
Members absent: None

Also present: David Nixon, Randy Daniels, Grace Yackee, Suzanne Wetzel, Deb Beagle, Barbara McNamee, Molly McCutchan, John Joy, Jim Blumberg, Vinnie Maltese, Joe Verkennes, Jean Ford, Jim Ross, Paul Hedeen, Valerie Culler, Rick Hubbert, David Waggoner, Sandy Kosmyna, Pat Nedry, Kim Lindquist, Mark Hall, Peter Coomar, Tracy Vogt, Josh Myers, Glori Applin, Molly Luempert-Coy, Taylor Pinson, members of the public, Robert Sielski, and Victoria McIntyre (recording secretary)

1. Chair Bacarella called the meeting to order at 7:30 p.m.

2. Chair Bacarella suspended the regular order of business to conduct the public hearing on the 2012-13 budget and reaffirm the millage rate to be levied for operating purposes for the 2012-13 fiscal year as 2.1794 mills of ad valorem property taxes.

There were no questions or comments from the public. Chair Bacarella declared the public hearing adjourned at 7:32 p.m. and the Board began its regular meeting.

3. Molly Luempert-Coy, representing DTE Energy, detailed the Clean Affordable Renewable Energy (CARE) for Michigan Coalition’s concern of Michigan’s Clean Renewable Electric Energy Standard. Ms. Luempert-Coy asked MCCC to join a combination of labor, business, and various government officials who are joining in opposition to a proposed 25 percent renewable energy mandate. CARE favors the current 10 percent legislative mandate by 2015 and opposes a constitutional amendment that would increase to 25 percent the amount of energy DTE would be required to produce via alternative renewable energy by 2025.

It was moved by Mrs. Thayer and seconded by Mr. Braunlich that the college join the CARE Coalition.

The motion carried.
4. It was moved by Mrs. Thayer and seconded by Mrs. Kreps that the minutes of the special meeting of May 21, 2012, and the regular meeting of May 21, 2012 be approved as presented.

The motion carried.

5. Two members of the public, Amanda Seromik and Alice Dewey, addressed the board in support of the Whitman Center

B. 3. a. (1) 6. It was moved by Mr. Braunlich and seconded by Mr. Meyer that the following resolution of commendation be adopted:

WHEREAS, Paul Whitman lived his life as a respected business and civic leader who contributed greatly to the betterment of Monroe County, making a particular impact on Bedford Township;

WHEREAS, Mr. Whitman was representative of the “Greatest Generation” of young Americans. Mr. Whitman enlisted in the Navy in 1943. He patriotically and heroically served our country in the Pacific Theater during World War II;

WHEREAS, Mr. Whitman embraced a lifelong commitment to the benefit and importance of higher education as a foundation for a promising future;

WHEREAS, In 1990, upon hearing of the College’s search for property to build a permanent campus in Bedford Township, Mr. Whitman donated 10 acres of land for construction of what would become the Whitman Center, named in honor of his family;

WHEREAS, In 1998, the Board rightfully and fittingly named Mr. Whitman the College’s Business/Labor Supporter of the Year in recognition of his monumental contributions to Monroe County Community College, its students, and the public at large;

WHEREAS, Mr. Whitman continued his support of Monroe County Community College throughout his life and in 1999 joined The Foundation at Monroe County Community College as an Honorary Director;

WHEREAS, Mr. Whitman’s passing represents the loss of an entrepreneurial and visionary businessman, generous and dedicated community leader, as well as the loss of a true and loyal friend to Monroe County Community College;

NOW THEREFORE BE IT RESOLVED, that the Monroe County Community College Board of Trustees expresses its deepest condolences to his wife Virginia, children – Mary Ann, Jon and Lee – and the entire Whitman family;
and simultaneously expresses its enduring gratitude to Mr. Whitman for his advocacy, leadership, and lasting contributions to MCCC. The Board further requests that this Resolution of Tribute be transmitted to Mrs. Virginia Whitman.

The motion carried.

B. 3. a. (2) 7. It was moved by Mr. Meyer and seconded by Mr. Bellino that the following resolution of commendation be adopted:

WHEREAS, Ms. Cheryl McKay has decided to retire from her position as Professor of Accounting with Monroe County Community College, effective July 31, 2012, and

WHEREAS, she has been an outstanding employee of the college for 35 years, and

WHEREAS, she has been a dedicated professor who has developed unique and cutting edge curriculum in the field of Accounting, and helped thousands of students become happy and successful members of our society, and

WHEREAS, during those years she has demonstrated a high level of professional expertise and dedication through numerous memberships in professional organizations and other activities which advance her abilities, and

WHEREAS, she has been a vital and influential member of many college committees including HLC Self-Study teams, standing committees, special task forces, hiring committees, and has guided numerous program reviews at MCCC, and

WHEREAS, she has always been a wonderful example of style and professionalism, always projecting an image to be emulated by her students, and

WHEREAS, she has been a wonderful friend, influential, and valued member of the Business Division.

THEREFORE, BE IT RESOLVED, that the Board of Trustees recognize Ms. Cheryl McKay for her dedicated service and contributions to the College, our students, and the community, and

THAT IT BE FURTHER RESOLVED, that by the President’s recommendation, Ms. Cheryl McKay shall hereby be granted faculty emeritus status, and
THAT IT BE FURTHER RESOLVED, that the Board of Trustees expresses its very best wishes for her continued success, well being and happiness on this Monday, June 25, 2012.

The motion carried.

B. 3. a. (3) 8.  

It was moved by Mr. Bellino and seconded by Mrs. Kreps that the following resolution of commendation be adopted:

WHEREAS, Andrew W. Parsons has decided to retire from his position as Associate Professor of Chemistry and Biology at Monroe County Community College, and

WHEREAS, he is considered an extraordinary professor by his colleagues and students as indicated by being named “Teacher of the Year” in 1992, with numerous previous and subsequent nominations, and

WHEREAS, from the commencement of his service to Monroe County Community College, in 1984, he has been a caring instructor, truly devoted to his students, and

WHEREAS, he has shown a high level of devotion to the community, and

WHEREAS, he has achieved an advanced level of academic attainment through studies at Alma College and Wayne State University, and

WHEREAS, he has demonstrated a high level of professional ability and maintained a high order of professionalism, by holding membership in the Michigan Community College Biologists, Michigan College Chemistry Teachers Association, Michigan Education Association, National Education Association, Michigan Industrial Hygiene Association and Michigan Industrial Fire Protection Association, and

WHEREAS, after 28 ½ years of dedicated service to Monroe County Community College the fruit of his teaching and guidance has come full circle as evidenced by former students being successfully employed in the community and at the College,

THEREFORE, BE IT RESOLVED, that the Board of Trustees recognizes Mr. Andrew W. (Andy) Parsons for his extraordinary service and contributions to the College, its students, the community, and

THAT IT BE FURTHER RESOLVED, that by the president’s recommendation, Mr. Parsons shall hereby be granted faculty emeritus status, and
THAT IT BE FURTHER RESOLVED, that the Board of Trustees expresses its very best wishes for his continued well-being, success, and happiness on this Monday, June 25, 2012.

The motion carried.

B. 3. a. (4) 9.  It was moved by Mr. Meyer and seconded by Mr. Bellino that the Board authorizes the President to execute a contract for the following faculty member:

Michelle Schwartz, Assistant Professor of Nursing  
First Year Probationary Contract  
Effective August 27, 2012.

The motion carried.

B. 3. a. (5) 10.  It was moved by Mrs. Thayer and seconded by Mrs. Kreps that the millage rate to be levied for operating purposes for the 2012-13 fiscal year be reaffirmed as 2.1794 mills of ad valorem property tax.

The motion carried.

B. 3. a. (5) 11.  It was moved by Mr. Bellino and seconded by Mr. Meyer that the 2012-13 MCCC budget be approved as presented.

As discussed at the May study meeting, decreases in enrollment, property taxes, and state allocations have had considerable implications on the budget and has forced administration to closely examine all areas of college operations. The Whitman Center, the Child Care Center, and other items were reviewed for viability.

Mrs. Thayer offered an amendment to the motion that was accepted by the board by adding the words “and that the Administration revisit scheduling and expenses of the Whitman Center and report back at the September board meeting.”

The motion carried.

(Note: the motion of B.3.a.(5) was made into two motions at the request of Mrs. Thayer.)

B. 3. a. (6) 12.  It was moved by Mr. Braunlich and seconded by Mr. Bellino that Vinnie Maltese be granted a sabbatical from September 16, 2012 to March 15, 2013 to complete dissertation research required to achieve a doctorate degree in Higher Education Leadership.
The motion carried.

B. 3. a. (7)  13.  *It was moved by Mr. Meyer and seconded by Mrs. Kreps that the schedule of meetings of the Board of Trustees for the fiscal year 2012-13 be adopted as follows:*

- **Time:** 7:30 p.m.
- **Place:** Board of Trustees Room, Z-203*
- **La-Z-Boy Center**

*The April 22, 2013 meeting will be held at the MCCC Whitman Center, 7777 Lewis Avenue, Temperance, Michigan.*

- Monday, September 24, 2012
- Monday, October 22, 2012
- Monday, November 26, 2012
- Monday, January 28, 2013
- Monday, February 25, 2013
- Monday, March 25, 2013
- Monday, April 22, 2013 (Whitman)
- Monday, May 20, 2013
- Monday, June 24, 2013.

The motion carried.

B. 3. a. (8)  14.  *It was moved by Mr. Meyer and seconded by Mrs. Thayer that the following individuals be designated to represent the Board before the Michigan Community College Association Board of Directors for the year 2012-13:*

- **Trustee Director**
- **Alternate Trustee Director**
- **President Director**

- Mary Kay Thayer, Secretary
- Marge Kreps, Trustee
- David E. Nixon.

The motion carried.

B. 3. a. (9)  15.  *It was moved by Mr. Braunlich and seconded by Mr. Meyer that Policy 2.19, Management Salary Schedule be revised to retain the same rates of pay during fiscal year 2012-13 as were in effect during fiscal year 2008-09, 2009-10, 2010-11, and 2011-12.*

The motion carried.

B. 3. a. (10)  16.  *It was moved by Mrs. Kreps and seconded by Mr. Braunlich that Policy 8.08, Support Staff Salary Schedule be revised to retain the same rates of pay during fiscal year 2012-13 as were in effect during fiscal year 2008-09, 2009-10, 2010-11, 2011-12.*

The motion carried.
B. 3. a. (11) 17. It was moved by Mr. Braunlich and seconded by Mr. Meyer that Policy 11.00, Adjunct Faculty Salary Schedule be revised to retain the same rates of pay during fiscal year 2012-13 as were in effect during fiscal year 2008-09, 2009-10, 2010-11, 2011-12 with the exception of Adjunct Nursing Clinical Instructors with Master of Science Nursing degrees.

The motion carried.

B. 3. a. (12) 18. It was moved by Mrs. Thayer and seconded by Mrs. Kreps that Policy 11.01, Part-Time Support Staff Salary Schedule be revised to retain the same rates of pay during fiscal year 2012-13 as were in effect during fiscal year 2008-09, 2009-10, 2010-11 and 2011-12.

The motion carried.

B. 3. a. (13) 19. It was moved by Mr. Meyer and seconded by Mrs. Thayer that Policy 12.05, Professional Staff Salary Schedule be revised to retain the same rate of pay during the fiscal year 2012-13 as was in effect during fiscal year 2011-12.

The motion carried.

C. 2. a. (1) 20. The Board received a letter of thanks from Michael William for receiving the Instructional Scholarship.

C. 3. a. (1) 21. President Nixon reported on the following staff appointment, retirements, resignation, and sabbatical.

Staff Appointment:
Michelle Schwartz, Assistant Professor of Nursing, effective August 27, 2012

Retirement:
Cheryl McKay, Professor of Accounting, effective July 31, 2012
Andrew Parsons, Associate Professor of Chemistry and Biology, effective July 31, 2012

Resignation:
Amanda Bennett, Coordinator Annual Giving and Alumni Affairs, Grant Position, effective June 2, 2012

Sabbatical
Vinnie Maltese, Dean of Science/Mathematics, from September 16, 2012 to March 15, 2013.

C. 3. a. (2) 22. The Board received the Statement of General Fund Revenues and Expenditures for the period ending May 31, 2012.
C. 3. a. (3) 23. The board received a card of thanks from Barnett Kantz and Carrie Nartker-Kantz for flowers sent at the birth of their son, Damian Alexander.

C. 3. a. (4) 24. The board received a card of thanks from Toni Bean for flowers sent following her recent surgery.

C. 3. b. (1) 25. Vice President Suzanne Wetzel presented a Foundation quarterly update report. Updates on the Cultivation Luncheon, the CTC groundbreaking, and scholarships were given. About $125,000 in private donor scholarships will be awarded in 2012-13. The Annual Alumni Golf Outing will be September 7. The Annual Giving Campaign is at 109% of its goal. Strikes, Spares, and Scholarships event raised over $5,000. La-Z-Boy Foundation has pledged $500,000 toward the CTC. The Upward Bound program has been funded for the next five years. Applications were submitted for USDA Incubator Grant and Department of Labor Veterans Training Grant. Title III grant evaluators are completing their report. The nominating committee for officers of The Foundation has been appointed.

C. 3. b. (2) 26. Jim Blumberg, Director of Physical Plant, presented an update on the Career Technology Center. Construction on the building is going well. It is on time and on budget. Tours of the inside may start in September after the building is deemed safe to do so. The building will be heated and cooled with a geothermal system. No boiler will be used. The college will be asking the state for its portion of funds beginning in October or November.

C. 4. b. (1) 27. It was moved by Mr. Braunlich and seconded by Mr. Meyer that the Board go into closed session at the request of David E. Nixon, President, to discuss his periodic personnel evaluation.

A roll call vote was taken as follows

Yes: Bellino, Meyer, Lauer, Braunlich, Thayer, Kreps, Bacarella
No: None

The motion carried and the meeting was closed at 9:03 p.m.

Open session resumed at 9:55 p.m.

It was moved by Mr. Braunlich and seconded by Mrs. Kreps that the following statement regarding the summary evaluation of Dr. Nixon during his ninth year as President of MCCC be formally adopted by the Board.

MCCC, as well as the citizens, businesses and organizations of Monroe County, continue to be blessed with a creative, talented, proven, exceptionally visible and highly effective community college president who is incredibly motivated and totally committed to the mission of Monroe County Community College, the needs of students and the economic and cultural enrichment of our community at large.
Nine years after his initial recruitment and hire in August of 2003, Dr. Nixon is recognized as an entrepreneurial and transformational leader at MCCC and in the broader community. Entrepreneurial and transformational leaders recognize opportunities, mobilize resources, inspire other individuals and organizations, and nurture a climate conducive to creativity and new beginnings. Dr. Nixon has done this repeatedly at MCCC. Further, Dr. Nixon has displayed this creativity and vision even in the midst of a severe financial recession and despite considerable budgetary constraints.

The motion carried.

C. 4. b. (2) 28. Upcoming events were noted.

29. It was moved by Mrs. Thayer and seconded by Mr. Bellino that the meeting be adjourned.

The motion carried, and the meeting was adjourned at 9:58 p.m.

Respectfully submitted,

William J. Bacarella Jr.
Chair

Mary Kay Thayer
Secretary

vdm

These minutes were approved at the September 24, 2012 Board of Trustees meeting.