Despite the challenges we faced in 2020-21 due to the COVID-19 pandemic, Monroe County Community College continued to uphold our mission to enrich lives in our community by providing opportunity through student-focused, affordable, quality higher education and other learning experiences.

We also continued efforts toward achieving our vision to be recognized for our student-focused service, academic excellence, affordability, innovation, community responsiveness and student success.

We did this by finalizing a comprehensive 2020-25 Strategic Plan and making significant progress in completing the plan’s more than 50 tactics in support of three overarching objectives: 1) Student Access and Success, 2) Relevant and Innovative Education, and 3) the creation of a Student-focused Environment.

Last year, MCCC made comprehensive improvements to facilities and infrastructure to ensure an excellent environment for student learning and garnered renewal of our Maintenance and Improvement Millage. The millage renewal allowed us to continue with Phase 2 of the physical and technological transformation of our campus environment in the areas of student service and learning, safety, accessibility and efficiency. This transformation will continue through the middle of the decade.

We made higher education more accessible for students by leveraging state free-tuition programs for community colleges like Futures for Frontliners and Michigan Reconnect, creating “late-start” courses for added student convenience, signing major agreements with regional universities to allow for the completion of large portions of four-year degrees at MCCC and making more than $650,000 in federal emergency financial assistance available to students impacted by COVID-19.

The college began extensive work on a Diversity, Equity and Inclusion Plan and sponsored a yearlong, comprehensive series of events and initiatives to highlight the individuality and diversity of our students and engage the community in support of our DEI initiatives.

I invite you to turn the page to learn more about how Monroe County Community College continued the efforts toward achieving our vision in 2020-21.
ENSURING AN EXCELLENT ENVIRONMENT FOR STUDENT LEARNING

MCCC continues to make comprehensive improvements to facilities and infrastructure to ensure an excellent environment for student learning.
At the beginning of last year, returning students quickly noticed something very different about the south side of campus.

The former East and West Technology buildings have been completely renovated and combined into one state-of-the-art facility with a new name – Founders Hall.

Students were quick to begin enjoying all of the building's amenities. Even with on-campus classes still somewhat limited due to COVID-19, they flocked to the facility designed specifically for their success.

Founders Hall houses numerous support services; high-tech classrooms, computer labs and work spaces; an abundance of adaptable student lounge and collaboration spaces; private student group work areas; several college departments and programs, and more.

In addition to Founders Hall, students also benefited last year from extensive upgrades to classrooms and lecture halls throughout the Life Sciences Building, a facility that was recently expanded to include a student collaboration wing.

The renovations were made possible by Maintenance and Improvement Millage funds, which have resulted in progressive facility and infrastructure upgrades all across campus that will continue throughout the decade. Founders Hall renovations were also made possible with additional funding from the state of Michigan and private funds.

The improvements are designed to ensure an excellent environment for student service and learning, safety, accessibility and efficiency.

### Other Improvements Made Across Campus

In addition to the renovation of Founders Hall and the Life Sciences Building, the following maintenance and improvement projects were completed last year:

- A new campus phone system was installed.
- The Whitman Center roof was replaced.
- A micro market was opened adjacent to the dining hall.
- The campus security camera system was overhauled and expanded.
- Campus-wide emergency generators were installed.
- Numerous parking lots were renovated and various sidewalks were repaired.
- A keycard door security system was installed across all buildings.
- Exterior campus emergency phone kiosks were installed throughout campus.
- The Human Resources Office was moved to a newly renovated suite in the Warrick Student Services/Administration Building.

### Voters Approve Millage Renewal

On Nov. 3, 2020, Monroe County voters approved the renewal of MCCC’s five-year Maintenance and Improvement Millage. This allowed MCCC to begin Phase 2 of improvements to infrastructure and facilities at both Main Campus in Monroe and the Whitman Center in Temperance.

### Several Major Renovation Projects Begin in 2021

Underway is the renovation and expansion of the Campbell Learning Resources Center and redesign of the MCCC Library within it, as well as the creation of a Student Government room and Diversity and Equity Center in the Warrick Student Services/Administration Building.

Information on Maintenance and Improvement Millage projects and progress reports on all major facility renovations can be found at www.monroecc.edu/facilities.
HELPING STUDENTS REACH THEIR DREAMS

Since its founding in 1964, MCCC has been making higher education accessible for students from all walks of life who want to reach their potential through a high-quality education.
Increasing Opportunities for Working-age Adults

Last year, through an extensive outreach program targeting eligible individuals in Monroe County, MCCC championed state programs designed to assist frontline workers and adults 25 and older in pursuing higher education by offering the opportunity for free tuition at Michigan community colleges.

In fall 2020, the state unveiled its Futures for Frontliners program that offered Michiganders who worked in essential industries from April 1-June 30, 2020 assistance to attend their local community college to pursue an associate degree or a skills certificate tuition-free. The application period ran through December 31, 2020.

Through the state’s Michigan Reconnect program launched in early 2021, individuals who are age 25 and up who have not completed a college degree can apply to attend MCCC tuition-free.

As a result of MCCC’s extensive outreach efforts for both state programs, the college experienced significant enrollment increases in 2021.

Surging Enrollment
Following a difficult year for students, faculty and staff during the COVID-19 pandemic, MCCC topped all community colleges in Michigan with a 55 percent increase in headcount and a 75 percent increase in credit hours for Summer Semester 2021 compared with 2020. In addition, the college’s Winter 2021 Semester enrollment increased 3 percent over its Fall 2020 enrollment.

“Late-Start” Courses Provide Convenience
Last year, in response to an unusual number of full class sections for popular online classes due to increased demand created by COVID-19, MCCC implemented new “late start” online classes. The classes are eight weeks in length and begin mid-semester – a typical MCCC semester is 15 weeks.

Completing a Significant Portion of a Four-year Degree at MCCC
Last year, MCCC signed a number of articulation agreements with three nearby state universities to ensure that those who choose to begin their studies at the college and transfer to earn a bachelor’s degree can do so smoothly – and save time and money along the way.

• In December 2020, MCCC and the University of Toledo finalized an articulation agreement that provides a pathway to a bachelor’s degree in business administration in various areas of specialization from UT after starting at MCCC and then completing the junior and senior years at UT. The agreement also allows for MCCC students to take up to 12 credits of equivalent course work at UT and transfer it back to MCCC toward the requirements for an associate degree.

• In April, MCCC and Wayne State University announced four new transfer articulation agreements that allow MCCC students to transfer as many as 90 credits to WSU while pursuing a variety of bachelor’s degree programs in engineering.

• In June, MCCC and Eastern Michigan University signed an articulation agreement that allows students to complete more than 60 percent of an EMU bachelor’s degree in sports management at MCCC.

Assisting Students Financially Affected by COVID-19
Last year, MCCC made more than $650,000 in emergency financial assistance available to students financially affected by the COVID-19 pandemic via the 2021 Coronavirus Response and Relief Supplemental Appropriations Act’s Higher Education Emergency Relief Fund II. These funds provided students with financial aid grants that could be used for any component of the student’s cost of attendance or for emergency costs that arose due to COVID-19, such as tuition, food, housing, health care (including mental health care) or child care.
A STRATEGIC DIRECTION TO ACHIEVE OUR VISION

MCCC enriches lives in our community by providing opportunity through student-focused, affordable, quality higher education and other learning experiences. Our strategic plan is driving us toward our vision to be recognized for our student-focused service, academic excellence, affordability, innovation, community responsiveness and student success.
Implementing the 2020-25 Strategic Plan

During summer and fall of 2020, MCCC’s 2020-25 Strategic Planning Task Force – which is now a 30-member standing committee in the college’s governance model – developed more than 50 tactics and timelines in consultation with the campus community to meet the goals of the Strategic Plan. The three major goals are 1) Student Access and Success, 2) Relevant and Innovative Education, and 3) A Student-focused Environment. Among the tactics completed or in-progress as of the publication of this annual report are:

• Development of recommendations for dedicated space on campus to foster inclusion and equity and celebrate cultural diversity
• Creation of an academic “Boot Camp” Task Force to evaluate current offerings and explore future boot camps based on student need, such as in reading and writing
• Development and requirement of learning management system training for all full-time and adjunct faculty
• Incorporation of class schedule efficiency into an enrollment analytics dashboard
• Hiring of an experiential learning coordinator
• Implementation of a 30-hour degree audit communication system
• Development of a task force to support college-wide assessment of mental health services for students and securing of funding through The Foundation at MCCC to enroll in the Healthy Minds Study in collaboration with the University of Michigan
• Conducting of an inventory of existing transfer agreements with four-year institutions
• Selection and implementation of a research method for process mapping the student experience
• Development of a Campus Collaboration Committee to organize and schedule events/activities

• Reviewing of college policies that specifically guide behavior regarding civility
• Reviewing and revising of college policies that guide employee interactions
• Engaging of the campus in civility and team-building training
• Incorporation of an employee skills inventory into the evaluation process
• Hiring of a consultant to work with a group of MCCC employees to draft an MCCC Diversity, Equity and Inclusion Plan
• Engaging of the community in supporting DEI at MCCC
• Delineation of strategies for the improvement of the MCCC shared governance model

The complete plan can be found at www.monroeccc.edu/strategic-plan.
One of the objectives of MCCC’s 2020-25 Strategic Plan is to create a culture of diversity, equity and inclusion to assure that everyone who comes to campus – students, employees and visitors – feels a sense of belonging. Among our core values are Diversity and Inclusion, Outreach and Engagement, and Respect – each of which are key components of the underlying foundation for MCCC’s mission and vision.
Engaging the College and Community in DEI

In 2020, MCCC began work on its Diversity, Equity and Inclusion Plan, and throughout last year, MCCC sponsored a comprehensive series of events and initiatives to highlight the individuality and diversity of our students, community, nation and world, as well as engage the community in support of MCCC’s diversity, equity and inclusion initiatives.

Among these were:

- A Unity Peace March
- “Conversations about Peace,” a presentation featuring representatives from the IHM Sisters of Mercy, the Monroe Rotary Club and others
- A Zoom broadcast of Dr. Martin Luther King Jr.’s “I Have a Dream” speech
- A discussion hosted by MCCC President Dr. Quartey of a video about the influencers of King Jr.
- “Black History Month Profiles, Local & National,” a presentation by Florence Buchanan, MCCC trustee
- “Community Policing,” a panel presentation and discussion featuring MCCC Assistant Professor of Criminal Justice Dan Wood, Monroe County Sheriff Troy Goodnough and representatives from state and city police forces
- “Colonialism’s Impact on Africans,” a presentation by Quartey
- “Racism and Youth Mental Health,” a presentation by Felice Moorman, MCCC assistant professor of early childhood education; Stephanie Wozniak, MCCC assistant professor of early childhood education, and Quartey
- A Coalition for Racial Equality, Equity and Diversity conversation titled “Symbols of Racism and How to Heal”
- “The Opioid Crisis and its Implications,” a presentation by Dr. Arun Gupta, addiction and family medicine specialist
- Biographical sketches of notable local or national African Americans written by Buchanan and featured in the Monroe News
- “The Big Gig! Blues Series” live on Monroe County Library System’s Facebook page
- Profiles of influential African Americans and display posters shared on campus by MCCC Student Government members
- “Chaldean American Session,” a presentation by Stacy Bhari, strategic initiatives manager, Chaldean Community Foundation
- “Arab Americans: Telling Our Story,” a presentation by Dave Serio, educator and public programming specialist, Arab American National Museum
- Presentations by the Islamic Center of Greater Toledo, featuring Imam Ahmad Deeb and Associate Imam and Youth Director Ustadh Ismail Bowers
- “Jesus in Arabic Culture,” a presentation by MCCC student Mohammed Karain
- “CREED Honest Conversation About Racism: Equity, Diversity, Justice and Inclusion in Early Childhood Education,” a presentation by Michelle Williamson and Katie Bourbina of Monroe County Intermediate School District’s Early Programs and EDJI Task Force
- “Writing and Literacy in American Jewish Culture,” a presentation by Michele Toll, MCCC assistant professor of English
- “The Jewish Community,” a presentation by Rabbi Marla Hornsten, Temple Israel, and Rabbi Robert Gauer, Congregation Beth Shalom
- “Diversity in South Asia,” a presentation by Dr. Ijaz Ahmed, MCCC director of respiratory therapy
- “CREED Honest Conversation About Racism – Voter Legislation Update”
- “Brief Introduction to Judaism and Some Differences with Christianity,” a presentation by the late Steve Fried, MCCC adjunct instructor of business, economics and history, and Sarah P. Mills, compliance coordinator at Southern Company Gas
- “Silki 101 and the Sikh Community,” a presentation by Harleen Kaur, UCLA Sociology Ph.D. candidate, Bonderman Fellow and University of Michigan alum, with Japjyot Singh
- “Learning Shoah: Studying the Holocaust in Israel,” presented by Dr. Terri Kovach, MCCC professor emeritus and adjunct instructor of sociology
- “Asian American, Native Hawaiian, and Pacific Islander Politics and History,” a presentation by Heejin Hahn, Asian Pacific American Institute for Congressional Studies program associate, and Anthony Maglaqui, APAICS communications associate
- A panel discussion, “Violence Against Asian Americans: A Perspective,” featuring State Rep. Ranjeev Puri; Sunita Doddamani, head of Hate Crimes and Domestic Terrorism Unit, Criminal Trial and Appeals Division, Michigan Department of the Attorney General, and Laura Misumi, executive director, Rising Voices of Asian American Families and managing director, Detroit Action, that was moderated by Dr. Shuvra Das, co-founder of the South Asia Multicultural Organized Student Association, and Parmeshwar (Peter) Coomar, dean of the MCCC Applied Sciences and Engineering Technology Division
As a student- and community-focused institution, MCCC strives to make life more meaningful and rewarding for everyone we serve. However, this effort is never the product of a singular act; rather, it is the result of many people working together to support the programs, partnerships and community outreach that help us fulfill our mission of “enriching lives.”
Lending a Hand and Encouraging those Impacted by COVID-19

In January, the Community Outreach Committee at MCCC led staff, faculty, students and the community in two activities that lent a hand to frontline workers and encouraged senior citizens amid the COVID-19 pandemic.

- The college created “frontliner care packages” and distributed them to local agencies that are helping frontline workers and their families deal with the stress of the pandemic on a daily basis.
- Through the “Send a Smile to a Senior” effort, staff, faculty, students and the community joined in mailing notes, cards and children’s drawings to seniors living in nursing facilities.

Members of the Community Outreach Committee include Janel Boss, Rachel Eagle, Allison Gallardo, Erika Hunt, Kim Letasse and Linda Roberts.

Makerspace: Growing Ideas from Concept to Prototype

MCCC’s new Makerspace, a community gathering and innovation space located in the college’s Career Technology Center, hosted a free virtual workshop in fall 2020 titled “Make and Innovate.” The workshop featured guest speaker David Ollila, a systems thinker, entrepreneur and innovator who holds 16 patents in the areas of hardware and technology. At the workshop, Ollila described what it takes to develop products and become an entrepreneur, and attendees learned how facilities like the Makerspace can help individuals grow ideas from concept to prototype.

A Second National Science Foundation Grant in 3 Years

In the fall of 2020, MCCC secured its second six-figure National Science Foundation grant in less than three years. The college received a $105,027 grant to better understand what factors influence the experiences of welding students, what promotes their graduation and matriculation to welding career pathways, and how the expectations of students, instructors and employers align with welding industry needs. The grant is helping to build a research collaboration among faculty and administrators at MCCC, the University of Michigan, Wayne State University and Macomb County Community College, who all partnered on the grant application.
Workshops for Small Businesses Navigating the Pandemic

MCCC, in partnership with the Monroe County Business Development Corporation, put on virtual workshops in fall 2020 for area small businesses affected by COVID-19. Among the many workshops, which were offered at a significant discount thanks to a $5,000 grant from Consumers Energy Foundation to the BDC, was one focused on how to resume operations in the “new normal.” This training provided a “person-centered” approach for how to bring back staff safely and efficiently.

Excellence in Marketing Communications

MCCC’s Office of Marketing and Communications won seven Medallion Awards for community college communications excellence from the National Council for Marketing and Public Relations for projects completed last year. NCMPR is the only organization of its kind that connects marketing and public relations professionals at community and technical colleges. The winning entries included the “High-demand Programs Digital Ad Series,” “Michigan Reconnect Billboard,” “Annual Fund/Project Persist Brochure,” “Zero-increase Millage Renewal for Maintenance and Improvement Information Campaign,” “Foundation Holiday Card” and “Michigan Reconnect Marketing/Recruitment Campaign.”

Student Newspaper Staff Wins Numerous State Awards

The staff of Monroe County Community College’s student newspaper, The Agora, earned numerous state-level awards in spring 2021.

In the Michigan Community College Press Association Awards Division 2 category, Jerry Meade of Monroe took third place in the News Story category for his story on the Futures for Frontliners Program. Meade also earned honorable mention in the In-Depth Enterprise Reporting category for his story on the college’s transition to online learning.

The Agora took home four awards from the Michigan Press Association’s 2020 College Better Newspaper Contest, Division 3:

• Abby Nisely of Carleton won third place in the Best Writer category.
• Juliet Jefts of Ida took first place in the Feature Story category for her story about the MCCC Symphonic Band and Agora Chorale honoring its long-time oboist, the late Charles F. Pease.
• Todd Salisbury of Monroe took third place in the News Story category for his story about MCCC making personal protective equipment at the start of the pandemic.
• The Agora staff took third place for Non-front-page Design for its spread featuring a story about a new piano donated to MCCC and the success of local musician Reese Hindley Johnson, a 14-year-old freshman at Monroe County Middle College.
The creation of new emergency funds and the launch of Project Persist represents a significant philosophical shift in how The Foundation provides support to students. Project Persist established a ready source of funding to help students persevere with their studies when faced with an unexpected emergency. The direct aid programs funded through Project Persist include:

• **The Student Emergency Fund** assists students with non-academic expenses by enabling MCCC to work with a vendor, utility provider or service provider to directly pay an outstanding or unexpected bill on behalf of the student.

• **The Eliminating Barriers Scholarship** is awarded to students in crisis who need immediate assistance paying for academic expenses.

• **Completion Scholarships** help students nearing the end of their academic studies complete their degree.

• **Emergency Relief** helps students who require assistance with basic needs security and living expenses that may not be directly related to academic expenses.

*From the 2020 Trellis Research Survey: “Financial Wellness of MCCC Students.”*
• **FASSST** is a partnership between The Foundation and MCCC faculty and staff to provide more opportunities for students to access aid. Volunteers will be trained and given a budget to award to students they identify as in need.

Through targeted services and dedicated support initiatives, The Foundation is joining with MCCC faculty and staff to provide wrap-around assistance to students and continue to develop additional mechanisms to refer struggling students to more sustainable means of support. This includes connecting students to community resources for public assistance, referring those in need to mental or emotional resources, and providing additional financial or academic counseling when appropriate.

The Foundation also collaborated with the college’s Strategic Planning Committee to fund the “Healthy Minds Survey” that allows MCCC to collect data to better understand and address issues related to students’ mental health needs.

**New Initiatives Celebrate and Support Excellence and Innovation in the Classroom**

Last year, the Grants Program Committee of The Foundation’s Board of Directors was charged with reviewing the Enhancement Grant process that had been in practice since 2002. Their task was to ensure The Foundation’s support of instruction aligned with the college’s Strategic Plan. As a result, two new opportunities were created that will have a positive impact on instruction and in the classroom.

• **The Strategic Innovation Fund** provides annual grants for professional development, capital, programmatic or other innovative projects that support the MCCC Strategic Plan.

• **The Excellence and Innovation Award** annually recognizes an innovative faculty or staff member who has excelled in service to MCCC students by establishing or adapting an innovative project or initiative on campus. In addition to the award recognition, the recipient receives a grant to support an MCCC program or initiative of their choice.

In addition, more than 50 programs and initiatives representing every instructional area on campus accessed nearly $400,000 of available funds to improve instruction in the classroom, an increase of approximately $100,000 from the previous year.
Donors Continue to Support Scholarships as One of the Most Direct Forms of Support of Students

Scholarships remain one of the most popular giving options for donors. The Foundation continues to see overall growth in scholarship giving.

Last year, both annual and endowed scholarships increased to total over $300,000 in traditional scholarship support for students, and The Foundation added another $35,000 in emergency scholarships to assist students affected by the COVID-19 pandemic and other emergency situations. Nearly 150 students received scholarships ranging from $200 to $7,500 during the 2020-2021 academic year.

Four new endowed scholarships were also established in 2020-2021. Endowed scholarships must reach $20,000 before becoming true endowments. Once endowed, the funds are pooled and invested according to The Foundation’s investment policies, which guide the management of the fund with the intent to maintain the principal permanently. The Foundation now has 67 endowed scholarships.

The four new endowed scholarships are:
- Johnson Estate Endowed Scholarship
- Lakewood Machine Products Co./Howard Morrin Memorial Welding Scholarship
- Kurt and Renee Darrow Endowed Scholarship
- Victor and Bonnie Bellestri Family Scholarship

In recent years, there has been a significant shift in scholarship donations toward flexible support or unrestricted giving options. This allows The Foundation and the staff of the college to respond quickly to emerging student needs.

In a purposeful alignment with the Strategic Plan’s Eliminating Barriers pillar, endowments benefiting emergency scholarships have become the most prevalent type of new scholarship endowment.

Financial Growth and Stability Lead to More Resources for Students and the Community

For the fifth consecutive year, The Foundation realized an increase in the overall net position over the previous fiscal year, topping $10.6 million for the first time. The increase in net position largely stems from continued endowment growth as a result of positive market conditions along with new contributions.

- Total revenues exceeded $1,000,000 for the fifth straight year.
- Investment gains increased significantly from the previous fiscal year. Net investment income exceeded $1.7 million. Investment income has never exceeded $500,000 in any prior fiscal year.

Growth was significant last year for both scholarships and programmatic endowments. As mentioned earlier, each year The Foundation adds new scholarship endowments to its portfolio. Programmatic endowments such as the Cultural Enrichment Endowment, which is the oldest and largest programmatic endowment, and the Title III and Dingell endowments also represent a growth area, along with several others that are nearing endowment stage. Existing endowments continue to benefit from continued donor gifts.

Last year, the Bev Heck Memorial Endowment was established as the result of a legacy gift. Ms. Heck was a well-known civic leader in Monroe County, having served as an educator for many years and as director of the Arthur Lesow Community Center until her retirement. In her estate, she gave an unrestricted gift of $280,748 that will be managed and administered in a way that will honor her life and legacy in perpetuity.

Over the past 20 years, the total investment income for all endowments slightly exceeded $3 million. Last year alone, investment income exceeded $1.7 million. One of the biggest stories for The Foundation at MCCC from last fiscal year is unprecedented investment portfolio growth.

This strong performance is, of course, driven by the generosity of donors along with the visionary approach to long-term giving and investment strategies the Board of Directors has adopted that defines priorities and guides initiatives. Most importantly, this strong financial performance allows The Foundation to continue to grow in scope and service to our students and the community.
Giving to The Foundation

Listed here are the individuals, corporations and organizations who have given annual gifts to The Foundation at Monroe County Community College between July 1, 2020 and June 30, 2021.

All gifts are recognized for this specific financial year in the appropriate giving level. Cumulative gifts — a total of all gifts given over time — are recognized separately according to giving level, beginning with the Trustee’s Society.

We are pleased to recognize the support of each of our donors. We have made a great effort to ensure the accuracy of this list; therefore, we regret any omissions or errors. Please notify us in writing of any concerns.

2020-2021 Cumulative Donors

**Platinum $1,000,000+**

- DTE Energy Foundation
- La-Z-Boy Foundation
- Mr. Gary J. and Mrs. Patricia A. Vajncer

**Gold $500,000+**

- Mrs. Ethel K. Fountain

**Silver $100,000+**

- Baker’s Gas & Welding Supplies Inc. and Baker’s Propane Inc.
- Mr. Eugene W. Beach and Mrs. Helen M. Beach
- Mr. Leo R. Boudinet
- Mrs. Louise R. Ewing
- Mrs. Helen M. Beach
- Mrs. Shirley A. Meyer
- La-Z-Boy Foundation
- DTE Energy Foundation
- The Alvin L. Glick Foundation Inc. – Alro Steel

**Bronze $50,000+**

- Mr. and Mrs. Victor Bellestri
- The Chrysler Foundation
- The Honorable and Mrs. Joseph A. Costello, Jr.
- DTE Energy Company
- Mr. and Mrs. Ralph H. Eby
- Education Plus Credit Union
- Exchange Club of Monroe
- H. Eby
- Floral City Beverage, Inc.
- Mr. and Mrs. Ralph Manausso
- Mr. and Mrs. Charles S. McIntyre III
- Ms. Cheryl D. McIntyre
- Mercy Memorial Hospital Guild
- Monroe Fire Fighter Association
- Monroe Plumbing & Heating Co.

**Millennium Society $30,000+**

- Dr. Florence Ames
- Ms. Francys C. Ballenger
- Mr. and Mrs. Marvin J. Baumann
- Hallie H. Billmire Trust
- Dr. and Mrs. Ronald Campbell
- Dr. and Mrs. Kurt L. Darrow
- Mrs. Marjorie McIntyre Evans and Mr. Gary Evans
- Gerald L. Howe, D.D.S.
- Mr. and Mrs. Ralph Manausso
- Mr. and Mrs. Charles S. McIntyre III
- Ms. Cheryl D. McIntyre
- Mercy Memorial Hospital Guild
- Monroe Fire Fighter Association
- Monroe Plumbing & Heating Co.

**Legacy Society $20,000+**

- Mr. William J. Bacarella and Mrs. Jennie E. Bacarella
- Mrs. Hildreth C. Braunlich
- National Endowment for the Arts
- Nexus Gas Transmission, LLC
- Dr. David E. Nixon and Mrs. Judy Nixon
- Roof Family Foundation, Inc.
- Mr. and Mrs. Richard Sieb
- Dr. Richard Walker and Mrs. Rosemarie Walker

**Estate of Richard Hicks**

- Hurd Property Inc.
- Edward M. and Henrietta M.
- Knbabusch Charitable Trust #2
- Elsie M. Little Trust
- C. S. and Marion F. McIntyre Foundation
- Mr. Patrick Norton
- ProMedica Monroe Regional Hospital
- Mr. Jack Sandretto and Mrs. Rebecca M. Sandretto
- Charles E. Schell Foundation
- Mr. John F. Weaver

**Mr. and Mrs. Charles S. McIntyre**

- Mr. and Mrs. Charles S. McIntyre
- Gerald L. Howe, D.D.S.
- Mrs. Marjorie McIntyre Evans
- Mr. Keith P. and Mrs. Deborah S. Masserant
- Mr. and Mrs. David C. Meyer
- Midway Products Group, Inc.
- Monroe Art League
- Mr. Daniel E. and Mrs. Kathleen K.
- Mr. Alan R. Schroeder
- The Chad Stoner Foundation
- B. W. Smith Family and Friends
- The James Schmidt and Lynne Clark Family Foundation
- Mr. Alan R. Schroeder
- Mr. Daniel E. and Mrs. Kathleen K.
- Shaw
- B. W. Smith Family and Friends
- The Chad Stoner Foundation
- Ms. Ursula J. Crenshaw Terrasi
- Dr. Joyce Haver
- Mr. Robert Wetzel and Mrs. Suzanne Wetzel
- Mr. Laurence W. Wilson and Mrs. Florence J. Wilson

**Trustee’s Society $10,000+**

- Ameritech
- AT&T Foundation
- AXA Foundation
- Former Bedford Rotarians and Friends
- The Honorable Joseph N. Bellino, Jr. and Mrs. Peggy Bellino
- Mr. John Billmaier and Mrs. Julie A. Billmaier
- Mr. Louis M. Hurd Property Inc.
- Mrs. Janice Brunswick
- Community Foundation of Southeast Michigan
- Cooley, H. Eby
- Hehl, Sabo and Calkins
- Dana Center of Technology
- Dana Corporation Foundation
- Dr. Randell Daniels and Mrs. Deanna Daniels
- Ms. Angela Evangelinis
- Fifth Third Bank
- Mrs. Lewis E. Fleuelling
- Ford Motor Company Fund
- Herman and Irene Gertz Foundation
- Mr. and Mrs. Gratton Gray
- Ms. Harriet T. Gray
- Great Lakes Commission
- Mr. Fred J. Gruber
- Gene Haas Foundation
- Mr. and Mrs. Charles G. Harrington, Jr.
- Ms. M. Jane Karau
- Ms. Nancy D. Kirwen and Mrs. M. Jane Karau
- La-Z-Boy Inc.
- MCCCB Alumni Association
- Mr. Michael R. Meyer & Mr. William H. Braunlich
- Michigan Gas Utilities/ Wisconsin Public Service Foundation
- Monroe Community Credit Union
- Mr. and Mrs. John R. Mueller National Endowment for the Arts
- Nexus Gas Transmission, LLC
- Dr. David E. Nixon and Mrs. Judy Nixon
- Roof Family Foundation, Inc.
- Mr. and Mrs. Richard Sieb
- Dr. Richard Walker and Mrs. Rosemarie Walker

**Legacy Society $20,000+**

- Mr. and Mrs. Ronald D. LaBeau
- Ms. Sharon L. Grodi
- DDS Eleemosynary Fund
- Consumers Energy Foundation
- DDS Eteemosynary Fund
- Dr. Sharon L. Grodi
- Mr. and Mrs. David K. Hehl
- Mr. and Mrs. Edward P. Kehoe
- Ms. Marjorie M. Kohler
- Mr. and Mrs. Ronald D. LaBeau
- Lakewood Machine Products Co.
- Ms. Jane E. Mahalak
- The Monroe Publishing Company
- Ms. JoAnn O. Naida
- Mr. Roger Olson and Mrs. Lela Wadlin
- Mrs. Audrey Perry
- Mr. John E. Raymond and Mrs. Marilyn K. Raymond
- Mr. C. Ernest Read
- Mr. LaVerne W. and Mrs. Ann Rothman
- Rupp Funeral Home
- Mrs. Doris Russell
- Jacob G. Schmidlapp Trusts
- Mr. Herb E. Smith
- Mr. Chad E. Nyitray
- Mr. Delton E. Oeborn and Mrs. Veta V. Osborn
- Rotary Club of Monroe
- Rudolph/Libbe Inc.
- Siena Heights University
- Estate of Flora Mae Younglove Wolf

**Gold $500,000+**

- Eleanor M. Johnson Trust
- The Alvin L. Glick Foundation Inc. – Alro Steel
- Mr. John F. Weaver
- Mr. and Mrs. Ralph Manausso
- Mrs. Marjorie McIntyre Evans
- Mr. and Mrs. Charles S. McIntyre
- Gerald L. Howe, D.D.S.
- Mrs. Marjorie McIntyre Evans
- Mr. and Mrs. Charles S. McIntyre III
- Ms. Cheryl D. McIntyre
- Mercy Memorial Hospital Guild
- Monroe Fire Fighter Association
- Monroe Plumbing & Heating Co.

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- La-Z-Boy Foundation
- Mrs. Shirley A. Meyer
- Mr. Gary J. and Mrs. Patricia A. Vajncer

**Gold $500,000+**

- Mrs. Ethel K. Fountain

**Silver $100,000+**

- Baker’s Gas & Welding Supplies Inc. and Baker’s Propane Inc.
- Mr. Eugene W. Beach and Mrs. Helen M. Beach
- Mr. Leo R. Boudinet
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- DTE Energy Foundation
- The Alvin L. Glick Foundation Inc. – Alro Steel

**Bronze $50,000+**

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- The Chrysler Foundation
- The Honorable and Mrs. Joseph A. Costello, Jr.
- DTE Energy Company
- Mr. and Mrs. Ralph H. Eby
- Education Plus Credit Union
- Exchange Club of Monroe
- Floral City Beverage, Inc.
- The Alvin L. Glick Foundation Inc. – Alro Steel

**Millennium Society $30,000+**

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- Ms. Francys C. Ballenger
- Mr. and Mrs. Marvin J. Baumann
- Hallie H. Billmire Trust
- Dr. and Mrs. Ronald Campbell
- Mr. and Mrs. Kurt L. Darrow
- Mrs. Marjorie McIntyre Evans and Mr. Gary Evans
- Gerald L. Howe, D.D.S.
- Mr. and Mrs. Ralph Manausso
- Mr. and Mrs. Charles S. McIntyre III
- Ms. Cheryl D. McIntyre
- Mercy Memorial Hospital Guild
- Monroe Fire Fighter Association
- Monroe Plumbing & Heating Co.

**Legacy Society $30,000+**

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- Gerald L. Howe, D.D.S.
- Mr. and Mrs. Ralph Manausso
- Mr. and Mrs. Charles S. McIntyre III
- Ms. Cheryl D. McIntyre
- Ms. Iva Menning
- Mercy Memorial Hospital Guild
- Monroe Fire Fighter Association
- Monroe Plumbing & Heating Co.

**Mr. and Mrs. Robert Wetzel**

- Mr. Robert Wetzel and Mrs. Suzanne Wetzel
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- AT&T Foundation
- AXA Foundation
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- Hehl, Sabo and Calkins
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- Siena Heights University
- Estate of Flora Mae Younglove Wolf
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Bronze $50,000+
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C. S. and Marion F. McIntyre Foundation

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Mr. Lonnkei Brouinluek and Mrs. Janice Brouinluek
Mr. Jack R. Burns Jr.
Dr. Ronald Campleid
Mr. Anthony J. Chirco, BBA, MSM
Ms. Luann M. Diroff and Mr. Tom Souva
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Mr. David Johnson and Mrs. Annette Sablo Johnson
Ms. Amy N. Lambert and Mr. Brandon Krueger
Monroe Aging Consortium
Dr. Joshua W. and Mrs. Sheila M. Kirwen

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Roof Family Foundation, Inc.
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Dr. Richard Walker and Mrs. Rosemarie Walker

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Gene Haas Foundation
Mr. Bradley Kessler
Mr. Keith P. and Mrs. Deborah S. Masserant

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DTE Energy Foundation
Exchange Club of Monroe
Mr. Noel K. and Mrs. Julia A. Fleck
Forging Industry Educational and Research Foundation
Ms. Jane Kasrau and Ms. Nancy D. Kirwen

La-Z-Boy Foundation
Mr. Michael R. Meyer and Mr. William H. Braunlich
Ms. JoAnna Naidae
Mr. Roger Olson and Mrs. Lela Wadlil
Rupp Funeral Home

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Janet Yonovich

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William H. Braunlich
Jack & Cheryl Johnston
Dr. Kojo A. Quartey
Meredith Vontroba
Rebecca Vontroba
Alexis Wheeler
Blain Wheeler
Revenues and Expenditures
Fiscal Year Ended June 30, 2021

WHERE THE MONEY CAME FROM
$42,678,380

PROPERTY TAXES
$19,243,552

TUITION AND FEES
$5,938,098

OTHER SOURCES
$2,732,126

GRANT REVENUE
$6,665,383

STATE APPROPRIATIONS
$7,447,554

AUXILIARY ACTIVITIES
$651,667

WHERE THE MONEY WENT
$33,173,958

INSTRUCTION
$11,723,303

INSTITUTIONAL ADMINISTRATION
$4,168,384

INFORMATION TECHNOLOGY
$2,149,007

INSTRUCTIONAL SUPPORT
$3,445,790

PUBLIC SERVICE
$320,096

STUDENT SERVICES
$6,053,806

INSTITUTIONAL SUPPORT
$3,445,790

OPERATION AND MAINTENANCE OF PLANT
$5,313,572

DURING THE FISCAL YEAR ENDED JUNE 30, 2021
We received contributions totaling
$846,813
Investment gains of
$1,763,805
Special event revenues of
$15,000
We received in-kind contributions for administrative services from MCCC and other in-kind support of
$307,384
Which resulted in total revenues of
$2,933,002

We distributed to MCCC for scholarships and program funds
($593,068)
And had administrative and fund raising expenses of
($307,384)
And had other expenses of
($1,579)
Which resulted in total expenditures of
($902,031)
Resulting in a total net asset increase of
$2,030,971
When combined with our net assets at June 30, 2020 of
$8,637,539
Resulted in new net assets at June 30, 2021
$10,668,510

The June 30, 2021 net assets are represented by
Cash of
$999,462
Investments of
$8,872,631
Accounts and pledges receivable of
$819,155
Our total assets as of June 30, 2021 were
$10,691,248
Our total liabilities as of June 30, 2021 were
($22,738)
Our net assets, therefore, as of June 30, 2021 were
$10,668,510
Mission

Monroe County Community College enriches lives in our community by providing opportunity through student-focused, affordable, quality higher education and other learning experiences.

www.monroeccc.edu

Monroe County Community College is accredited by the Higher Learning Commission. For more information, visit www.hlcommission.org or call 800-621-7440.

Monroe County Community College is an equal opportunity institution and adheres to a policy that no qualified person shall be discriminated against because of race, color, religion, national origin or ancestry, age, gender, marital status, disability, genetic information, sexual orientation, gender identity/expression, height, weight or veteran’s status in any program or activity for which it is responsible.

The college’s Equal Opportunity Officer and Title IX and Section 504/ADA Coordinator and Compliance Officer for discrimination and sexual harassment is the Director of Human Resources, Monroe County Community College, 1555 S. Raisinville Road, Monroe, MI 48161, phone 734-384-4245.

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