

Total Employee Compensation 2023-24

GROUP	POSITION TITLE	*ANNUAL BASE SALARY	**TOTAL ANNUAL BENEFIT	TOTAL COMPENSATION
ADM	VP Enrollment Management & Student Success	\$ 139,036.00	\$ 63,566.18	\$ 202,602.18
ADM	Director Financial Services	\$ 98,001.00	\$ 50,397.52	\$ 148,398.52
ADM	Director Campus Planning and Facilities	\$ 119,463.00	\$ 35,609.96	\$ 156,572.96
ADM	Dean Applied Science & Engineering Technology	\$ 126,775.00	\$ 60,086.06	\$ 186,861.06
ADM	Dean Math/Science	\$ 124,289.00	\$ 44,211.94	\$ 168,500.94
ADM	VP Administration and Finance	\$ 144,653.00	\$ 50,010.38	\$ 194,663.38
ADM	Director of Financial Aid	\$ 92,349.00	\$ 34,500.72	\$ 126,849.72
ADM	Director Purchasing & Auxiliary Services	\$ 88,846.00	\$ 25,417.11	\$ 115,763.11
ADM	Director Workforce Development	\$ 117,231.00	\$ 55,870.43	\$ 173,101.43
ADM	Dean Business	\$ 112,573.00	\$ 32,135.28	\$ 146,208.28
ADM	Dean Health Sciences and DON	\$ 126,775.00	\$ 58,583.06	\$ 185,358.06
ADM	Registrar	\$ 90,623.00	\$ 35,083.63	\$ 125,706.63
ADM	Dean Student Success	\$ 93,956.00	\$ 45,250.50	\$ 139,206.50
ADM	Executive Director Foundation	\$ 110,365.00	\$ 53,885.96	\$ 164,250.96
ADM	Director of Enrollment Management	\$ 98,001.00	\$ 51,915.40	\$ 149,916.40
ADM	Director Lifelong Learning	\$ 106,180.00	\$ 54,225.89	\$ 160,405.89
ADM	President	\$ 182,825.00	\$ 74,450.26	\$ 257,275.26
ADM	Director Upward Bound Program	\$ 102,238.00	\$ 53,113.07	\$ 155,351.07
ADM	Director Respiratory Therapy	\$ 88,846.00	\$ 42,413.31	\$ 131,259.31
ADM	Dean Humanities & Social Sciences	\$ 119,463.00	\$ 57,778.16	\$ 177,241.16
ADM	Executive Director Human Resources	\$ 119,463.00	\$ 52,484.72	\$ 171,947.72
ADM	Director Marketing & Communications	\$ 110,365.00	\$ 53,904.32	\$ 164,269.32
ADM	Director Inst Effectiveness	\$ 94,196.00	\$ 49,310.17	\$ 143,506.17
ADM	Chief Information Officer	\$ 114,824.00	\$ 55,145.58	\$ 169,969.58
ADM	VP Instruction	\$ 147,546.00	\$ 65,989.68	\$ 213,535.68
ADM		\$ 2,868,882.00	\$ 1,255,339.31	\$ 4,128,721.31
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 30,665.91	\$ 73,721.91
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 34,671.51	\$ 77,727.51
MAINT	General Maintenance Chief	\$ 47,340.80	\$ 30,488.19	\$ 77,828.99
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 36,174.51	\$ 79,230.51
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 21,011.91	\$ 64,067.91
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 29,278.59	\$ 72,334.59
MAINT	Power Systems Trainee	\$ 47,507.20	\$ 35,928.08	\$ 83,435.28
MAINT	Maintenance Chief	\$ 58,177.60	\$ 40,472.62	\$ 98,650.22
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 13,781.79	\$ 58,337.79
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 21,013.11	\$ 64,069.11
MAINT	Power Systems Trainee	\$ 47,507.20	\$ 13,529.00	\$ 62,536.20
MAINT	Power Systems Operator	\$ 52,332.80	\$ 31,915.43	\$ 84,248.23
MAINT	Power Systems Trainee	\$ 47,507.20	\$ 30,535.16	\$ 47,507.20
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 20,388.51	\$ 63,444.51
MAINT	Power Systems Operator	\$ 52,332.80	\$ 33,302.75	\$ 85,635.55
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 34,656.27	\$ 77,712.27
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 21,013.11	\$ 64,069.11
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 20,404.83	\$ 63,460.83
MAINT	Power Systems Trainee	\$ 47,507.20	\$ 13,553.96	\$ 62,561.16
MAINT	General Maintenance Worker	\$ 43,056.00	\$ 12,205.11	\$ 43,056.00
MAINT		\$ 916,884.80	\$ 524,990.34	\$ 1,403,634.87
PS	Coordinator of Student Success	\$ 59,770.00	\$ 39,539.87	\$ 99,309.87
PS	Educational Advocate	\$ 50,000.00	\$ 22,399.08	\$ 72,399.08
PS	Nursing Program Coordinator	\$ 98,587.00	\$ 36,911.75	\$ 135,498.75

PS	Executive Assistant President & Board of Trustees	\$	80,876.00	\$	31,264.77	\$	112,140.77
PS	Assistant to VP Instruction	\$	59,508.80	\$	40,945.37	\$	100,454.17
PS	Academic Skills Coordinator Upward Bound	\$	47,004.50	\$	35,907.01	\$	82,911.51
PS	Assistant Director Financial Aid	\$	71,815.00	\$	37,571.97	\$	109,386.97
PS	Educational Advocate	\$	50,000.00	\$	14,382.96	\$	65,882.96
PS	Asst to VP Enrollment Mgmt & Student Success	\$	60,694.40	\$	41,300.59	\$	101,994.99
PS	CRM Design Manager	\$	65,000.00	\$	18,647.46	\$	85,147.46
PS	Financial Services Coordinator	\$	96,654.00	\$	44,623.26	\$	141,277.26
PS	Experiential Learning Coordinator	\$	73,251.00	\$	29,097.48	\$	102,348.48
PS	Communications Network & Systems Administrator	\$	71,815.00	\$	28,679.25	\$	100,494.25
PS	Grant Manager	\$	75,000.00	\$	31,128.18	\$	106,128.18
PS	Assistant Director Financial Services	\$	87,542.00	\$	47,412.31	\$	134,954.31
PS	Systems/Security Administrator	\$	71,815.00	\$	37,143.57	\$	108,958.57
PS	Human Resources Specialist	\$	87,542.00	\$	47,427.55	\$	134,969.55
PS	Educational Advocate	\$	50,000.00	\$	22,499.04	\$	72,499.04
PS	Retention and Completion Analyst	\$	59,770.00	\$	25,832.03	\$	87,102.03
PS	Assistant Registrar	\$	74,716.00	\$	30,091.37	\$	104,807.37
PS	Supervisor Custodial Operations	\$	61,900.80	\$	40,138.28	\$	102,039.08
PS	Academic Skills Coordinator Upward Bound	\$	44,230.26	\$	20,854.52	\$	65,084.78
PS	Educational Advocate	\$	50,000.00	\$	31,372.80	\$	81,372.80
PS	CTE Coordinator	\$	70,407.00	\$	38,561.82	\$	108,968.82
PS	Educational Advocate	\$	50,000.00	\$	14,382.96	\$	65,882.96
PS	Academic Skills Coordinator Upward Bound	\$	45,570.29	\$	30,106.57	\$	75,676.86
PS	Assistant Director Campus Planning & Facilities	\$	84,143.00	\$	32,799.41	\$	116,942.41
PS	Theater & Cultural Events Manager	\$	48,817.60	\$	36,427.73	\$	85,245.33
PS		\$	1,846,429.65	\$	907,448.97	\$	2,759,878.62
SS	Cashier/Receptionist	\$	46,446.40	\$	30,244.94	\$	76,691.34
SS	Registrars Office Assistant & Processor	\$	40,144.00	\$	11,811.57	\$	53,455.57
SS	Receiving Clerk	\$	46,446.40	\$	37,140.86	\$	83,587.26
SS	Information Systems Technician	\$	44,449.60	\$	21,404.84	\$	65,854.44
SS	Administrative Assistant Foundation/Marketing	\$	52,041.60	\$	16,327.06	\$	69,868.66
SS	Administrative Assistant Workforce Development	\$	47,548.80	\$	37,448.71	\$	84,997.51
SS	Receivables Accountant	\$	46,155.20	\$	21,282.37	\$	67,437.57
SS	Admissions Assistant	\$	36,524.80	\$	19,084.51	\$	55,609.31
SS	Administrative Assistant Lifelong Learning	\$	35,318.40	\$	18,811.74	\$	54,130.14
SS	Communications Specialist	\$	48,859.20	\$	30,919.47	\$	79,778.67
SS	Computer Systems Analyst	\$	69,160.00	\$	42,084.59	\$	111,244.59
SS	Accounting Associate	\$	46,155.20	\$	35,543.05	\$	81,698.25
SS	Institutional Research Analyst	\$	44,595.20	\$	21,362.78	\$	65,957.98
SS	Division Coordinator - Business	\$	50,523.20	\$	15,882.10	\$	67,905.30
SS	Digital Services Assistant	\$	53,913.60	\$	23,488.05	\$	77,401.65
SS	Division Coordinator - Math/Science	\$	59,384.00	\$	25,635.34	\$	85,019.34
SS	Administrative Assistant Campus Planning & Facilities	\$	38,001.60	\$	19,572.09	\$	57,573.69
SS	Division Coordinator - ASET	\$	46,155.20	\$	36,965.77	\$	83,120.97
SS	Payroll Accountant	\$	46,155.20	\$	13,166.29	\$	60,821.49
SS	Division Coordinator - Health Sciences	\$	57,990.40	\$	24,629.45	\$	82,619.85
SS	Financial Aid Assistant	\$	46,155.20	\$	21,282.73	\$	67,437.93
SS	Coordinator for Events & Facilities Scheduling	\$	52,478.40	\$	33,337.25	\$	85,815.65
SS	Automotive Lab Technician	\$	53,539.20	\$	33,642.72	\$	87,181.92
SS	Administrative Assistant to Dean of Student Success	\$	47,860.80	\$	14,502.54	\$	63,863.34
SS	Division Coordinator - Humanities & Social Sciences	\$	46,155.20	\$	14,646.13	\$	62,301.33
SS	Student Success Support Specialist	\$	33,633.60	\$	9,545.17	\$	44,678.77
SS	Administrative Assistant Director Upward Bound	\$	43,347.20	\$	12,368.79	\$	57,215.99
SS	Perkins Tech & Makerspace Coordinator	\$	50,481.60	\$	22,512.48	\$	72,994.08
SS	Technical Services Assistant	\$	40,144.00	\$	19,569.21	\$	59,713.21
SS	Graphic Designer	\$	56,409.60	\$	17,574.79	\$	75,484.39
SS	Support Technician	\$	56,409.60	\$	34,464.79	\$	90,874.39
SS	Administrative Assistant Director Purchasing	\$	47,548.80	\$	35,945.71	\$	83,494.51

SS	Senior Computing Specialist	\$ 77,334.40	\$ 44,408.30	\$ 121,742.70
SS	ASET Lab Maintenance Technician	\$ 53,913.60	\$ 15,339.33	\$ 70,752.93
SS	Coordinator Web Services/Computer Lab	\$ 52,478.40	\$ 23,079.77	\$ 75,558.17
SS	Human Resources Assistant	\$ 38,001.60	\$ 19,997.61	\$ 57,999.21
SS		\$1,751,859.20	\$875,022.93	\$2,641,882.13
FAC	Associate Professor, Accounting	\$ 96,869.00	\$ 37,252.90	\$ 134,121.90
FAC	Assistant Professor, English	\$ 74,881.00	\$ 49,281.14	\$ 124,162.14
FAC	Associate Professor, Chemistry	\$ 96,869.00	\$ 37,794.94	\$ 134,663.94
FAC	Assistant Professor, Communications	\$ 91,447.00	\$ 49,447.82	\$ 140,894.82
FAC	Professor Journalism & Humanities	\$ 84,906.00	\$ 47,747.16	\$ 132,653.16
FAC	Associate Professor, Nursing	\$ 96,869.00	\$ 58,136.74	\$ 155,005.74
FAC	Assistant Professor, English	\$ 91,447.00	\$ 44,048.18	\$ 135,495.18
FAC	Assistant Professor Automotive Engineering	\$ 71,216.00	\$ 20,297.32	\$ 93,013.32
FAC	Associate Professor, Mechanical Engineering Tech	\$ 102,256.00	\$ 40,293.92	\$ 142,549.92
FAC	Associate Professor, Physics	\$ 77,138.00	\$ 40,327.84	\$ 117,465.84
FAC	Assistant Professor, Manufacturing Technology	\$ 77,933.00	\$ 45,934.18	\$ 123,867.18
FAC	Professor, Biology	\$ 104,925.00	\$ 40,987.86	\$ 145,912.86
FAC	Instructor, Respiratory Therapy	\$ 68,574.00	\$ 20,494.32	\$ 90,568.32
FAC	Professor, Chemistry	\$ 104,925.00	\$ 60,231.30	\$ 165,156.30
FAC	Professor, Nursing	\$ 104,925.00	\$ 60,231.30	\$ 165,156.30
FAC	Coordinator, Disability Services	\$ 91,447.00	\$ 26,441.30	\$ 119,388.30
FAC	Associate Professor, Nursing	\$ 96,869.00	\$ 58,136.74	\$ 155,005.74
FAC	Professor, Psychology	\$ 104,925.00	\$ 39,347.46	\$ 144,272.46
FAC	Reference Librarian Public Services	\$ 71,216.00	\$ 20,297.32	\$ 93,013.32
FAC	Instructor, Welding	\$ 85,781.00	\$ 55,253.86	\$ 141,034.86
FAC	Associate Professor, Graphic Design	\$ 102,256.00	\$ 64,130.24	\$ 166,386.24
FAC	Professor, Computer Information Systems	\$ 104,925.00	\$ 60,231.30	\$ 165,156.30
FAC	Associate Professor Electrical Engineering Technology	\$ 77,138.00	\$ 20,538.28	\$ 97,676.28
FAC	Counselor	\$ 77,933.00	\$ 22,927.66	\$ 102,360.66
FAC	Associate Professor, Construction	\$ 77,138.00	\$ 46,177.24	\$ 123,315.24
FAC	Professor, Mechanical Design Technology	\$ 104,925.00	\$ 57,092.58	\$ 162,017.58
FAC	Assistant Professor, History	\$ 96,869.00	\$ 58,136.74	\$ 155,005.74
FAC	Associate Professor, Geosciences	\$ 72,358.00	\$ 51,763.88	\$ 125,621.88
FAC	Associate Professor, Nursing	\$ 96,869.00	\$ 27,851.02	\$ 126,220.02
FAC	Assistant Professor, Nursing	\$ 96,869.00	\$ 26,967.10	\$ 125,336.10
FAC	Professor, Anthropology	\$ 104,925.00	\$ 60,231.30	\$ 165,156.30
FAC	Instructor, Computer Information Systems	\$ 68,574.00	\$ 43,500.84	\$ 112,074.84
FAC	Assistant Professor, Early Childhood Education	\$ 91,447.00	\$ 26,441.30	\$ 119,388.30
FAC	Professor, Mathematics	\$ 104,925.00	\$ 57,092.58	\$ 162,017.58
FAC	Professor, English	\$ 104,925.00	\$ 64,824.18	\$ 169,749.18
FAC	Assistant Professor, Art	\$ 85,781.00	\$ 36,010.42	\$ 121,791.42
FAC	Disability Services Coordinator	\$ 74,881.00	\$ 22,134.14	\$ 98,515.14
FAC	Professor of Information Systems	\$ 104,925.00	\$ 64,824.18	\$ 169,749.18
FAC	Director of Clinical Education, Respiratory Therapy	\$ 77,933.00	\$ 22,927.66	\$ 102,360.66
FAC	Assistant Professor, Biology	\$ 91,447.00	\$ 49,897.58	\$ 141,344.58
FAC	Professor, Business	\$ 102,256.00	\$ 38,653.52	\$ 140,909.52
FAC	Professor, Sociology	\$ 93,456.00	\$ 49,970.16	\$ 143,426.16
FAC	Associate Professor, Nursing	\$ 104,925.00	\$ 47,552.46	\$ 152,477.46
FAC	Assistant Professor, Nursing	\$ 96,869.00	\$ 27,851.02	\$ 126,220.02
FAC	Professor, Mathematics	\$ 104,925.00	\$ 52,952.10	\$ 157,877.10
FAC	Associate Professor, Political Science	\$ 77,138.00	\$ 32,122.84	\$ 109,260.84
FAC	Assistant Professor, English	\$ 83,081.00	\$ 59,144.74	\$ 142,225.74
FAC	Professor, Mathematics	\$ 104,925.00	\$ 60,231.30	\$ 165,156.30
FAC	Professor, Biology	\$ 104,925.00	\$ 39,347.46	\$ 144,272.46
FAC	Associate Professor, Psychology	\$ 104,925.00	\$ 64,824.18	\$ 169,749.18
FAC	Assistant Professor, Criminal Justice	\$ 82,422.00	\$ 47,101.32	\$ 129,523.32
FAC	Assistant Professor, Early Childhood Education	\$ 83,081.00	\$ 24,266.14	\$ 108,847.14
FAC	Professor, Business and Economics & Global Studies Coord	\$ 102,256.00	\$ 52,707.92	\$ 154,963.92

FAC	\$ 4,857,645.00	\$ 2,332,408.98	\$ 7,209,553.98
	\$ 12,241,700.65	\$ 5,895,210.53	\$ 18,143,670.91

* Annual base salary does not include compensation for extra contractual, overtime, stipends, etc.

** Total Annual Benefit includes employer-paid insurance premiums for medical, prescription drug, dental, vision, life, long term disability; and HSA contributions, opt-out compensation and retirement benefit contributions.