

MINUTES OF THE SPECIAL MEETING  
OF THE BOARD OF TRUSTEES  
OF THE MONROE COUNTY COMMUNITY COLLEGE DISTRICT

Cabinet Conference Room  
Audrey Warrick Student Services/Administration Building  
5:30 p.m., August 29, 2019

Present: Lynette M. Dowler, Steven Hill, Krista K. Lambrix, Aaron N. Mason, Mary Kay Thayer

Not Present: William T. Bruck, Florence M. Buchanan (arrived 5:47 p.m.)

Also Present: Grant Bussell, Randy Daniels, AJ Fischer, Kojo Quartey, Josh Myers, Linda Torbet, Joe Verkennes, Suzanne Wetzel, Grace Yackee, Penny Dorcey (recording secretary)

1. Chair Dowler called the meeting to order at 5:30 p.m.
2. *It was moved by Mr. Mason and supported by Ms. Lambrix that Policy 3.11 Honors Program Scholarship, be adopted as presented.*

Dr. Grace Yackee, Vice President of Instruction, explained that the above policy is presented to the Board for action today and the procedure is provided for the Board's information. Honors scholars automatically receive an Honors Scholarship. The rules and details are provided in the procedures. There are currently nine students in the program, and one is not retained. Professor La Clair is trying to recruit new students into the program. Most of the current students are well on their way to completing the requirements. Dr. Quartey commended Dr. Yackee and Professor La Clair for their diligent work.

The motion carried.

3. *It was moved by Mrs. Thayer and supported by Mr. Hill that the Board Authorizes the President to execute a contract for the following faculty:*

*Mark Jager, Instructor of Materials and Welding Technology  
First-Year Probationary Contract  
Effective August 26, 2019.*

Dr. Grace Yackee announced that Mr. Jager has significant experience in business and industry. He accepted the position of Instructor of Materials and Welding Technology on August 15, 2019. Mr. Jager holds a bachelor's degree in metallurgical engineering and has extensive experience in the areas of metallurgy and testing, including over 40 years work experience that culminated in the position of Chief Metallurgist/ Global Materials Engineering manager.

The motion carried.

4. *It was moved by Mrs. Thayer and supported by Mr. Mason that the Board approve a 3 percent increase to the President's base salary effective August 1, 2019.*

Chair Lynette Dowler noted that the Trustees had a large dialogue during the August 14th special Board meeting. There was open session documentation provided for that meeting. At that time, the Board was interested in considering a presidential compensation increase, however there was some concern that some Board members did not have the benefit of the information from the presidential compensation subcommittee from last year, and so wanted more background information to bring all of the Board up to a level playing field.

Mr. Hill noted some concerns about giving the President a salary adjustment at this point in time due to current and forecasted budget challenges, such as the unknowns of the DTE tax valuation, low enrollment, and that over the next ten years the College could lose \$4 million in revenue. Chair Dowler noted her appreciation of Mr. Hill's concern for the budget, and agreed that the Trustees must consider the budget in every decision that they make. That said, based on statewide and national data, this salary adjustment begins to address equity for Dr. Quartey in relation to his peers. His evaluations were stellar and his impact on the college, community and state are noteworthy. We are proud to have his leadership and for his relentless focus on the MCCC students and his impact on the community that he serves.

A roll call vote was taken as follows:

Yes [4] Mrs. Thayer, Ms. Lambrix, Mr. Mason, Mrs. Dowler,

No [1] Mr. Hill

The motion carried.

5. *It was moved by Mrs. Thayer and supported by Mr. Hill that the meeting be adjourned.*

The motion carried and the meeting adjourned at 5:46 p.m.

Respectfully submitted,

Lynette M. Dowler  
Chair

Aaron N. Mason  
Secretary

/pd

These minutes were approved at the September 23, 2019 regular meeting of the Board of Trustees.