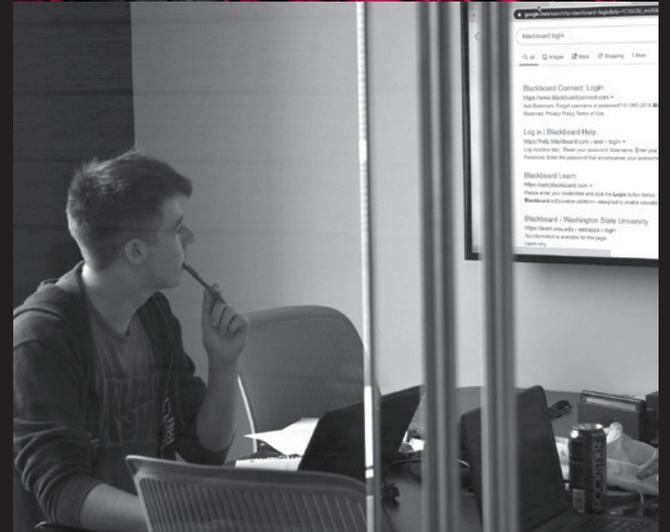


FOCUSED ON STUDENT SUCCESS

Monroe Community College

2018-19 Annual Report to the Community





A MESSAGE FROM THE PRESIDENT:

FOCUSED ON STUDENT **SUCCESS**

As our mission states, Monroe County Community College enriches lives in our community by providing opportunity through student-focused, affordable, quality higher education and other learning experiences.

“Student focus” is one of the core values that form and guide our behavior. To us, being student-focused means that when we make decisions at MCCC, we always first consider how they will impact our students. That’s because student success is at the heart of every single thing we do.

For our annual report for 2018-19, we thought it would be fitting to tell some of the many stories from last year that highlight how the college enables our students to be successful.

From creating spaces that foster learning and collaboration to improving access to high-quality higher education, MCCC continued and built upon our proud tradition of enriching lives in our community.

I would like to thank our faculty and staff, whose dedication and vision are the reason we are able to provide so much opportunity to those we serve. I invite you to turn the page to learn more about all the ways we focused on student success in 2018-19.

Kojo A. Quartey, Ph.D.
President





CREATING SPACES THAT FOSTER LEARNING AND **COLLABORATION**

MCCC has been performing critical maintenance and renovation projects that will enhance safety and security, bring facilities up to standards for people with disabilities, update technology network infrastructure, and maintain and improve the academic environment. Two major projects that focus heavily on student success were the highlights of renovation work in 2018-19.

Community Gets First Look at Life Sciences Addition

In April, Monroe County Community College hosted a community open house to showcase the new addition to the Life Sciences Building, an approximately 2,500-square-foot, modern space for students to work both collaboratively and independently. The space includes permanent seating areas and team work rooms, complete with flexible furniture, a vending area, ample technology, and acoustics and lighting designed with collaboration in mind.

The addition was part of a \$1.25 million upgrade to the Life Sciences Building that also included major exterior structural repairs to the facility. The project was funded by a five-year maintenance and improvement millage passed by Monroe County voters.

Transformation of East and West Technology Buildings Begins

The renovation of the East and West Technology buildings officially began with a ribbon cutting in May. The transformation of these two 1960s-era buildings into a single, modern facility specifically designed to foster student success through engaged learning will be completed by Fall Semester 2020.

The combined facility will house numerous student support services; state-of-the-art classrooms, computer labs and work spaces; an abundance of adaptable student lounge and collaboration spaces; private student group work areas, and several college departments and programs. The renovation will add 7,600 square feet and bring the total space in the facility to approximately 60,000 square feet. The cost of the project is \$9 million, with \$5.25 million funded by local millage and \$3.75 million from the state of Michigan.





HELPING STUDENTS REACH THEIR **DREAMS**

Since its founding in 1964, MCCC has been making higher education accessible for students from all walks of life who want to reach their potential through a high-quality, affordable college education.

Boot Camps: Building Confidence for Success in College

MCCC held numerous “boot camps” during summer 2019 intended for prospective and current students seeking to reduce their anxiety about college and build confidence in their abilities to be successful in higher education. All were free and open to the community.

- Math boot camp sessions held throughout the summer helped students who wished to improve their math skills.
- Health sciences boot camp sessions helped those who were interested in learning about careers in health care and the types of training and education required for jobs such as nursing, respiratory therapy, nurse assistant, phlebotomy, physical therapy, occupational therapy, speech therapy, radiation technology and others.
- The automotive technology boot camp provided participants with a basic understanding of the tools and equipment used to diagnose automotive issues and knowledge about

the importance of shop safety. Participants got a hands-on opportunity to conduct a comprehensive safety check on a vehicle. They also received information about the variety of jobs available in the field and the training required for a successful career in the automotive industry.

- In the construction management boot camp sessions, participants engaged in hands-on activities, learned about the role of a construction manager and others in the trade, and received information on construction profession qualifications and wages.
- In the computer information systems boot camp, participants learned about office and computer skills applicable to careers in areas like accounting, app development, computer science, cybersecurity, office professional, PC support and system administration.

A number of the boot camps were made possible by grant funding from the Region 2 Planning Commission and a partnership between MCCC, Monroe Learning Bank and Michigan Works.





HELPING STUDENTS REACH THEIR **DREAMS**

Simplifying the Payment Process for Students

In 2019, MCCC implemented Finance Self-Service, an online tool for students that provides an expanded tuition statement, including a breakdown of all individual charges and anticipated financial aid. This allows a student to pay for tuition with anticipated financial aid factored into the payment. While students have long had the ability to make debit and credit card payments online, Finance Self-Service allows a student to initiate an electronic payment from his or her checking or savings account at no cost.

Responsive, Accessible Website Developed with Students in Mind

MCCC completely redeveloped its website in 2018-19. The URL, www.monroeccc.edu, remains the same, but the look, feel and functionality are very different, with a focus on a clean design and easy navigation. The new website keeps the needs of future and current students at the forefront. The architecture and all content were developed by the college's Office of Marketing and Communications. Concentrek

Group, a digital marketing agency from Toledo, Ohio, designed and produced the site under the direction of the MCCC communications staff.

The new site is fully responsive to devices of every size – something most users are beginning to expect from websites without even realizing it. A key emphasis in the development of the new website was for audiences to be able to find information they need quickly and easily – no matter what device they use. It was designed to comply with Content Accessibility Guidelines, Level AA, technical standards as identified by W3C Web Accessibility Initiative (WAI), which provides strategies, standards and supporting resources to make the web accessible to people with disabilities.

A Convenient, 'One-stop' Registration Saturday for New Students

MCCC held a One-stop Registration Day on a Saturday in June so new students could complete the entire admissions and registration process in just one visit. About 100 students took advantage of the services offered that day.

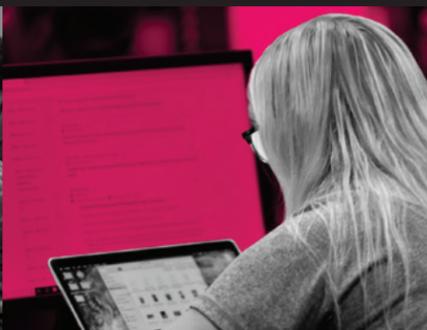
Students could do all or some of the following:

- Apply for admission
- Meet with an advisor
- Take the placement test (if necessary)
- Meet with a financial aid representative
- Register for Fall Semester classes

Current and re-enrolling students also took advantage of the services offered on the One-stop Registration Day.

MCCC Event Brings 60 College and University Reps to Campus

Monroe County Community College, in partnership with high school counselors from across Monroe County, hosted admissions representatives from about 60 colleges and universities at College Night in fall 2018. The representatives were available to answer questions for high school and MCCC students and provide information about their respective institutions. Grant, loan and scholarship professionals were also in attendance.





PRACTICAL, PERSONAL **LEARNING**

At MCCC, we provide hands-on, personal mentorship from faculty who understand the subtleties of effective student learning – both in and out of the classroom. Our focus is on curriculum that prepares students to effectively communicate, think critically, and be socially and culturally aware.

Dingell Scholars Internship Program Launched at Monroe's National Park

The late Congressman John D. Dingell believed that national parks are the most important gifts that we can give future generations, and he was a driving force behind the creation of River Raisin National Battlefield Park in Monroe. To honor Congressman Dingell's legacy, MCCC partnered with the River Raisin National Battlefield Park to launch the Honorable John D. Dingell Scholars Internship in the summer of 2019. Funded through the Dingell Endowment Fund, which is administered by The Foundation at Monroe MCCC, students enrolled in a three-credit summer internship class and could also qualify for an intern stipend from the Dingell Endowment.

The inaugural group of Dingell Scholars included Caitlin Kern and Tim Goins of Monroe and Eric Ferguson of Ida. All three students are studying history at MCCC and were selected because of their interest in the National Park Service and following in the public service footsteps of Dingell, who himself once served as a park ranger. The internship experience includes a minimum of 48 hours of job shadowing, training and service at

River Raisin National Battlefield Park. Activities the interns were involved in over the summer included assisting on the interpretive tours of the park's new 12-passenger Voyageur Canoe and facilitating educational sessions for school-age children, such as lessons in period fishing and kayaking. The interns also assisted with historical research projects.

Honors Program Debuts

MCCC debuted its new Honors Program in fall 2018. The program, developed and coordinated by Assistant Professor of History Edmund La Clair, provides high-achieving and highly motivated students with opportunities for service leadership, community-based civic engagement and advanced academic scholarship. Benefits for students who qualify include:

- Increased Trustee Merit Scholarship funds, including access to conference funds;
- Higher likelihood of on-time degree completion, which increases long-term earning potential in the workforce;
- Access to a priority registration window for popular courses;



- Access to honors seminars that fulfill General Education and Honors Program requirements;
- Participation in a competitive cohort of like-minded honor students;
- Mentorship in higher-levels academic endeavors and in the building of citizenship and leadership skills;
- Development of an honors portfolio that includes examples of scholarship, leadership, citizenship and a recommendation letter; and
- Graduation with an honors degree designation.

Student Welders Win 7 Medals at State Competition

Monroe County Community College welding technology students took home seven medals after facing competitors from across Michigan at the 2019 SkillsUSA Leadership and Skills Conference in April in Grand Rapids. To compete in the event, MCCC students had to submit a resume, take a written exam and complete welding projects within a prescribed time limit. Award winners are listed below. These winners all competed at the post-secondary category level.

- **Dalton Benner** of Monroe, silver, Gas Tungsten Arc Welding
- **Michael Clark** of Erie, bronze, Gas Metal Arc Welding
- **Bailey Gillenkirk** of Newport, silver, Shielded Metal Arc Welding

- **Kyle Haener** of Newport, silver, Gas Metal Arc Welding
- **Thomas Jennings-Boldt** of Ida, bronze, Shielded Metal Arc Welding

Two competitors were repeat award winners from last year's competition:

- **Wyatt Liedel** of Dundee, bronze, Gas Tungsten Arc Welding
- **Tony Simko** of Monroe, bronze, Overall Welding

The welding students' participation in the SkillsUSA competition was made possible, in part, through a \$2,350 Enhancement Grant from The Foundation at MCCC. Several corporate sponsors also provided the team with support, including Alro Steel, Baker's Gas & Welding Supplies Inc., DTE Energy, Roush and Ventower Industries.

Drone Operation Training Courses Debut

In February, MCCC's Office of Lifelong Learning debuted two drone operation training courses: Introduction to Unmanned Aircraft Systems and Remote Pilot Knowledge Test Prep. Both of the noncredit courses were developed in response to drones – small unmanned aircraft – becoming an emerging technology that is transforming industries and creating jobs. According to the Association for Unmanned Vehicle Systems International, more than 100,000 new jobs will be created nationally by 2025 as a result of unmanned aircraft system technology. AUVSI reports that nearly

1,500 of those jobs will be in Michigan, creating economic impact of \$11.3 million.

The courses were taught by Adam Knaggs, a law enforcement officer who holds a degree in criminal justice and an FAA small unmanned aircraft license. Knaggs has flown unmanned aircraft for missions including search and rescue, barricaded persons, crime scene photography, surveillance and accident scene mapping.

Respiratory Therapy Students Win Statewide Knowledge Competition

MCCC Respiratory Therapy Program students won the Michigan Society for Respiratory Care's "Sputum Bowl" knowledge competition in April. The statewide competition, held during the MSRC Conference in Kalamazoo, operated like most college bowl competitions – in a "Jeopardy-like" format with teams of three from each college, questions about respiratory care, fast reflexes, buzzers and, in MCCC's case, plenty of correct answers. Ten teams from colleges across the state competed, including the 11-time and reigning champions, Macomb Community College. The Respiratory Therapy Program's participation in the competition was made possible by a \$1,600 Enhancement Grant from The Foundation at MCCC.

PRACTICAL, PERSONAL **LEARNING**

Accounting Students Provide Basic Income Tax Preparation

Monroe County Community College's accounting program partnered with the Internal Revenue Service to provide income tax assistance for low- to moderate-income taxpayers who generally earn \$55,000 or less and need help preparing their own tax returns. IRS-certified student volunteers provided basic income tax return preparation with electronic filing to qualified individuals. Taxpayers scheduled appointments in March and early April through the college's Volunteer Income Tax Assistance Program web page.

Preparing Early Childhood Education Students to Effectively Support Diverse Youngsters and Their Families

In early 2019, MCCC was selected to participate in a five-year, \$1.25 million Department of Education grant awarded to the University of Toledo for a project to enhance the quality of preparation for future early childhood education professionals. The grant was awarded to UT by the DOE's Office of Special Education and Rehabilitative Services. UT early childhood education faculty and colleagues at MCCC, along with three other colleges, will work together on the project, which is titled "Great Start for Higher Education."

The project team will provide intensive professional development for MCCC early childhood education faculty. Participation in the project will help faculty improve teaching and learning processes to prepare MCCC graduates to effectively support diverse young children and their families. This project will also strengthen the program's national accreditation from the National Association for the Education of Young Children by focusing on the integration of inclusion and diversity practices throughout program curriculum.

Students Study Business and Art While Touring the British Isles

MCCC students and community members participated in a Study Abroad Program trip in May to the British Isles. The trip, led by Professor of Business and Economics Wendy Wysocki, who coordinates Study Abroad, included visits to Ireland, Wales and England. The visit to England included London and Stratford-upon-Avon, a market town in Warwickshire that is the birthplace of William Shakespeare. While on the trip, students took coursework to earn credits toward their degree. Classes offered were Principles of Management, Principles of Marketing and Art Appreciation. Students took one, two or all three of the three-credit courses. Community members who participated enrolled in at least one of the courses.

Last year was MCCC's seventh year offering Study Abroad. Previous trips took students and community members to Spain, Western Europe, Southeast Asia, Central Europe, Austria, Hungary, Poland, the Czech Republic, Italy, Greece, England, Scotland, Sweden and Finland.

Agora Named Student Newspaper of the Year

In early 2019, MCCC's student newspaper, the Agora, was named the Division 3 College Newspaper of the Year at the Michigan Press Association Awards. In addition, the paper received honorable mention for best website. A number of student journalists won individual awards:

Photographer, 1st Place: **Vanessa Ray**

Best Writer, 1st Place: **Erin Thomas**

Writer, 2nd Place: **Vanessa Ray**

Feature Photo, 2nd Place: **Carla Cohen**

Feature Photo, 3rd Place: **James Quick**

Front Page Design, Honorable Mention: **Vanessa Ray**

Investigative Reporting, 1st Place: **Erin Thomas**

News Story, 1st Place: **Vanessa Ray**

News Story, 3rd Place: **Donald Thomas**

News-Only Photo, 1st Place: **Vanessa Ray**

Original Cartoon, 2nd Place: **Cheyenne Abel**





AN **INVOLVED** STUDENT BODY

MCCC students are highly involved in campus and community activities. MCCC offers plenty of activities that enhance education, and the college's leadership strongly values the opinions of students.



The Year of the Husky

About two years ago, members of the Student Ambassador Club began pushing for the return of Monroe County Community College's mascot, the Husky. Students haven't been called Huskies since the late 1970s, when the college last fielded intercollegiate athletics. (The college does offer club sports opportunities – volleyball is currently offered.) The students believed that it was great way to get students involved and give them an identity, so they brought it to the attention of their club advisor, Tom Ryder, who coordinates events, student activities and alumni relations for MCCC. Ryder recommended the idea of bringing back the mascot to MCCC's

Office of Marketing and Communications, which then designed a Husky logo for use in certain advertising, on clothing and in other applications.

Thanks to MCCC students, 2018-19 was the "Year of the Husky" at MCCC.

The return of the mascot – originally introduced in 1968 – was embraced by the Bookstore, which began selling MCCC Husky hats, T-shirts, sweatshirts, jackets and more. The return of the Husky has been a huge success; now, it's difficult to walk the campus – or the county – without spotting someone in Husky attire.



AN **INVOLVED** STUDENT BODY

Students Making a Difference

Through their involvement and volunteerism, our students make a difference on campus and in the community. MCCC is committed to providing opportunities for students to help others, exercise their voices and teach others how to do the same. They are offered plenty of such opportunities through Student Government and about 25 official student clubs and organizations.

Here are examples of the dozens of ways MCCC's Student Government members got involved in the community and on campus last year.

- New Student Orientation
- First Day Welcome events
- MCCC's Welcome Back BBQ
- College Night for Monroe County high school students
- Blood drives
- Representation on MCCC President's Advisory Group
- Seasonal campus decorating
- Trunk-or-Treat with Monroe YMCA
- Breast cancer awareness
- Halloween dance
- Noon concerts
- MCCC's Christmas in Ida booth/sponsorship
- Furry Finals
- Volunteering at Oaks Soup Kitchen

- Diversity Journey exercise
- Random Act of Kindness Cookie Drive
- Movie nights
- Sweetheart Ball
- National Student Day
- Ronald McDonald House pop tab collection
- Kiwanis Club eyeglass collection
- MCCC Talent Show
- Monroe County Earth Day events
- MCCC Antique Show
- Family Fun Night
- Strikes Spares & Scholarships



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Listed here are the individuals, corporations and organizations who gave annual gifts to The Foundation at Monroe County Community College between July 1, 2018 and June 30, 2019.

All gifts are recognized for this specific financial year in the appropriate giving level. Cumulative gifts – a total of all gifts given over time – are recognized separately according to giving level, beginning with the Trustee's Society.

We are pleased to recognize the support of each of our donors. We have made a great effort to ensure the accuracy of this list; therefore, we regret any omissions or errors. Please notify us in writing of any concerns.

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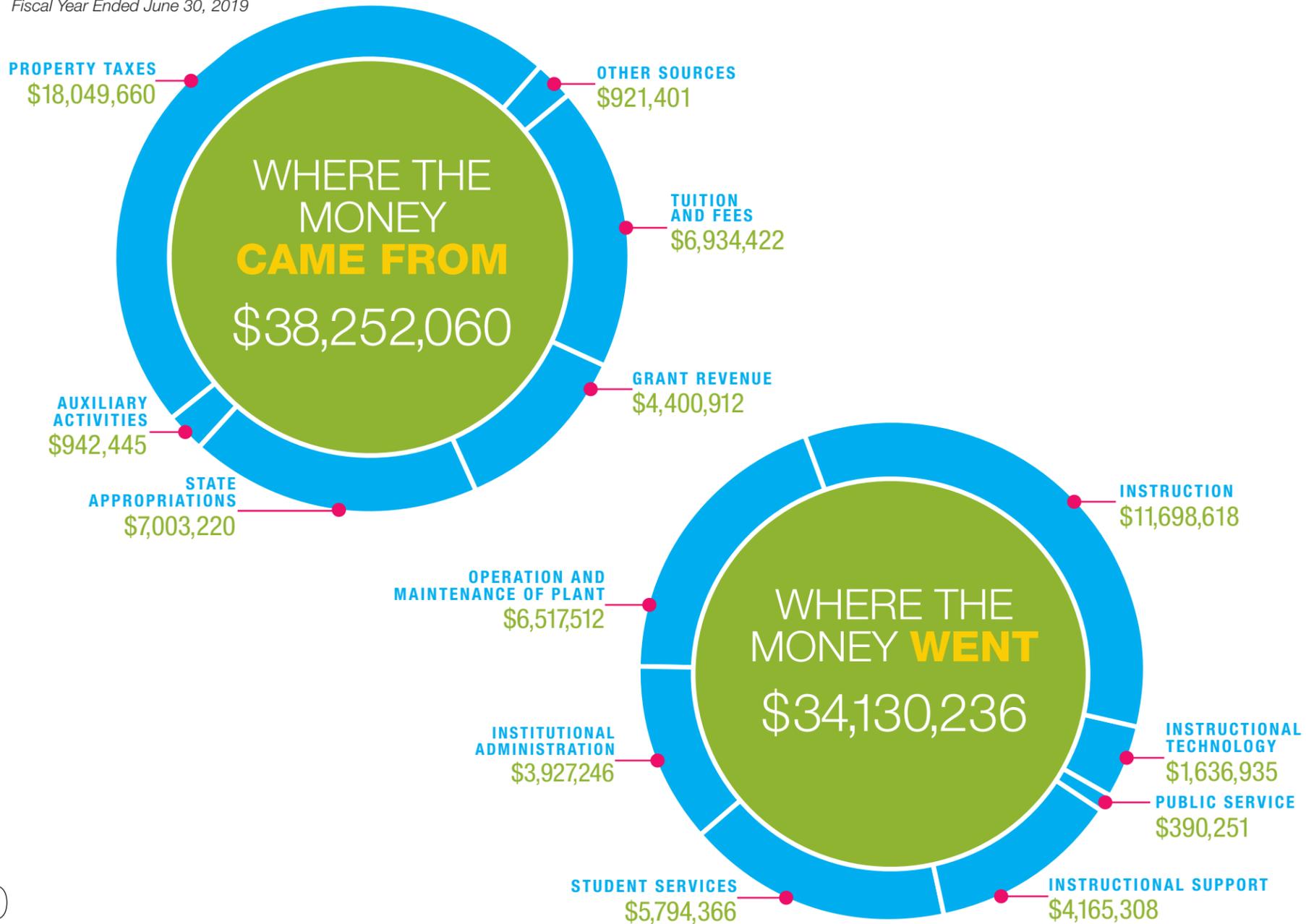
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REVENUES AND EXPENDITURES

MCCC REVENUES AND EXPENDITURES
Fiscal Year Ended June 30, 2019



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Our work would not be possible without donors like you. From scholarships to cultural arts, **100 percent of your gift** directly supports students and programming at Monroe County Community College.

Share your love of education with a tax-deductible gift that will strengthen MCCC's ability to serve our students and the greater community.

Learn more about the work we do and how your support can **help us enhance** the educational and cultural experience of our students and community by visiting us online at www.monroeccc.edu/foundation.

THE FOUNDATION at MCCC

Fiscal Year Ended June 30, 2019

DURING THE FISCAL YEAR ENDED JUNE 30, 2019

We received contributions totaling	\$457,213
Investment gains of	\$413,135
Special event revenues of	\$36,881
We received in-kind contributions for administrative services from MCCC and other in-kind support of	\$267,578
Which resulted in total revenues of	\$1,174,807

We distributed to MCCC for scholarships and program funds	(\$488,298)
And had administrative and fund raising expenses of	(\$267,578)
And had other expenses of	(\$6,620)
Which resulted in total expenditures of	(\$762,496)
Resulting in a total net asset increase of	\$412,311
When combined with our net assets at June 30, 2018 of	\$6,760,389

Resulted in new net assets at June 30, 2019 **\$7,172,700**

The June 30, 2019 net assets are represented by	
Cash of	\$853,614
Investments of	\$6,295,908
Accounts and pledges receivable of	\$69,875
Our total assets as of June 30, 2019 were	\$7,219,397
Our total liabilities as of June 30, 2019 were	(\$46,697)
Our net assets, therefore, as of June 30, 2019 were	\$7,172,700

MCCC'S MISSION

Monroe County Community College enriches lives in our community by providing opportunity through student-focused, affordable, quality higher education and other learning experiences.

MCCC accomplishes its mission through:

- Post-secondary pathways for students who plan to pursue further education
- Occupational programs and certificates for students preparing for immediate employment upon completion
- Curriculum that prepares students to effectively communicate, think critically, and be socially and culturally aware
- Comprehensive student support services
- A wealth of opportunities for intellectual, cultural, personal and career enhancement
- Training and retraining to meet the needs of an evolving economy
- Key partnerships to enhance educational services and opportunities



MONROE COUNTY
COMMUNITY COLLEGE

enriching lives

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Monroe, MI 48161-9746
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877-YES-MCCC

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7777 Lewis Ave.
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www.monroecc.edu

Monroe County Community College is accredited by the Higher Learning Commission.
For more information, visit www.hlcommission.org or call 800-621-7440.

Monroe County Community College is an equal opportunity institution and adheres to a policy that no qualified person shall be discriminated against because of race, color, religion, national origin or ancestry, age, gender, marital status, disability, genetic information, sexual orientation, gender identity/expression, height, weight or veteran's status in any program or activity for which it is responsible.

The college's Equal Opportunity Officer and Title IX and Section 504/ADA Coordinator and Compliance Officer for discrimination and sexual harassment is the Director of Human Resources,
Monroe County Community College, 1555 S. Raisinville Road, Monroe, MI 48161, phone 734-384-4245.