

**MCCC Total Employee Compensation 2020-21**

<b>GROUP</b>	<b>POSITION TITLE</b>	<b>*ANNUAL BASE SALARY</b>	<b>**TOTAL ANNUAL BENEFIT</b>	<b>TOTAL COMPENSATION</b>
ADM	Director Respiratory Therapy	\$ 103,757.00	\$ 48,426.40	\$ 152,183.40
ADM	VP Enrollment Management & Student Success	\$ 125,846.00	\$ 54,120.24	\$ 179,966.24
ADM	Director Campus Planning and Facilities	\$ 107,608.00	\$ 31,409.87	\$ 140,517.87
ADM	Dean Applied Science & Engineering Technology	\$ 121,852.00	\$ 53,445.39	\$ 175,297.39
ADM	Dean Math/Science	\$ 112,267.00	\$ 38,250.54	\$ 150,517.54
ADM	Director Financial Aid	\$ 103,757.00	\$ 29,694.22	\$ 134,951.22
ADM	Director Financial Services	\$ 103,011.00	\$ 48,219.59	\$ 151,230.59
ADM	Director Purchasing & Auxiliary Services	\$ 80,338.00	\$ 22,347.41	\$ 104,185.41
ADM	Director Workforce Development	\$ 108,193.00	\$ 49,650.38	\$ 157,843.38
ADM	Dean Business	\$ 121,852.00	\$ 48,559.17	\$ 170,411.17
ADM	Manager Information Systems	\$ 121,852.00	\$ 48,559.17	\$ 170,411.17
ADM	Dean Health Sciences and DON	\$ 121,852.00	\$ 52,926.17	\$ 174,778.17
ADM	Director Library Svcs	\$ 90,779.00	\$ 32,315.91	\$ 123,094.91
ADM	Executive Director Foundation	\$ 83,931.00	\$ 42,952.43	\$ 126,883.43
ADM	Director Lifelong Learning	\$ 98,781.00	\$ 47,071.49	\$ 145,852.49
ADM	President	\$ 176,053.80	\$ 67,831.22	\$ 243,885.02
ADM	Director Upward Bound Program	\$ 98,781.00	\$ 47,040.05	\$ 145,821.05
ADM	Director Admissions & Guidance Services	\$ 85,182.00	\$ 43,306.37	\$ 128,488.37
ADM	Director Data Processing	\$ 108,193.00	\$ 44,766.56	\$ 152,959.56
ADM	Director Human Resources	\$ 103,011.00	\$ 43,345.73	\$ 146,356.73
ADM	Director Marketing & Communications	\$ 98,781.00	\$ 47,071.49	\$ 145,852.49
ADM	Registrar	\$ 121,852.00	\$ 53,445.39	\$ 175,297.39
ADM	VP Administration	\$ 141,816.00	\$ 58,961.00	\$ 200,777.00
ADM	Director Inst Research, Planning & Accreditation	\$ 80,338.00	\$ 41,434.93	\$ 121,772.93
ADM	VP Instruction	\$ 141,816.00	\$ 58,961.00	\$ 200,777.00
<b>ADM</b>		<b>\$ 2,761,499.80</b>	<b>\$ 1,154,112.15</b>	<b>\$ 3,920,111.95</b>
MAINT	General Maintenance Worker	\$ 41,184.00	\$ 26,152.18	\$ 67,336.18
MAINT	General Maintenance Worker	\$ 41,184.00	\$ 18,512.68	\$ 59,696.68
MAINT	General Maintenance Worker	\$ 41,184.00	\$ 31,041.64	\$ 72,225.64
MAINT	General Maintenance Worker	\$ 41,184.00	\$ 26,152.18	\$ 67,336.18
MAINT	General Maintenance Worker	\$ 41,184.00	\$ 31,022.20	\$ 72,206.20
MAINT	General Maintenance Worker	\$ 41,184.00	\$ 31,038.40	\$ 72,222.40
MAINT	General Maintenance Worker	\$ 41,184.00	\$ 18,512.68	\$ 59,696.68
MAINT	Power Systems Operator	\$ 50,044.80	\$ 13,863.12	\$ 65,407.92
MAINT	General Maintenance Worker	\$ 41,184.00	\$ 25,721.92	\$ 41,184.00
MAINT	Maintenance Chief	\$ 55,640.00	\$ 35,031.26	\$ 90,671.26
MAINT	General Maintenance Worker	\$ 41,184.00	\$ 12,306.22	\$ 54,990.22
MAINT	General Maintenance Worker	\$ 41,184.00	\$ 30,502.98	\$ 41,184.00
MAINT	Maintenance Chief	\$ 55,640.00	\$ 34,512.04	\$ 90,152.04
MAINT	Power Systems Operator	\$ 50,044.80	\$ 28,599.60	\$ 78,644.40
MAINT	General Maintenance Worker	\$ 41,184.00	\$ 11,411.14	\$ 54,095.14
MAINT	Power Systems Operator	\$ 45,427.20	\$ 27,314.81	\$ 72,742.01
MAINT	General Maintenance Worker	\$ 41,184.00	\$ 18,512.68	\$ 59,696.68
MAINT	Power Systems Operator	\$ 50,044.80	\$ 28,599.60	\$ 78,644.40
MAINT	Power Systems Operator	\$ 50,044.80	\$ 28,599.60	\$ 78,644.40
MAINT	General Maintenance Worker	\$ 33,176.00	\$ 27,964.22	\$ 61,140.22
MAINT	General Maintenance Worker	\$ 41,184.00	\$ 26,152.18	\$ 67,336.18
<b>MAINT</b>		<b>\$ 884,270.40</b>	<b>\$ 505,371.09</b>	<b>\$ 1,337,916.60</b>
PS	Nursing Program Coordinator	\$ 94,758.00	\$ 33,434.23	\$ 128,192.23
PS	Coordinator Financial Aid Operations	\$ 74,060.00	\$ 27,700.22	\$ 101,760.22
PS	Academic Skills Coordinator Upward Bound	\$ 43,436.38	\$ 31,776.27	\$ 75,212.65
PS	Financial Services Coordinator	\$ 90,020.00	\$ 44,641.22	\$ 134,661.22
PS	Communications Network & Systems Adminis	\$ 58,029.00	\$ 30,512.17	\$ 88,541.17

PS	Assistant Director Financial Svcs	\$	70,710.00	\$	39,301.08	\$	110,011.08
PS	Human Resources Specialist	\$	77,957.00	\$	40,782.54	\$	118,739.54
PS	Academic Skills Coordinator Upward Bound	\$	42,111.58	\$	18,711.35	\$	60,822.93
PS	Network & Systems Architect	\$	90,020.00	\$	44,631.86	\$	134,651.86
PS	System/Security Administrator	\$	74,060.00	\$	40,225.94	\$	114,285.94
<b>PS</b>		\$	715,161.96	\$	351,716.88	\$	1,066,878.84
SS	Cashier/Receptionist	\$	45,073.60	\$	26,807.47	\$	71,881.07
SS	Accounts Receivable Clerk	\$	46,446.40	\$	19,969.21	\$	66,415.61
SS	Receiving Clerk	\$	46,446.40	\$	32,494.93	\$	78,941.33
SS	Information Systems Technician	\$	40,144.00	\$	18,136.64	\$	58,280.64
SS	Admin Asst Foundation/Marketing	\$	44,782.40	\$	13,949.54	\$	60,231.94
SS	Admin Asst Director Physical Plant	\$	43,347.20	\$	31,632.79	\$	74,979.99
SS	Executive Assistant President	\$	71,801.60	\$	26,962.14	\$	98,763.74
SS	Admin Asst Workforce Development	\$	48,817.60	\$	13,977.94	\$	64,295.54
SS	Admin Asst Humanities/Social Science	\$	44,782.40	\$	32,029.04	\$	76,811.44
SS	Financial Aid Assistant	\$	42,036.80	\$	26,384.40	\$	68,421.20
SS	Communications Specialist	\$	41,600.00	\$	30,633.52	\$	72,233.52
SS	Admin Asst VP Enrollment Mgmt & Student Success	\$	56,409.60	\$	35,244.05	\$	91,653.65
SS	Computer Systems Analyst	\$	61,048.00	\$	36,516.65	\$	97,564.65
SS	Accounting Associate	\$	38,500.80	\$	29,778.10	\$	68,278.90
SS	Admin Asst Learning Asst Lab	\$	48,817.60	\$	20,624.44	\$	69,442.04
SS	Admin Asst Business	\$	38,001.60	\$	28,865.12	\$	66,866.72
SS	Digital Services Assistant	\$	49,296.00	\$	20,576.32	\$	69,872.32
SS	Admin Asst Math/Science	\$	48,817.60	\$	20,624.44	\$	69,442.04
SS	Admin Asst VP Administration	\$	56,409.60	\$	35,247.53	\$	91,657.13
SS	Admin Asst VP Instruction	\$	54,849.60	\$	29,923.79	\$	84,773.39
SS	Computer Lab Coordinator	\$	56,409.60	\$	22,721.81	\$	79,131.41
SS	Admin Asst Director of Admissions	\$	39,374.40	\$	30,534.65	\$	69,909.05
SS	Culinary Technician	\$	37,552.00	\$	17,977.71	\$	55,529.71
SS	Admin Asst Health Science	\$	44,782.40	\$	19,503.32	\$	64,285.72
SS	Cashier/Receptionist	\$	39,374.40	\$	18,008.81	\$	57,383.21
SS	Admin Asst Events and Reservations	\$	46,155.20	\$	32,408.06	\$	78,563.26
SS	Computer Systems Analyst	\$	66,456.00	\$	38,010.92	\$	104,466.92
SS	Automotive Lab Technician	\$	49,067.20	\$	28,195.89	\$	77,263.09
SS	Admin Asst Director Library Services	\$	40,726.40	\$	12,828.95	\$	55,055.35
SS	Admin Asst Admissions	\$	48,817.60	\$	13,977.94	\$	64,295.54
SS	Admin Asst Director Upward Bound	\$	39,374.40	\$	10,922.15	\$	51,796.55
SS	ITD Tech and Perkins Specialist	\$	43,347.20	\$	19,107.07	\$	62,454.27
SS	Technical Services Assistant	\$	33,633.60	\$	16,426.23	\$	50,059.83
SS	Graphic Designer	\$	51,979.20	\$	15,936.94	\$	69,416.14
SS	Coordinator Records and Registration	\$	53,913.60	\$	22,032.27	\$	75,945.87
SS	Support Technician	\$	56,409.60	\$	30,357.83	\$	86,767.43
SS	Custodial Foreman	\$	55,036.80	\$	34,861.54	\$	89,898.34
SS	Coordinator Events/Student Activities	\$	77,334.40	\$	41,028.57	\$	118,362.97
SS	Admin Asst Director Purchasing	\$	43,347.20	\$	31,113.57	\$	74,460.77
SS	Payroll Accountant	\$	46,155.20	\$	19,881.98	\$	66,037.18
SS	Senior Computing Specialist	\$	69,160.00	\$	38,757.94	\$	107,917.94
SS	ASET Lab Maintenance Tech	\$	49,296.00	\$	13,630.22	\$	64,426.22
SS	Admin Asst Registrar	\$	36,524.80	\$	29,749.90	\$	66,274.70
SS	Maintenance Foreman	\$	77,334.40	\$	36,142.35	\$	113,476.75
SS	Coordinator Web Services/Computer Lab	\$	47,860.80	\$	20,352.80	\$	68,213.60
<b>SS</b>		\$	2,216,851.20	\$	1,144,847.49	\$	3,372,198.69
FAC	Technical Services Reference Librarian	\$	66,142.00	\$	25,579.04	\$	91,721.04
FAC	Associate Professor, Accounting	\$	92,654.50	\$	34,838.33	\$	127,492.83
FAC	Assistant Professor, English	\$	58,019.26	\$	41,281.85	\$	99,301.11
FAC	Associate Professor, Chemistry	\$	92,882.89	\$	35,414.55	\$	128,297.44
FAC	Assistant Professor, Communications	\$	87,867.67	\$	45,485.03	\$	133,352.70

FAC	Professor Journalism & Humanities	\$	71,601.61	\$	41,255.86	\$	112,857.47
FAC	Associate Professor, Nursing	\$	92,882.89	\$	53,414.31	\$	146,297.20
FAC	Assistant Professor, English	\$	87,867.67	\$	35,448.23	\$	123,315.90
FAC	Assistant Professor, Mechanical Engineering Tech	\$	99,203.39	\$	37,878.68	\$	137,082.07
FAC	Assistant Professor, Manufacturing Technology	\$	66,654.39	\$	39,969.58	\$	106,623.97
FAC	Professor, Biology	\$	101,587.11	\$	38,498.45	\$	140,085.56
FAC	Professor, Chemistry	\$	92,168.06	\$	53,228.46	\$	145,396.52
FAC	Professor, Nursing	\$	101,587.11	\$	55,677.41	\$	157,264.52
FAC	Coordinator, Disability Services	\$	87,661.50	\$	25,445.07	\$	114,606.57
FAC	Associate Professor, Nursing	\$	92,882.89	\$	53,414.31	\$	146,297.20
FAC	Professor, Psychology	\$	96,687.56	\$	35,886.93	\$	132,574.49
FAC	Instructor, Welding	\$	73,278.55	\$	48,317.18	\$	121,595.73
FAC	Counselor	\$	101,587.11	\$	52,609.49	\$	154,196.60
FAC	Associate Professor, Graphic Design	\$	94,352.05	\$	57,541.37	\$	151,893.42
FAC	Professor, Computer Information Systems	\$	99,203.39	\$	55,057.64	\$	154,261.03
FAC	Counselor	\$	66,654.39	\$	19,983.22	\$	88,137.61
FAC	Instructor, Welding	\$	63,652.95	\$	42,746.61	\$	106,399.56
FAC	Professor, Mechanical Design Technology	\$	101,587.11	\$	52,609.49	\$	154,196.60
FAC	Assistant Professor, History	\$	88,510.84	\$	52,277.58	\$	140,788.42
FAC	Associate Professor, Nursing	\$	92,882.89	\$	26,802.63	\$	121,185.52
FAC	Counselor	\$	92,889.89	\$	46,790.81	\$	139,680.70
FAC	Assistant Professor, Nursing	\$	88,510.84	\$	24,748.98	\$	114,759.82
FAC	Professor, Anthropology	\$	101,587.11	\$	55,677.41	\$	157,264.52
FAC	Instructor, Computer Information Systems	\$	57,400.72	\$	23,306.31	\$	80,707.03
FAC	Assistant Professor, Early Childhood Education	\$	87,867.67	\$	25,498.67	\$	114,866.34
FAC	Professor, Mathematics	\$	101,587.11	\$	52,609.49	\$	154,196.60
FAC	Professor, English	\$	101,587.11	\$	59,422.49	\$	161,009.60
FAC	Assistant Professor, Art	\$	73,278.55	\$	31,138.22	\$	104,416.77
FAC	Coordinator of E-Learning	\$	101,587.11	\$	59,422.49	\$	161,009.60
FAC	Director of Clinical Education, Respiratory Therapy	\$	66,654.39	\$	19,983.22	\$	88,137.61
FAC	Assistant Professor, Biology	\$	87,867.67	\$	52,110.35	\$	139,978.02
FAC	Professor, Business	\$	99,203.39	\$	37,057.88	\$	136,261.27
FAC	Professor, Sociology	\$	79,348.61	\$	43,270.08	\$	122,618.69
FAC	Associate Professor, Nursing	\$	98,855.56	\$	44,397.49	\$	143,253.05
FAC	Assistant Professor, Geosciences	\$	87,867.67	\$	40,709.15	\$	128,576.82
FAC	Assistant Professor, Nursing	\$	92,654.50	\$	26,743.25	\$	120,897.75
FAC	Professor, Mathematics	\$	101,587.11	\$	49,052.09	\$	150,639.20
FAC	Associate Professor, Political Science	\$	63,886.67	\$	27,358.69	\$	91,245.36
FAC	Professor, Physics and Astronomy	\$	101,587.11	\$	49,600.25	\$	151,187.36
FAC	Instructor, Respiratory Therapy	\$	63,482.95	\$	34,369.13	\$	97,852.08
FAC	Assistant Professor, Automotive Engineering Technology	\$	70,241.00	\$	20,915.74	\$	92,656.74
FAC	Instructor, Culinary Skills	\$	87,867.67	\$	34,110.59	\$	121,978.26
FAC	Assistant Professor, English	\$	69,921.33	\$	51,189.39	\$	121,110.72
FAC	Professor, Mathematics	\$	101,587.11	\$	55,677.41	\$	157,264.52
FAC	Professor, Biology	\$	101,331.17	\$	37,094.26	\$	138,425.43
FAC	Assistant Professor, Electrical Engineering Technology	\$	70,241.00	\$	40,902.10	\$	111,143.10
FAC	Associate Professor, Accounting	\$	92,882.89	\$	36,235.35	\$	129,118.24
FAC	Associate Professor, Psychology	\$	99,203.39	\$	58,802.72	\$	158,006.11
FAC	Assistant Professor, Criminal Justice	\$	69,507.72	\$	39,879.97	\$	109,387.69
FAC	Assistant Professor, Early Childhood Education	\$	69,921.33	\$	20,832.63	\$	92,253.96
FAC	Professor, Business and Economics & Global Studies Coord	\$	99,203.39	\$	55,057.64	\$	154,261.03
FAC	Public Services/Reference Librarian	\$	87,867.67	\$	34,931.39	\$	122,799.06
<b>FAC</b>		\$	4,939,127.19	\$	2,349,556.95	\$	7,302,184.14
		\$	<b>11,516,910.55</b>	\$	<b>5,505,604.55</b>	\$	<b>16,999,290.21</b>

\* Annual base salary does not include compensation for extra contractual, overtime, stipends, etc.

\*\* Total Annual Benefit includes employer-paid insurance premiums for medical, prescription drug, dental, vision, life, long term disability; and HSA contributions, opt-out compensation and retirement benefit contributions.