

Total Employee Compensation 2022-23

GROUP	POSITION TITLE	*ANNUAL BASE SALARY	**TOTAL ANNUAL BENEFIT	TOTAL COMPENSATION
ADM	VP Enrollment Management & Student Success	\$ 135,898.00	\$ 61,614.01	\$ 197,512.01
ADM	Director Financial Services	\$ 90,538.00	\$ 48,727.40	\$ 139,265.40
ADM	Director Campus Planning and Facilities	\$ 116,196.00	\$ 34,579.57	\$ 152,275.57
ADM	Dean Applied Science & Engineering Technology	\$ 124,289.00	\$ 58,317.94	\$ 182,606.94
ADM	Dean Math/Science	\$ 121,081.00	\$ 42,895.33	\$ 163,976.33
ADM	Director Financial Aid	\$ 116,196.00	\$ 33,990.49	\$ 151,686.49
ADM	Director Purchasing & Auxiliary Services	\$ 86,869.00	\$ 24,859.00	\$ 113,228.00
ADM	Director Workforce Development	\$ 114,932.00	\$ 55,658.10	\$ 170,590.10
ADM	Chief Information Officer	\$ 124,289.00	\$ 52,967.74	\$ 177,256.74
ADM	Dean Humanities and Social Sciences	\$ 90,538.00	\$ 34,218.20	\$ 124,756.20
ADM	Dean Business	\$ 97,273.00	\$ 27,816.09	\$ 126,589.09
ADM	Dean Health Sciences and DON	\$ 124,289.00	\$ 57,035.50	\$ 181,324.50
ADM	Director Student Success	\$ 93,956.00	\$ 44,342.58	\$ 138,298.58
ADM	Executive Director Foundation	\$ 98,001.00	\$ 49,549.84	\$ 147,550.84
ADM	Director Enrollment Management	\$ 90,538.00	\$ 34,082.24	\$ 124,620.24
ADM	Director Lifelong Learning	\$ 102,238.00	\$ 52,046.75	\$ 154,284.75
ADM	President	\$ 182,825.00	\$ 73,604.50	\$ 256,429.50
ADM	Director Upward Bound Program	\$ 102,238.00	\$ 52,046.75	\$ 154,284.75
ADM	Director Data Processing	\$ 114,932.00	\$ 50,307.90	\$ 165,239.90
ADM	Director Respiratory Therapy	\$ 87,104.00	\$ 42,400.94	\$ 129,504.94
ADM	Director Human Resources	\$ 111,374.00	\$ 49,293.28	\$ 160,667.28
ADM	Director Marketing & Communications	\$ 102,238.00	\$ 52,046.75	\$ 154,284.75
ADM	Registrar	\$ 124,289.00	\$ 58,317.94	\$ 182,606.94
ADM	Director Inst Research, Planning & Accreditation	\$ 86,869.00	\$ 46,396.00	\$ 133,265.00
ADM	VP Instruction	\$ 144,653.00	\$ 64,106.66	\$ 208,759.66
ADM		\$ 2,783,643.00	\$ 1,201,221.50	\$ 3,990,864.50
MAINT	General Maintenance Worker	\$ 42,432.00	\$ 29,581.83	\$ 72,013.83
MAINT	General Maintenance Worker	\$ 42,432.00	\$ 33,649.59	\$ 76,081.59
MAINT	General Maintenance Chief	\$ 46,654.40	\$ 29,590.14	\$ 76,244.54
MAINT	General Maintenance Worker	\$ 42,432.00	\$ 34,932.03	\$ 77,364.03
MAINT	General Maintenance Worker	\$ 34,174.00	\$ 9,782.56	\$ 43,956.56
MAINT	General Maintenance Worker	\$ 42,432.00	\$ 20,424.75	\$ 62,856.75
MAINT	General Maintenance Worker	\$ 42,432.00	\$ 28,398.15	\$ 42,432.00
MAINT	General Maintenance Worker	\$ 42,432.00	\$ 28,398.15	\$ 42,432.00
MAINT	Maintenance Chief	\$ 57,324.80	\$ 39,165.55	\$ 96,490.35
MAINT	General Maintenance Worker	\$ 42,432.00	\$ 33,649.59	\$ 42,432.00
MAINT	Power Systems Trainee	\$ 50,044.80	\$ 14,245.37	\$ 65,790.17
MAINT	Power Systems Operator	\$ 51,563.20	\$ 30,993.89	\$ 82,557.09
MAINT	Power Systems Trainee	\$ 46,800.00	\$ 28,835.40	\$ 77,135.40
MAINT	General Maintenance Worker	\$ 42,432.00	\$ 19,892.07	\$ 42,432.00
MAINT	Power Systems Operator	\$ 51,563.20	\$ 32,177.57	\$ 83,740.77
MAINT	General Maintenance Worker	\$ 34,174.00	\$ 32,585.56	\$ 66,759.56
MAINT	General Maintenance Worker	\$ 42,432.00	\$ 19,089.63	\$ 61,521.63
MAINT	Power Systems Trainee	\$ 46,800.00	\$ 13,354.32	\$ 60,154.32
MAINT		\$ 800,986.40	\$ 478,746.18	\$ 1,172,394.61
PS	Nursing Program Coordinator	\$ 96,654.00	\$ 35,955.06	\$ 132,609.06
PS	Executive Assistant President & Board of Trustees	\$ 79,290.00	\$ 30,379.17	\$ 109,669.17
PS	Academic Skills Coordinator Upward Bound	\$ 47,004.50	\$ 35,061.25	\$ 82,065.75
PS	Admin Asst VP Enrollment Mgmt & Student Success	\$ 59,508.80	\$ 39,781.97	\$ 99,290.77
PS	Financial Services Coordinator	\$ 93,171.00	\$ 49,469.61	\$ 142,640.61

PS	Experiential Learning Coordinator	\$	70,407.00	\$	27,974.34	\$	98,381.34
PS	Communications Network & Systems Adminis	\$	70,407.00	\$	27,961.50	\$	98,368.50
PS	Admin Asst VP Administration	\$	59,508.80	\$	39,781.97	\$	99,290.77
PS	Admin Asst VP Instruction	\$	59,508.80	\$	34,431.77	\$	93,940.57
PS	Assistant Director Financial Svcs	\$	76,844.00	\$	43,546.50	\$	120,390.50
PS	Human Resources Specialist	\$	84,720.00	\$	45,785.14	\$	130,505.14
PS	Supervisor Custodial Operations	\$	60,694.40	\$	38,834.35	\$	99,528.75
PS	Academic Skills Coordinator Upward Bound	\$	44,230.26	\$	20,534.24	\$	64,764.50
PS	Academic Skills Coordinator Upward Bound	\$	45,570.29	\$	29,402.29	\$	74,972.58
PS	Assistant Director Campus Planning & Facilities	\$	82,493.00	\$	31,805.01	\$	114,298.01
PS	Network & Systems Architect	\$	93,171.00	\$	48,187.17	\$	141,358.17
PS		\$	1,123,182.85	\$	578,891.36	\$	1,702,074.21
SS	Cashier/Receptionist	\$	46,446.40	\$	29,540.66	\$	75,987.06
SS	Receiving Clerk	\$	46,446.40	\$	36,074.54	\$	82,520.94
SS	Information Systems Technician	\$	43,118.40	\$	20,618.04	\$	63,736.44
SS	Administrative Assistant Foundation/Marketing	\$	47,548.80	\$	14,950.63	\$	63,999.43
SS	Student Services Assistant	\$	46,155.20	\$	34,706.53	\$	80,861.73
SS	Receivables Accountant	\$	44,595.20	\$	20,521.70	\$	65,116.90
SS	Administrative Assistant Humanities/Social Science	\$	47,548.80	\$	36,385.15	\$	83,933.95
SS	Administrative Assistant Lifelong Learning	\$	33,924.80	\$	18,007.33	\$	51,932.13
SS	Financial Aid Specialist	\$	47,548.80	\$	29,840.47	\$	77,389.27
SS	Communications Specialist	\$	44,657.60	\$	29,029.08	\$	73,686.68
SS	Computer Systems Analyst	\$	66,456.00	\$	40,475.49	\$	106,931.49
SS	Accounting Associate	\$	41,600.00	\$	33,411.36	\$	75,011.36
SS	Administrative Assistant Business	\$	39,374.40	\$	12,626.67	\$	52,001.07
SS	Digital Services Assistant	\$	52,478.40	\$	22,762.61	\$	75,241.01
SS	Administrative Assistant Math/Science	\$	48,817.60	\$	22,241.45	\$	71,059.05
SS	Administrative Assistant Campus Planning & Facilities	\$	36,524.80	\$	18,744.19	\$	55,268.99
SS	Testing Center Coordinator	\$	56,409.60	\$	24,399.79	\$	80,809.39
SS	Cashier/Receptionist	\$	46,446.40	\$	21,969.86	\$	68,416.26
SS	Administrative Assistant Health Sciences	\$	47,548.80	\$	21,361.51	\$	68,910.31
SS	Financial Aid Assistant	\$	44,782.40	\$	20,574.91	\$	65,357.31
SS	Administrative Assistant Events& Reservations	\$	48,817.60	\$	31,984.97	\$	80,802.57
SS	Computer Systems Analyst	\$	71,801.60	\$	43,277.79	\$	115,079.39
SS	Registrar's Office Assistant	\$	38,001.60	\$	27,136.89	\$	65,138.49
SS	Automotive Lab Technician	\$	52,041.60	\$	32,312.02	\$	84,353.62
SS	Payroll Accountant	\$	53,539.20	\$	23,067.36	\$	76,606.56
SS	Administrative Assistant Director Student Success	\$	43,347.20	\$	13,167.27	\$	58,014.47
SS	Institutional Research Analyst	\$	43,118.40	\$	12,290.52	\$	56,908.92
SS	Administrative Assistant Director Upward Bound	\$	40,726.40	\$	11,628.94	\$	53,855.34
SS	Perkins Tech & Makerspace Coordinator	\$	48,859.20	\$	21,734.19	\$	70,593.39
SS	Technical Services Assistant	\$	36,462.40	\$	18,209.62	\$	54,672.02
SS	Graphic Designer	\$	54,849.60	\$	17,026.28	\$	73,375.88
SS	Coordinator Records and Registration	\$	53,913.60	\$	23,690.25	\$	77,603.85
SS	Support Technician	\$	56,409.60	\$	33,556.87	\$	89,966.47
SS	Administrative Assistant Director Purchasing	\$	46,155.20	\$	34,706.53	\$	80,861.73
SS	Student Success Navigator - Retention & Completion	\$	33,633.60	\$	25,898.05	\$	59,531.65
SS	Senior Computing Specialist	\$	74,692.80	\$	42,816.82	\$	117,509.62
SS	ASET Lab Maintenance Technician	\$	52,478.40	\$	14,934.17	\$	68,912.57
SS	Administrative Assistant Dean ASET	\$	38,001.60	\$	10,851.33	\$	50,352.93
SS	Coordinator Web Services/Computer Lab	\$	50,897.60	\$	22,313.23	\$	73,210.83
SS	Human Resources Assistant	\$	36,524.80	\$	18,741.31	\$	55,266.11
SS			\$1,902,700.80		\$987,586.40		\$2,900,787.20
FAC	Associate Professor, Accounting	\$	93,863.00	\$	35,449.90	\$	129,312.90
FAC	Assistant Professor, English	\$	70,241.00	\$	45,516.94	\$	115,757.94
FAC	Associate Professor, Chemistry	\$	93,863.00	\$	35,948.14	\$	129,811.14
FAC	Assistant Professor, Communications	\$	88,795.00	\$	46,555.46	\$	135,350.46

FAC	Professor Journalism & Humanities	\$	80,411.00	\$	44,375.62	\$	124,786.62
FAC	Associate Professor, Nursing	\$	93,863.00	\$	54,520.78	\$	148,383.78
FAC	Assistant Professor, English	\$	88,795.00	\$	41,628.62	\$	130,423.62
FAC	Associate Professor, Mechanical Engineering Tech	\$	100,251.00	\$	38,608.86	\$	138,859.86
FAC	Associate Professor, Physics	\$	72,357.00	\$	37,354.74	\$	109,711.74
FAC	Assistant Professor, Manufacturing Technology	\$	74,239.00	\$	42,770.90	\$	117,009.90
FAC	Professor, Biology	\$	102,659.00	\$	39,234.94	\$	141,893.94
FAC	Professor, Chemistry	\$	102,659.00	\$	56,807.74	\$	159,466.74
FAC	Professor, Nursing	\$	102,659.00	\$	56,807.74	\$	159,466.74
FAC	Coordinator, Disability Services	\$	88,795.00	\$	25,543.46	\$	115,838.46
FAC	Associate Professor, Nursing	\$	93,863.00	\$	54,520.78	\$	148,383.78
FAC	Professor, Psychology	\$	102,659.00	\$	37,736.86	\$	140,395.86
FAC	Reference Librarian Public Services	\$	66,803.00	\$	19,022.50	\$	87,325.50
FAC	Instructor, Welding	\$	81,316.00	\$	51,258.56	\$	132,574.56
FAC	Counselor	\$	102,659.00	\$	53,945.62	\$	156,604.62
FAC	Associate Professor, Graphic Design	\$	100,251.00	\$	60,376.14	\$	160,627.14
FAC	Professor, Computer Information Systems	\$	102,659.00	\$	56,807.74	\$	159,466.74
FAC	Counselor	\$	74,239.00	\$	21,922.34	\$	97,661.34
FAC	Instructor, Materials Technology & Welding	\$	70,841.00	\$	45,672.94	\$	116,513.94
FAC	Associate Professor, Construction	\$	72,357.00	\$	29,858.34	\$	102,215.34
FAC	Professor, Mechanical Design Technology	\$	102,659.00	\$	53,945.62	\$	156,604.62
FAC	Assistant Professor, History	\$	93,863.00	\$	54,520.78	\$	148,383.78
FAC	Associate Professor, Geosciences	\$	68,504.00	\$	20,267.80	\$	90,271.80
FAC	Associate Professor, Nursing	\$	93,863.00	\$	26,861.14	\$	122,224.14
FAC	Counselor	\$	93,863.00	\$	47,873.14	\$	141,736.14
FAC	Assistant Professor, Nursing	\$	93,863.00	\$	26,058.10	\$	121,421.10
FAC	Professor, Anthropology	\$	102,659.00	\$	56,807.74	\$	159,466.74
FAC	Instructor, Computer Information Systems	\$	64,325.00	\$	38,891.98	\$	103,216.98
FAC	Assistant Professor, Early Childhood Education	\$	88,795.00	\$	25,543.46	\$	115,838.46
FAC	Professor, Mathematics	\$	102,659.00	\$	53,945.62	\$	156,604.62
FAC	Professor, English	\$	102,659.00	\$	61,002.22	\$	163,661.22
FAC	Assistant Professor, Art	\$	81,316.00	\$	33,685.76	\$	115,001.76
FAC	Professor of Information Systems	\$	102,659.00	\$	61,002.22	\$	163,661.22
FAC	Director of Clinical Education, Respiratory Therapy	\$	74,239.00	\$	21,758.90	\$	97,497.90
FAC	Assistant Professor, Biology	\$	88,795.00	\$	47,773.46	\$	136,568.46
FAC	Professor, Business	\$	100,251.00	\$	37,609.02	\$	137,860.02
FAC	Professor, Sociology	\$	88,941.00	\$	46,593.42	\$	135,534.42
FAC	Associate Professor, Nursing	\$	102,659.00	\$	46,036.30	\$	148,695.30
FAC	Assistant Professor, Nursing	\$	93,863.00	\$	26,861.14	\$	122,224.14
FAC	Professor, Mathematics	\$	102,659.00	\$	50,160.10	\$	152,819.10
FAC	Associate Professor, Political Science	\$	72,357.00	\$	29,858.34	\$	102,215.34
FAC	Assistant Professor, English	\$	77,731.00	\$	54,520.94	\$	132,251.94
FAC	Professor, Mathematics	\$	102,659.00	\$	56,807.74	\$	159,466.74
FAC	Professor, Biology	\$	102,659.00	\$	37,736.86	\$	140,395.86
FAC	Assistant Professor, Electrical Engineering Technology	\$	74,166.00	\$	42,751.92	\$	116,917.92
FAC	Associate Professor, Accounting	\$	93,863.00	\$	36,947.98	\$	130,810.98
FAC	Associate Professor, Psychology	\$	102,659.00	\$	61,002.22	\$	163,661.22
FAC	Assistant Professor, Criminal Justice	\$	78,213.00	\$	43,001.10	\$	121,214.10
FAC	Assistant Professor, Early Childhood Education	\$	77,731.00	\$	22,666.82	\$	101,897.82
FAC	Professor, Business and Economics & Global Studies Coord	\$	100,251.00	\$	50,752.02	\$	151,003.02
FAC		\$	4,846,480.00	\$	2,305,489.52	\$	7,166,969.52
		\$	11,456,993.05	\$	5,551,934.95	\$	16,933,090.03

* Annual base salary does not include compensation for extra contractual, overtime, stipends, etc.

** Total Annual Benefit includes employer-paid insurance premiums for medical, prescription drug, dental, vision, life, long term disability; and HSA contributions, opt-out compensation and retirement benefit contributions.