

**Total Employee Compensation 2019-20**

<b>GROUP</b>	<b>YEARS OF SERVICE</b>	<b>POSITION TITLE</b>	<b>*ANNUAL BASE SALARY</b>	<b>**TOTAL ANNUAL BENEFIT</b>	<b>TOTAL COMPENSATION</b>
ADM	2	Director Respiratory Therapy	\$ 99,374.00	\$ 46,877.98	\$ 146,251.98
ADM	6	Director Physical Plant	\$ 103,011.00	\$ 30,180.77	\$ 134,691.77
ADM	14	Dean Industrial Technology	\$ 121,852.00	\$ 53,097.91	\$ 174,949.91
ADM	2.5	Dean Math/Science	\$ 107,608.00	\$ 36,844.19	\$ 144,452.19
ADM	8.5	Director Financial Aid	\$ 99,374.00	\$ 28,511.04	\$ 129,385.04
ADM	4	Director Financial Services	\$ 98,469.00	\$ 46,627.61	\$ 145,096.61
ADM	2	Director Purchasing	\$ 76,781.00	\$ 21,372.79	\$ 99,653.79
ADM	19	Director Workforce Development	\$ 103,757.00	\$ 48,087.44	\$ 151,844.44
ADM	23.5	Dean Business	\$ 121,852.00	\$ 53,097.91	\$ 174,949.91
ADM	23	Manager Information Systems	\$ 121,852.00	\$ 48,287.43	\$ 170,139.43
ADM	8.5	Dean Health Science	\$ 121,852.00	\$ 53,097.91	\$ 174,949.91
ADM	3.5	Director Library Svcs	\$ 86,567.00	\$ 31,032.04	\$ 117,599.04
ADM	8.5	Executive Director Foundation	\$ 80,338.00	\$ 41,620.47	\$ 121,958.47
ADM	32	Director Lifelong Learning	\$ 98,781.00	\$ 46,724.01	\$ 145,505.01
ADM	6	President	\$ 177,500.00	\$ 56,025.70	\$ 233,525.70
ADM	12	Director Upward Bound Program	\$ 98,781.00	\$ 46,692.57	\$ 145,473.57
ADM	<1	Director Admissions & Guidance Services	\$ 80,864.00	\$ 41,324.26	\$ 122,188.26
ADM	41	Director Data Processing	\$ 103,757.00	\$ 43,276.96	\$ 147,033.96
ADM	<1	Director Human Resources	\$ 98,469.00	\$ 41,461.55	\$ 139,930.55
ADM	14	Director Marketing & Communications	\$ 98,781.00	\$ 46,524.51	\$ 145,305.51
ADM	22	Registrar	\$ 121,852.00	\$ 53,097.91	\$ 174,949.91
ADM	33	VP Administration	\$ 141,816.00	\$ 58,613.52	\$ 200,429.52
ADM	16	VP Instruction	\$ 141,816.00	\$ 58,613.52	\$ 200,429.52
<b>ADM</b>			<b>\$ 2,505,104.00</b>	<b>\$ 1,031,090.00</b>	<b>\$ 3,540,694.00</b>
MAINT	2	General Maintenance Worker	\$ 41,184.00	\$ 25,880.44	\$ 67,064.44
MAINT	20	General Maintenance Worker	\$ 41,184.00	\$ 18,317.40	\$ 59,501.40
MAINT	6	General Maintenance Worker	\$ 41,184.00	\$ 30,491.42	\$ 71,675.42
MAINT	4	General Maintenance Worker	\$ 41,184.00	\$ 25,880.44	\$ 67,064.44
MAINT	1	General Maintenance Worker	\$ 41,184.00	\$ 30,674.72	\$ 71,858.72
MAINT	12	General Maintenance Worker	\$ 41,184.00	\$ 30,690.92	\$ 71,874.92
MAINT	13	General Maintenance Worker	\$ 41,184.00	\$ 18,382.90	\$ 59,566.90
MAINT	3.5	Power Systems Operator	\$ 50,044.80	\$ 13,863.12	\$ 65,407.92
MAINT	27	Maintenance Chief	\$ 55,640.00	\$ 34,484.28	\$ 90,124.28
MAINT	14	General Maintenance Worker	\$ 41,184.00	\$ 11,874.94	\$ 54,558.94
MAINT	1	General Maintenance Worker	\$ 41,184.00	\$ 30,674.72	\$ 41,184.00
MAINT	22	Maintenance Chief	\$ 55,640.00	\$ 34,484.28	\$ 90,124.28
MAINT	<1	General Maintenance Worker	\$ 33,176.00	\$ 9,216.94	\$ 42,392.94
MAINT	5	Power Systems Operator	\$ 50,044.80	\$ 28,168.40	\$ 78,213.20
MAINT	9	Maintenance Trainee	\$ 45,427.20	\$ 26,883.61	\$ 72,310.81
MAINT	21	General Maintenance Worker	\$ 41,184.00	\$ 18,382.90	\$ 59,566.90
MAINT	20	Power Systems Operator	\$ 50,044.80	\$ 28,327.86	\$ 78,372.66
MAINT	6.5	Power Systems Operator	\$ 50,044.80	\$ 28,327.86	\$ 78,372.66
MAINT	3	General Maintenance Worker	\$ 41,184.00	\$ 30,491.42	\$ 71,675.42
MAINT	5	General Maintenance Worker	\$ 41,184.00	\$ 25,880.44	\$ 67,064.44
<b>MAINT</b>			<b>\$ 884,270.40</b>	<b>\$ 501,378.95</b>	<b>\$ 1,357,974.63</b>
PS	7	Nursing Program Coordinator	\$ 94,758.00	\$ 40,801.99	\$ 135,559.99
PS	5	Coordinator Financial Aid Operations	\$ 70,534.00	\$ 26,604.32	\$ 97,138.32
PS	7	Academic Skills Coordinator Upward Bound	\$ 42,171.25	\$ 31,082.14	\$ 73,253.39
PS	32	Financial Services Coordinator	\$ 90,020.00	\$ 44,094.24	\$ 134,114.24
PS	20	Communications Network & Systems Adminis	\$ 58,029.00	\$ 30,655.93	\$ 88,684.93
PS	7	Academic Skills Coordinator Upward Bound	\$ 46,840.84	\$ 20,063.91	\$ 66,904.75
PS	4	Auto Service Program Coordinator	\$ 85,948.00	\$ 30,861.11	\$ 116,809.11
PS	21	Assistant Director Financial Svcs	\$ 67,342.00	\$ 38,230.27	\$ 105,572.27

PS	2	Human Resources Specialist	\$ 74,245.00	\$ 39,937.19	\$ 114,182.19
PS	2	Academic Skills Coordinator Upward Bound	\$ 40,885.03	\$ 18,418.82	\$ 59,303.85
PS	2	Coord Research, Eval & Assessment	\$ 74,245.00	\$ 39,937.19	\$ 114,182.19
PS	20	Network & Systems Architect	\$ 85,734.00	\$ 43,110.02	\$ 128,844.02
PS	2	System/Security Administrator	\$ 70,534.00	\$ 38,912.34	\$ 109,446.34
<b>PS</b>			<b>\$ 901,286.12</b>	<b>\$ 442,709.46</b>	<b>\$ 1,343,995.58</b>
SS	9	Admin Asst Industrial Technology	\$ 46,155.20	\$ 32,063.94	\$ 78,219.14
SS	11	Cashier/Receptionist	\$ 43,596.80	\$ 26,546.58	\$ 70,143.38
SS	21	Accounts Receivable Clerk	\$ 46,446.40	\$ 19,839.43	\$ 66,285.83
SS	17	Receiving Clerk	\$ 46,446.40	\$ 32,147.45	\$ 78,593.85
SS	6	Admin Asst Foundation/Marketing	\$ 43,347.20	\$ 13,586.77	\$ 58,433.97
SS	4	Admin Asst Director Physical Plant	\$ 42,036.80	\$ 30,926.26	\$ 72,963.06
SS	22	Executive Assistant President	\$ 69,160.00	\$ 26,356.06	\$ 95,516.06
SS	16	Admin Asst Workforce Development	\$ 48,817.60	\$ 20,494.66	\$ 69,312.26
SS	7	Admin Asst Humanities/Social Science	\$ 43,347.20	\$ 31,288.31	\$ 74,635.51
SS	4	Financial Aid Assistant	\$ 40,726.40	\$ 25,057.07	\$ 65,783.47
SS	1	Communications Specialist	\$ 40,144.00	\$ 30,167.82	\$ 70,311.82
SS	15	Admin Asst VP Enrollment Mgmt & Student Success	\$ 54,308.80	\$ 34,320.95	\$ 88,629.75
SS	2	Computer Systems Analyst	\$ 58,281.60	\$ 35,411.18	\$ 93,692.78
SS	1	Accounting Associate	\$ 37,044.80	\$ 29,462.40	\$ 66,507.20
SS	15	Admin Asst Learning Asst Lab	\$ 48,817.60	\$ 20,494.66	\$ 69,312.26
SS	13	Digital Services Assistant	\$ 47,860.80	\$ 20,474.12	\$ 68,334.92
SS	23	Admin Asst Math/Science	\$ 48,817.60	\$ 20,494.66	\$ 69,312.26
SS	21	Admin Asst VP Administration	\$ 56,409.60	\$ 34,900.05	\$ 91,309.65
SS	11	Admin Asst VP Instruction	\$ 53,435.20	\$ 34,074.98	\$ 87,510.18
SS	21	Computer Lab Coordinator	\$ 56,409.60	\$ 22,592.03	\$ 79,001.63
SS	2.5	Admin Asst Director of Admissions	\$ 38,001.60	\$ 29,811.02	\$ 67,812.62
SS	23	Culinary Technician	\$ 37,552.00	\$ 24,905.43	\$ 62,457.43
SS	7	Admin Asst Health Science	\$ 43,347.20	\$ 18,980.29	\$ 62,327.49
SS	6	Cashier/Receptionist	\$ 37,960.00	\$ 17,425.98	\$ 55,385.98
SS	15	Admin Asst Corporate/Communications Svcs	\$ 48,817.60	\$ 14,310.02	\$ 63,127.62
SS	9	Admin Asst Events and Reservations	\$ 44,782.40	\$ 31,684.44	\$ 76,466.84
SS	31	Computer Systems Analyst	\$ 63,752.00	\$ 36,922.55	\$ 100,674.55
SS	3	Admin Asst Director Library Services	\$ 39,374.40	\$ 12,488.99	\$ 53,363.39
SS	28	Admin Asst Admissions	\$ 48,817.60	\$ 20,494.66	\$ 69,312.26
SS	10.5	Admin Asst Director Upward Bound	\$ 38,001.60	\$ 10,546.00	\$ 50,047.60
SS	7	ITD Tech and Perkins Specialist	\$ 42,036.80	\$ 18,552.74	\$ 60,589.54
SS	1	Technical Services Assistant	\$ 32,240.00	\$ 15,914.60	\$ 48,154.60
SS	5	Graphic Designer	\$ 50,481.60	\$ 15,557.08	\$ 67,538.68
SS	16	Coordinator Records and Registration	\$ 53,913.60	\$ 21,902.49	\$ 75,816.09
SS	18	Support Technician	\$ 56,409.60	\$ 29,838.59	\$ 86,248.19
SS	31	Custodial Foreman	\$ 53,539.20	\$ 34,103.72	\$ 87,642.92
SS	33	Coordinator Events/Student Activities	\$ 77,334.40	\$ 40,681.09	\$ 118,015.49
SS	4	Admin Asst Director Purchasing	\$ 42,036.80	\$ 30,926.26	\$ 72,963.06
SS	1	Payroll Accountant	\$ 44,595.20	\$ 19,324.76	\$ 63,919.96
SS	29	Senior Computing Specialist	\$ 66,456.00	\$ 37,669.56	\$ 104,125.56
SS	3	Admin Asst Business	\$ 40,726.40	\$ 25,753.61	\$ 66,480.01
SS	5	ASET Lab Maintenance Tech	\$ 47,860.80	\$ 13,236.98	\$ 62,597.78
SS	1	Admin Asst Registrar	\$ 35,318.40	\$ 24,261.38	\$ 59,579.78
SS	39	Maintenance Foreman	\$ 77,334.40	\$ 35,976.61	\$ 113,311.01
SS	6	Coordinator Web Services/Computer Lab	\$ 46,259.20	\$ 19,784.18	\$ 66,043.38
<b>SS</b>			<b>\$ 2,178,558.40</b>	<b>\$ 1,141,752.44</b>	<b>\$ 3,327,810.84</b>
FAC	<1	Technical Services Reference Librarian	\$ 66,142.00	\$ 25,353.08	\$ 91,495.08
FAC	2	Associate Professor, Mathematics	\$ 71,391.72	\$ 21,196.33	\$ 94,088.05
FAC	7	Associate Professor, Business	\$ 92,654.50	\$ 34,544.21	\$ 127,198.71
FAC	1	Assistant Professor, Humanities	\$ 58,019.26	\$ 40,556.09	\$ 98,575.35

FAC	23	Assistant Professor, Science	\$	92,882.89	\$	35,120.43	\$	128,003.32
FAC	23	Assistant Professor, Humanities	\$	87,867.67	\$	44,886.11	\$	132,753.78
FAC	<1	Professor Journalism & Humanities	\$	71,601.61	\$	40,656.94	\$	112,258.55
FAC	9	Assistant Professor, Practical Nursing	\$	92,882.89	\$	52,623.99	\$	145,506.88
FAC	21	Instructor, Humanities	\$	87,867.67	\$	35,115.23	\$	122,982.90
FAC	12	Associate Professor, ASET	\$	99,203.39	\$	37,545.68	\$	136,749.07
FAC	1	Assistant Professor, ASET	\$	66,654.39	\$	39,370.66	\$	106,025.05
FAC	8	Associate Professor, Science	\$	101,587.11	\$	38,165.45	\$	139,752.56
FAC	5	Professor, Science	\$	92,168.06	\$	52,438.14	\$	144,606.20
FAC	10	Professor, Nursing	\$	101,587.11	\$	54,887.09	\$	156,474.20
FAC	9	Disability Services Coordinator	\$	87,661.50	\$	25,426.47	\$	114,587.97
FAC	8	Assistant Professor, Nursing	\$	92,882.89	\$	52,623.99	\$	145,506.88
FAC	8	Assistant Professor, Psychology-Geography-Social Work	\$	96,687.56	\$	35,592.81	\$	132,280.37
FAC	3	Instructor, Welding ASET	\$	73,278.55	\$	47,526.86	\$	120,805.41
FAC	42	Counselor	\$	101,587.11	\$	51,883.73	\$	153,470.84
FAC	6	Associate Professor, Business	\$	94,352.05	\$	56,642.81	\$	150,994.86
FAC	12	Instructor, Business	\$	99,203.39	\$	54,267.32	\$	153,470.71
FAC	1	Counselor	\$	66,654.39	\$	19,964.62	\$	88,119.01
FAC	<1	Instructor, Materials & Welding Technology	\$	63,652.95	\$	42,020.85	\$	105,673.80
FAC	25	Professor, ASET	\$	101,587.11	\$	51,883.73	\$	153,470.84
FAC	8	Assistant Professor, Social Sciences	\$	88,510.84	\$	51,487.26	\$	139,998.10
FAC	38	Instructor, Humanities	\$	87,867.67	\$	34,598.39	\$	122,466.06
FAC	2	Instructor, ASET	\$	69,921.33	\$	19,897.11	\$	91,318.44
FAC	9	Assistant Professor, Nursing	\$	92,882.89	\$	26,784.03	\$	121,166.92
FAC	22	Counselor	\$	92,889.89	\$	46,191.89	\$	139,081.78
FAC	6	Assistant Professor, Practical Nursing	\$	88,510.84	\$	24,730.38	\$	114,741.22
FAC	15	Professor, Social Sciences	\$	101,587.11	\$	54,887.09	\$	156,474.20
FAC	2	Instructor, Business	\$	57,400.72	\$	23,080.35	\$	80,481.07
FAC	8	Assistant Professor, Early Childhood Ed	\$	87,867.67	\$	25,480.07	\$	114,847.74
FAC	25	Associate Professor, Mathematics	\$	101,587.11	\$	51,883.73	\$	153,470.84
FAC	12	Professor, Humanities	\$	101,587.11	\$	58,523.93	\$	160,111.04
FAC	3	Assistant Professor, Humanities	\$	73,278.55	\$	30,805.22	\$	104,083.77
FAC	12	Coordinator of E-Learning	\$	101,587.11	\$	58,523.93	\$	160,111.04
FAC	2	Instructor, Respiratory Therapy	\$	66,654.39	\$	19,964.62	\$	88,119.01
FAC	20	Assistant Professor, Science	\$	87,867.67	\$	51,320.03	\$	139,187.70
FAC	20	Professor, Business	\$	99,203.39	\$	36,763.76	\$	135,967.15
FAC	2	Associate Professor, Social Sciences	\$	79,348.61	\$	42,671.16	\$	122,019.77
FAC	14	Assistant Professor, Nursing	\$	98,855.56	\$	37,504.81	\$	136,360.37
FAC	19	Instructor, Science	\$	87,867.67	\$	40,224.11	\$	129,591.78
FAC	7	Assistant Professor, Nursing	\$	92,654.50	\$	26,724.65	\$	120,879.15
FAC	28	Assistant Professor, Mathematics	\$	101,587.11	\$	48,453.17	\$	150,040.28
FAC	2	Associate Professor, Social Sciences	\$	63,886.67	\$	27,064.57	\$	90,951.24
FAC	40	Professor, Science	\$	101,587.11	\$	48,961.37	\$	150,548.48
FAC	2	Instructor, Nursing	\$	63,482.95	\$	33,884.09	\$	97,367.04
FAC	32	Instructor, Culinary Skills	\$	87,867.67	\$	33,816.47	\$	121,684.14
FAC	1	Assistant Professor, Humanities	\$	69,921.33	\$	50,290.83	\$	120,212.16
FAC	13	Instructor, Mathematics	\$	101,587.11	\$	54,887.09	\$	156,474.20
FAC	7	Associate Professor, Science	\$	101,331.17	\$	36,800.14	\$	138,131.31
FAC	14	Associate Professor, Business	\$	92,882.89	\$	35,902.35	\$	128,785.24
FAC	13	Assistant Professor, Psychology-Geography-Social Work	\$	99,203.39	\$	57,904.16	\$	157,107.55
FAC	<1	Assistant Professor, Social Sciences	\$	69,507.72	\$	35,450.53	\$	104,958.25
FAC	4	Assistant Professor, Early Childhood Ed	\$	69,921.33	\$	20,814.03	\$	92,235.36
FAC	25	Assistant Professor, Business	\$	99,203.39	\$	54,267.32	\$	153,470.71
FAC	13	Public Services/Reference Librarian	\$	87,867.67	\$	34,598.39	\$	122,466.06
<b>FAC</b>			\$	<b>5,027,825.91</b>	\$	<b>2,325,433.66</b>	\$	<b>7,369,759.57</b>
			\$	<b>11,497,044.83</b>	\$	<b>5,442,364.50</b>	\$	<b>16,940,234.61</b>

- \* Annual base salary does not include compensation for extra contractual, overtime, stipends, etc.
- \*\* Total Annual Benefit includes employer-paid insurance premiums for medical, prescription drug, dental, vision, life, long term disability; and HSA contributions, opt-out compensation and retirement benefit contributions.