

Tonight's Board of Trustees meeting is cancelled due to inclement weather and the winter weather advisory that is in effect until 7:00 p.m. tonight.

BOARD OF TRUSTEES
MONROE COUNTY COMMUNITY COLLEGE
MONROE, MICHIGAN 48161
(734) 242-7300, Ext. 4311

via Microsoft Teams and
Board of Trustees Room, Z203
La-Z-Boy Center
6:00 p.m., January 24, 2022

Microsoft Teams meeting

Join on your computer or mobile app

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Or call in (audio only)

[+1 347-618-6811,,444150346#](tel:+13476186811444150346) United States, New York City

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Please note, this will be an in-person meeting for Board members, the President and the Vice Presidents. All other college administrators, staff members, and guests are encouraged to join via Microsoft Teams so that everybody can socially distance and stay safe. There will be some limited seating available in the Board room for guests. All attendees are required to wear a mask for the duration of the meeting while in the building. Thank you.

BUSINESS MEETING AGENDA ITEM

A. Call to Order

Call to Order by Chair of the Board

B. Recommended Actions

1. Routine Matters

a. Polling of the audience for delegation recognition

2. Consent Agenda

(All items on the Consent Agenda are considered routine by the Board of Trustees and will be approved by one motion unless a Trustee requests that an item be removed and acted upon as a separate agenda item. Pulled items will move to the 4. New Business area of the Agenda.)

B. 2. a. (1) Approval of the minutes of the regular meeting of November 22, 2021 and the special meeting of January 5, 2022 (enclosures)

B. 2. a. (2) Board Authorization for the President to Execute a Probationary Administrative Contract

Recommended motion: *“that the Board authorizes the President to execute a 1st year probationary administrative contract to:*

*Tracy Perry, Director of Enrollment Management
1st Year Probationary Contract
Effective December 16, 2021 through December 15, 2023*

B. 2. a. (3) Board Authorization for the President to Execute a Probationary Faculty Contract

Recommended motion: *“that the Board authorizes the President to execute a probationary faculty contract to:*

*Esref Emrah Kazan, Associate Professor of Applied Science and Engineering Technology
Probationary Faculty Contract
Effective January 4, 2022 through January 3, 2023*

C. 2. b. (4) Appointment of Group One Directors (MCCC Trustees) to The Foundation at MCCC for a 3-year term expiring December 31, 2021 (enclosure)

Recommendation of Group One Directors:

Group One shall consist of not less than two (2) and not more than three directors who are incumbent members of the Monroe County Community College's Board of Trustees, appointed by the Governing Board chair following consultation with the Board of Trustees.

Three-Year Term Expiring December 31, 2023

_____.”

3. Old Business
None

4. New Business

B. 4. a. (1) Proposed Adoption of the Diversity, Equity, and Inclusion Belonging Plan (enclosure) (Behrens, Torbet)

Recommended motion: *“that the Board adopt the Diversity, Equity, and Inclusion: Belonging Plan as presented” (enclosure)*

C. Information and Proposals

1. Delegations
2. Non-staff Communications and Reports
3. President and Staff

C. 3. a. (1) Staff Appointments, Promotion, Probationary Administrative Contract, Probationary Faculty Contract, Retirement, etc.

Staff Appointments:

Devin Morrison, General Maintenance Worker, effective September 27, 2021 (replacing William Bennett)

Adam Prater, General Maintenance Worker, effective January 3, 2022 (replacing Token Conde)

Jacob Johnson, General Maintenance Worker, effective December 16, 2021 (replacing Michael Varney)

Promotion

Brianna Pio, Institutional Research Analyst, effective January 3, 2022 (promoted from Student Success Navigator, Math)

1st Year Probationary Administrative Contract 12/16/2021-12-15-2021:

Tracy Perry, Director of Enrollment, effective December 16, 2021 (replacing Ryan Rafko)

1st Year Probationary Faculty Contract 1/4/2022 – 12/3/2022:

Esref Emrah Kazan, Associate Professor of Applied Science Technology, effective January 4, 2022

Retirement:

Thomas Kleman, Maintenance Chief, effective February 23, 2022.

Resignation:

Damaris Sargent, Student Success Navigator – Retention and Completion, effective February 4, 2022

- C. 3. a. (2) The Board received a note of thanks from Amy Salliotte for the donations to Alzheimer's at the passing of her mother in November and for her father's passing in January (enclosure)
- C. 3. a. (3) Statement of General Fund Revenues and Expenses for the periods ending November 30, 2021 and December 31, 2021 (delivered under separate cover)
- C. 3. a. (4) 2021 Winter Enrollment Report (Behrens)

- C. 3. b. (1) President’s Report (Quartey)
- C. 3. b. (2) Non-credit Enrollment Report (Yackee)
- C. 3. b. (3) Enriching Lives Fall 2021 Award (Verkennes)
- C. 3. b. (4) The Foundation Report (Myers)

3. Board Member and Committee Reports

- C. 4. b. (1) Nominations for Alumnus of the Year are due by January 30, 2021.
Recommendations from the committee are due at the February Board Meeting.
(Dowler)

Alumnus of the Year Selection Committee

Krista Lambrix
Mary Kay Thayer
Steve Hill

- C. 4. b. (2) Nominations for College Supporter of the Year are due by March 15, 2022.
Recommendations from the committee are due at the April Board Meeting.
(Dowler)

College Supporter of the Year Selection Committee

Florence Buchanan
Aaron Mason
Steve Hill

- C. 4. b. (3) Upcoming Events
January 28, 8:00 p.m. – The Detroit Symphony Orchestra – Meyer Theater
February 1, 5:30 p.m. – Diversity & Equity in Education Zoom Presentation –
Moderated by Dr. Scott Behrens, Guest Speakers; Dr. Alex Anzalone, Chastain
Campus President, Indian River State College; Kojo Quartey, President, Monroe
County Community College; Chris Rutherford, Director of Community
Mobilization Strategy, Michigan College Access Network; Dale Nesbary,
President, Muskegon Community College.
February 5, 7:30 p.m. – Live and Let Die: The Music of Paul McCartney – Meyer
Theater
February 6-9 – ACCT Community College National Legislative Summit,
Washington DC
February 14, 6:00 p.m. – The Foundation Board of Directors Meeting
February 21, 7:30 p.m. – Agora Chorale Winter Concert – Meyer Theater
February 26, 7:00 p.m. – The Big Gig! – Meyer Theater
February 28, 6:00 p.m. – Board of Trustees Regular Meeting

D. Adjournment

If you have a disability and need special accommodations, please contact the Office of Human Resources at least five business days before the scheduled meeting by calling (734) 384-4245, or by writing to this office at Monroe County Community College, 1555 South Raisinville Road, Monroe, MI