

MINUTES OF THE SIX HUNDRED FOURTH  
MEETING OF THE BOARD OF TRUSTEES  
OF THE MONROE COUNTY COMMUNITY COLLEGE DISTRICT

Via Microsoft Teams Meeting  
and in the Board of Trustees Room  
Z-203, La-Z-Boy Center  
6:00 p.m., October 25, 2021

This meeting was a hybrid meeting.

Present: William T. Bruck (Teams 6:06 p.m.), Florence M. Buchanan (Teams), Lynette M. Dowler, Steve Hill (Teams/in-person), Krista K. Lambrix, Aaron N. Mason, and Mary Kay Thayer

Also Present: Ijaz Ahmed (Teams), Scott Behrens, Phillip Borawski, Jack Burns Jr. (Teams), Parmeshwar Coomar (Teams), Kevin Cooper (Teams), AJ Fischer (Teams), Kelly Heinzerling (Teams), Barry Kinsey (Teams), Leon Letter (Teams), Kimberly Lindquist (Teams), Linda Marsh (Teams), Joshua Myers (Teams), Tina Pillarelli (Teams), Kojo Quartey, James Ross (Teams), Linda Torbet (Teams), Tracy Vogt (Teams), Quri Wygonik (Teams), Grace Yackee, and Penny Dorcey (recording secretary)

1. Chair Dowler called the meeting at 6:00 p.m. and took attendance as follows:

Present:

William T. Bruck, the MCCC Board Room (6:06 p.m.); Krista K. Lambrix – the MCCC Board Room; Mary Kay Thayer – the MCCC Board Room; Florence M. Buchanan – Home, Monroe Charter Township, MI; Steven Hill, Ohio Turnpike (Ohio/Missouri); Lynette M. Dowler – the MCCC Board Room;

Not Present:

Aaron N. Mason – the MCCC Board Room

She reminded presenters to limit their presentations to five to seven minutes.

2. There were no delegations present.
3. Chair Dowler pulled item B. 2. a. (2) Capital Outlay Plan
- B. 2. a. (1) 4. *It was moved by Ms. Lambrix and supported by Ms. Thayer that the following item on the Consent Agenda be approved as presented:*
  - B. 2. a. (3) Approval of minutes for the regular meeting of September 27, 2021

A roll call vote was taken as follows:

Yes [5]      Florence M. Buchanan, Mary Kay Thayer, Krista K. Lambrix,  
Steve Hill, Lynette M. Dowler

No [0]        None

The motion carried unanimously.

4. New Business

- B. 2. a. (2)    5. *It was moved by Ms. Thayer and supported by Ms. Lambrix that the Five-Year Capital Outlay Plan be approved as presented.*

In answer to a question posed by Chair Dowler, AJ Fischer, Director of Finances, clarified that this project is not a new building but an extension off of the existing Health Education Building, and updating the parking area to align with the township requirements for the expansion. He will forward the total cost of the project to the Board at a later date. Once the State approves the plan, the administration will bring it back to the Board for approval. This project is also part of the 5-year Maintenance and Improvement Millage.

A roll call vote was taken as follows:

Yes [5]        Florence M. Buchanan, Mary Kay Thayer, Krista K. Lambrix,  
Steve Hill, Lynette M. Dowler

No [0]        None

The motion carried unanimously.

- B. 4. a. (1)    6. *It was moved by Ms. Lambrix and supported by Ms. Buchanan that the Board approve Policy 3.05, Tuition and Fees as written.*

Tracy Vogt, Registrar, explained that the proposal to Policy 3.05, Tuition and Fees is to include the addition that any student who is an active employee of an eligible Monroe County business and meets the following requirements regardless of the student's residence (An eligible employer is considered a Monroe County business if that employer operates a business, or branch thereof, within Monroe County, Michigan):

- The student has been employed for at least six (6) months by the eligible employer;  
Tuition and Fees Policy 3.05, page 2
- The student submits proof of employment from the eligible employer; and
- The student provides verification that they work an average of no less than 10 hours per week for the eligible employer.

To qualify for and maintain eligibility status for resident rates, students under this category must provide proof of meeting the requirements for each semester in which they are enrolled.

Chair Dowler explained that this has been along project that the Board has been working on since this past spring. Trustee Buchanan has received great support

from the Monroe County Business Development Corporation. The Board had a robust conversation on this topic at the September meeting, where they asked college staff to create a protocol that could be built into the policy. Today's proposed policy is the one recommended. Six months of employment does not have to be all with the same organization, verification is required each semester and the student must work a minimum of 10 hours consistently.

A roll call vote was taken as follows:

Yes [5] Florence M. Buchanan, Mary Kay Thayer, Krista K. Lambrix,  
Steve Hill, Lynette M. Dowler  
No [0] None

The motion carried unanimously.

- B. 4. a. (2) 7. *It was moved by Mr. Thayer and supported by Ms. Lambrix that the Board approves the President to execute and agreement between Monroe County Community College and Roush Industries, effective October 25, 2021 through December 21, 2025.*

Barry Kinsey explained that this is the Michigan new job-training plan, which the Board is familiar with. MCCC has used this with other organizations, most recently with Roush, and Roush is coming back for a second time. Other companies that have partnered with MCCC include Hanwha and Ventower, to name a few. This agreement is going to be the biggest one yet, totaling \$463,000. This program started when Dr. David Nixon joined Monroe, he brought this plan to Michigan from Iowa. The training is funded by the tax dollars that the employee would pay. In other words, as employee, I may pay \$4,000 in taxes a year on my income. The College captures that money and it is put into a fund. The employer then uses that fund to train the employee. MCCC is going to capture a total of about \$463,000. Of that money, one percent goes to the Michigan Community College Association (MCCA) for helping to develop the program, \$56,000 will come to Monroe County Community College. These dollars are allocated as the training takes place. \$403,000 is going to be used for training of the company, which can be MCCC or another institution. In the last program that the College had for Roush, they had a total of about \$130,000 in in total training and MCCC provided about \$100,000 of that. No matter who does the training, the College gets its administration fee; however, when MCCC does the training, we also make money on that training. This is a great deal for the College and for the company. Mr. Kinsey commented that tonight he is asking for the Board to grant Dr. Quartey approval to sign the agreement.

Mr. Kinsey explained further that MCCC has had a relationship with Roush for a number of years. Paul Bowser from Roush has taught as an adjunct instructor for MCCC and Jack Roush taught for Monroe County Community College in the late 60s before leaving to start a small engineering company, which now has 6,000 employees.

A roll call vote was taken as follows:

Yes [5] Florence M. Buchanan, Mary Kay Thayer, Krista K. Lambrix,  
Steve Hill, Lynette M. Dowler  
No [0] None

The motion carried unanimously.

- C. 3. a. (1) 8. President Quartey announced the following staff appointments, position transfer, promotion, retirements, and resignations:

Staff Appointments:

Jeffery Rubley, Academic Skills Coordinator, effective October 11, 2021  
(Upward Bound Position)

Ronald Charter, Maintenance Trainee, effective October 18, 2021 (replacing  
Terry Peterson)

Position Transfer:

Emily Willcock, Human Resources Assistant, effective October 25, 2021  
(New position. Transfer from Part-time to Full-time)

President Quartey commented that as part of her duties, Ms. Willcock would be taking care of the Diversity, Equity, and Inclusion projects included in that area.

Promotion:

Garrett Lawson, Maintenance Trainee, effective October 18, 2021 (Upgrade  
From General Maintenance Worker to Maintenance Trainee)

Retirements:

Roger Spalding, Professor of Physics and Astronomy, December 13, 2021

Lisa Scarpelli, Associate Professor of Geoscience, effective December 13, 2021

Resignation:

Michael Varney, General Maintenance Worker, effective October 29, 2021

- C. 3. a. (2) 9. The Board received a Statement of General Fund Revenues and Expenses for the Periods Ending September 30, 2021 (enclosures)

AJ Fischer, Director of Finances, noted a large decrease in Other revenue. Last year, this account showed \$337,000; however, that was due to a gift of \$337,000 that came into the College, that ultimately needed to go through the College and to The Foundation, so it was housed in the College account for a short time. Expenses are right on track for this time of year. Mr. Fischer gave a shout out to all of the managers who oversee their accounts because this is really a model of consistency and that is very hard to achieve year over year with all the challenges. Comparing where the budget is today versus September 2020, the budgets are within \$1,000 or each other. This obviously starts with leadership and goes out to the managers that oversee their accounts.

Mr. Fischer noted that the audit is wrapping up. Cooley, Hehl, Sabo and Calkins are currently on campus. All the accounts are closed out the staff are working on the financials, and management's discussion and analysis. The Board audit subcommittee is scheduled to meet with the auditors on November 9<sup>th</sup>. This will be a Teams meeting. Mr. Fischer and the auditors will present the final audit at the November regular meeting of the Board of Trustees. At the conclusion of the audit, the finance staff hopes to bring a budget adjustment to the Board for further discussion.

- C. 3. a. (6) 10. Dr. Quri Wygonik, Director Institutional Research, Planning & Accreditation, gave the Board an update on the Fall 2021 Student Profile.

Dr. Wygonik began by thanking Doug Richter, Graphic Designer, for the amazing job he did on the infographic. Please filter any questions through President Quartey and Dr. Wygonik will be happy to provide the additional information.

Dr. Wygonik explained that this year, she has also added non-credit student profile data to her report by working with the Director of Lifelong Learning, Tina Pillarelli to capture what she feels is the most recent, reasonable semester to be profiling. She pointed out that COVID really impacted MCCC's non-credit enrollment. She began with the fall 2020 to fall 2021 for credit students. We saw an increase in the percentage of male students, more specifically, an increase in the percentage of part-time male students. These statistics do exclude MCCC's dual enrolled students. There is also a decrease in students under the age of 21 years and an increase in students 31 to 40 years. This is likely attributed to the Michigan reconnect and other programming that is attracting students of the older age group. Enrollment of students ages 41 to 50, is also increasing on the credit side. In terms of enrollment by key group, there is quite a jump in the enrollment of first time in any college students (FITIACS) group at 16.7 percent, as well as in transfer students coming to MCCC from other institutions at 32.7 percent. Currently enrolled students, which would be those students that we retained from the winter 2021 semester, increased by 3 percent, and re-enrolled students have increased 35.3 percent. Dr. Wygonik attributes these increases to the exceptional efforts of Dr. Behrens and his team as they have been actively reaching out to students.

Dr. Wygonik commented that in terms of race/ethnicity, the College is seeing a decrease overall in students reporting Caucasian and an increase slightly in students reporting African American and other minority related racial ethnic groups. However, there is also a 7.3 percent increase in students who are not reporting their ethnicity, which is skewing the actual picture of diversity on campus. Dr. Wygonik suggested the College might want to look into ways in which to make students feel more comfortable with reporting ethnicity, or address the issue of not recording race ethnicity.

Dr. Wygonik went on to enrollment using that credit status, excluding dual enrolled, where the data shows an increase in part-time enrollment. Again, the Michigan Reconnect and other programming are bringing in an older group of students that the College has not traditionally seen.

Enrollment continues to remain steady predominantly in in-district residency (87.6 percent), followed by out-of-district (10.8 percent), and then out-of-state students at 1.5 percent. Dual enrolled students declined by 1.7 percent. Dual enrolled students are now sitting at 26.3 percent in fall 2021.

Dr. Wygonik continued to report on Fall 2021 Cities with enrollment of 10 plus students, Fall 2021 Enrollment by Monroe County High School graduates, Fall 2021 Transfer and occupational Programs, Fall 2021 Occupational Program Division total Enrollment, Fall 2021 Transfer Program Enrollment and Fall 2021 Occupational Program Enrollment before moving on to non-credit student Profile information.

Dr. Wygonik began with a comparison of fall 2018 to 2019 non-credit enrollment. The age proportion is very different for non-credit students. So we see age proportion is very different, with 12 percent of student under the age of 21 years, with the greatest frequency in the 50 years plus population, and group grew from fall 2018 to 2019. Dr. Wygonik also created enrollment by key group categories, such as students that are taking only non-credit and students that are taking both non-credit and credit courses, so this is a new statistic that we're tracking. In the fall 2018, non-credit only enrollment was at 1176, and then decreased by 30 percent to 822 in the fall of 2019. These numbers look very different when comparing 2019 to 2020. When looking at fall 2018 and 2019 students who are taking both credit and non-credit courses, it is interesting to see enrollment is consistently around 30, which might indicate a recruitment opportunity. Dr. Wygonik stated that in terms of gender, there is an increase by 14 percent from 2018 to 2019 in the female population, and a decrease in the male population, proportionately.

When looking at residency, Dr. Wygonik noted that only a little over half of MCCC students in non-credit are in-district, while there is quite a large percentage that come from out-of-district, and a smaller percentage coming from out-of-state, in 2018 as compared to 2019. This is something we need to pay attention to in the future and Tina is aware of this.

Dr. Wygonik finished her report with an exhaustive list of all of the non-credit programming, which includes Corporate and community services and Workforce Development

Dr. Wygonik's complete infographic is part of the permanent Board file and can be obtained from the President's office.

11. Trustee William Bruck announced that he had joined the meeting via Microsoft Teams from his home in Erie, Michigan.

- C. 3. b. (1) 12. President Quartey summarized his reports to the Trustees, which he sends every other week.

Dr. Quartey announced that there is a mask mandate on campus, which is based on the CDC's guidelines for Monroe County Michigan. Restructuring efforts are

ongoing, especially in Dr. Behrens' area, Enrollment Management and Student Success. Interviews continue for several positions in that area as well.

Last week, the College held town hall on Thursday, which is more of an internal meeting. Tomorrow we will present the State of the College Address at 8:00 a.m. via Microsoft Teams. Focus will be on facilities and what the College is doing with the public's money. There is a lot happening on this campus and the public needs to know. Jack Burns, Jr. will present on that tomorrow with some pictures and some very interesting details.

Grant work is ongoing. MCCC is collaborating with WIN (Workforce Intelligence Network), MCAN (Michigan College Access Network), and the Rob Wilson Foundation among others.

The College continues numerous community efforts with CREED and diversity events that some of you have been able to attend. The ASET Division held an electric vehicle show this past Saturday. President Quartey gave Kudos to Dean, Parmeshwar Coomar and his team for their work on the event. There is also some work going on in the Criminal Justice area thanks to Dan Wood, professor of Criminal Justice. Last week saw a simulation presentation given by MILO last week at the Whitman Center. The intention is to at some point in time convert that to Criminal Justice Academy.

- C. 3. b. (2) 13. Dr. Joshua Myers, Executive Director of The Foundation, presented The Foundation Annual Report. He explained that he is by The Foundation bylaws to present a report to the Foundation Board of Directors every year. Unfortunately, they did not have a quorum and last board meeting, although he still presented it to the board. This evening he shared a summary of that report with the MCCC Trustees, but noted that the full report is available to them on the College website at <https://www.monroeccc.edu/sites/default/files/foundation/Annual%20Report%20-%202020%20-%202021.pdf>.

Dr. Myers commented that the 202-2021 year was again a very active year. This year, The Foundation transitioned to a virtual scholarship award ceremony, which was somewhat successful; however, Dr. Myers believes that there is less of an appetite for virtual events this year since people have been living in a virtual space for far too long, so The Foundation did not do that this year, but it was anew concept they tried at the beginning of last year.

Dr. Myers mentioned millage projects, because The Foundation has nothing to do with the advocacy side of the millage, but they do feel like they have a special role to play in helping to enhance all the investments taking place on campus, and so have been fortunate to participate in some of the areas in Founders Hall and in the Campbell Learning Resource Center, and those will continue to be part of The Foundation's emphasis as they meet with donors and talk to them about possible ways that they can participate in bringing beautiful, functional spaces to MCCC's students here on campus, and to enhance the educational environment. Throughout his presentation he moved back and forth between FY19/20 and FY20/21 to highlight the transition that The Foundation has made over the last two fiscal

years. Twenty-nineteen was definitely a year of a two different realities. The Foundation kicked off the previous fiscal year with the Vajcner gift of \$1.1 million, and then COVID hit. Their focus then became how to help students who find themselves in an emergency get through the remainder of the winter semester. That was largely made possible by the federal government and the investment that they made in the first funds, the Cares Act money, that they provided to students, there was a significant amount of support that we saw come in at the middle part of the last fiscal year for students that we simply did not have in the previous fiscal year. That dried up a lot of the emergency situations the College were dealing with, but also gave us a moment to step back and take a more global view and say, now that the federal government is taking care of many of the emergency situations that our students are confronting, how can we build structural supports that will last our students long after the pandemic effects are have subsided? Dr. Myers stated that the thing he tells voters and the thing he reminds his board is, the pandemic did not create any new problems for students, students have always dealt with food insecurity, transportation issues, mental health issues, utility issues, and other issues, the pandemic just made it more pronounced or widespread. Even when the pandemic goes away, those problems will remain for our students, so The Foundation wants to provide them with structural support. MCCC 2025 is their roadmap. It was a strategic plan for then and capital campaign for them, but it is much more than a fundraising roadmap, it is a philosophic change for the role that The Foundation plays in this institution, and driving the priorities in the institution, and helping to facilitate change.

One of the things the Foundation did this year that was very striking under MCCC 2025, was the transition away from the Enhancement Grant program, which they have funded for the last 27 years, hundreds of 1,000s of dollars that they have spent supporting faculty and staff programs that benefit students, but it was very disconnected from the strategic plan and what they wanted, to be more strategic with those dollars. They are now transitioning from enhancement grants and toward the Strategic Innovation Fund, which is intimately connected to the strategic plan of the institution.

When talking about 2025, the next thing that wanted to focus on was the eliminating barriers pillar, and that will continue through the next year. Finally, The Foundation had some amazing, record breaking financial performance this past year, despite the pandemic. Previously, their revenue record for income was \$1.7 million, which they had hit twice in the history of the entity. In 2019/2020, The Foundation for the first time ever saw \$2 million, and brought in \$2.3 million in revenue. Also for the first time ever, they exceeded \$8 million in net assets. This past year, with the fiscal year ending June 30, The Foundation exceeded last year's revenue record by raising \$2.9 million, and then, their net position, exceeded \$10 million.

Dr. Myers mentioned some other points on that The Foundation's financial performance. For the fifth straight year, they have exceeded a million dollars that they brought in in revenue, their net investment income. That is, the money they made on the market exceeded \$1.7 million this year. So if you remember, that number, \$1.7 million, was their total income record prior to last year. This year,



they made that amount just in the market. That is a sign of a matured Foundation that has a significant amount of investment that is making money with its money, and then benefiting students and the institution. Prior to this year, The Foundation's record never exceeded \$500,000. Dr. Myers stated that he expects that to continue to grow. The Foundation board met with their investment managers last week, and they expected continued growth in the market for the next couple of years. In 2011, The Foundation's net assets were \$3.7 million. At the end of their audited period this year they were at \$10.6 million.

Dr. Myer went on to talk about where the Foundation's money is invested in their endowments. Of course, the scholarship endowment continues to be their largest investment or endowment at \$5.6 million. At the end of this fiscal year, the cultural enrichment endowment for the first time ever exceeded \$2 million in value. This year, The Foundation made significant investments in the Meyer Theater and closed out a two-year plan to improve the entire sound system. So when we kick off shows in the winter, the institution will have a whole new sound system to unveil for her patrons. Even though the College has not been able to hold its cultural enrichment events over the past year, sponsors continue to invest in that area.

The Title III Endowment, an endowment that was made from the Title III grant a few years ago, is almost up to \$600,000. This is a new endowment. This was a legacy gift The Foundation brought in this year after the passing of Bev Heck (\$280,000). This was an unrestricted gift that The Foundation board decided to designate because of the scope of the gift. Dr. Myers looks forward to sharing the details of this scholarship soon. Finally, we have the John D. Dingell endowment at \$44,000. The last one is a trend to keep an eye on as we are starting to create more programming endowments to benefit things like journalism. Criminal Justice is another good example of a program for which we are working on a program endowment. These are not scholarships for students, but rather funds that go to support programs. We'll be announcing another program endowment at the next board meeting and I look forward to sharing that with you all then.

As mentioned earlier, Dr. Myers noted that the campaign really presents for us not just a roadmap to financial gifts, but really was a strategic philosophical shift for The Foundation. There were four main areas that represented this strategy change. One, we want a greater strategic alignment with the college's strategic plan and that is why The Foundation created the Strategic Innovation Fund. They want MCCC's programs to be met with intentionality and purpose. Additionally, Dr. Myers said, if we're trying to help vulnerable students, we need to structure specific scholarships that benefit that population, what it is doing and who it is benefitting. Thirdly, we need to be sensitive to the challenges our most vulnerable students face. That is recognition that many of our tried and true ways of awarding scholarships also created barriers for our most vulnerable students. So working to strip some of those barriers away so students can access the aid that they need. And finally, shifting from reactive to proactive support. It is no longer acceptable for us to sit back and wait for students who really need help to seek us out we need go to those students. Dr. Myers acknowledged the participation and partnership of our faculty and staff, stating that in the tens years he has been with the college, he has never seen such

cooperation and buy in from faculty and staff to refer students to The Foundation to try to help them, identify their needs, and keep them in class.

Dr. Myers reiterated that eliminating barriers has been The Foundation's focus since the pandemic began. Scholarships are wonderful, but one of the things we have to recognize is that there are a lot of barriers that our students face that are not related to scholarships and tuition and fees. Food insecurity is a real problem on MCCC's campus. Thirty one percent of our students have reported having low or very low food security. If a student is hungry, if they do not have heat in their house, if they have no childcare, if they're struggling with unemployment, it is very likely they will not succeed with in college. So we need to help them and reach out to them and see if we can provide more support rather than just simply yielding traditional financial aid. Dr. Myers is looking forward to the opening of the MCCC food pantry next month. Dr. Quartey will share more details with the Board in the coming weeks once a date is nailed down for that event, which looks like it might be just before Thanksgiving to help students with their Thanksgiving plans.

Dr. Myers commented that The Foundation did also participate in supporting mental health on campus by funding the Healthy Mind survey that will be conducted on campus soon to get a better idea of what mental health barriers are students are facing. There have been many more opportunities as well to provide emergency fund scholarships to students. He thanked Dr. Valerie Culler, Director of Financial Aid, and her staff for helping us to distribute that aid over time.

Dr. Myers noted that The Foundations had four new scholarship that became endowed last year, the Lakewood Machine Products co./Howard Morrin and Memorial Welding Scholarship, a traditional welding scholarship; and the last three, Johnson Estate, The Kurt and Renee Darrow, and the Victor and Bonnie Bellestri Family scholarships, all fund emergency scholarships. They are what we call a "pooled endowment fund. The revenues from those endowments do not fund individual scholarships, but feed a fund where we are able to then distribute it out for emergency needs to students.

Dr. Myers closed by thanking the Board, Dr. Quartey, and the entire staff at the college for their support and participation to make these programs possible. His presentation is a permanent part of the Board file and can be obtained from the President's office.

- C. 4. b. (1) 14. The Board receive an update on the MCCA Board of Director's meeting held in Benton Harbor, Michigan on September 30<sup>th</sup> through October 1<sup>st</sup>.

Trustee Thayer, gave an overview of the Fall MCCA Board of Directors meeting. The highlight of the fall meeting was a Zoom call from Quentin L. Messer, Jr., CEO of the Michigan Economic Development Corporation. Although he is new to his position, he will be a great asset to the MEDC. At the end of his talk, I commented on how much I enjoyed hearing his ideas. He said he would be glad to come to Monroe and visit our campus. You can view his presentation at [www.mcca.org](http://www.mcca.org).

A large amount of time was spent interviewing candidates to replace our current president, Mike Hansen. Mike has been exceptional advocate. The three candidates were Tom Davis, Brandy Johnson, and Dean McCurdy. Tom Davis is currently the Michigan Senate Budget Director. He would bring the same fiscal knowledge that Mike Hansen brought to MCCA. His extensive relationship with the senate would assist with negotiating with the legislature. Brandy Johnson spent the past 13 years of her professional career focused on higher education policy and has expertise on the core issues impacting community colleges and our students. Her presentation showcased her management style, board relationships, operation skills, and finance. Following Dean McCurdy's discussion the Board of Directors narrowed the candidate field down to Mr. Davis and Ms. Johnson. After much discussion, Brandy Johnson was selected to succeed Mr. Hansen. The MCCA Executive Committee is now preparing the documents for Ms. Johnson. The BOD also discussed the transition from the current Executive Committee structure to a new election process, which after much discussion, was approved.

- C. 4. b. (2) 15. The Board received an overview of the 2021 ACCT Leadership Congress, held in San Diego on October 12 through 16.

Trustee Thayer announced that her first meeting was the Board of Directors annual meeting. Board members present their area reports to the entire board and associates in attendance. Following the meeting, Ms. Thayer was able to meet with all 50 state Coordinators where she reported the challenges and accomplishments of Michigan community colleges. They also discussed Diversity, Equity, and Inclusion (DEI) improvements, and financial challenges.

Ms. Thayer commented on what she considered the best sessions she attended.” Stop, Drop and Enroll; Driving Enrollment and Persistence Using an Equity Lens,” presented by Merrill Irving, Jr. President of Hennepin Technical College in Minnesota. This research project studied the reasons that students fail and drop out of college.

Lorain County Community College presented “Turning Disruption into Innovation.” The key point was refreshing their strategic plan. The result was a new blueprint that affirms their commitment to equity and student success. Contact [tagreen@lccc.edu](mailto:tagreen@lccc.edu) for slides and information.

Trustee Thayer mentioned that the session that was the most intriguing was “Advancing Diversity, Equity and Inclusion through Entrepreneurial Education,” presented by the San Diego Community College District. The presenters explored the benefits of entrepreneurial studies. Contact Susan Topham, Vice-Chancellor, for slides.

Most of the sessions are available at [www.ACCT.org](http://www.ACCT.org).

- C. 4. b. (3) 16. Chair Dowler noted the upcoming events.

- C. 4. b. (4) 17. *It was moved by Ms. Buchanan and supported by Ms. Lambrix that the meeting be adjourned.*

A roll call vote was taken as follows:

Yes [7] Florence M. Buchanan, Mary Kay Thayer, Krista K. Lambrix,  
Steve Hill, Lynette M. Dowler  
No [0] None

The motion carried and the meeting adjourned at 7:11 p.m.

Respectfully submitted,

Lynette M. Dowler  
Chair

Aaron N. Mason  
Secretary

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These minutes were approved at the November 22, 2021 regular meeting of the Board of Trustees.