MINUTES OF THE SPECIAL MEETING
OF THE CLARUS CORPORATION PRESENTATION
TO THE BOARD OF TRUSTEES
OF THE MONROE COUNTY COMMUNITY COLLEGE DISTRICT

Room #Z259
La-Z-Boy Center
6:30 P.M., February 27, 2012


Also present: David Nixon, Randy Daniels, Sue Wetzel, Grace Yackee, Molly McCutchan, Deb Beagle, Paul Knollman, Vinnie Maltese, Mark Hall, Joe Verkennes, Penny Dorsey-Naber, Valerie Culler, Tracy Vogt, James DeVries, Rick Hubbert, Patrick Wise, Patrick Nedry, William McCloskey, and Victoria McIntyre (recording secretary)

The presentation began at 6:30 p.m.

1) Dr. Kathi Swanson of CLARUS Corporation presented findings of the Shared Governance and Employee Communication survey at Monroe County Community College to the Board of Trustees and guests.

A PowerPoint presentation highlighted assessments, key issues, and recommendations for consideration by the college. It was an abbreviated version of the same four-hour presentation made to the Institutional Governance Committee on August 4, 2011.

Questions were asked by the Board members and answered by Dr. Swanson and staff members. No deliberations or actions were taken.

Trustee Thayer asked if the college would continue to get reports. Dr. Swanson suggested another survey be taken in one year to assess the status of the new structure.

Joe Verkennes said that the college will focus on a simple council model. Dr. Swanson agreed, but noted that it may become more complex as time goes on. She stressed that the council model is a discussion model which is designed to allow for a timely consensus of decisions to be reached. It is not simply a report out. She also said that for the new structure to work, all have to participate and commit to try.

Trustee Lauer asked how involved the board should be. Dr. Swanson said the board needs to reply on its administrative team and that the administrative team needs to rely on its councils. Dr. Nixon invited the trustees to visit campus at any time to shadow faculty or to give guest lectures in class.
The presentation ended at 7:30 p.m.

Respectfully submitted,

William J. Bacarella Jr.
Chair

Mary Kay Thayer
Secretary

vdm

These minutes were approved at the March 26, 2012 Board of Trustees meeting.