Members present:  William J. Bacarella Jr., Joseph N Bellino Jr., William H Braunlich, Marjorie A. Kreps, Linda Lauer, Mary Kay Thayer

Member absent:  Michael Meyer

Also present:  David Nixon, Randy Daniels, Sue Wetzel, Grace Yackee, Deb Beagle, Molly McCutchan, Joe Verkennes, Pat Nedry, and Victoria McIntyre (recording secretary)

1. Chair Bacarella called the meeting to order at 5:33 p.m.  The purpose of the meeting was for the board to discuss potential collective bargaining contract extensions.

2. There were no delegations present.

Dr. Nixon presented an overview of the recent proposed legislative public employees health care benefits bill (80/20).  It was noted that the bill had not yet been signed by the governor as of this report.  The bill proposes that certain public employers pay 80% of employees’ health care benefits and public employees pay 20% or that a hard cap be placed on amounts employers can pay for health care benefits.

Changes have been made to the bill since it was first introduced.  Originally community colleges would have had the opportunity to opt out of the bill as determined by their local boards.  The deadline date was set for January, 2013.  Adjustments have been made to the bill so that now community colleges must comply with the bill by January, 2012.  Also, any negotiations with collective bargaining units must have been completed by midnight, September 14, 2011.

Two Monroe County Community College bargaining units, Monroe County Community Maintenance Association (MCCMA) and Monroe County Community Faculty Association (MCCCFA), have come to tentative agreements with the college district to extend current contracts for each group.

Trustee Thayer presented background on the Michigan Community College Association (MCCA) regarding the 80/20 bill.  The MCCA advocated against the bill and has created a task force to make modifications to the bill.  They are still looking for opt outs for community colleges.
Trustee Braunlich said the proposed 80/20 bill was an invasion of the principles of the Community College Act of 1966 by which local community colleges would “provide for the government, control, and administration” of their respective districts.

3. It was moved by Mr. Bellino and seconded by Mr. Braunlich that the board to into closed session in accordance with Section 8(c) of the Open Meetings Act regarding discussion of potential collective bargaining contract extensions.

A roll call vote was taken as follows:

Yes: Kreps, Thayer, Braunlich, Bellino, Lauer, Bacarella
No: None

The motion carried, and the meeting was closed at 5:43 p.m.

4. Open session resumed at 6:34 p.m.

It was moved by Mr. Braunlich and seconded by Mrs. Thayer that the board agrees and concurs with the tentative agreement of the Monroe County Community College Maintenance Association (MCCCMA) to extend the 2011-2013 Master Agreement with the MCCCMA and the Monroe County Community College District by one year to June 30, 2014. The agreement will include: 0% wage increase; $500 lump-sum payment on the second payday in December, 2013; the same health insurance plan as administrators and support staff with all premiums and deductible costs paid by the District; and create a calendar for 2013-2014 reflecting the same holiday schedule.

The motion carried.

It was moved by Mr. Braunlich and seconded by Mr. Bellino that the board agrees and concurs with the tentative agreement of the Monroe County Community College Faculty Association (MCCCFA) to extend the 2010-2012 Master Agreement with MCCCFA and the Monroe County Community College district by one year to August 23, 2013. The agreement will include: 0% wage increase; scheduled step increase in 2012-2013 for faculty on steps 1-11; lump sum payment of $500 on the first payday of the 2012-2013 academic year for faculty on step 12; continue on existing MESSA Choices II PPO plan with all premium costs paid by the District; and continue with a 165-day academic calendar for 2012-2013 to be determined by MCCCFA and the District representatives.

The motion carried.

It was moved by Mrs. Thayer and seconded by Mrs. Kreps that the meeting be adjourned.

The motion carried, and the meeting was adjourned at 6:37 p.m.

Respectfully submitted,
William J. Bacarella Jr.
Chair

Mary Kay Thayer
Secretary

These minutes were approved at the September 26, 2011 Board of Trustees meeting.