A practical nursing certificate prepares students to function as beginning licensed practical nurses and members of the health team, under the supervision of the registered nurse, physician or dentist, in the care of stable individuals with acute and chronic illnesses.

Licensed practical nurses provide basic bedside nursing care and are qualified for employment in structured practice settings, including acute care hospitals, extended care facilities, community settings, nursing homes, clinics and physicians’ offices.

Monroe County Community College’s program offers learning opportunities in the classroom, laboratory setting, and clinical setting. After admission to the program, a total of 39.5 credit hours of study are required. The Certificate in Practical Nursing program is fully approved through the Michigan Board of Nursing.

Career Opportunities
Upon program completion, students will be prepared and eligible to apply for licensure in the State of Michigan. Students must meet the Michigan Board of Nursing eligibility requirements and successfully pass the National Council Licensure Exam (NCLEX-PN) in order to become a licensed practice nurse.

Currently, the greatest employment opportunities for practical nurses are in extended care and community settings. With experience, practical nurses may also function in providing nursing care in specialized areas, including, but not limited to, home health and hospice settings, and in charge nurse and management positions in extended care facilities and nursing homes.

The average salary for licensed practical nurses in Michigan is $43,000 (Bureau of Labor Statistics, 2013). Practical nursing is an excellent entry-level career choice, and graduates may qualify to complete advanced degrees in nursing with more education.

Transfer Information
Upon program completion, students may be eligible to apply to the PN to RN program option offered by MCC or a comparable program at another academic institution. For further information about the MCC PN to RN program, please visit http://www.monroecc.edu/health_sciences/. For information regarding other transfer opportunities please go to http://www.monroecc.edu/academicadv-transfer/transindex.htm.

Additional Program Information
Admission to the program involves three steps:

1. Admission to the college.
2. Completion of prerequisites as indicated by the Admissions and Guidance Office; the Office of Admissions and Guidance confirms that the criteria listed below have been met by the application date of the first Monday in October.
3. Verification of the completion of the program application. Applications must be submitted by the first Monday in October each year. Students must apply every year.

Applications submitted after the deadline will only be considered if seats are available. Students who will complete required pre-requisite course work at the end of the Fall semester (after the application deadline) are encouraged to submit application materials for consideration and may be offered conditional acceptance into the program pending successful completion of those courses. If necessary, the tie breaker criteria will be used to rank applicants.

Meeting minimum requirements does not guarantee acceptance into the practical nursing program.

Specific Criteria for Completion of Prerequisites
Develop a folder in the Admissions and Guidance Office consisting of the following:

1. Evidence of high school graduation (official high school transcripts or GED).
2. Official transcripts from all post-secondary schools must be submitted for evaluation.
3. Cumulative grade point average of 2.5 (on a 4.0 scale) from most recent academic institution attended.
4. Completion of the following course work with a “C” or better:
   a. ENGL 151 (Composition I)
   b. PSYCH 151 (General Psychology)
   c. BIOL 157 (Anatomy & Physiology I).
      NOTE: BIOL 157 and 158 (Anatomy & Physiology II) credits cannot be more than 10 years old.
   d. Completion of MATH 092 or MATH 150 or qualifying score on accepted placement tests.
   e. Successful completion of MCC’s computer skills graduation requirement (either by a passing score on the computer competency test or by taking a course which meets the requirement). CIS 130 is recommended.
   f. HLTSC 110 (Medical Terminology)
      NOTE: Strongly recommended but not required.

Enrollment in the practical nursing program is limited. If the number of qualified applicants exceeds the number of seats available, the following tie breakers will be used in this order:

1. Completed BIOL 158 (Anatomy & Physiology II) with a “C” or higher
2. Completed HLTSC 120 (Pharmacology) with a “C” or higher*
3. County resident over non-county resident
4. Higher cumulative GPA over lower GPA in the following courses: ENGL 151, PSYCH 151, BIOL 157

* Completion of BIOL 158 (Anatomy & Physiology II) and HLTSC 120 (Pharmacology) are strongly recommended prior to admission, but not required.

Nursing program admission requirements are separate from general admission to the college and are subject to change. To be accepted into the nursing program, a student must meet the requirements in effect for the class and year of admission.

**General Information**
1. A physical examination and immunizations are required of students selected for the program at the student’s expense which verify capabilities and general health status.
2. Students in the program must consent to security checks that consist of background checks and drug screening. No student will be admitted with a positive drug screen for illegal substances. Positive security checks, either criminal (misdemeanor or felony) or drug screening, may be grounds for prohibiting admission, and will be considered on a case-by-case basis. Positive security checks that typically prohibit clinical placement for students are usually enough to prohibit admission to the program. Any cost incurred with the security checks is the student’s responsibility.
3. An active American Heart Association cardiopulmonary resuscitation (CPR) certificate for professional rescuer of infant, child and adult.
4. Practical nursing involves the provision of direct care for individuals and families and is characterized by the application of verified knowledge in the skillful performance of nursing functions. Therefore, in order to be considered for admission or to continue in the program, all applicants must be able to meet the health sciences nursing technical standards available at http://www.monroeccc.edu/health_sciences/nursing/index.htm.

Examples of each standard are available at: http://www.monroeccc.edu/health_sciences/nursing-lpn.htm

- **Motor**
  The student will have sufficient:
  - Strength, mobility, flexibility and coordination necessary to perform client care activities and emergency procedures.
  - Gross and fine motor skills necessary to perform clinical skills and techniques safely and effectively.

- **Sensory**
  The student will have sufficient function to:
  - See
  - Hear
  - Touch
  - Smell

- **Communication**
  The student will have adequate ability to:
  - Read, write, interpret, comprehend and legibly document in multiple formats using Standard English.
  - Recognize, interpret and respond to nonverbal behavior of self and others.
  - Accurately elicit information.

- **Professional Behavior**
  The student will demonstrate the appropriate behavior(s) to:
  - Establish effective, compassionate relationships with clients, families, staff and colleagues with varied socioeconomic, emotional, cultural an intellectual backgrounds.
• Accept accountability and responsibility for one's actions.
• Effectively work independently and in team situations.
• Comply with the ethical and legal standards of the nursing program.
• Respond effectively to criticism.
• Display integrity, honesty and responsibility.
• Demonstrate comfort with intimate physical care of clients.

• Critical Thinking
The student will have sufficient problem-solving skills to:
• Make safe, immediate, well-reasoned judgments often in unpredictable situations.

• Emotional, Psychological, Mental Stability
The student will display:
• Effective and empathetic behaviors under stressful and rapidly changing situations while interacting with diverse individuals and groups.

A prospective student or participant in the program with an approved documented disability can request reasonable accommodations to meet these standards. The college will provide appropriate accommodations but is not required to substantially alter the requirements or nature of the program. Requests for accommodations should be directed to a disability services counselor in the Learning Assistance Laboratory (C 218). To make an appointment, please call 734.384.4167.

5. Students must complete the practical nursing program within two years of initial entry into the program. Failure to meet the time framework necessitates program dismissal and reapplication to the nursing program.

6. All practical nursing courses utilize Internet services and resources to supplement instruction. It is recommended that students have access to a reliable computer with Internet connection. MCCC offers open access computer laboratories, but students should also be familiar with community resources for computer access, such as public libraries, as needed. A personal computer is helpful.

7. Nursing education offered at MCCC is provided in collaboration with multiple clinical partners located in southeast Michigan and northwest Ohio. As a part of these partnerships, MCCC students and faculty are required to meet and follow the policies and procedures of these clinical partners. Given the number of students in the program, faculty must be able to place students at any of the clinical agencies for clinical and observational experiences during the course of the program. Students need to be in good standing with all clinical agencies, both as a student and as a member of the community. Therefore, any condition (i.e. criminal history, positive drug screening, unprofessional/unethical behavior, negative employment history) that prevents a student from being placed in any clinical agency during a semester may jeopardize the student’s ability to meet the course objectives and may lead to course failure and program dismissal.

8. Students will be expected to maintain a flexible schedule for the nursing program. Clinical assignments vary and are subject to change. This may include any day of the week and any shift, including weekends. On days that are not scheduled for class or clinical, students may be expected to view audiovisual material, study in the skills laboratory or participate in other on-campus activities. Usually, these activities are self-scheduled. There may be added classes on other days, but students will receive notice of these in advance.

9. In addition to the general college rules, practical nursing students are required to adhere to policies and procedures outlined in the Practical Nursing Program Student Information Handbook available at http://www.monroeccc.edu/health_sciences/nursing-lpn.htm

Certificate Program:
Practical Nursing

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>PNUR 121</td>
<td>Fundamentals of Practical Nursing</td>
<td>9</td>
</tr>
<tr>
<td>HLTSC 120</td>
<td>Pharmacology</td>
<td>3</td>
</tr>
<tr>
<td>BIOL 158</td>
<td>Anatomy and Physiology II</td>
<td>4</td>
</tr>
</tbody>
</table>

Spring/Summer Semester (12 weeks)

| Weeks 1-8   | PNUR 124 (Practical Nursing Care of Adults I) | 6.5 |
| Weeks 5-12  | PNUR 123 (Mental Health Concepts for Practical Nursing) | 2 |
| Weeks 9-12  | PNUR 125 (Practical Nursing Care of Pediatric Clients) | 3 |

Early Fall Start
PNUR 126 (Practical Nursing Care of Obstetrical Clients) | 2

Fall Semester

| Weeks 1-10  | PNUR 128 (Issues in Practical Nursing) | 2 |
| Weeks 1-11 (concurrent with PNUR 128): | PNUR 127 (Practical Nursing Care of Adults II) | 5 |
| Weeks 12-16 | PNUR 129 (Management Concepts for the Practical Nurse) | 3 |

Total Certificate Requirements 39.5 credits
Total Certificate Cost 68 minimum billable contact hours

*Plan of study subject to change

GAINFUL EMPLOYMENT INFORMATION—CERTIFICATE
Gainful employment information for the practical nursing certificate is available on our website at http://www.monroeccc.edu/consumer/gainfulemp/PN_CERT%20GE%20Disclosure%20(2014-15%20Reporting%20Year)/Gedt.html.