MONROE COUNTY COMMUNITY COLLEGE

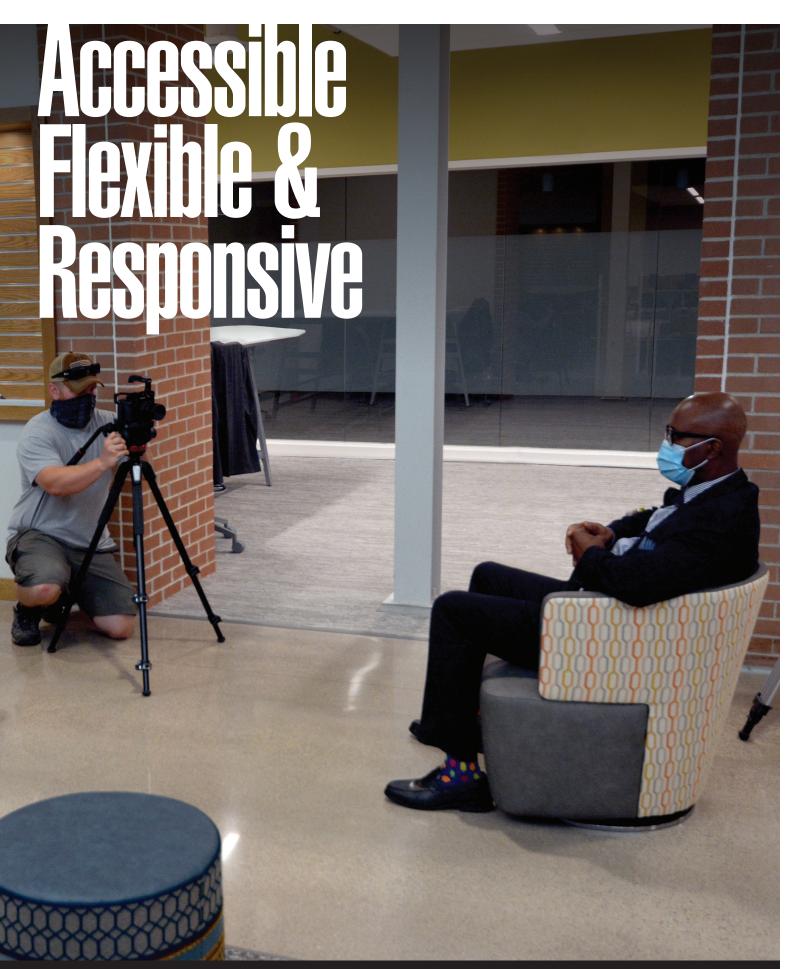
2019-2020 ANNUAL REPORT TO THE COMMUNITY











A MESSAGE FROM THE PRESIDENT

Monroe County Community College's mission states that we enrich lives in our community by "providing opportunity through student-focused, affordable, quality higher education and other learning experiences."

We meet our mission by ensuring that our attitudes and behavior are guided by our core values of Student-focus, Educational Excellence, Accessibility, Affordability, Diversity and Inclusion, Respect, Stewardship, Outreach and Engagement, and Relevance.

Despite the unprecedented challenges presented by the global pandemic in 2020, we continued to uphold our mission and live by our core values. We enriched lives in our community last year by being extremely flexible, accessible and responsive to the needs of the community and the individual student.

As I reflect on last year, my thoughts turn to what we told our students in one of many email and text messages we sent them as COVID-19 began to impact their educational plans:

"We will be here to help you every step of the way toward completing your education in the safest and least-disruptive manner possible. And we will continue to deliver the academic rigor you expect and deserve."

And that's exactly what we did.

Not only did we help our students navigate academically through a pandemic, we continued to improve our campus infrastructure to better serve students and the community now and in the future. In addition,

we found innovative ways to continue to fulfill our role as the intellectual and cultural hub of our community.

We are so very appreciative of the great work of our dedicated faculty and staff and the patience and resilience of our students this past year.

For this annual report, we thought it would be fitting to tell some of the many stories from last year that highlight the accessibility, flexibility and responsiveness of Monroe County Community College during a year that was so challenging for so many.





I invite you to turn the page to learn more.

Kojo A. Quartey, Ph.D.

President

COVID-19: Helping Our Students and the Community Navigate the Crisis

COVID-19 CRISIS RESPONSE TEAM ASSEMBLED

MCCC's COVID-19 Crisis
Response Team was
assembled, often meeting
multiple times per day
through the initial stages of
the crisis and beyond to
direct the college's response.

FULLY ONLINE SUMMER SEMESTER ANNOUNCED

To best serve students and the community amid concerns about COVID-19, MCCC announced

that Summer Semester 2020 would be offered fully online and all student and academic support services would be provided remotely.



\$50,000 IN EMERGENCY SCHOLARSHIPS MADE AVAILABLE

The Foundation at MCCC made \$50,000 in scholarship support immediately available for students who needed financial assistance to complete the Winter Semester due to COVID-19.



THE F#UNDATION

MARCH 9 MARCH 20 MARCH 25 MARCH 27 MARCH 27

CAMPUS CLOSED; WINTER CLASSES AND SERVICES MOVED TO REMOTE FORMATS

Due to concerns about COVID-19 and an executive order from the governor, MCCC officials closed the campus to all external individuals effective March 20 through April 13. For the remainder of the Winter Semester, MCCC continued to deliver classes via remote formats. All student services and academic support offices were moved to remote operations during the closure.

MCCC PROVIDES VITAL MEDICAL EQUIPMENT TO LOCAL HOSPITALS

To assist local medical providers in the fight against COVID-19, MCCC donated or loaned important preventive supplies and life-saving medical equipment to area hospitals.

- MCCC's Registered Nursing program supplied ProMedica Monroe Regional Hospital with more than 50 isolation gowns, 2,100 gloves, 100 facemasks, 30 facemasks with shields and 10 pairs of goggles.
 Dozens of personal protection kits and other items – including 10,000 pairs of gloves – were sent to Beaumont Hospital System.
- The Respiratory Therapy program loaned the Henry Ford Health System two ventilators.
- MCCC's Applied Science and Engineering Technology Division donated six dozen safety goggles, 29 regular safety glasses, 23 over-prescription safety glasses and 200 latex gloves to area hospitals and agencies.
- The MCCC Bookstore also donated safety glasses and goggles to ProMedica Monroe.



ALL ON-CAMPUS EVENTS, NONCREDIT CLASSES CANCELED

Due to continued concerns about COVID-19, all scheduled on-campus events and on-ground noncredit classes during the spring and summer were canceled until the start of the Fall Semester on August 26.

RN PROGRAM APPLICATION EXTENDED TO ACCOMMODATE PROSPECTIVE STUDENTS

MCCC moved back the application deadline for the Registered Nursing program by slightly more than a month to accommodate prospective students in light of the governor's stay-at-home order and the continued need for social distancing.

REGISTRATION SUSPENDED; COMPLETE SWITCH TO REMOTE/HYBRID FORMATS CONSIDERED FOR FALL

MCCC continued to register students for online and blended classes for Fall Semester, but suspended registration for fully on-ground classes as it



announced that it was exploring the possibility of offering 100 percent of classes via remote formats or a combination of online and hybrid formats. The halt in registration was implemented so college leaders could put together a contingency plan in the case that a move to remote or remote/hybrid formats was required.

APRIL 8 APRIL 16 APRIL 23 APRIL 24 APRIL 29

CAMPUS CLOSURE EXTENDED

The closure of the campus to all external individuals was extended through

through May 2.

TOTICE

COVID-19, the Monroe
County Community Colleg
campus will be closed to
all external individuals
effective Friday, March 20
through Saturday, May 22.
This includes Main Campus,
Whitman Center and
Hurd Road.

COVID-19 Updates: ww.monroeccc.edu/coronavirus

FACULTY AND STAFF FABRICATE FACE SHIELDS AND SECURE PPE THANKS TO DONATIONS FROM PARTNERS AND EMPLOYEES

MCCC's new Makerspace facility was a hive of activity in April as Applied Science and Engineering Technology Division faculty and staff were called into action to produce face shields and other essential personal protective equipment to support the efforts to protect frontline personnel fighting COVID-19. The college's ASET Division produced and distributed more than 200 face shields and dozens of mask adjusters for those forced to wear masks for long periods of time. Several corporations and organizations and MCCC staff members made thousands of dollars in donations to make the effort possible.







COVID-19: Helping Our Students and the Community Navigate the Crisis



\$650,000 IN EMERGENCY GRANTS MADE AVAILABLE TO STUDENTS VIA CARES ACT

MCCC made emergency financial assistance via the Coronavirus Aid, Relief and Economic Security Act available to current and prospective students financially affected by the transition to online classes due to the COVID-19 pandemic. MCCC's allocation of funding through the CARES Act was \$1,300,516. Half of that – \$650,258 – was allocated for emergency grants to students. In order to apply for these funds, MCCC students needed to be Title IV eligible. This means they were approved to receive federal loans and grant program awards for pursuing post-secondary education and had a Free Application for Federal Student Aid on file with MCCC.

MCCC, BDC LAUNCH ONLINE TRAINING SERIES ON "WORKING AND MANAGING REMOTELY"

MCCC's Office of Workforce Development and the Monroe County Business Development Corporation partnered to put on an online, noncredit training series titled "Working and



Managing Remotely" throughout May and June for local businesses and other organizations. The sessions covered topics such as managing remote teams, holding employees accountable in remote situations, providing feedback to remote employees, managing conflict on virtual teams, meeting effectively with remote teams and managing interruptions while working remotely. Nearly 200 individuals participated in the training.

APRIL 30 MAY 1 MAY 5 MAY 20

SUMMER PORTION OF PN PROGRAM POSTPONED UNTIL FALL, NO NEW COHORT FOR WINTER

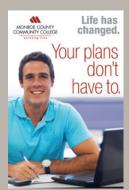
Due to limitations caused by COVID-19, MCCC announced the postponement of the Summer Semester portion of its Practical Nursing certificate program curriculum until Fall 2020 Semester. The current cohort of Practical Nursing program students will graduate in May 2021, rather than December 2021, and were notified of the situation and their academic plan going forward by Dr. Kim Lindquist, dean of the Health Sciences Division and director of nursing. The college also announced that, because the current cohort will be completing delayed portions of its curriculum at the same time a new group would come into the program, it would not accept a new PN cohort for Winter Semester 2021. MCCC does not have the human and physical resources to bring in a new group while working to get the current group completed.

MCCC ANNOUNCES FALL SEMESTER PLANS TO STUDENTS: "LIFE HAS CHANGED, YOUR PLANS DON'T HAVE TO"

MCCC leaders provided a reassuring message for prospective and current MCCC students:

Despite all the uncertainty created by COVID-19, they could still work toward meeting their higher educational and career goals in the fall of 2020.

Registration for the Fall Semester fully reopened as the college moved about 95 percent of its courses to online and hybrid formats that could include both online and on-campus instruction in small, socially distanced groups.



The college grounds remained closed per the governor's stay-at-home order, but student services and academic support personnel continued assisting students remotely through email, phone calls, texts, social media and other means, and faculty members and deans worked directly with students to handle challenging situations.

4





MCCC has made comprehensive improvements to infrastructure and facilities to ensure an excellent environment for student learning.

The following is a synopsis of the maintenance and replacement projects covered by MCCC's Maintenance and Improvement Millage (2016-2020), many of which were completed or in-progress during 2019-20. The projects include updates to enhance student services and learning environments, safety and security across campus, accessibility for people with disabilities and other special needs, and technological and energy efficiency, as well as the completion of deferred maintenance to ensure and maintain the quality of facilities.



Audrey M. Warrick Student Services/ Administration Building

- Installation of campus-wide emergency generators.
- Overhaul and expansion of security camera systems.
- Installation of a keycard door security system.
- The roof was restored.
- Renovation of the cafeteria serving area into a new Market Twenty 4 Seven self-service dining option for students and staff was completed.
- Creation of a Diversity and Equity Center is in the architectural planning phase. It will be housed in the former art faculty office and framing/storage room adjacent to it. The art program has moved to the new Founders Hall.
- Renovation of space on the first floor to house Student Government and student clubs and organizations.

Campbell Learning Resources Center

- Installation of an emergency generator.
- Overhaul and expansion of the security camera system.

- Installation of a keycard door security system.
- Renovation and restoration of the former Little
 Theater, which was renamed the Dr. John
 Holladay Theater upon its reopening, was
 completed in January 2020, and includes new
 features like a state-of-the-art rear projector
 and screen, accessible ramps, accessible
 seating, A/V booth, sound and lighting board,
 ceiling, acoustical treatments and LED lighting.
- The addition of a single-use restroom was completed.
- Renovation of the second floor to improve the learning environment and add student study rooms and collaboration spaces, classrooms, a writing lab and a gallery for students and the public is in the planning phase, with construction planned for 2021.
- Improvement of accessibility from the first-floor elevator to other floors is in the planning phase, with construction planned for 2021; currently, one must access the elevator externally through the loading dock, as access is barred by the circulation desk and a security door. This is a major issue for those with physical disabilities.

Campus-wide

- Installation of campus-wide emergency generators.
- Overhaul and expansion of security camera systems.
- Installation of a keycard door security system in all buildings.
- Renovation of parking lots 1, 2, 4, 5 and 6.
- Repairs to sidewalks across Main Campus (about 20 areas).

- Installation of single-use restrooms throughout campus.
- Renovation of IT rooms throughout campus.
- Replacement of the campus phone system.
- Replacement of and upgrades to network electronics.
- Replacement of and upgrades to the wireless network.
- Installation of interior digital signage.
- Performance of fiber optic loop redundancy work.
- Installation of a cellular DAS solution to improve cell phone reception on campus.

Career Technology Center

- Overhaul and expansion of the security camera system.
- Installation of a keycard door security system.

Founders Hall (Former East and West Technology Buildings)

- The East and West Technology buildings two 1960s-era buildings - were renovated and expanded into a single, modern facility specifically designed to foster student success. The combined facility, Founders Hall, now houses numerous support services, state-of-the art classrooms, computer labs and work spaces, an abundance of adaptable student lounge and collaboration spaces, private student group work areas, several college departments and programs, and more. The renovation was funded by a combination of local millage and state and private funds. The central commons area of Founders Hall will be named the Gary J. and Patricia A. Vajcner Academic Commons in honor of a \$1.1 million gift to the college to support instructional and student spaces on campus, as well as a scholarship. The renovation also included:
 - Installation of an emergency generator.
 - Overhaul and expansion of the security camera system.
 - Installation of a keycard door security system.
 - Installation of single-use restrooms.
 - Restoration of the roof on the west half of the building.
 - Replacement of exterior sealants (joints and penetrations).
 - Retrofitting existing door hardware to meet Americans with Disabilities Act standards.
 - Installation of a fire suppression system.
 - Coating of interior of existing galvanized domestic cold water piping.

Gerald Welch Health Education Building

- Installation of an emergency generator.
- Overhaul and expansion of the security camera system.
- Installation of a keycard door security system.
- Installation of a sound system in the multipurpose room.

La-Z-Boy Center

- Installation of an emergency generator.
- Overhaul and expansion of the security camera system.
- Installation of a keycard door security system.
- Exterior masonry was cleaned and sealed; exterior sealants (joints and penetrations) were replaced.

Life Sciences Building

- Installation of an emergency generator.
- Overhaul and expansion of the security camera system.
- Installation of a keycard door security system.
- Major exterior structural repairs were made
 to prevent the eventual collapse of connecting
 masonry ribs. Fifty masonry panels were
 removed that each weighed approximately
 8,000 pounds. The masonry panels, which
 provided shade from the sun, were replaced
 with a modern exterior facade system that
 more effectively serves this purpose.
- Because the Life Sciences Building lacked adequate, modern space outside the classroom for students to work both collaboratively and independently, the college expanded the west side of the Life Sciences Building to include a new student collaboration wing.
- Single-use restrooms were installed.
- Replacement of and upgrades to classroom technology were made.
- Classrooms and lecture halls were renovated.

- Renovation of the first and second floors to improve accessibility.
- Retrofitting of door hardware to meet Americans with Disabilities Act standards.
- Installation of fire suppression equipment.
- Coating of interior of remaining existing galvanized domestic cold water piping.

Physical Plant Building

- Installation of an emergency generator.
- Overhaul and expansion of the security camera system.
- Installation of a keycard door security system.
- Architectural design was completed for a maintenance garage/salt storage facility.

Whitman Center – Temperance

- Installation of an emergency generator.
- Overhaul and expansion of the security camera system.
- Installation of a keycard door security system.
- The roof was restored.
- A new garage roof was installed.
- The tower and exterior entryways were repaired and painted.
- Structural remediation was monitored.







As a student- and community-focused institution, MCCC strives to make life more meaningful and rewarding for everyone we serve. However, this effort is never the product of a singular act; rather, it is the result of many people working together to support the programs, partnerships and events that help us to fulfill our mission of "enriching lives."



Electrical Apprenticeship Launched

In fall 2019, MCCC and the Southeast Michigan Construction Academy joined forces to launch an Electrical Apprenticeship program that follows the industry-recognized curriculum of the National Center for Construction Education & Research. Students who enroll are eligible to become registered apprentices.

WalletHub Ranks MCCC the Best Community College in Michigan

WalletHub, a personal finance website, ranked MCCC the best community college in Michigan for 2019. The college was also ranked in the top 20 percent of community colleges in the U.S. To determine the rankings nationwide and in each state, WalletHub selected a sample of 710 schools from the list of member institutions of the American Association of Community Colleges. The community colleges were rated according to cost and financing, education outcomes and career outcomes.

Strategic Plan Approved by Board of Trustees

The 2020-23 Monroe County Community College Strategic Plan, framed by the college's mission, vision and values, was developed with input from every area of campus. It was approved by the Administrator, Faculty and Staff councils in February and formally adopted by the Board of Trustees on Feb. 24. The establishment of timelines, assignment of responsibilities and development of evaluation strategies is underway, with implementation beginning in fall 2020.

MCCC Partners with ProMedica, Michigan Works! to Offer Certified Nursing Aide Course

In August 2019, MCCC's Office of Workforce
Development and Health Sciences Division
partnered with ProMedica Monroe Regional
Hospital and Michigan Works! to develop a
four-week, 123-hour Certified Nursing Assistant
program through which students are hired
part-time by the hospital as patient care
attendants and work while attending classes.
Students are then eligible to be hired as full-time
CNAs after successfully completing the class and
passing the State of Michigan certification exam.
All students were Michigan Works! customers and
received full funding to attend the training.

PN Program Reaprroved by Board of Nursing After "Exceptional" Self-Study

MCCC's Practical Nursing program submitted its self-study report to the Michigan Board of Nursing in July and received full approval in September. The report was accepted in its entirety without additional requests for information. The college was complimented for submission of an "exceptional self-study." Holly Boylan and Lindi McClure, PN faculty members; Lori Biggs, Nursing Program coordinator, and Rachel Lehr, administrative assistant to the dean of health sciences, provided support and assistance in compiling the comprehensive report. The next self-study report will be due in eight years with an abbreviated program report due in four.

MCCC Earns Continuing HLC Accreditation Through 2029-30

In March, MCCC learned that the Institutional Actions Council of the Higher Learning Commission continued the accreditation of the college with the next Reaffirmation of Accreditation in 2029-30. In conjunction with this action, the IAC required interim monitoring in several areas and will perform a focused visit by February 2022 on the development and implementation of a curricular and co-curricular assessment plan.

Leading Discussions on Race, Unity and Change

In June, MCCC began leading community discussions on race, unity and change with monthly educational webinars that provide useful current events discussions through an easily accessible platform. Among the topics of the initial webinar were accountability, transparency and reform; building bridges to promote trust, and ideas on how people can be part of the change.

New Sterile Processing Technician Program Offered

In January, MCCC began a new, 12-week Sterile Processing Technician program that awards continuing education units upon completion.

The program is designed to prepare students to function as sterile processing professionals in multiple healthcare settings. Sterile processing technicians perform and participate in decontamination, cleaning, assembling, packaging, scanning, sterilization, storage and distribution of reusable surgical instrumentation and equipment.



MCCC President Awarded Michigan Community College Distinguished Service Award

MCCC President Dr. Kojo Quartey was awarded the Distinguished Service Award by the Michigan Community College Association in fall 2019. Quartey received the award after serving for two years as chair of the college presidents' council, followed by a year as chair of the entire board of presidents and trustees.

College Awarded Native American Heritage Fund's Largest Grant for 2019

In fall 2019, MCCC was awarded the Native American Heritage Fund's largest grant of 2019 – \$199,234 – to create curriculum and a set of immersion experiences for K-12 students that are focused on how to research stories from the Native American perspective. MCCC applied for the grant in partnership with the River Raisin National Battlefield Park and three Native American groups – the Wyandotte Nation of Oklahoma, the Turtle Island Dream Keepers and the Wyandot of Anderdon Nation.

Celebrating Diversity

MCCC hosted an events series in November 2019 in honor of Native American History Month that included a presentation by Edmund La Clair, assistant professor of history, titled "Everything You Didn't Know about Thanksgiving – an Alternative View of the Pilgrim's Story." The series also included a panel discussion, "The First Journey toward Understanding – The Importance of Telling the Untold Stories," and "Notable Native Americans" displays in the Audrey M. Warrick Student/Services Administration Building.

In January, MCCC celebrated the life of Dr. Martin Luther King Jr. with a number of events, including a presentation by President Dr. Kojo Quartey titled "MLK and Civil Rights, Then and Now," a Unity Peace March in Downtown Monroe, another presentation by Quartey titled "MLK Beyond America" that was created by Professor of Sociology Derek Roberts, a documentary film about King, and donation stations across campus for nonperishable food and toiletries for the Monroe County Opportunity Program.

Technical Career Options, New Makerspace Highlighted

X-TECH, an open house for Applied Science and Engineering Technology programs, and a soft launch of the new MCCC Makerspace took place in November 2019 in the Career Technology Center. The evening drew more than 100 attendees and was staffed by about 20 students, faculty, staff and industry partners. The MCCC Makerspace allows community members to explore and experiment with different types of technology.

Respiratory Therapy Program Receives Distinguished Credentialing Success Award

In fall 2019, the Respiratory Therapy program received the Distinguished Registered Respiratory Therapist Credentialing Success Award. According to the Commission on Accreditation for Respiratory Care, MCCC's RT program is among a very select group of programs to receive the recognition, which is presented as part of the CoARC's continued efforts to value the Registered Respiratory Therapist credential as the standard of professional achievement.





Milestones, Partnerships and Events







Life Sciences Building Featured in National Architectural Portfolio for Design Excellence

MCCC's Life Sciences Building expansion was selected in February for publication in American School & University's 2019 Architectural Portfolio. An annual competition honoring education design excellence, the Architectural Portfolio spotlights projects representing today's most effective learning environments. The approximately 2,500-square-foot expansion filled a need in the Life Sciences Building for adequate, modern space outside the classroom for students to work both collaboratively and independently. The space includes permanent seating areas and team work rooms where students can gather, complete with flexible furniture, ample technology, acoustics and lighting designed with collaboration in mind, a vending area and more.

Registered Nursing Program Ranked No. 1 In Michigan

NursingProcess.org ranked Monroe County Community College's Registered Nursing program No. 1 in Michigan for 2020. More than 70 schools approved by the Michigan Board of Nursing were evaluated based on academic quality, National Council Licensure Examination first-time pass rates in the last four years, affordability and overall reputation.

Couch, Dixon Named Outstanding Faculty of the Year

Each spring MCCC students, faculty and staff have the opportunity to nominate faculty members for the annual MCCC Outstanding Faculty Member awards. For 2019-20, two very highly regarded English instructors were selected for the honor: Lori Jo Couch, assistant professor of English, won the award for full-time faculty, and lan Dixon won the award for adjunct faculty. Couch is a 1989 graduate of MCCC and holds a bachelor of science degree from Troy State University and a master of arts degree from Eastern Michigan University. She teaches a variety of English courses, serves as supervisor of student tutors in MCCC's Writing Center and has been very involved of the college's Writing Fellows program. Dixon has been with MCCC for six years. He has a master's degree in literature and holds an advanced certificate in the teaching of writing.

Student Journalists Win Nine State Awards

MCCC's student newspaper, the Agora, under the guidance of MCCC faculty member Matthew Bird-Meyer and Editor Todd Salisbury of Monroe, won nine awards in the annual Michigan



Community College Press Association's annual competition in May, including third place for General Excellence in the Division 2 category.

MCCC's Geothermal System Honored by U.S. Green Building Council

MCCC's geothermal HVAC system won first place in the 2019 Michigan Battle of Buildings for the Higher Education Division. That honor was bestowed by the U.S. Green Building Council of West Michigan in April to recognize MCCC's energy use reduction of 15 percent over the prior year.

New Food Service Options Unveiled

In January, MCCC opened its new Market Twenty 4 Seven dining space in the Audrey M. Warrick Student Service/Administration Building. The space includes multiple coolers featuring items such as Pepsi beverages, sandwiches, wraps, soups and salads. Selections are restocked up to three times per week and customer purchases influence changes in food offerings based on popular items sold. Also available are a specialized coffee machine, a wide variety of snacks and several microwaves. The checkout process is completed via two automated kiosks.

MCCC Wins Regional Awards for Excellence in Marketing Communications

At the District 3 National Council for Marketing and Public Relations Conference in Milwaukee in October 2019, MCCC won three Medallion awards – two gold and one silver – for marketing communications excellence. One gold was in the

Digital/Electronic Media category for the college's Annual Report, "18 Stories of Enriching Lives." The other gold was in the Brochure category for a direct mailer for The Foundation at MCCC, "Big Plans for the Little Theater." The silver was in the Digital Ad category for an ad for MCCC's Inside Out Dance Ensemble.

Promoting High-Demand Careers

Based on research published by the State of Michigan Bureau and Labor Market Information, MCCC launched a campaign in the spring to promote program tracks at the college that lead students to high-demand careers, including the following: accountants, accounting assistants, automotive service technicians, CNC programmers, criminal justice professionals, educators, financial managers, IT professionals, machinists, mechanical designers, mechanical engineering technicians, nurses, respiratory therapists, sales executives, social workers, supply chain managers, video game designers and welders.

Bringing SolidWorks CAD Software Users Together

Dr. Dean Kerste, professor of mechanical design technology, led a successful Northwest Ohio and Southeast Michigan SolidWorks User Group meeting at MCCC in October 2019 that was attended by 90 area professionals and students. SolidWorks is computer-aided design software used to innovate and accelerate the product development process.







Letter from the Chairman

I have the distinct honor of serving as the chairman of The Foundation at MCCC's Board of Directors, a 33-person, all-volunteer board of dedicated community members committed to enhancing *our* community college and making college accessible to students in Monroe County. The honor of serving on this board has been one of the most rewarding personal and professional experiences of my life. In a typical year, thanks to our donors, we help make college more affordable for students, improve instruction by supporting the phenomenal MCCC faculty, help build beautiful buildings that enhance teaching and learning, and enrich our community through cultural programming.

This year, as we all know, was anything but typical. In my more than 27 years on the board, I have never witnessed a year filled with so many challenges for MCCC. Students faced profound financial hurdles. Transition to an all-online learning environment posed additional barriers, with many students struggling with insufficient technology. Many students were in serious danger of dropping out.

But this was also a year of inspired generosity. In response to the pandemic, we created the Emergency Relief Fund and quickly raised nearly \$100,000. Through this fund, MCCC directed aid to students who needed it the most to help them pay not just tuition, but for any expense that threatened their ability to complete coursework. In addition, The Foundation at MCCC provided free shipping for textbooks over the summer and put needed technology in students' hands.

Thanks to resounding donor support for our students during the COVID-19 pandemic, and the tremendous gift of \$1.1 million from Gary Vajcner at the end of 2019, The Foundation at MCCC realized the single best fundraising year in our history. More importantly, we made a difference in so many students' lives, and this impact will last for generations to come.

As we look to the future, I am optimistic. We still have many students who face daunting hurdles, but we also have a community willing to help. Students are the purpose of our work at The Foundation at MCCC. As MCCC President Dr. Kojo Quartey is fond of saying, education is the cure to poverty. We don't just treat the symptoms that afflict our community; we are the cure and the key to a prosperity in which we all share. With your help, we will continue to shape the minds and lives of our students, no matter the challenges.

Victor Bellestri Chairman

The Foundation at MCCC



Gift of \$1.1 Million to Benefit Students for Decades to Come

In December 2019, The Foundation at MCCC received the largest gift from an individual in the college's 55-year history. Gary J. Vajcner, a local businessman and philanthropist, donated \$1.1 million to The Foundation at MCCC in memory of his wife, Patricia A. Vajcner, and in tribute to the life they built together.

The majority of the gift will be used to enhance student and instructional spaces on campus. The central commons area of Founders Hall will be named the Gary J. and Patricia A. Vajcner Academic Commons, and the machining suite of the Career Technology Center will be named the Gary J. and Patricia A. Vajcner CNC Machining Suite.

The remaining \$50,000 will be used to establish the Patricia A. Vajcner Memorial Scholarship. This scholarship will provide financial support for MCCC students who enroll in skilled trades programs, with strong preference given to students pursuing degrees or certificates in manufacturing technology.

"We felt very strongly that investing in the college was an opportunity for us to 'pay it forward'," said Vajcner during a presentation ceremony, surrounded by his family. "Both Patricia and I come from very humble beginnings. We worked hard and invested wisely through the years, and we wanted to set an example and help students reach their full potential. In turn, we hope our gift will grant those who benefit with both the ability and inspiration to carry our generosity through to the next generation with their own giving."







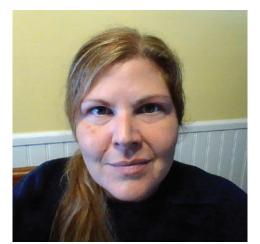


Quick Response Aids Students During COVID-19 Crisis

In March, when the stay-home, stay-safe procedures were implemented and MCCC moved to online learning for completion of the Winter 2020 Semester, students were only partly through the semester, with many on track to complete their degrees in May. Many students found themselves in need of upgrades to their personal technology resources, such as new computers or laptops, software programs or internet access. Other students were facing childcare issues now that schools were closed, and some still had payments remaining on tuition and fees or loans, but had lost some or all of their income.

A generous group of The Foundation at MCCC's board members, MCCC alumni and staff, and outside corporations came together to quickly seed an effort to raise funds for a newly established Emergency Relief Fund. The initial \$20,000 raised served as a "challenge match" for community donors to which individuals were invited to donate and see their gifts doubled. Within two weeks, MCCC was receiving and granting requests for scholarships, awarding more than \$50,000 in emergency assistance to students for both the Winter and Summer 2020 semesters.

First Merchants Bank is one of several corporate donors that helped make the Emergency Relief Fund a success. "When we started to hear some of the stories about the students and their families who were being helped through the Emergency Relief Fund, we were definitely motivated to participate and make a lead contribution of \$10,000," said Thomas Myers, regional president of FMB. "As a corporate leader in Monroe County, we wanted to lend our support and be sure that our donation would have a significant and direct impact." Other corporate donors to the Emergency Relief Fund included DTE Energy Foundation and Carleton Rotary Club. These donors recognized the importance of helping MCCC students – many of whom might become future employees – complete their education during the crisis.



Share Their Stories and Thank Donors Since the pandemic began, nearly 100 students facing unexpected financial emergencies were able to

Students Helped by Emergency Relief Fund

continue their studies thanks to support from donors who gave to the Emergency Relief Fund. Several students, including those who were working on the front lines while pursuing their education, as well as students who were training and studying for careers in essential fields like health care, shared their stories via video. In turn, The Foundation at MCCC took the opportunity to share these heartwarming messages with donors via its website.

Julie H. is a mom and was working as a paramedic in the emergency room while taking her final classes as a second-year nursing student. She was able to purchase a new laptop with her scholarship to continue her studies online and complete her degree.

Amber L. was juggling being a mom of a three-year-old, a full-time job and her studies as a licensed practical nursing student when she was laid off. The scholarship she received helped take some of the





financial pressure off her family so she could continue her studies in preparation for serving on the front lines as a nurse.

Maria B. was working as a corrections officer, studying nursing at MCCC and being a supportive wife and mom to her college-age son and fivevear-old daughter. When she was laid off due to COVID-19 and facing additional expenses related to transitioning to the online learning environment and managing family life, the scholarship was able to provide her with financial assistance and peace of mind.

Leaving a Legacy and Impacting Students in Perpetuity

For 12 MCCC students, the cost of a college education was significantly reduced for the 2019-2020 academic year because of the generosity of a woman who was in their position nearly 50 years ago.

These 12 students from across Monroe County are the first of many groups of students who will benefit from the philanthropy of Ethel K. (Russeau) Fountain.

Fountain was born in Monroe in 1927. After graduating from Monroe High School, she married Ronald J. Fountain in 1952. As a nontraditional adult

learner, she attended MCCC and earned a general business management certificate in 1976. She worked for the Michigan Bell Telephone Company as a switchboard operator and as a paper assembler for the Monroe Evening News prior to her retirement in 1992. Sadly, her husband passed away in 2000.

"Throughout their lives, Ethel and Ron were hard workers and excellent savers and investors," said Michele Mizell, one of several nieces and nephews.

In 2015, after realizing she had amassed an amount of money that could make a large impact on others in the community, Fountain reached out to The Foundation at MCCC to explore options and created the Ethel K. (Russeau) Fountain Endowed Scholarship.

Although many years had passed, she never forgot the impact MCCC had on her life. "She believed that education was the key to earning a good living," said Mizell. "Helping students through The Foundation was the right fit." As a nontraditional student herself, Fountain especially wanted to support students who are returning to college to prepare for a hands-on technical career, such as those offered through the Applied Science and Engineering Technology Division at MCCC.

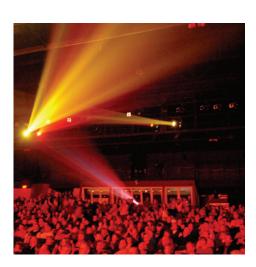
When Fountain passed away in 2018, her gift was the single largest scholarship in the history of the college, exceeding \$700,000. Because the scholarship fund is endowed, The Foundation at MCCC will be able to award significant scholarships to students in perpetuity.











MCCC Cultural Enrichment Endowment Funds Significant Improvements to the La-Z-Boy Center's Meyer Theater

The La-Z-Boy Center's Meyer Theater, built in 2004, received a significant infrastructure upgrade this year with the installation of a state-of-the-art sound system. A great deal has changed in the technology used to create high-caliber musical and theatrical experiences in recent years. With funding from The Foundation at MCCC's Cultural Enrichment Endowment Fund, this first — and most necessary — upgrade to the theater's sound system has paved the way for the La-Z-Boy Center to continue to serve as Monroe County's premiere entertainment venue. The new sound system not only will enhance future performances for patrons, but also will offer a long-term savings for the college, which will no longer need to pay rental fees for equipment. It will also add flexibility for the theater to provide an even more diverse array of entertainment. This is the latest project in a multi-year, \$250,000 investment by The Foundation at MCCC to modernize the equipment and improve the patron experience in the Meyer Theater.

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All gifts are recognized for this specific financial year in the appropriate giving level. Cumulative gifts — a total of all gifts given over time — are recognized separately according to giving level, beginning with the Trustee's Society.

We are pleased to recognize the support of each of our donors. We have made a great effort to ensure the accuracy of this list; therefore, we regret any omissions or errors. Please notify us in writing of any concerns.

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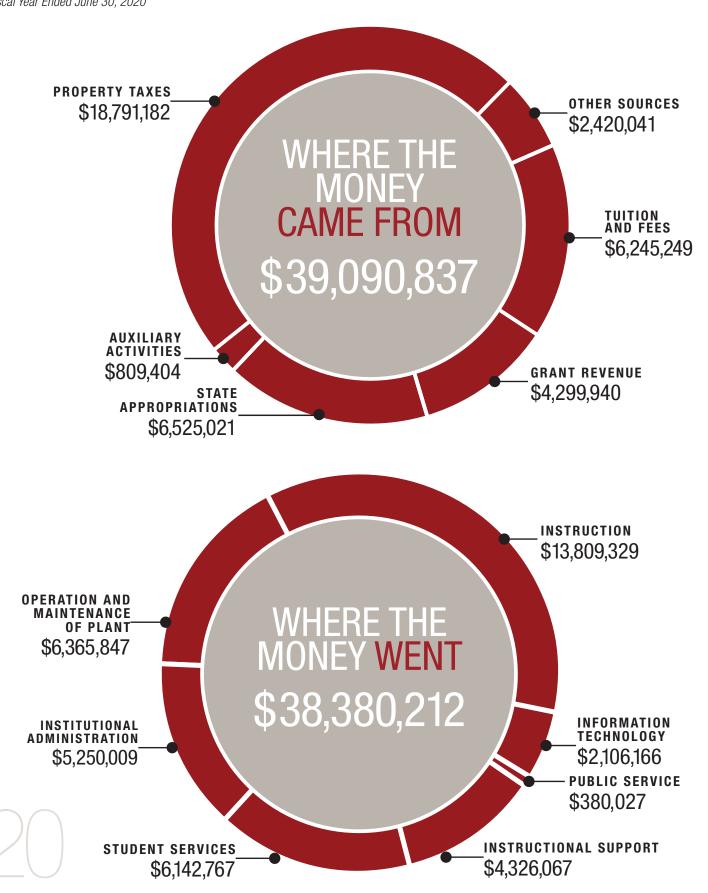
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REVENUES AND EXPENDITURES

MCCC REVENUES AND EXPENDITURES Fiscal Year Ended June 30, 2020



THE FOUNDATION at MCCC

Fiscal Year Ended June 30, 2020

DURING THE FISCAL YEAR ENDED JUNE 30, 2020

We received contributions totaling	\$1,605,462
Investment gains of	\$348,206
Special event revenues of	\$28,850
We received in-kind contributions for administrative	
services from MCCC and other in-kind support of	\$294,569
Which resulted in total revenues of	\$2,277,087
We distributed to MCCC for scholarships	(0-10-10)
and program funds	(\$513,746)
And had administrative and fund raising expenses of	(\$294,569)
And had other expenses of	(\$3,933)
Which resulted in total expenditures of	(\$812,248)
Resulting in a total net asset increase of	\$1,464,839
When combined with our net assets	
at June 30, 2019 of	\$7,172,700
Resulted in new net assets at June 30, 2020	\$8,637,539
The June 30, 2020 net assets are represented by	
Cash of	\$1,009,070
Investments of	\$6,831,000
Accounts and pledges receivable of	\$902,936
Our total assets as of June 30, 2020 were	\$8,743,006
Our total liabilities as of June 30, 2020 were	(\$105,467)
Our net assets, therefore, as of June 30, 2020 were	\$8,637,539

Make a Difference with a Gift to MCCC

Our work would not be possible without donors like you. From scholarships to cultural arts, 100 percent of your gift directly supports students and programming at Monroe County Community College.

Share your love of education with a tax-deductible gift that will strengthen MCCC's ability to serve our students and the greater community.

Learn more about the work we do and how your support can help us enhance the educational and cultural experience of our students and community by visiting us online at www.monroeccc.edu/foundation.



MISSION

Monroe County Community College enriches lives in our community by providing opportunity through student-focused, affordable, quality higher education and other learning experiences.

MCCC accomplishes its mission through:

- Post-secondary pathways for students who plan to pursue further education
- Occupational programs and certificates for students preparing for immediate employment upon completion
- Curriculum that prepares students to effectively communicate, think critically, and be socially and culturally aware
- Comprehensive student support services
- A wealth of opportunities for intellectual, cultural, personal and career enhancement
- Training and retraining to meet the needs of an evolving economy
- Key partnerships to enhance educational services and opportunities



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Monroe County Community College is an equal opportunity institution and adheres to a policy that no qualified person shall be discriminated against because of race, color, religion, national origin or ancestry, age, gender, marital status, disability, genetic information, sexual orientation, gender identity/expression, height, weight or veteran's status in any program or activity for which it is responsible.

The college's Equal Opportunity Officer and Title IX and Section 504/ADA Coordinator and Compliance Officer for discrimination and sexual harassment is the Director of Human Resources, Monroe County Community College, 1555 S. Raisinville Road, Monroe, MI 48161, phone 734-384-4245.