MISSION
Monroe County Community College enriches and transforms lives by providing opportunity and excellence in higher education.

VISION
Monroe County Community College will be an innovative and progressive higher education institution and our community’s first choice for a quality post-secondary education.

Strategic Initiative #1:
Educational Excellence – The core of MCCC’s Mission is to provide educational excellence by facilitating high-quality teaching and learning. To this purpose, the following strategies have been identified:

Instructional Excellence
Develop and facilitate effective pedagogical practices.

Student Services
Provide wraparound services to support student success and assist students with challenges they encounter while pursuing their goals.

Higher Education Opportunities
Support and develop a wide variety of educational opportunities.

Campus Environment
Continue to develop and maintain a safe, accessible, welcoming, and student-focused learning environment.

Diversity
Expose learners to diversity.

Technology
Provide and promote the use of technology.

Strategic Initiative #2:
Evidenced-Based Culture – In support of MCCC’s Mission, create an evidenced-based culture by committing to data-driven planning, evaluation, and decision making. To this purpose, the following strategies have been identified:

Planning
Gather data as evidence to establish institutional strategic planning priorities.

Assessment
Establish processes that will provide reliable evidence of student learning.

Evaluation
Implement valid and reliable methods for evaluating performance across all areas, departments, and divisions.

Strategic Initiative #3:
Resource Management – Sound resource management will play a critical role in supporting MCCC’s Mission. To this purpose, the following strategies have been identified.

Integrity
Support transparency, disclosure, stewardship, and understanding of resource management.

Physical Resources
Effectively utilize and maintain current facilities while continually assessing future need.

Accessibility
Maintain an affordable tuition rate and promote, create, and expand scholarship opportunities and financial aid programs.

Financial Resources
Effectively manage college financial resources and pursue alternative funding.

Human Resources
Attract, support, and retain a highly qualified and diverse workforce.

Strategic Initiative #4:
Governance – The governance practices of MCCC are essential to fulfilling its Mission. To this purpose, the following strategies have been identified.

Shared Governance
Evaluate the college governance system to ensure two-way communication and accountability in decision making.

Communication
Dissiminate information through an inclusive communication model.

Transparency
Embrace a decision-making model that fosters transparency, trust, and accountability.

Engagement
Increase participation by all stakeholders in the governance process.

Strategic Initiative #5:
Partnerships – In support of MCCC’s Mission, the college will seek opportunities to increase collaborative partnerships with the community. To this purpose, the following strategies have been identified.

Community Engagement
Establish pathways to increase collaboration.

Service Learning
Provide learning opportunities that promote volunteerism and community service.

Accountability
Demonstrate ways the college responds to the community’s learning needs.

CORE VALUES
Monroe County Community College is dedicated to these core values:

• Comprehensive educational offerings
• Instructional excellence
• Transformational learning
• Accessibility
• Valuing human diversity
• Ethical integrity
• Accountability to students and stakeholders
• A source of pride for the residents of Monroe County
• Cultivation of informed and participating citizens
• Entrepreneurial and responsive leadership to community needs
• Cultural enrichment
• Affordability

ENRICHING LIVES.
That’s our mission.