## MINUTES OF THE SPECIAL MEETING OF THE BOARD OF TRUSTEES OF THE MONROE COUNTY COMMUNITY COLLEGE DISTRICT

Board of Trustees Room Z203 La-Z-Boy Center 5:00 p.m., May 30, 2013

<u>Members present</u>: William J. Bacarella Jr., Joseph N Bellino, William H. Braunlich (by phone), James DeVries, Marjorie A. Kreps, Mary Kay Thayer

Members absent: Linda S. Lauer

Also present: David Nixon, Randy Daniels, Grace Yackee, Suzanne Wetzel, Joe Verkennes, Molly McCutchan, Judy VanDaele, Bill VanDaele, Robert Sielski, Kojo Quartey, Victoria McIntyre (recording secretary)

- 1. Chair Bacarella called the meeting to order at 5:00 p.m.
- 2. The purpose of the meeting was to discuss, deliberate and undertake any and all actions as deemed appropriate in furtherance of the contract between the Community College District of Monroe County, Michigan and Dr. Kojo A. Quartey, the next president of Monroe County Community College.
  - Comparative compensation material was reviewed by the presidential compensation and contract committee members Jim DeVries, Bill Braunlich, Bill Bacarella, and John Steinecke to determine terms of the contract.
- 3. It was moved by Dr. DeVries and seconded by Mrs. Thayer that the three year employment agreement between the Community College District of Monroe County, Michigan and Kojo A. Quartey be accepted, approved and signed as presented and that Dr. Kojo A. Quartey serve as the president of Monroe County Community College from August 1<sup>st</sup>, 2013 to July 31<sup>st</sup>, 2016, subject to completion of the following conditions: (1) a comprehensive background and reference check as deemed appropriate, adequate and satisfactory by MCCC and/or ACCT; and (2) any other conditions, requirements, examinations or materials required by the employment agreement or by the MCCC Board of Trustees.

A roll call vote was taken as follows:

Yes: DeVries, Bellino, Kreps, Thayer, Braunlich, Bacarella

No: None

The motion carried 6-0.

MCCC employee Judy VanDaele spoke to the board with concerns regarding pay freezes, increased mandatory retirement contributions, and employee subsidized health care

benefits. She also acknowledged Dr. Nixon's pay freeze and questioned the salary offered the incoming president.

Dr. DeVries noted that the compensation committee looked at all community college presidents' salaries around the state and that the salary being offered Dr. Quartey is near the medium.

Chair Bacarella acknowledged Ms. VanDaele's remarks and praised the dedicated college employees who have continued to work hard despite compensation concerns.

It was moved by Mrs. Kreps and seconded by Mrs. Thayer that the meeting be adjourned.

The motion carried, and the meeting was adjourned at 5:05 p.m.

Respectfully submitted,

William J. Bacarella Jr. Chair

Victoria McIntyre Recording Secretary

vdm

These minutes were approved at the June 24, 2013 Board of Trustees meeting.