

BOARD OF TRUSTEES
MONROE COUNTY COMMUNITY COLLEGE
MONROE, MICHIGAN 48161
(734) 242-7300, Ext. 4311

Board of Trustees Room, Z-203
La-Z-Boy Center
5:30 p.m., November 28, 2022

BUSINESS MEETING AGENDA ITEM

A. Call to Order

Call to Order by Chair of the Board

B. Recommended Actions

1. Routine

- a. Polling of audience for delegation recognition

2. Consent Agenda

(All items on the Consent Agenda are considered routine by the Board of Trustees and will be approved by one motion unless a Trustee requests that an item be removed and acted upon as a separate agenda item. Pulled agenda items will be discussed as “New Business” items after the consent agenda has been approved.)

- B. 2. a. (1) Approval of the minutes of the October 24, 2022, regular meeting of the Board of Trustees (enclosure)

4. New Business

- B. 4. a. (1) Authorization to Execute a One-Year Probationary Professional Staff Contract

Recommended motion: *“that the Board authorizes the President to execute the following one-year professional staff contract:*

*Christopher Male
Systems and Security Administrator
11/22/2022 –11/21/2023.”*

- B. 4. a. (2) Resolution of Commendation – Dr. Joyce Haver

Recommended Motion: *“that the following resolution of commendation for Dr. Joyce Haver be adopted:*

WHEREAS, Dr. Joyce Haver retired from her position as professor of counseling at Monroe County Community College, effective December, 2022, and

WHEREAS, she diligently served students and the community for 45 years, and

WHEREAS, she began serving students in Monroe at the Monroe Public High School as an English teacher in 1971 and took a position as the director of alternative education in 1975, and

WHEREAS, she took a part-time evening counselor position at MCCC in 1977, and

WHEREAS, she accepted a full-time position in 1978, and

WHEREAS, in 1979, she took over responsibility for areas of the Career Center, including the college's babysitting service, the pool tournament in the Cellar and noon concerts in the cafeteria, and

WHEREAS, she provided leadership, motivation and coordination of the North Central Report of 1999, yielding a 10-year accreditation of the college, and

WHEREAS, she served as the director of admissions and guidance services in the 1980s, and

WHEREAS, she organized the Payback for Education Conference programs, showing students the relationship between education and future employment, and

WHEREAS, in 1982, she took on leading the college's Guidance and Counseling program under the Department of Education, which funded the career and vocational center, and

WHEREAS, in 1984, she wrote a U.A.W. grant to the Ford National and Development Training Center to seek financial assistance to provide career counseling for 20 unemployed auto workers from the Monroe and Woodhaven plants, and

WHEREAS, she served as the college liaison to the Business Division, the Monroe County Employment and Training Department, the Learning Bank and the Monroe County Substance Abuse Coalition, and

WHEREAS, she has overseen College Night since 1991, ensuring that students throughout Monroe County have access to college and universities throughout the country, and

WHEREAS, she has received numerous awards, including Monroe County Chamber of Commerce Athena Award, Outstanding Faculty Award, Soroptimist

Woman of the Year Award, and State of Michigan Student Personnel Services Award, and

WHEREAS, she served as an MCCC Commencement Speaker and was named the ceremony's Honorary Grand Marshal, and

WHEREAS, she was known for the phrase she always used to help people keep things in perspective – “Today a peacock, tomorrow a feather duster” – which reminds us that fame, and even life itself, is fleeting, and your status could change at any moment, and

WHEREAS, she is a true testament to the student and community focus of Monroe County Community College, and her dedication to serving students, employees and the community for so many years has made her a true ambassador for MCCC's mission of enriching lives in Monroe County through student-focused higher education.

THEREFORE, BE IT RESOLVED that the Board of Trustees recognizes Dr. Joyce Haver for her many years of dedicated service to Monroe County Community College.

THEREFORE, BE IT RECORDED that the Board of Trustees expresses its very best wishes for her continued success, well-being, and happiness on this Monday, November 28, 2022.”

B. 4. a. (3) Resolution of Commendation – Mr. William Bruck

Recommended Motion: *“that the following resolution of commendation for Mr. William Bruck be adopted:*

WHEREAS, Mr. William T. Bruck served as an elected trustee of Monroe County Community College from 2017-2022; and

WHEREAS, he was a strong advocate of the college who devoted countless hours to promoting it as an affordable, quality and student-centered higher educational option for Monroe County residents; and

WHEREAS, he served on numerous board committees over the years, such as the Board Bylaws Review Committee, College Supporter of the Year Selection Committee, Campus Facility Naming Recommendation Committee; and

WHEREAS, he provided valuable input from a trustee perspective on MCCC's updated mission, vision and core values; and

WHEREAS, he represented the college and the Board of Trustees on multiple occasions at the Michigan Community College Association Summer Conference;

and

WHEREAS, he currently serves as Group Three Director for The Foundation at MCCC; and

WHEREAS, he exhibited an exceptional record of leadership, service and accomplishment during his tenure on the board, serving during critical points in the college's history, such as the conversion of most of MCCC's campus to a geothermal HVAC system, renewal of the 5-year Maintenance and Improvement Millage, the navigation of the college through the global pandemic and the renovations of the Life Sciences Building, Founders Hall, Campbell Academic Center and portions of the Warrick Student Center; and

WHEREAS, he is a local and regional business owner and a decorated veteran who has served in the U.S. Army for 30 years, holds the rank of Chief Warrant Officer 4 and has served four yearlong combat tours to Iraq, Afghanistan and Syria;

WHEREAS, he displayed an unwavering commitment to keeping higher education accessible for the citizens of Monroe County, and

WHEREAS, he represented the college with dignity and professionalism, promoting the ideals of higher education and the mission of Monroe County Community College, and

WHEREAS, Monroe County Community College has benefited greatly from his devoted service.

THEREFORE, BE IT RESOLVED, that the citizens of the Community College District of Monroe County, Michigan, and the students, faculty, staff and administration of the college commend Mr. William T. Bruck for services he has rendered to the district from 2017-2022, and

THAT IT BE FURTHER RESOLVED, that the Board of Trustees expresses its very best wishes for his continued success, wellbeing, and happiness on this Monday, November 28, 2022.

B. 4. a. (4) Resolution of Commendation – Mr. Steven Hill

Recommended Motion: "that the following resolution of commendation for Mr. Steven Hill be adopted:

WHEREAS, Mr. Steven Hill served as an elected trustee of Monroe County Community College from 2017-2022;

WHEREAS, he has been a staunch advocate of the college, devoting hundreds of volunteer hours to its advancement as a college of first choice for Monroe County

residents, and he departs the Board of Trustees with an exceptional record of leadership, service and accomplishment, and

WHEREAS, he provided valuable strategic insight to the Board through his service on the Audit Committee, Disposition of Land Committee, Board Bylaws Review Committee and Board Officer Nomination Committee; and

WHEREAS, he also served for multiple years on both the Alumnus of the Year Selection Committee and the College Supporter of the Year Selection Committee; and

WHEREAS, he provided valuable input as a Board of Trustees member during critical points in the college’s history, such as the conversion of most of MCCC’s campus to a geothermal HVAC system, renewal of the 5-year Maintenance and Improvement Millage, the navigation of the college through the global pandemic and the renovations of the Life Sciences Building, Founders Hall, Campbell Academic Center and portions of the Warrick Student Center; and

WHEREAS, he displayed an unwavering commitment to keeping higher education accessible for the citizens of Monroe County, and

WHEREAS, he represented the college with dignity and professionalism, promoting the ideals of higher education and the mission of Monroe County Community College, and

WHEREAS, Monroe County Community College has benefited greatly from his devoted service.

THEREFORE, BE IT RESOLVED, that the citizens of the Community College District of Monroe County, Michigan, and the students, faculty, staff and administration of the college commend Mr. Steven Hill for services he has rendered to the district from 2017-2022; and

THAT IT BE FURTHER RESOLVED, that the Board of Trustees expresses its very best wishes for his continued success, wellbeing, and happiness on this Monday, November 28, 2022.”

B. 4. a. (5) Resolution of Commendation, Mr. Ed Kokosky

Recommended motion: *“that the following resolution of commendation for Mr. Ed Kokosky be adopted:*

WHEREAS, Mr. Ed Kokosky has decided to retire from his position as director, nuclear oversight, after more than 35 years at the Fermi 2 Nuclear Power Plant, effective November 30, 2022; and

WHEREAS, he has been an outstanding business partner with Monroe County

Community College and a leader for the college’s Nuclear Engineering Technology program for 15 years, serving as an advocate, champion and evaluator since 2007; and

WHEREAS, as a graduate of a similar nuclear tech program at Terra Community College in Fremont, Ohio, he brought his knowledge to Monroe in 2007 when the MCCC program began in conjunction with Lakeland Community College near Cleveland via distance learning before becoming accredited to run as a stand-alone program at MCCC in 2012; and

WHEREAS, he championed the Nuclear Engineering Technology program at MCCC for 15 years and provided expertise in accreditation and evaluation – as well as resources – from his department and created a liaison position from Fermi 2 Power Plant; and

WHEREAS, he was instrumental in securing grant funding support from the DTE Energy Foundation to launch the program, helping to purchase equipment and provide a variety of internships each year in various departments at Fermi 2 Power Plant; and

WHEREAS, he has provided exemplary leadership for the program at MCCC, which just last year celebrated its 10th anniversary as a stand-alone accredited program, during which time 57 students have found full-time employment throughout DTE Energy and in the nuclear industry; and

WHEREAS, he served the greater community as an advisory board member for the Nuclear Engineering Technology program, helping to celebrate its 10-year anniversary last year and working on the establishment of a DTE Energy Foundation Excellence in S.T.E.M. Endowed Program Fund via The Foundation at MCCC; and

WHEREAS, he has positively impacted the lives of hundreds of students in Monroe County for 15 years while serving as champion for the program.

THEREFORE, BE IT RESOLVED, that the Board of Trustees recognizes Mr. Ed Kokosky for his dedicated service and contributions to Monroe County Community College, and the students of the Nuclear Energy Technology Program.

BE IT RECORDED, that the Board of Trustees expresses its very best wishes for his continued success, good health and happiness on this November 28, 2022.”

C. Information and Proposals

1. Delegations

C. 2. b. (1) Faculty Achievements (Bergmooser)

2. President and Staff

- C. 3. a. (1) Staff Appointment, Professional Staff Probationary Contract, Position Transfer, Resignations, etc.

Staff Appointment:

Alia Pilcher, Student Services Assistant, effective October 24, 2022, (replacing Sherry Bussell who transferred to Administrative Assistant to the Director of Workforce Development)

Derek Jacobs, General Maintenance Worker, effective November 23, 2022 (replacing Gregg Giannetti who transferred to Power System Trainee)

Professional Staff Probationary Contract 11/22/2022 –11/21/2023:

Christopher Male, Systems and Security Administrator (replacing Jason Young)

Position Transfer:

Allison Gallardo, High School Liaison and Student Groups Coordinator, effective October 24, 2022 (transferred from Financial Aid Specialist; replacing Pam Geiger)

Resignations:

Valerie Culler, Director of Financial Aid, effective November 29, 2022

Andrew Munguia, Assistant Director of Financial Aid, effective November 11, 2022

James LeDuc, Dean of Humanities and Social Sciences, effective December 12, 2022

Beth Waldvogel, Coordinator of Web Services, effective April 14, 2023

Termination:

Laura Manley, Technical Services References Librarian, effective November 21, 2022

- C. 3. a. (2) Statement of General Fund Revenues and Expenses for the Period Ending October 31, 2022 (enclosure)
- C. 3. a. (3) 2021-22 Audit Report (Board members only – delivered under separate cover) (Cooley Hehl Sabo & Calkins)
- C. 3. a. (4) Strategic Plan Update (enclosures – delivered under separate cover) (Verkennes, Wygonik)
- C. 3. a. (5) 2021-22 Annual Report (Board members only – delivered under separate cover) (Verkennes)
- C. 3. b. (1) President’s Report

- C. 3. b. (2) Closed Session – President Kojo Quartey (President’s Goals and Measurable Outcomes)

Recommended Motion: *“that the Board meet in closed session in accordance with section 8 (a) of the Michigan Open Meetings Act to consider a periodic personnel evaluation of, a public officer, employee, staff member, or individual agent, if the named person requests a closed hearing.*

- C. 3. b. (3) Closed Session – Monroe County Community College Faculty Association (MCCCFA Negotiations)

Recommended Motion: *“that the Board meet in closed session in accordance with Sections 8 (c) and 8 (h) of the Michigan Open Meetings Act to discuss issues related to the negotiation of a collective bargaining agreement.”*

3. Board Member and Committee Reports

- C. 4. b. (1) Board Presidential Compensation Review Committee Update (enclosure) (Dowler, Mason)

- C. 4. b. (2) Board By-laws Review Committee Update (Hill)

- C. 4. b. (3) Appointment of Board Officer Nomination Committee for January Elections (Dowler)

- C. 4. b. (4) 2022 Upcoming Events

December 6, 7:30 p.m. – The Agora Chorale Holiday Concert, Meyer Theater
December 12, 7:30 p.m. – College Community Symphony Band Holiday Concert, Meyer Theater
December 12, 6:00 p.m. – The Foundation Board of Directors Meeting
December 15, 11:45 p.m. – President’s Holiday Luncheon, La-Z-Boy Atrium

2023 Upcoming Events

January 13, 8:00 p.m. – Detroit Symphony Orchestra, William Davidson Neighborhood Series – Meyer Theater
January 23 – Regular Meeting of the Board of Trustees
January 24, 12:30 p.m. – President’s Town Hall Meeting, via Microsoft Teams

D. Adjournment

<p>If you have a disability and need special accommodations, please contact the Office of Human Resources at least five business days before the scheduled meeting by calling (734) 384-4245, or by writing to this office at Monroe County Community College, 1555 South Raisinville Road, Monroe, MI</p>
