

**Total Employee Compensation 2022-23**

<b>GROUP</b>	<b>POSITION TITLE</b>	<b>*ANNUAL BASE SALARY</b>	<b>**TOTAL ANNUAL BENEFIT</b>	<b>TOTAL COMPENSATION</b>
ADM	VP Enrollment Management & Student Success	\$ 135,898.00	\$ 61,614.01	\$ 197,512.01
ADM	Director Financial Services	\$ 90,538.00	\$ 48,727.40	\$ 139,265.40
ADM	Director Campus Planning and Facilities	\$ 116,196.00	\$ 34,579.57	\$ 152,275.57
ADM	Dean Applied Science & Engineering Technology	\$ 124,289.00	\$ 58,317.94	\$ 182,606.94
ADM	Dean Math/Science	\$ 121,081.00	\$ 42,895.33	\$ 163,976.33
ADM	VP Administration and Finance	\$ 141,817.00	\$ 48,515.10	\$ 190,332.10
ADM	Director Purchasing & Auxiliary Services	\$ 86,869.00	\$ 24,859.00	\$ 113,228.00
ADM	Director Workforce Development	\$ 114,932.00	\$ 55,658.10	\$ 170,590.10
ADM	Chief Information Officer	\$ 124,289.00	\$ 52,967.74	\$ 177,256.74
ADM	Dean Business	\$ 97,273.00	\$ 27,816.09	\$ 126,589.09
ADM	Dean Health Sciences and DON	\$ 124,289.00	\$ 57,035.50	\$ 181,324.50
ADM	Dean Student Success	\$ 93,956.00	\$ 44,342.58	\$ 138,298.58
ADM	Executive Director Foundation	\$ 98,001.00	\$ 49,549.84	\$ 147,550.84
ADM	Director Lifelong Learning	\$ 102,238.00	\$ 52,046.75	\$ 154,284.75
ADM	President	\$ 182,825.00	\$ 73,604.50	\$ 256,429.50
ADM	Director Upward Bound Program	\$ 102,238.00	\$ 52,046.75	\$ 154,284.75
ADM	Director Data Processing	\$ 114,932.00	\$ 50,307.90	\$ 165,239.90
ADM	Director Respiratory Therapy	\$ 87,104.00	\$ 42,400.94	\$ 129,504.94
ADM	Director Human Resources	\$ 111,374.00	\$ 49,293.28	\$ 160,667.28
ADM	Director Marketing & Communications	\$ 102,238.00	\$ 52,046.75	\$ 154,284.75
ADM	Registrar	\$ 124,289.00	\$ 58,317.94	\$ 182,606.94
ADM	Director Inst Research, Planning & Accreditation	\$ 86,869.00	\$ 46,396.00	\$ 133,265.00
ADM	VP Instruction	\$ 144,653.00	\$ 64,106.66	\$ 208,759.66
<b>ADM</b>		<b>\$ 2,628,188.00</b>	<b>\$ 1,147,445.67</b>	<b>\$ 3,780,133.67</b>
MAINT	General Maintenance Worker	\$ 42,432.00	\$ 29,581.83	\$ 72,013.83
MAINT	General Maintenance Worker	\$ 42,432.00	\$ 33,649.59	\$ 76,081.59
MAINT	General Maintenance Chief	\$ 46,654.40	\$ 29,590.14	\$ 76,244.54
MAINT	General Maintenance Worker	\$ 42,432.00	\$ 34,932.03	\$ 77,364.03
MAINT	General Maintenance Worker	\$ 42,432.00	\$ 20,424.75	\$ 62,856.75
MAINT	General Maintenance Worker	\$ 42,432.00	\$ 28,398.15	\$ 70,830.15
MAINT	Power Systems Trainee	\$ 42,432.00	\$ 28,398.15	\$ 70,830.15
MAINT	Maintenance Chief	\$ 57,324.80	\$ 39,165.55	\$ 96,490.35
MAINT	General Maintenance Worker	\$ 42,432.00	\$ 33,649.59	\$ 76,081.59
MAINT	General Maintenance Worker	\$ 42,432.00	\$ 20,341.11	\$ 62,773.11
MAINT	Power Systems Trainee	\$ 50,044.80	\$ 14,245.37	\$ 65,790.17
MAINT	Power Systems Operator	\$ 51,563.20	\$ 30,993.89	\$ 82,557.09
MAINT	Power Systems Trainee	\$ 46,800.00	\$ 28,835.40	\$ 77,135.40
MAINT	General Maintenance Worker	\$ 42,432.00	\$ 19,892.07	\$ 62,324.07
MAINT	Power Systems Operator	\$ 51,563.20	\$ 32,177.57	\$ 83,740.77
MAINT	General Maintenance Worker	\$ 42,432.00	\$ 34,916.79	\$ 77,348.79
MAINT	General Maintenance Worker	\$ 42,432.00	\$ 12,113.79	\$ 56,045.79
MAINT	General Maintenance Worker	\$ 42,432.00	\$ 20,425.95	\$ 62,857.95
MAINT	General Maintenance Worker	\$ 42,432.00	\$ 19,089.63	\$ 61,521.63
MAINT	Power Systems Trainee	\$ 46,800.00	\$ 13,354.32	\$ 60,154.32
<b>MAINT</b>		<b>\$ 902,366.40</b>	<b>\$ 524,175.71</b>	<b>\$ 1,431,042.11</b>
PS	Nursing Program Coordinator	\$ 96,654.00	\$ 35,955.06	\$ 132,609.06
PS	Executive Assistant President & Board of Trustees	\$ 79,290.00	\$ 30,379.17	\$ 109,669.17
PS	Academic Skills Coordinator Upward Bound	\$ 47,004.50	\$ 35,061.25	\$ 82,065.75
PS	Admin Asst VP Enrollment Mgmt & Student Success	\$ 59,508.80	\$ 39,781.97	\$ 99,290.77
PS	Financial Services Coordinator	\$ 93,171.00	\$ 49,469.61	\$ 142,640.61

PS	Experiential Learning Coordinator	\$	70,407.00	\$	27,974.34	\$	98,381.34
PS	Communications Network & Systems Adminis	\$	70,407.00	\$	27,961.50	\$	98,368.50
PS	Admin Asst VP Administration	\$	59,508.80	\$	39,781.97	\$	99,290.77
PS	Admin Asst VP Instruction	\$	59,508.80	\$	34,431.77	\$	93,940.57
PS	Assistant Director Financial Svcs	\$	76,844.00	\$	43,546.50	\$	120,390.50
PS	Systems/Security Administrator	\$	70,407.00	\$	35,931.66	\$	106,338.66
PS	Human Resources Specialist	\$	84,720.00	\$	45,785.14	\$	130,505.14
PS	Retention and Completion Analyst	\$	58,029.00	\$	16,617.39	\$	76,146.39
PS	Supervisor Custodial Operations	\$	60,694.40	\$	38,834.35	\$	99,528.75
PS	Academic Skills Coordinator Upward Bound	\$	44,230.26	\$	20,534.24	\$	64,764.50
PS	Academic Skills Coordinator Upward Bound	\$	45,570.29	\$	29,402.29	\$	74,972.58
PS	Assistant Director Campus Planning & Facilities	\$	82,493.00	\$	31,805.01	\$	114,298.01
PS	Network & Systems Architect	\$	93,171.00	\$	48,187.17	\$	141,358.17
<b>PS</b>		\$	1,251,618.85	\$	631,440.40	\$	1,884,559.25
SS	Cashier/Receptionist	\$	46,446.40	\$	29,540.66	\$	75,987.06
SS	Receiving Clerk	\$	46,446.40	\$	36,074.54	\$	82,520.94
SS	Information Systems Technician	\$	43,118.40	\$	20,618.04	\$	63,736.44
SS	Administrative Assistant Foundation/Marketing	\$	47,548.80	\$	14,950.63	\$	63,999.43
SS	Administrative Assistant Workforce Development	\$	46,155.20	\$	34,706.53	\$	80,861.73
SS	Receivables Accountant	\$	44,595.20	\$	20,521.70	\$	65,116.90
SS	Administrative Assistant Humanities/Social Science	\$	47,548.80	\$	36,385.15	\$	83,933.95
SS	Administrative Assistant Lifelong Learning	\$	33,924.80	\$	18,007.33	\$	51,932.13
SS	High School Liaison and Student Groups Coordinator	\$	47,548.80	\$	29,840.47	\$	77,389.27
SS	Communications Specialist	\$	44,657.60	\$	29,029.08	\$	73,686.68
SS	Computer Systems Analyst	\$	66,456.00	\$	40,475.49	\$	106,931.49
SS	Accounting Associate	\$	41,600.00	\$	33,411.36	\$	75,011.36
SS	Administrative Assistant Business	\$	39,374.40	\$	12,626.67	\$	52,001.07
SS	Digital Services Assistant	\$	52,478.40	\$	22,762.61	\$	75,241.01
SS	Administrative Assistant Math/Science	\$	48,817.60	\$	22,241.45	\$	71,059.05
SS	Administrative Assistant Campus Planning & Facilities	\$	36,524.80	\$	18,744.19	\$	55,268.99
SS	Testing Center Coordinator	\$	56,409.60	\$	24,399.79	\$	80,809.39
SS	Cashier/Receptionist	\$	46,446.40	\$	21,969.86	\$	68,416.26
SS	Administrative Assistant Health Sciences	\$	47,548.80	\$	21,361.51	\$	68,910.31
SS	Financial Aid Assistant	\$	44,782.40	\$	20,574.91	\$	65,357.31
SS	Administrative Assistant Events& Reservations	\$	48,817.60	\$	31,984.97	\$	80,802.57
SS	Registrar's Office Assistant	\$	38,001.60	\$	27,136.89	\$	65,138.49
SS	Automotive Lab Technician	\$	52,041.60	\$	32,312.02	\$	84,353.62
SS	Payroll Accountant	\$	53,539.20	\$	23,067.36	\$	76,606.56
SS	Administrative Assistant Director Student Success	\$	43,347.20	\$	13,167.27	\$	58,014.47
SS	Student Services Assistant	\$	36,524.80	\$	11,819.35	\$	49,844.15
SS	Administrative Assistant Director Upward Bound	\$	40,726.40	\$	11,628.94	\$	53,855.34
SS	Perkins Tech & Makerspace Coordinator	\$	48,859.20	\$	21,734.19	\$	70,593.39
SS	Technical Services Assistant	\$	36,462.40	\$	18,209.62	\$	54,672.02
SS	Graphic Designer	\$	54,849.60	\$	17,026.28	\$	73,375.88
SS	Coordinator Records and Registration	\$	53,913.60	\$	23,690.25	\$	77,603.85
SS	Support Technician	\$	56,409.60	\$	33,556.87	\$	89,966.47
SS	Administrative Assistant Director Purchasing	\$	46,155.20	\$	34,706.53	\$	80,861.73
SS	Student Success Navigator - Retention & Completion	\$	33,633.60	\$	25,898.05	\$	59,531.65
SS	Senior Computing Specialist	\$	74,692.80	\$	42,816.82	\$	117,509.62
SS	ASET Lab Maintenance Technician	\$	52,478.40	\$	14,934.17	\$	68,912.57
SS	Administrative Assistant Dean ASET	\$	38,001.60	\$	10,851.33	\$	50,352.93
SS	Coordinator Web Services/Computer Lab	\$	50,897.60	\$	22,313.23	\$	73,210.83
SS	Human Resources Assistant	\$	36,524.80	\$	18,741.31	\$	55,266.11
<b>SS</b>			\$1,824,305.60		\$943,837.43		\$2,778,643.03
FAC	Associate Professor, Accounting	\$	93,863.00	\$	36,415.66	\$	130,278.66
FAC	Assistant Professor, English	\$	70,241.00	\$	47,991.34	\$	118,232.34
FAC	Associate Professor, Chemistry	\$	93,863.00	\$	36,929.98	\$	130,792.98

FAC	Assistant Professor, Communications	\$	88,795.00	\$	48,648.74	\$	137,443.74
FAC	Professor Journalism & Humanities	\$	80,411.00	\$	46,468.90	\$	126,879.90
FAC	Associate Professor, Nursing	\$	93,863.00	\$	57,245.62	\$	151,108.62
FAC	Assistant Professor, English	\$	88,795.00	\$	43,275.26	\$	132,070.26
FAC	Associate Professor, Mechanical Engineering Tech	\$	100,251.00	\$	39,716.94	\$	139,967.94
FAC	Associate Professor, Physics	\$	72,357.00	\$	39,001.38	\$	111,358.38
FAC	Assistant Professor, Manufacturing Technology	\$	74,239.00	\$	44,864.18	\$	119,103.18
FAC	Professor, Biology	\$	102,659.00	\$	40,343.02	\$	143,002.02
FAC	Instructor, Respiratory Therapy	\$	64,325.00	\$	19,280.02	\$	85,105.02
FAC	Professor, Chemistry	\$	102,659.00	\$	59,532.58	\$	162,191.58
FAC	Professor, Nursing	\$	102,659.00	\$	59,532.58	\$	162,191.58
FAC	Coordinator, Disability Services	\$	88,795.00	\$	25,642.22	\$	115,937.22
FAC	Associate Professor, Nursing	\$	93,863.00	\$	57,245.62	\$	151,108.62
FAC	Professor, Psychology	\$	102,659.00	\$	38,702.62	\$	141,361.62
FAC	Reference Librarian Public Services	\$	66,803.00	\$	19,066.54	\$	87,369.54
FAC	Instructor, Welding	\$	81,316.00	\$	53,983.40	\$	135,299.40
FAC	Associate Professor, Graphic Design	\$	100,251.00	\$	63,499.38	\$	163,750.38
FAC	Professor, Computer Information Systems	\$	102,659.00	\$	59,532.58	\$	162,191.58
FAC	Counselor	\$	74,239.00	\$	21,857.66	\$	97,596.66
FAC	Associate Professor, Construction	\$	72,357.00	\$	44,850.78	\$	117,207.78
FAC	Professor, Mechanical Design Technology	\$	102,659.00	\$	56,420.02	\$	159,079.02
FAC	Assistant Professor, History	\$	93,863.00	\$	57,245.62	\$	151,108.62
FAC	Associate Professor, Geosciences	\$	68,504.00	\$	20,366.56	\$	90,370.56
FAC	Associate Professor, Nursing	\$	93,863.00	\$	26,959.90	\$	122,322.90
FAC	Counselor	\$	93,863.00	\$	49,966.42	\$	143,829.42
FAC	Assistant Professor, Nursing	\$	93,863.00	\$	26,102.14	\$	121,465.14
FAC	Professor, Anthropology	\$	102,659.00	\$	59,532.58	\$	162,191.58
FAC	Instructor, Computer Information Systems	\$	64,325.00	\$	40,914.46	\$	105,239.46
FAC	Assistant Professor, Early Childhood Education	\$	88,795.00	\$	25,642.22	\$	115,937.22
FAC	Professor, Mathematics	\$	102,659.00	\$	56,420.02	\$	159,079.02
FAC	Professor, English	\$	102,659.00	\$	64,125.46	\$	166,784.46
FAC	Assistant Professor, Art	\$	81,316.00	\$	34,793.84	\$	116,109.84
FAC	Disability Services Coordinator	\$	66,419.00	\$	19,824.46	\$	87,743.46
FAC	Professor of Information Systems	\$	102,659.00	\$	64,125.46	\$	166,784.46
FAC	Director of Clinical Education, Respiratory Therapy	\$	74,239.00	\$	21,857.66	\$	97,596.66
FAC	Assistant Professor, Biology	\$	88,795.00	\$	49,982.42	\$	138,777.42
FAC	Professor, Business	\$	100,251.00	\$	38,590.86	\$	138,841.86
FAC	Professor, Sociology	\$	88,941.00	\$	48,686.70	\$	137,627.70
FAC	Associate Professor, Nursing	\$	102,659.00	\$	46,879.90	\$	149,538.90
FAC	Assistant Professor, Nursing	\$	93,863.00	\$	26,959.90	\$	122,322.90
FAC	Professor, Mathematics	\$	102,659.00	\$	52,253.38	\$	154,912.38
FAC	Associate Professor, Political Science	\$	72,357.00	\$	30,824.10	\$	103,181.10
FAC	Assistant Professor, English	\$	77,731.00	\$	57,644.18	\$	135,375.18
FAC	Professor, Mathematics	\$	102,659.00	\$	59,532.58	\$	162,191.58
FAC	Professor, Biology	\$	102,659.00	\$	38,702.62	\$	141,361.62
FAC	Assistant Professor, Electrical Engineering Technology	\$	74,166.00	\$	44,845.20	\$	119,011.20
FAC	Associate Professor, Accounting	\$	93,863.00	\$	38,056.06	\$	131,919.06
FAC	Associate Professor, Psychology	\$	102,659.00	\$	64,125.46	\$	166,784.46
FAC	Assistant Professor, Criminal Justice	\$	78,213.00	\$	45,039.66	\$	123,252.66
FAC	Assistant Professor, Early Childhood Education	\$	77,731.00	\$	22,765.58	\$	101,996.58
FAC	Professor, Business and Economics & Global Studies Coord	\$	100,251.00	\$	52,960.98	\$	153,211.98
<b>FAC</b>		\$	4,803,724.00	\$	2,345,773.40	\$	7,167,497.40
		\$	<b>11,410,202.85</b>	\$	<b>5,592,672.62</b>	\$	<b>17,041,875.47</b>

\* Annual base salary does not include compensation for extra contractual, overtime, stipends, etc.

\*\* Total Annual Benefit includes employer-paid insurance premiums for medical, prescription drug, dental, vision, life, long term disability; and HSA contributions, opt-out compensation and retirement benefit contributions.