## MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES OF THE MONROE COUNTY COMMUNITY COLLEGE

Village of Dundee Municipal Offices 350 W. Monroe St. Dundee, MI 48131 8:30 a.m., April 29, 2017

Members Present: William T. Bruck, James DeVries, Lynette M. Dowler, Steven Hill, Marjorie Kreps, Aaron N. Mason, Mary Kay Thayer

Also Present: Kojo A. Quartey, Penny R. Dorcey (facilitator/secretary)

- 1. Dr. Kojo A. Quartey opened the retreat at 8:45 a.m., with opening remarks and an introduction to the "Four Freedoms, Two Covenants, and Three Questions."
  - A. The Four Freedoms
    - In an empowering environment, everyone has the following freedoms:
    - 1. You have the freedom to talk about the way you see things, rather than the way others want you to see.
    - 2. You have the freedom to ask about anything puzzling.
    - 3. You have the freedom to talk about whatever is coming up for you, especially your own reactions.
    - 4. You have the freedom to say that you don't really feel you have one or more of the preceding three freedoms.

These four freedoms are deceptively simple but effective. It is our hope that this retreat will provide you with such an empowering environment. You can help us by exercising your four freedoms while we are together.

- B. The Two Other Covenants
  - 1. What we discuss at this conference will remain confidential. What we share here, stays here.
  - 2. We ask that you start and end all sessions on time.
- C. The Three Questions
  - 1. How did I get here?
  - 2. What would I like to have happen?
  - 3. What experience do I have that others may find useful?
- 2. Following the opening remarks and breakfast, Penny Dorcey facilitated the meeting with the following relationship building activities: About Me, Two Truths and a Lie, Eye Contact, and Positive Characteristics. The purpose of the activities was to allow the President and the Trustees insight to one another on a more personal level, and to build trust in each other.
- 3. A break was called at 10:30 a.m.
- 4. The retreat resumed at 10:45 a.m. with the remaining activities: Life Highlights and Minefield.
- 5. The activities ended at 12:00 p.m. and the group shared lunch and fellowship together.
- 6. The meeting adjourned at 1:00 p.m.

Respectfully submitted,

Lynette M. Dowler

Aaron N. Mason Secretary

/prd

These minutes were approved at the May 22, 2017 regular meeting of the Board of Trustees.