

Approved by the Monroe County Community College Board of Trustees on September 28, 2020:

The Board of Trustees certifies that Monroe County Community College not only meets but exceeds the best practice standards required by the education omnibus appropriations act, as the following table demonstrates.

MCCC Adherence to Best Practices Grid

Best Practices by Category	Examples of MCCC Adherence
Category A, economic development and business or industry partnerships	
<p>(i) The community college has active partnerships with local employers including hospitals and health care providers.</p>	<p>Area employers participate on academic program advisory committees and provide student clinical and field sites for occupational and non-credit training programs. Additionally, employers offer co-op and internship experiences for MCCC students.</p> <p>The college developed specific courses, certificates, and programs to meet direct needs as identified by business and industry. Examples include the NUET (Nuclear Engineering Technology) program and the Heavy Construction Management program developed in concert with DTE Energy. In addition, the College developed the Non-Destructive Testing Certificate and additional content for the Information Assurance and Security degree program in concert with area business and industry and local and regional labor market demand. Recent examples include the Practical to Registered Nursing program and the Agriculture program (in partnership with Michigan State University). In addition, the College totally revised the Early Childhood Education program. The program was awarded initial accreditation by the National Association for Education of Young Children (NAEYC) 2018, for the maximum period of seven years. The Graphic Design program introduced a number of additional stackable certifications in response to employer demand. More recently, MCCC has significantly expanded offerings in criminal justice/law enforcement and non-credit programming in drone technology and sterile processing.</p> <p>MCCC Health Science programs partner with numerous clinical agencies (hospitals, long-term care facilities, community-based and outpatient clinics) to provide students a realistic environment for student learning. Clinical and community partners serve on advisory committees for two major programs within the division, Nursing and Respiratory Therapy. Many</p>

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	MCCC graduates transition to employment positions within these clinical agencies post-graduation/licensure.
<p>(ii) The community college provides customized on-site training for area companies, employees, or both.</p>	<p>The college has actively engaged in non-credit business and industry education and training activities since 1982. MCCC delivered contracted training to 16 organizations during the 2019-20 academic year, resulting in 398 students enrolled in 32 courses delivered on-site (at business and industry), 19 courses delivered at MCCC and one (1) delivered online. MCCC also offered an additional 66 business and industry training classes serving an additional 554 students. Forty-six (46) of these classes were delivered on campus and 20 were delivered online.</p> <p>Monroe County Community College currently has Michigan New Jobs Training Partnership Agreements with Roush Industries (\$172,500) and Shunli Steel USA Inc (\$169,932). In addition, MCCC offers customized training utilizing funding from the State of Michigan Skilled Trades Training Fund (STTF)/Going Pro.</p> <p>In addition to providing workforce training to regional organizations and community residents, the College maintains a community job board for employers and job seekers. Registered users of the job board include the following:</p> <ul style="list-style-type: none"> • 1422 current and past student registered users • 3527 alumni registered users • 533 community member registered users • 1955 employer registered users
<p>(iii) The community college supports entrepreneurship through a small business assistance center or other training or consulting activities targeted toward small businesses.</p>	<p>The College established the first small business development center in Monroe in 1984, which has since been assumed by the Monroe County Business Development Corporation. The College offers a six course series of non-credit training seminars in starting and operating a small business. In addition, courses are offered in Quickbooks, using the Internet to promote and expand businesses (three course series) and bookkeeping and payroll.</p> <p>The concept of an Innovation and Entrepreneurship Center was proposed in February 2016 and started in September 2016. The purpose of this Center is to create an environment that attracts, supports and encourages business start-ups and the growth of small and medium-sized businesses in Monroe County.</p>

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	<p>In 2018, a maker space was developed to assist entrepreneurs with creating prototypes for their businesses. This space is fully operational in the College's Career Technology Center.</p> <p>MCCC offers a <i>Small Business & Entrepreneur</i> course as part of the Business Management curriculum. Additionally, the College created a certificate in Entrepreneurship in 2016.</p>
<p>(iv) The community college supports technological advancement through industry partnerships, incubation activities, or operation of a Michigan technical education center or other advanced technology center.</p>	<p>MCCC's Career Technology Center opened in August 2013 and houses a variety of occupational degree programs, and provides space to deliver customized training programs for industry.</p> <p>The College is recognized by the U.S. Department of Labor as a Welding Center of Expertise and was awarded \$1.7 million in grant funds to provide training for unemployed and incumbent workers. The College is completing a three-year National Science Foundation (NSF) grant that focused on training high school teachers to deliver the first in a series of American Welding Society (AWS) basic welding certification (AWS QC-10) thereby allowing immediate progression into the next in the series at MCCC. The College is participating in a second NSF grant in partnership with the University of Michigan (lead), Wayne County Community College, and Macomb Community College to provide high school faculty training to advance welding education beyond the outcomes of the first NSF grant.</p>
<p>(v) The community college has active partnerships with local or regional workforce and economic development agencies.</p>	<p>The College is involved in partnerships with all local/regional economic development agencies such as the Monroe County Business Development Corporation, the Monroe County Economic Development Commission, the Monroe County Chamber of Commerce, and the Monroe MiWorks/Southeast Michigan Community Alliance.</p> <p>The College participates in a variety of economic development/job training programs through the Michigan Economic Development Corporation, and is actively engaged in the Workforce Intelligence Network (WIN), comprised of eight community colleges and seven workforce development boards in SE Michigan. Through WIN, MCCC is part of a consortium that was among the first to receive an Investing in Manufacturing Communities Partnership (INCP) designation.</p>

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	<p>College administrators are active participants on local workforce development boards including the Monroe County Business Development Corporation and the Workforce Intelligence Network (WIN).</p>
<p>Category B: Educational Partnerships</p>	
<p>(j) The community college has active partnerships with regional high schools, intermediate school districts, and career-tech centers to provide instruction through dual enrollment, direct credit, middle college, or academy programs.</p>	<p>The Monroe County Middle College is a collaboration between the Monroe County Intermediate School District (ISD), Monroe County Community College, and Promedica Monroe Regional Hospital that is located on the MCCC Campus. It is designed to provide students with early entry into a health careers program. Students enter the Monroe County Middle College in the 9th grade with a comprehensive curriculum that will culminate with award of a high school diploma upon graduation. Students in the program also have the opportunity to earn up to 60 transferable college credit hours or an associate's degree and/or a certificate. Seventy-five percent of the 2020 graduating class completed 60 or more credits and/or an associate's degree.</p> <p>MCCC offers dual enrollment that allows high school students to attend MCCC classes and earn college credit while still attending high school. Over 640 high school students are participating in Dual Enrollment during the fall 2020 semester. MCCC's "Direct College" program, launched in 2014, offers dual enrollment courses at five (5) high schools. Participating high schools include Britton Deerfield High School, Dundee High School, Monroe High School, Jefferson High School, and Monroe Saint Mary Catholic High School.</p> <p>MCCC's Admissions Office schedules recruiting visits to area high schools and education fairs throughout Monroe County, southern Wayne County, and Lucas County in Ohio. The team visited all 10 Monroe County high schools (at least twice each), 10 out-of-county high schools as well as eight (8) out-of-county high schools. The office also attended college/education fairs throughout southeast Michigan and northwest Ohio, and participated in recruitment, information and orientation programs for dual enrollment, veterans' programs as well as with Michigan Works!, The Monroe County Learning Bank, and the Monroe County Counselors Association. The office has a plan to conduct this work in a virtual format during 2020 due to the pandemic and plans to resume in-person event in 2021.</p>

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	<p>Over 200 local high school students visited or toured the MCCC Campus during the 2019-2020 school year. A number of events and visits were cancelled in 2020, but plans include reinstating these tours and visits in 2021.</p> <p>For the Fall 2020 Semester, MCCC enrolled approximately 17 percent of the 2020 Monroe County high school graduates.</p>
<p>(ii) The community college hosts, sponsors, or participates in enrichment programs for area K-12 students, such as college days, summer or after-school programming, or Science Olympiad.</p>	<p>Monroe County Community College, in cooperation with The Monroe County Counselors, hosts a College Night featuring admissions representatives from more than 60 colleges and universities who are available to answer questions and provide information about their respective institutions. Grant, loan and scholarship professionals are also in attendance. Due to the pandemic, the College Night in 2020 had to be cancelled but plans include offering the College Night again in 2021.</p> <p>MCCC offers FUNdamental Summer Camps each year to area K-12 students. Summer 2019, the college offered 32 sections of 20 different camps and enrolled 481 students. Due to the pandemic, the College's 2020 Summer Camps had to be cancelled but plans include offering the camps again in 2021.</p> <p>One Book, One Community (OBOC) encourages participation of K-12 students (four area high schools participate each year) in a community read through book clubs, book discussions, author lectures, and creative writing workshops. This year's book selection is the Vanishing Half by Brit Bennett. Several community-based activities will be scheduled during the year based on the theme of the selected book, many will be offered virtually due to COVID-related social restrictions.</p> <p>MCCC often hosts visiting artists each semester and their exhibitions and gallery talks are open to the public.</p> <p>Additional enrichment activities for K-12 students typically hosted by MCCC include Financial Aid Information Sessions, X-Tech, Dual Enrollment Information Sessions, Annual College Decision Day, and lung dissection presentations at area schools.</p>
<p>(iii) The community college provides, supports, or</p>	<p>Monroe County Community College is the proud recipient of three TRiO Upward Bound grants. Upward Bound is a program funded by the U.S. Department of Education that prepares high</p>

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<p>participates in programming to promote successful transitions to college for traditional age students, including grant programs such as talent search, upward bound, or other activities to promote college readiness in area high schools and community centers.</p>	<p>school students for post-secondary education. Established in 2007, Monroe County Community College Upward Bound serves 172 students, grades 9-12 from Monroe High School located in Monroe, Michigan; Airport High School located in Carleton, Michigan; and Jefferson High School located in Monroe, Michigan. Upward Bound is a challenging, preparatory program for students who demonstrate the ability or desire to attend college. All program services are free for participants.</p> <p>The Upward Bound Summer program was successfully converted to a virtual program in 2020 during the pandemic and normal operations have resumed with the beginning of the 2020-2021 academic year.</p>
<p>(iv) The community college provides, supports, or participates in programming to promote successful transitions to college for new or reentering adult students, such as adult basic education, GED certificate preparation and testing, or recruiting, advising, or orientation activities specific to adults.</p>	<p>Monroe County Community College is a partner in the Monroe County Learning Bank Network, which is a public/private partnership of 12 community organizations and businesses that provide adult basic education and GED preparation for adults in order to transition them into higher education, and/or employment and training opportunities. In addition, The Learning Bank Network offers a host of related services, such as group and individual tutoring, career counseling and advising; skill-building seminars in college and career success; courses in financial literacy, parenting and other life skills; and direct access to employers for internships, career exploration and possible jobs.</p> <p>MCCC works in partnership with Bedford Adult Education by providing the ACCUPLACER Platform (college readiness test) testing for county residents. The ACCUPLACER is a series of basic skills assessments in English, Reading, and Math developed by The College Board and completed on a computer. The tests are used to place students in classes that match their abilities.</p> <p>MCCC recently added a non-credit mathematics bootcamp to its menu of remediation opportunities for students in the areas of reading, writing and mathematics. The bootcamps are offered in an accelerated format and intended for students needing remediation and/or a refresher in pre-College level mathematics.</p>

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<p>(v) The community college has active partnerships with regional 4-year colleges and universities to promote successful transfer, such as articulation, 2+2, or reverse transfer agreements or operation of a university center.</p>	<p>MCCC’s academic divisions have a number of transfer agreements and direct articulation agreements with area colleges and regional universities including one that has a satellite campus onsite (Siena Heights University). The Associate Degree in Nursing, Respiratory Therapy, and Early Childhood Education programs maintain third-party accreditation, which significantly increases transferability of courses within those programs.</p> <p>Spring Arbor University relocated its Metro-Toledo site to MCCC’s Whitman Center in July 2016. This partnership offers MCCC students and local residents convenient and affordable access to bachelor and master degree programs.</p> <p>MCCC participates in The Michigan Transfer Network which is a valuable "single source" website that students, advisors and the public may use to check transfer equivalencies for courses among and between other colleges and universities in Michigan. It is sponsored by the Michigan Association of Collegiate Registrars and Admissions Officers (MACRAO) in partnership with a Michigan legislative committee.</p> <p>MCCC has a number of Baccalaureate Completion Agreements (2+2 agreements and 3+1 agreements). These serve as a guide for students to follow if they know where they want to transfer and also which major they are interested in. The bachelor completion agreements are designed for direct transfer into a particular program after earning a specific Monroe County Community College degree.</p> <p>MCCC has reverse transfer agreements with Eastern Michigan University, Grand Valley State University, Michigan State University, Ferris State University, and Western Michigan University.</p> <p>The College recently signed a concurrent enrollment agreement with Eastern Michigan University whereby students simultaneously complete associate and bachelor’s degrees in nursing, in three years.</p>
<p>Category 3: Community Services</p>	
<p>(i) The community college provides continuing education</p>	<p>The Corporate and Community Services Division through their Lifelong Learning class schedule offers a wide variety of non-credit programs. The College averages over 4,000 total non-</p>

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<p>programming for leisure, wellness, personal enrichment, or professional development.</p>	<p>credit enrollments annually. The office of lifelong learning is credentialed to award Continuing Education Credits (CEUs) to K-12 and post-secondary employees.</p> <p>The Annual Nursing Forum provides 6 hours of CEUs for licensed nurses, every year. The program is open to any licensed RN or PN in the region as well as nursing students.</p> <p>The Monroe County Intermediate School District holds its all-district back to school in-service on the MCCC campus each year.</p> <p>The College provides instruction and training on current topics intended to have far-reaching impact on area K-12, other community colleges and four-year colleges and universities, as well as employers, such as:</p> <ul style="list-style-type: none"> • Substance Use Disorders: The Opiate Crisis and Beyond • Implicit Bias: Reducing Racial Disparities Through Understanding • Crisis Management in the Workplace • Motivational Interviewing in the Workplace: An Overview for the Leadership Team • Returning to Work During a Crisis: Lessons Learned and How to Apply Them • How to Identify and Manage Trauma: Best Practices for the Workplace • Human Trafficking: Signs, Myths and Trends
<p>(ii) The community college operates or sponsors opportunities for community members to engage in activities that promote leisure, wellness, cultural or personal enrichment such as community sports teams, theater or musical ensembles, or artist guilds.</p>	<p>MCCC has numerous opportunities for community engagement including the College/Community Symphony Band and the Agora Chorale. Both performance groups are open to College students, high school students currently enrolled at MCCC in the Dual Enrollment program, and citizens from the community who have experience with instrumental or vocal music. In addition, the local community theater group, the Monroe County Community Players, uses the MCCC Meyer Theater for their productions.</p> <p>The MCCC Alumni Association hosts an annual Golf Outing that is open to the public and the College's intramural basketball league is open to students and community members.</p> <p>MCCC offers its gymnasium to community groups and schools for a modest rental fee. Gym rentals include the public and</p>

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	<p>parochial schools and AAU Teams. The College collaborates with the Monroe Family YMCA on events and facility usage.</p> <p>MCCC received a Michigan Department of Agriculture & Rural Development (MDARD) Specialty Crop Grant in October 2017 to fund a socially disadvantaged community farming partnership project that has allowed the College to have a community farm and educate hundreds of community residents in agriculture. While the grant has ended, efforts continue with the assistance of other small research grants.</p> <p>Although many of these activities/events remain on hold during the current pandemic, the College intends to return to offering as many as possible as conditions permit.</p>
<p>(iii) The community college operates public facilities to promote cultural, educational, or personal enrichment for community members, such as libraries, computer labs, performing arts centers, museums, art galleries, or television or radio stations.</p>	<p>The College has an extensive annual calendar of cultural events open to the public which includes exhibits, demonstrations, lectures, slide shows, concerts, and plays, athletic and seasonal events that feature well-known regional and national artists. Many events are free, and all are open to the public. In addition, MCCC hosts educational displays and speakers on campus throughout the year.</p> <p>The MCCC Library is available for the community to use and community groups and organizations, both profit and non-profit, may use college facilities and equipment, with or without a charge, depending on the use.</p> <p>The college president hosts a monthly show called “Education Matters” on local public access television. He interviews various individuals and discussed the importance of education in our society.</p> <p>The college established the Cultural and Current Event series. Each month, a particular cultural group or other group is celebrated with various events and a month-long display. Additionally, multiple panel discussions are held throughout the year on current event topics of interest to the community.</p>
<p>(iv) The community college operates public facilities to promote leisure or wellness activities for</p>	<p>MCCC has a gymnasium, dance aerobics room, and Fitness Center to promote fitness activities in the community. The Fitness Center is open to all MCCC students and staff free of charge. Alumni Association members who have paid a membership fee may also use the facility.</p>

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<p>community members, including gymnasiums, athletic fields, tennis courts, fitness centers, hiking or biking trails, or natural areas.</p>	
<p>(v) The community college promotes, sponsors, or hosts community service activities for students, staff, or community members.</p>	<p>The College is an active sponsor, and/or co-sponsor of numerous college and community events throughout the year, and many community organizations receive reduced rates, and/or free facility usage at the College for their events. In 2019-2020, the facility rental fees waived for community organizations totaled \$54,665 (approximately 59 percent of gross sales).</p> <p>Many student clubs are involved directly or indirectly in public service activities including blood drives; Habitat for Humanity builds; book drives; and Toys for Tots, Salvation Army, March of Dimes, and United Way collections.</p> <p>MCCC is a member of the Monroe County Substance Abuse Coalition.</p> <p>The MCCC Bookstore sponsors National Student Day each fall. This is a day dedicated to celebrating student volunteerism and social responsibility, and community service.</p> <p>The College has hosted the March of Dimes' Walk for Babies for the past five years.</p> <p>Various College representatives championed efforts to have the Monroe County Chapter NAACP reinstated.</p> <p>College leadership is actively involved in and members of Monroe area service clubs and non-profit boards.</p>