

Approved by the Monroe County Community College Board of Trustees on October 9, 2023:

The Board of Trustees certifies that Monroe County Community College not only meets but exceeds the best practice standards required by the education omnibus appropriations act, as the following table demonstrates.

MCCC Adherence to Best Practices Grid

Best Practices by Category	Examples of MCCC Adherence
Category A, economic development and business or industry partnerships	
<p>(i) The community college has active partnerships with local employers including hospitals and health care providers.</p>	<p>Area employers participate on academic program advisory committees and provide student clinical and field sites for occupational and non-credit training programs. Additionally, employers offer co-op and internship experiences for MCCC students.</p> <p>The College hired a full-time Experiential Learning Coordinator to oversee apprenticeship, internship/co-op and related experiences that provide students the opportunity to connect theories and knowledge learned in the classroom to real-world situations.</p> <p>MCCC continues to work with community partners/practitioners to significantly expand program offerings. Examples include: Criminal Justice (CJ)/Law Enforcement associate degree and transfer to four-year college pathways that include CJ, law enforcement/Police Academy, and corrections and the integration of simulation de-escalation training; concurrent associate’s degree in nursing (ADN)-bachelor degree in nursing (BSN) programs with four year partners; enhanced computer information and security systems, graphics, and gaming; and continued expansion of non-credit programming in areas of sterile processing and Vet Assisting.</p> <p>MCCC Health Science programs partner with numerous clinical agencies (hospitals, long-term care facilities, community-based and outpatient clinics) to provide students a realistic environment for student learning. Clinical and community partners serve on advisory committees for two major programs within the division, Nursing and Respiratory Therapy. Many MCCC graduates transition to employment positions within these clinical agencies post-graduation/licensure. MCCC graduates continue to be in high demand, often over</p>

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	<p>credentialed colleagues from other nursing programs around the state and regionally, as voiced by the partners.</p>
<p>(ii) The community college provides customized on-site training for area companies, employees, or both.</p>	<p>The college has actively engaged in non-credit business and industry education and training activities since 1982. MCCC delivered contracted training to 20 organizations during the 2022-23 academic year, resulting in 591 students enrolled in 40 courses delivered on-site (at business and industry), 17 courses delivered at MCCC. MCCC also offered an additional 39 business and industry training classes serving an additional 313 students. Twenty-eight (28) of these classes were delivered on campus and 11 were delivered online.</p> <p>Monroe County Community College currently has three (3) Michigan New Jobs Training Partnership (MNJTP) agreements totaling \$963,228. In addition, MCCC offers customized training utilizing funding from the State of Michigan Skilled Trades Training Fund (STTF)/Going Pro.</p> <p>In addition to providing workforce training to regional organizations and community residents, the College maintains a community job board for employers and job seekers. Registered users of the job board include the following:</p> <ul style="list-style-type: none"> • 1,499 current and past student registered users • 3,112 alumni registered users • 501 community member registered users • 2,220 employer registered users
<p>(iii) The community college supports entrepreneurship through a small business assistance center or other training or consulting activities targeted toward small businesses.</p>	<p>The College established the first small business development center in Monroe in 1984, which has since been assumed by the Monroe County Business Alliance. The College offers a six course series of non-credit training seminars in starting and operating a small business. In addition, courses are offered in Quickbooks, using the Internet to promote and expand businesses (three course series) and bookkeeping and payroll.</p> <p>The concept of an Innovation and Entrepreneurship Center was proposed in February 2016 and started in September 2016. The purpose of this Center is to create an environment that attracts, supports and encourages business start-ups and the growth of small and medium-sized businesses in Monroe County.</p>

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	<p>In 2018, the MCCC Makerspace was opened to assist entrepreneurs with creating prototypes for their businesses. The space is fully operational in the College's Career Technology Center and offers a place for bringing ideas from concept to reality. Workshops are regularly held in the Makerspace on topics ranging from 3D printing to soldering and basic electronics to entrepreneurship and developing new product business models.</p> <p>MCCC offers a <i>Small Business & Entrepreneur</i> course as part of the Business Management curriculum. Additionally, the College created a certificate in Entrepreneurship in 2016.</p>
<p>(iv) The community college supports technological advancement through industry partnerships, incubation activities, or operation of a Michigan technical education center or other advanced technology center.</p>	<p>MCCC's Career Technology Center opened in August 2013 and houses a variety of occupational degree programs, and provides space to deliver customized training programs for industry. Renovations to Founders Hall resulted in the creation of an innovation lab designed to accommodate industry specific training as well as provide a space dedicated to the pursuit of new ideas, products, and services. In addition, the College's Makerspace facility is a resource and gathering place where members of the community can come together to share skills and equipment while imagining, exploring, creating and designing with people of shared and diverse interests. Community members have access to the information, tools, software and space they need to learn, invent, make, and repair.</p> <p>The College has completed a three-year National Science Foundation (NSF) grant that focused on training high school teachers to deliver the first in a series of American Welding Society (AWS) basic welding certification (AWS QC-10) thereby allowing immediate progression into the next in the series at MCCC. The College is participating in a second NSF grant in partnership with the University of Michigan (lead), Wayne State University and Macomb Community College to identify pathways for students to advance in welding careers from K12 to four-year schools.</p> <p>The College expanded the relationship with area secondary Career and Technical Education programs in fall 2022 by providing classroom and lab space to high schools for students county-wide (whom otherwise may not have access to content). The goal is to align HS course content with MCCC courses</p>

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	<p>thereby shortening the time student will take to secure a postsecondary credential. More HS classes will be offered on site at MCCC at its Career and Technical Education (CTE) Hub.</p> <p>The College created a position and hired a CTE coordinator to facilitate relationships with the high schools, and currently, there are over 200 articulated CTE credits with high schools. Additionally, MCCC began partnering with the local high schools to offer a high school electricals class on campus. This relationship is in its second year. Furthermore, a pilot dual credit mechanic design class is being offered for local high school students on campus.</p> <p>The college within the ASET division is a participant in developing curriculum and course offerings in the Electric Vehicle area, through a consortium of colleges funded by two grants by US Department of Labor and State of Michigan respectively. A four-course sequence of certificate in the EV area is planned to be offered from the fall of 2024. The curriculum is currently being vetted by industry partners and will be presented for approval through collegewide curriculum committee.</p>
<p>(v) The community college has active partnerships with local or regional workforce and economic development agencies.</p>	<p>The College is involved in partnerships with all local/regional economic development agencies such as the Monroe County Business Alliance, the Monroe County Economic Development Commission, and the Monroe MiWorks/Southeast Michigan Community Alliance, the Southeast Michigan Council of Governments (SEMCOG), and the Toledo Metropolitan Area Council of Governments (TMAGOG).</p> <p>The College participates in a variety of economic development/job training programs through the Michigan Economic Development Corporation, and is actively engaged in the Workforce Intelligence Network (WIN), comprised of eight community colleges and seven workforce development boards in SE Michigan. Through WIN, MCCC is part of a consortium that was among the first to receive an Investing in Manufacturing Communities Partnership (INCP) designation.</p> <p>Additionally, the ASET division of the college is participating within a multi community college initiative led by SEMCA (South East Michigan Community Alliance) to encourage development</p>

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	<p>and promotion of apprenticeship with area companies through Department of Labor (DOL) grant funded dollars.</p> <p>The ASET division handles approximately 70- 80 apprentices a semester representing 38 companies.</p> <p>College administrators are active participants on local workforce development boards including the Monroe County Business Alliance and the Workforce Intelligence Network (WIN), SEMGOG and TMACOG.</p> <p>The College has started a new Local College Access Network (LCAN) with 55 partners from local schools, businesses and government. The goal of the LCAN is to increase college completion rates for Monroe County.</p> <p>In the last quarter of 2021, MCCC joined the Detroit Regional Talent Compact, an equity-driven initiative led by the Detroit Regional Chamber. The Compact - Detroit Drives Degrees Community College Collaborative (D3C3), brings together stakeholders from business, philanthropy, government, K-12, and higher education to accomplish two goals: increase the region's postsecondary attainment rate to 60% and reduce the racial equity gap by half by 2030. MCCC was awarded a grant to work on three projects – Student Success, Sector-based pathways to mobility and K-12 alignment. (This is a multi-year grant effort that continues past 2023, as does the Title III, grant below.)</p> <p>Also, in 2021 MCCC received a Title III – Strengthening Intuitions Programs award from the Dept. of Education that provides for student support services designed to increase retention and academic goal attainment.</p>
Category B: Educational Partnerships	
(i) The community college has active partnerships with regional high schools, intermediate school districts, and career-tech centers to provide instruction through dual	The Monroe County Middle College (MCMC) is a collaboration between the Monroe County Intermediate School District, the Monroe County Community College and the nine local public-school districts. MCMC provides a high school option for Monroe County students who have identified an interest in health science or STEM career pathway. The school delivers a rigorous and relevant curriculum, enables students to reach their academic potential, and provides students an opportunity to earn up to 60 possible transferable college credits by the end

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<p>enrollment, direct credit, middle college, or academy programs.</p>	<p>of year thirteen (13). The MCMC is located on the MCCC Campus. Students enter the Monroe County Middle College in the 9th grade with a comprehensive curriculum that will culminate with award of a high school diploma upon graduation. Students in the program also have the opportunity to earn up to 60 transferable college credit hours or an associate's degree and/or a certificate. On average, sixty-six percent of the graduating class completed 60 or more MCCC credits and/or an associate's degree.</p> <p>MCCC offers dual enrollment that allows high school students to attend MCCC classes and earn college credit while still attending high school. Over 600 high school students participate in Dual Enrollment each semester. MCCC's "Direct College" program, launched in 2014, offers dual enrollment courses at area high schools. Courses included English Composition I and English Composition II, Speech, Psychology, Sociology, Communications, Humanities, History, and Political Science.</p> <p>The MCCC High School Liaison works with high school students proactively, prior to application or admission. MCCC's Admissions Office schedules recruiting visits to area high schools and education fairs throughout Monroe County, southern Wayne County, and Lucas County in Ohio. The Admissions and Guidance Services team visits all Monroe County high schools while offering services to a number of high schools in Lenawee and Wayne County. The office also attends college/education fairs throughout southeast Michigan and Northwest Ohio, and participates in recruitment, information and orientation programs for dual enrollment, veterans' programs as well as with Michigan Works!, The Monroe County Learning Bank, and the Monroe County Counselors Association.</p> <p>The Office of Admissions & Guidance Services typically will host a number of student visits or tours of the MCCC Campus. While Student visit days were not as highly attended this past year, the college developed a virtual tour of the college ensuring easy access. The College has already planned several events for the 23-24 year, including the October 6, 2023 College Preview Day. The College also provides individual tours of campus which are provided by either Educational Advocates or Student Ambassadors.</p>

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	<p>For the Fall 2023 Semester, MCCC enrolled approximately 14 percent of the 2023 Monroe County high school graduates.</p> <p>MCCC created a CTE coordinator position assigned to work with area high school CTE program coordinators and MCCC academic deans and faculty to develop program pathways (K-12) and to expand articulation agreements. The county-wide articulation agreement with triple the opportunities to articulate competencies and signed by all county high school superintendents and the MCCC president was renewed for an additional three years.</p>
<p>(ii) The community college hosts, sponsors, or participates in enrichment programs for area K-12 students, such as college days, summer or after-school programming, or Science Olympiad.</p>	<p>Monroe County Community College, in cooperation with The Monroe County Counselors, hosts a College Night featuring admissions representatives from more than 60 colleges and universities who are available to answer questions and provide information about their respective institutions. Grant, loan and scholarship professionals are also in attendance. The 2022 College Night was held on October 15 and the 2023 College Night is planned for October 10, 2023.</p> <p>MCCC offers FUNdamental Summer Camps each year to area K-12 students. Summer 2023, the college offered 28 sections of 21 different camps and enrolled 340 students.</p> <p>One Book, One Community (OBOC) encourages participation of K-12 students in a community read through book clubs, book discussions, author lectures, and creative writing workshops. The 2023 book selection was <i>The River</i>; the 2024 book selection is <i>Firekeeper's Daughter</i>. Several community-based activities were scheduled during the year based on the theme of the selected book, with many being offered virtually. MCCC often hosts visiting artists each semester and their exhibitions and gallery talks are open to the public.</p> <p>Additional enrichment activities for K-12 students typically hosted by MCCC include Financial Aid Information Sessions, X-Tech, Dual Enrollment Information Sessions, Annual College Decision Day, VEX Robotics, and lung dissection presentations at area schools.</p>
<p>(iii) The community college provides, supports, or</p>	<p>Monroe County Community College is the proud recipient of three TRiO Upward Bound grants. Upward Bound is a challenging, college preparatory program funded by the U.S.</p>

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<p>participates in programming to promote successful transitions to college for traditional age students, including grant programs such as talent search, upward bound, or other activities to promote college readiness in area high schools and community centers.</p>	<p>Department of Education for first-generation college students who demonstrate the ability or desire to participate in postsecondary education. All program services are free for participants.</p> <p>The mission of the Monroe County Community College Upward Bound program is to assist students in grades nine through twelve in the successful completion of high school and to prepare them for post-secondary education by providing academic support, college preparation, social, cultural and career exploration.</p> <p>Established in 2007, Monroe County Community College Upward Bound serves 172 students, grades 9-12 from Monroe High School located in Monroe, Michigan; Airport High School located in Carleton, Michigan; and Jefferson High School located in Monroe, Michigan. The Summer Upward Bound Program offers an intensive six-week session designed to expose the students to a college campus learning environment. The Summer program give participants an opportunity to take academic preparation courses in science, math, writing, SAT Prep, and a foreign language as well as experience guest speakers and workshops on a number of topics. Weekly field trips include visits to cultural and historical venues, visits to local businesses for career exploration events, and college campus tours.</p>
<p>(iv) The community college provides, supports, or participates in programming to promote successful transitions to college for new or reentering adult students, such as adult basic education, GED certificate preparation and testing, or recruiting, advising, or orientation activities specific to adults.</p>	<p>Monroe County Community College is a partner in the Monroe County Learning Bank Network, which is a public/private partnership of local groups, community organizations and businesses that provide adult basic education and GED preparation for adults in order to transition them into higher education, and/or employment and training opportunities. In addition, The Learning Bank Network offers a host of related services, such as group and individual tutoring, career counseling and advising; skill-building seminars in college and career success; courses in financial literacy, parenting and other life skills; and direct access to employers for internships, career exploration and possible jobs.</p> <p>MCCC works in partnership with Bedford Adult Education by providing the ACCUPLACER Platform (college readiness test) testing for county residents. The ACCUPLACER is a series of basic skills assessments in English, Reading, and Math</p>

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	<p>developed by The College Board and completed on a computer. The tests are used to place students in classes that match their abilities.</p> <p>MCCC offers a non-credit mathematics boot camp and recently added a similar reading/writing boot camp to its menu of remediation opportunities. The boot camps are offered in an accelerated format and intended for students needing remediation and/or a refresher in pre-College level mathematics and/or reading/writing.</p> <p>MCCC now provides Math workshops for incoming students and an enhanced early alert program to detect when students need additional academic and non-academic support. Data support that the math workshops significantly increased student completion rates in Math 092 and 151 and resulted in the elimination of student drops from these courses.</p> <p>MCCC participated in the Michigan Academic Catch-up Program, titled “Bridges to College: Husky Hype-up.” The 8-week program took place during the summer of 2023 with the goal of participants placing into college-level, accelerated, or co-requisite courses in the fall 2023. Participants enrolled in credit and non-credit courses including:</p> <ul style="list-style-type: none"> · COLL 145- First Year Experience (credit). · Reading/Writing Boot Camp (non-credit). · Basic and Advanced Math Boot Camps (non-credit) or MATH 090/092 Online (credit). <p>Although not the first time for the FYE course or the MATH Boot Camps, it was the first-time for the Reading/Writing Boot Camp and wrap-around support services combined into a single program. The program was a success:</p> <ul style="list-style-type: none"> · 95% of students (20 out of 21) completed · 71% enrolled in credit classes for the 2023 Fall Semester · 14.3% enrolled in the ALP ENGL 090/151 and/or or MATH 105, or higher · 42.9% enrolled in non-developmental ENGL or MATH courses
(v) The community college has active partnerships with	MCCC’s academic divisions have a number of transfer agreements and direct articulation agreements with area colleges and regional universities including one that has a

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<p>regional 4-year colleges and universities to promote successful transfer, such as articulation, 2+2, or reverse transfer agreements or operation of a university center.</p>	<p>satellite campus onsite (Siena Heights University). The Associate Degree in Nursing, Respiratory Therapy, and Early Childhood Education programs maintain third-party accreditation, which significantly increases transferability of courses within those programs.</p> <p>MCCC participates in The Michigan Transfer Network that is a valuable "single source" website that students, advisors and the public may use to check transfer equivalencies for courses among and between other colleges and universities in Michigan. It is sponsored by the Michigan Association of Collegiate Registrars and Admissions Officers (MACRAO) in partnership with a Michigan legislative committee.</p> <p>MCCC has a number of Baccalaureate Completion Agreements (2+2 agreements and 3+1 agreements). These serve as a guide for students to follow if they know where they want to transfer and also which major, they are interested in. The bachelor completion agreements are designed for direct transfer into a particular program after earning a specific Monroe County Community College degree.</p> <p>MCCC has reverse transfer agreements with Eastern Michigan University, Grand Valley State University, Michigan State University, Ferris State University, and Western Michigan University.</p> <p>The College has a concurrent enrollment agreement with Eastern Michigan University whereby students simultaneously complete associate and bachelor's degrees in nursing, in three years. Similar agreements are under consideration with additional Michigan and Ohio colleges and universities.</p> <p>The college has a robust 3 + 1 transfer agreement with Eastern Michigan University, with the construction management program that has been in existence for over 20 plus years and is being constantly reviewed and revised to facilitate student transfer towards a four-year degree in construction management. Other agreement with Eastern include in Welding, Manufacturing, Design and Electronics.</p> <p>Recently the college struck a four-year transfer agreement with Wayne State University in the Welding Technology area whereby multiple students have been accepted to a four-year</p>

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	Welding Technology program after graduating from our welding program. Similar agreements exist with Manufacturing and Electronics area of the Technology division.
Category C: Community Services	
<p>(i) The community college provides continuing education programming for leisure, wellness, personal enrichment, or professional development.</p>	<p>The Corporate and Community Services Division through their Lifelong Learning class schedule offers a wide variety of non-credit programs. The College averages 3,000-5,000 total non-credit enrollments annually. The office of lifelong learning is credentialed to award Continuing Education Credits (CEUs) to K-12 and post-secondary employees.</p> <p>The Monroe County Intermediate School District holds its all-district back to school in-service on the MCCC campus each year.</p> <p>The College provides instruction and training on current topics intended to have far-reaching impact on area K-12, other community colleges and four-year colleges and universities, as well as employers, such as:</p> <ul style="list-style-type: none"> • Substance Use Disorders: The Opiate Crisis and Beyond • Implicit Bias: Reducing Racial Disparities Through Understanding • Crisis Management in the Workplace • Motivational Interviewing in the Workplace: An Overview for the Leadership Team • Returning to Work During a Crisis: Lessons Learned and How to Apply Them • How to Identify and Manage Trauma: Best Practices for the Workplace • Human Trafficking: Signs, Myths and Trends
<p>(ii) The community college operates or sponsors opportunities for community members to engage in activities that promote leisure, wellness, cultural or personal enrichment such as community sports teams, theater or musical</p>	<p>MCCC has numerous opportunities for community engagement including the College/Community Symphony Band and the Agora Chorale. Both performance groups are open to College students, high school students currently enrolled at MCCC in the Dual Enrollment program, and citizens from the community who have experience with instrumental or vocal music.</p> <p>The MCCC Alumni Association hosts an annual Golf Outing that is open to the public and the College's intramural basketball league is open to students and community members.</p>

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ensembles, or artist guilds.	<p>MCCC offers its gymnasium to community groups and schools for a modest rental fee. Gym rentals include the public and parochial schools and AAU Teams. The College collaborates with the Monroe Family YMCA on events and facility usage.</p> <p>MCCC received a Michigan Department of Agriculture & Rural Development (MDARD) Specialty Crop Grant in October 2017 to fund a socially disadvantaged community farming partnership project that has allowed the College to have a community farm and educate hundreds of community residents in agriculture. While the grant has ended, efforts continue with the assistance of other small research grants. The MCCC Community Farm offered plot space in the community garden to community members to grow their own fresh food. The plots are located on the College’s 12-acre parcel. Eight plots (10-by-10 foot and 10-foot-by-20 foot) are available to the community for gardening on a first-come first-serve basis. All ages and experience levels of growers are invited to reserve a plot. The Farm does request a \$10 donation to offset some of the garden supply costs. However, growers typically bring their own seeds and transplants. Additionally, Summer 2023 was the sixth that the MCCC farm has served the community by growing fresh produce to be given away. MCCC has recently re-established its intramural sports club, and students and community members are allowed to participate.</p>
(iii) The community college operates public facilities to promote cultural, educational, or personal enrichment for community members, such as libraries, computer labs, performing arts centers, museums, art galleries, or television or radio stations.	<p>The College has an annual calendar of cultural events open to the public which includes exhibits, demonstrations, lectures, slide shows, concerts, and plays, athletic and seasonal events that feature well-known regional and national artists. Many events are free, and all are open to the public. In addition, MCCC hosts educational displays and speakers on campus throughout the year.</p> <p>The MCCC Learning Resources Center (library) is available for the community to use and community groups and organizations, both profit and non-profit, may use college facilities and equipment, with or without a charge, depending on the use.</p> <p>The college president hosts a monthly show called “Education Matters” on local public access television. He interviews various individuals and discussed the importance of education in our society.</p>

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	<p>The college established the Cultural and Current Event series. Each month, a particular cultural group or other group is celebrated with various events and a month-long display. Additionally, multiple panel discussions are held throughout the year on current event topics of interest to the community.</p>
<p>(iv) The community college operates public facilities to promote leisure or wellness activities for community members, including gymnasiums, athletic fields, tennis courts, fitness centers, hiking or biking trails, or natural areas.</p>	<p>MCCC has a gymnasium, dance aerobics room, and Fitness Center to promote fitness activities in the community. The Fitness Center is open to all MCCC students and staff free of charge. Alumni Association members who have paid a membership fee may also use the facility.</p> <p>MCCC’s campus is a popular walking trail for many community members who enjoy the beautiful outdoor environment on campus including wooded trails and two ponds.</p> <p>The college has been hosting an Electric Vehicle show once a year for the last three years for edification and education of the community on Electric Vehicles.</p>
<p>(v) The community college promotes, sponsors, or hosts community service activities for students, staff, or community members.</p>	<p>The College is an active sponsor, and/or co-sponsor of numerous college and community events throughout the year, and many community organizations receive reduced rates, and/or free facility usage at the College for their events. In 2022-2023, the facility rental fees waived for community organizations totaled \$44,311 (approximately 53 percent of gross sales).</p> <p>Many student clubs are involved directly or indirectly in public service activities including blood drives, Habitat for Humanity builds, book drive, and Toys for Tots, Salvation Army, March of Dimes, United Way collections, Bed Race for Children, Inc., and the NAACP.</p> <p>In the second quarter of 2020, MCCC established CREED, acronym for ‘Coalition for Racial Equality, Equity and Diversity’. This was an online platform to promote community conversation on issues such as systemic racism and implicit bias to begin the process of understanding and promote healing.</p> <p>MCCC is a member of the Monroe County Substance Abuse Coalition.</p>

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	<p>The MCCC Campus Store sponsors National Student Day each fall. This is a day dedicated to celebrating student volunteerism and social responsibility, and community service.</p> <p>Various College representatives championed efforts to have the Monroe County Chapter NAACP reinstated.</p> <p>College leadership is actively involved in and members of Monroe area service clubs and non-profit boards.</p>