

STRATEGIC PLAN

2014-2017

MISSION

Monroe County Community College enriches and transforms lives by providing opportunity and excellence in higher education.

VISION

Monroe County Community College will be an innovative and progressive higher education institution and our community's first choice for a quality post-secondary education.

Strategic Initiative #1:

Educational Excellence – The core of MCCC's Mission is to provide educational excellence by facilitating high-quality teaching and learning. To this purpose, the following strategies have been identified:

Instructional Excellence

Develop and facilitate effective pedagogical practices.

Student Services

Provide wraparound services to support student success and assist students with challenges they encounter while pursuing their goals.

Higher Education Opportunities

Support and develop a wide variety of educational opportunities.

Campus Environment

Continue to develop and maintain a safe, accessible, welcoming, and student-focused learning environment.

Diversity

Expose learners to diversity.

Technology

Provide and promote the use of technology.

Strategic Initiative #2:

Evidenced-Based Culture – In support of MCCC's Mission, create an evidenced-based culture by committing to data-driven planning, evaluation, and decision making. To this purpose, the following strategies have been identified:

Planning

Gather data as evidence to establish institutional strategic planning priorities.

Assessment

Establish processes that will provide reliable evidence of student learning.

Evaluation

Implement valid and reliable methods for evaluating performance across all areas, departments, and divisions.

Strategic Initiative #3:

Resource Management – Sound resource management will play a critical role in supporting MCCC's Mission. To this purpose, the following strategies have been identified.

Integrity

Support transparency, disclosure, stewardship, and understanding of resource management.

Physical Resources

Effectively utilize and maintain current facilities while continually assessing future need.

Accessibility

Maintain an affordable tuition rate and promote, create, and expand scholarship opportunities and financial aid programs.

Financial Resources

Effectively manage college financial resources and pursue alternative funding.

Human Resources

Attract, support, and retain a highly qualified and diverse workforce.

Strategic Initiative #4:

Governance – The governance practices of MCCC are essential to fulfilling its Mission. To this purpose, the following strategies have been identified.

Shared Governance

Evaluate the college governance system to ensure two-way communication and accountability in decision making.

Communication

Disseminate information through an inclusive communication model.

Transparency

Embrace a decision-making model that fosters transparency, trust, and accountability.

Engagement

Increase participation by all stakeholders in the governance process.

Strategic Initiative #5:

Partnerships – In support of MCCC's Mission, the college will seek opportunities to increase collaborative partnerships with the community. To this purpose, the following strategies have been identified.

Community Engagement

Establish pathways to increase collaboration.

Service Learning

Provide learning opportunities that promote volunteerism and community service.

Accountability

Demonstrate ways the college responds to the community's learning needs.

CORE VALUES

Monroe County Community College is dedicated to these core values:

- Comprehensive educational offerings
- Instructional excellence
- Transformational learning
- Accessibility
- Valuing human diversity
- Ethical integrity
- Accountability to students and stakeholders
- A source of pride for the residents of Monroe County
- Cultivation of informed and participating citizens
- Entrepreneurial and responsive leadership to community needs
- Cultural enrichment
- Affordability



Adopted by MCCC Board of Trustees – April 27, 2015

ENRICHING LIVES.
That's our mission.



MONROE COUNTY
COMMUNITY COLLEGE

enriching lives