

Total Employee Compensation 2020-21

GROUP	YEARS OF SERVICE	POSITION TITLE	*ANNUAL BASE SALARY	**TOTAL ANNUAL BENEFIT	TOTAL COMPENSATION
ADM	2.5	Director Respiratory Therapy	\$ 103,757.00	\$ 48,426.40	\$ 152,183.40
ADM	6.5	Director Physical Plant	\$ 107,608.00	\$ 31,409.87	\$ 140,517.87
ADM	14.5	Dean Industrial Technology	\$ 121,852.00	\$ 53,445.39	\$ 175,297.39
ADM	3	Dean Math/Science	\$ 112,267.00	\$ 38,250.54	\$ 150,517.54
ADM	9	Director Financial Aid	\$ 103,757.00	\$ 29,694.22	\$ 134,951.22
ADM	4.5	Director Financial Services	\$ 103,011.00	\$ 48,219.59	\$ 151,230.59
ADM	2.5	Director Purchasing	\$ 80,338.00	\$ 22,347.41	\$ 104,185.41
ADM	19.5	Director Workforce Development	\$ 108,193.00	\$ 49,650.38	\$ 157,843.38
ADM	24	Dean Business	\$ 121,852.00	\$ 48,559.17	\$ 170,411.17
ADM	23	Manager Information Systems	\$ 121,852.00	\$ 48,559.17	\$ 170,411.17
ADM	9	Dean Health Science	\$ 121,852.00	\$ 52,926.17	\$ 174,778.17
ADM	3.5	Director Library Svcs	\$ 90,779.00	\$ 32,315.91	\$ 123,094.91
ADM	9	Executive Director Foundation	\$ 83,931.00	\$ 42,952.43	\$ 126,883.43
ADM	33	Director Lifelong Learning	\$ 98,781.00	\$ 47,071.49	\$ 145,852.49
ADM	7	President	\$ 176,053.80	\$ 67,831.22	\$ 243,885.02
ADM	12.5	Director Upward Bound Program	\$ 98,781.00	\$ 47,040.05	\$ 145,821.05
ADM	<1	Director Admissions & Guidance Services	\$ 85,182.00	\$ 43,306.37	\$ 128,488.37
ADM	42	Director Data Processing	\$ 108,193.00	\$ 44,766.56	\$ 152,959.56
ADM	<1	Director Human Resources	\$ 103,011.00	\$ 43,345.73	\$ 146,356.73
ADM	14.5	Director Marketing & Communications	\$ 98,781.00	\$ 47,071.49	\$ 145,852.49
ADM	22.5	Registrar	\$ 121,852.00	\$ 53,445.39	\$ 175,297.39
ADM	33	VP Administration	\$ 141,816.00	\$ 58,961.00	\$ 200,777.00
ADM	2.5	Director Inst Research, Planning & Accreditation	\$ 80,338.00	\$ 41,434.93	\$ 121,772.93
ADM	16.5	VP Instruction	\$ 141,816.00	\$ 58,961.00	\$ 200,777.00
ADM			\$ 2,635,653.80	\$ 1,099,991.90	\$ 3,740,145.70
MAINT	3	General Maintenance Worker	\$ 41,184.00	\$ 26,152.18	\$ 67,336.18
MAINT	22.5	General Maintenance Worker	\$ 41,184.00	\$ 18,512.68	\$ 59,696.68
MAINT	6.5	General Maintenance Worker	\$ 41,184.00	\$ 31,041.64	\$ 72,225.64
MAINT	4.5	General Maintenance Worker	\$ 41,184.00	\$ 26,152.18	\$ 67,336.18
MAINT	1.5	General Maintenance Worker	\$ 41,184.00	\$ 31,022.20	\$ 72,206.20
MAINT	12	General Maintenance Worker	\$ 41,184.00	\$ 31,038.40	\$ 72,222.40
MAINT	14	General Maintenance Worker	\$ 41,184.00	\$ 18,512.68	\$ 59,696.68
MAINT	3.5	Power Systems Operator	\$ 50,044.80	\$ 13,863.12	\$ 65,407.92
MAINT	<1	General Maintenance Worker	\$ 41,184.00	\$ 25,721.92	\$ 41,184.00
MAINT	27.5	Maintenance Chief	\$ 55,640.00	\$ 35,031.26	\$ 90,671.26
MAINT	15	General Maintenance Worker	\$ 41,184.00	\$ 12,306.22	\$ 54,990.22
MAINT	1.5	General Maintenance Worker	\$ 41,184.00	\$ 30,502.98	\$ 41,184.00
MAINT	23	Maintenance Chief	\$ 55,640.00	\$ 34,512.04	\$ 90,152.04
MAINT	6	Power Systems Operator	\$ 50,044.80	\$ 28,599.60	\$ 78,644.40
MAINT	1	General Maintenance Worker	\$ 41,184.00	\$ 11,411.14	\$ 54,095.14
MAINT	9.5	Maintenance Trainee	\$ 45,427.20	\$ 27,314.81	\$ 72,742.01
MAINT	21.5	General Maintenance Worker	\$ 41,184.00	\$ 18,512.68	\$ 59,696.68
MAINT	20.5	Power Systems Operator	\$ 50,044.80	\$ 28,599.60	\$ 78,644.40
MAINT	7	Power Systems Operator	\$ 50,044.80	\$ 28,599.60	\$ 78,644.40
MAINT	5.5	General Maintenance Worker	\$ 41,184.00	\$ 26,152.18	\$ 67,336.18
MAINT			\$ 892,278.40	\$ 503,559.04	\$ 1,344,112.55
PS	7.5	Nursing Program Coordinator	\$ 94,758.00	\$ 33,434.23	\$ 128,192.23
PS	5	Coordinator Financial Aid Operations	\$ 74,060.00	\$ 27,700.22	\$ 101,760.22
PS	7.5	Academic Skills Coordinator Upward Bound	\$ 43,436.38	\$ 31,776.27	\$ 75,212.65
PS	32.5	Financial Services Coordinator	\$ 90,020.00	\$ 44,641.22	\$ 134,661.22
PS	20.5	Communications Network & Systems Adminis	\$ 58,029.00	\$ 30,512.17	\$ 88,541.17
PS	7.5	Academic Skills Coordinator Upward Bound	\$ 48,246.07	\$ 20,405.40	\$ 68,651.47
PS	21.5	Assistant Director Financial Svcs	\$ 70,710.00	\$ 39,301.08	\$ 110,011.08
PS	3	Human Resources Specialist	\$ 77,957.00	\$ 40,782.54	\$ 118,739.54
PS	2.5	Academic Skills Coordinator Upward Bound	\$ 42,111.58	\$ 18,711.35	\$ 60,822.93
PS	20.5	Network & Systems Architect	\$ 90,020.00	\$ 44,631.86	\$ 134,651.86
PS	2.5	System/Security Administrator	\$ 74,060.00	\$ 40,225.94	\$ 114,285.94
PS			\$ 763,408.03	\$ 372,122.28	\$ 1,135,530.31
SS	10	Admin Asst Industrial Technology	\$ 47,548.80	\$ 32,793.27	\$ 80,342.07
SS	11.5	Cashier/Receptionist	\$ 45,073.60	\$ 26,807.47	\$ 71,881.07
SS	21.5	Accounts Receivable Clerk	\$ 46,446.40	\$ 19,969.21	\$ 66,415.61
SS	18	Receiving Clerk	\$ 46,446.40	\$ 32,494.93	\$ 78,941.33

SS	10.5	Information Systems Technician	\$ 40,144.00	\$ 18,136.64	\$ 58,280.64
SS	6	Admin Asst Foundation/Marketing	\$ 44,782.40	\$ 13,949.54	\$ 60,231.94
SS	4.5	Admin Asst Director Physical Plant	\$ 43,347.20	\$ 31,632.79	\$ 74,979.99
SS	22.5	Executive Assistant President	\$ 71,801.60	\$ 26,962.14	\$ 98,763.74
SS	16.5	Admin Asst Workforce Development	\$ 48,817.60	\$ 13,977.94	\$ 64,295.54
SS	7.5	Admin Asst Humanities/Social Science	\$ 44,782.40	\$ 32,029.04	\$ 76,811.44
SS	4	Financial Aid Assistant	\$ 42,036.80	\$ 26,384.40	\$ 68,421.20
SS	1	Communications Specialist	\$ 41,600.00	\$ 30,633.52	\$ 72,233.52
SS	15.5	Admin Asst VP Enrollment Mgmt & Student Success	\$ 56,409.60	\$ 35,244.05	\$ 91,653.65
SS	2.5	Computer Systems Analyst	\$ 61,048.00	\$ 36,516.65	\$ 97,564.65
SS	1	Accounting Associate	\$ 38,500.80	\$ 29,778.10	\$ 68,278.90
SS	16	Admin Asst Learning Asst Lab	\$ 48,817.60	\$ 20,624.44	\$ 69,442.04
SS	13	Digital Services Assistant	\$ 49,296.00	\$ 20,576.32	\$ 69,872.32
SS	24	Admin Asst Math/Science	\$ 48,817.60	\$ 20,624.44	\$ 69,442.04
SS	21.5	Admin Asst VP Administration	\$ 56,409.60	\$ 35,247.53	\$ 91,657.13
SS	11.5	Admin Asst VP Instruction	\$ 54,849.60	\$ 29,923.79	\$ 84,773.39
SS	21.5	Computer Lab Coordinator	\$ 56,409.60	\$ 22,721.81	\$ 79,131.41
SS	3	Admin Asst Director of Admissions	\$ 39,374.40	\$ 30,534.65	\$ 69,909.05
SS	4	Auto Lab Technician	\$ 50,481.60	\$ 21,155.50	\$ 71,637.10
SS	23.5	Culinary Technician	\$ 37,552.00	\$ 17,977.71	\$ 55,529.71
SS	7.5	Admin Asst Health Science	\$ 44,782.40	\$ 19,503.32	\$ 64,285.72
SS	6.5	Cashier/Receptionist	\$ 39,374.40	\$ 18,008.81	\$ 57,383.21
SS	15	Admin Asst Corporate/Communications Svcs	\$ 48,817.60	\$ 13,790.02	\$ 62,607.62
SS	9.5	Admin Asst Events and Reservations	\$ 46,155.20	\$ 32,408.06	\$ 78,563.26
SS	31.5	Computer Systems Analyst	\$ 66,456.00	\$ 38,010.92	\$ 104,466.92
SS	3	Admin Asst Director Library Services	\$ 40,726.40	\$ 12,828.95	\$ 55,055.35
SS	29	Admin Asst Admissions	\$ 48,817.60	\$ 13,977.94	\$ 64,295.54
SS	11.5	Admin Asst Director Upward Bound	\$ 39,374.40	\$ 10,922.15	\$ 51,796.55
SS	7.5	ITD Tech and Perkins Specialist	\$ 43,347.20	\$ 19,107.07	\$ 62,454.27
SS	7	Technical Services Assistant	\$ 33,633.60	\$ 16,426.23	\$ 50,059.83
SS	6	Graphic Designer	\$ 51,979.20	\$ 15,936.94	\$ 69,416.14
SS	16.5	Coordinator Records and Registration	\$ 53,913.60	\$ 22,032.27	\$ 75,945.87
SS	19	Support Technician	\$ 56,409.60	\$ 30,357.83	\$ 86,767.43
SS	31.5	Custodial Foreman	\$ 55,036.80	\$ 34,861.54	\$ 89,898.34
SS	34	Coordinator Events/Student Activities	\$ 77,334.40	\$ 41,028.57	\$ 118,362.97
SS	5	Admin Asst Director Purchasing	\$ 43,347.20	\$ 31,113.57	\$ 74,460.77
SS	2.5	Payroll Accountant	\$ 46,155.20	\$ 19,881.98	\$ 66,037.18
SS	29.5	Senior Computing Specialist	\$ 69,160.00	\$ 38,757.94	\$ 107,917.94
SS	4	Admin Asst Business	\$ 42,036.80	\$ 26,384.40	\$ 68,421.20
SS	6	ASET Lab Maintenance Tech	\$ 49,296.00	\$ 13,630.22	\$ 64,426.22
SS	3	Admin Asst Registrar	\$ 36,524.80	\$ 29,749.90	\$ 66,274.70
SS	39.5	Maintenance Foreman	\$ 77,334.40	\$ 36,142.35	\$ 113,476.75
SS	6.5	Coordinator Web Services/Computer Lab	\$ 47,860.80	\$ 20,352.80	\$ 68,213.60
SS			\$ 2,318,667.20	\$ 1,181,909.67	\$ 3,511,076.87

FAC	1	Technical Services Reference Librarian	\$ 66,142.00	\$ 25,353.08	\$ 91,495.08
FAC	7.5	Associate Professor, Business	\$ 92,654.50	\$ 34,544.21	\$ 127,198.71
FAC	2	Assistant Professor, Humanities	\$ 58,019.26	\$ 40,556.09	\$ 98,575.35
FAC	23.5	Assistant Professor, Science	\$ 92,882.89	\$ 35,120.43	\$ 128,003.32
FAC	21.5	Assistant Professor, Humanities	\$ 87,867.67	\$ 44,886.11	\$ 132,753.78
FAC	1	Professor Journalism & Humanities	\$ 71,601.61	\$ 40,656.94	\$ 112,258.55
FAC	10	Assistant Professor, Practical Nursing	\$ 92,882.89	\$ 52,623.99	\$ 145,506.88
FAC	21.5	Instructor, Humanities	\$ 87,867.67	\$ 35,115.23	\$ 122,982.90
FAC	13	Associate Professor, ASET	\$ 99,203.39	\$ 37,545.68	\$ 136,749.07
FAC	2	Assistant Professor, ASET	\$ 66,654.39	\$ 39,370.66	\$ 106,025.05
FAC	9	Associate Professor, Science	\$ 101,587.11	\$ 38,165.45	\$ 139,752.56
FAC	6	Professor, Science	\$ 92,168.06	\$ 52,438.14	\$ 144,606.20
FAC	11	Professor, Nursing	\$ 101,587.11	\$ 54,887.09	\$ 156,474.20
FAC	10	Disability Services Coordinator	\$ 87,661.50	\$ 25,426.47	\$ 114,587.97
FAC	9	Assistant Professor, Nursing	\$ 92,882.89	\$ 52,623.99	\$ 145,506.88
FAC	9	Assistant Professor, Psychology-Geography-Social Work	\$ 96,687.56	\$ 35,592.81	\$ 132,280.37
FAC	4	Instructor, Welding ASET	\$ 73,278.55	\$ 47,526.86	\$ 120,805.41
FAC	42.5	Counselor	\$ 101,587.11	\$ 51,883.73	\$ 153,470.84
FAC	7	Associate Professor, Business	\$ 94,352.05	\$ 56,642.81	\$ 150,994.86
FAC	13	Instructor, Business	\$ 99,203.39	\$ 54,267.32	\$ 153,470.71
FAC	2	Counselor	\$ 66,654.39	\$ 19,964.62	\$ 88,119.01
FAC	1	Instructor, Materials & Welding Technology	\$ 63,652.95	\$ 42,020.85	\$ 105,673.80
FAC	25.5	Professor, ASET	\$ 101,587.11	\$ 51,883.73	\$ 153,470.84
FAC	9	Assistant Professor, Social Sciences	\$ 88,510.84	\$ 51,487.26	\$ 139,998.10
FAC	10	Assistant Professor, Nursing	\$ 92,882.89	\$ 26,784.03	\$ 121,166.92
FAC	22.5	Counselor	\$ 92,889.89	\$ 46,191.89	\$ 139,081.78
FAC	7	Assistant Professor, Practical Nursing	\$ 88,510.84	\$ 24,730.38	\$ 114,741.22

FAC	16	Professor, Social Sciences	\$ 101,587.11	\$ 54,887.09	\$ 156,474.20
FAC	3	Instructor, Business	\$ 57,400.72	\$ 23,080.35	\$ 80,481.07
FAC	8.5	Assistant Professor, Early Childhood Ed	\$ 87,867.67	\$ 25,480.07	\$ 114,847.74
FAC	25.5	Associate Professor, Mathematics	\$ 101,587.11	\$ 51,883.73	\$ 153,470.84
FAC	13	Professor, Humanities	\$ 101,587.11	\$ 58,523.93	\$ 160,111.04
FAC	4	Assistant Professor, Humanities	\$ 73,278.55	\$ 30,805.22	\$ 104,083.77
FAC	12.5	Coordinator of E-Learning	\$ 101,587.11	\$ 58,523.93	\$ 160,111.04
FAC	2.5	Instructor, Respiratory Therapy	\$ 66,654.39	\$ 19,964.62	\$ 88,119.01
FAC	20.5	Assistant Professor, Science	\$ 87,867.67	\$ 51,320.03	\$ 139,187.70
FAC	20.5	Professor, Business	\$ 99,203.39	\$ 36,763.76	\$ 135,967.15
FAC	3	Associate Professor, Social Sciences	\$ 79,348.61	\$ 42,671.16	\$ 122,019.77
FAC	15	Assistant Professor, Nursing	\$ 98,855.56	\$ 37,504.81	\$ 136,360.37
FAC	19.5	Instructor, Science	\$ 87,867.67	\$ 40,224.11	\$ 129,591.78
FAC	8	Assistant Professor, Nursing	\$ 92,654.50	\$ 26,724.65	\$ 120,879.15
FAC	28.5	Assistant Professor, Mathematics	\$ 101,587.11	\$ 48,453.17	\$ 150,040.28
FAC	2.5	Associate Professor, Social Sciences	\$ 63,886.67	\$ 27,064.57	\$ 90,951.24
FAC	40.5	Professor, Science	\$ 101,587.11	\$ 48,961.37	\$ 150,548.48
FAC	3	Instructor, Nursing	\$ 63,482.95	\$ 33,884.09	\$ 97,367.04
FAC	32.5	Instructor, Culinary Skills	\$ 87,867.67	\$ 33,816.47	\$ 121,684.14
FAC	3	Assistant Professor, Humanities	\$ 69,921.33	\$ 50,290.83	\$ 120,212.16
FAC	14	Instructor, Mathematics	\$ 101,587.11	\$ 54,887.09	\$ 156,474.20
FAC	7.5	Associate Professor, Science	\$ 101,331.17	\$ 36,800.14	\$ 138,131.31
FAC	15	Associate Professor, Business	\$ 92,882.89	\$ 35,902.35	\$ 128,785.24
FAC	14	Assistant Professor, Psychology-Geography-Social Work	\$ 99,203.39	\$ 57,904.16	\$ 157,107.55
FAC	1	Assistant Professor, Social Sciences	\$ 69,507.72	\$ 35,450.53	\$ 104,958.25
FAC	2.5	Assistant Professor, Early Childhood Ed	\$ 69,921.33	\$ 20,814.03	\$ 92,235.36
FAC	25.5	Assistant Professor, Business	\$ 99,203.39	\$ 54,267.32	\$ 153,470.71
FAC	14	Public Services/Reference Librarian	\$ 87,867.67	\$ 34,598.39	\$ 122,466.06
FAC			\$ 4,798,645.19	\$ 2,249,741.83	\$ 7,061,887.02
			\$ 11,408,652.62	\$ 5,407,324.73	\$ 16,792,752.45

* Annual base salary does not include compensation for extra contractual, overtime, stipends, etc.

** Total Annual Benefit includes employer-paid insurance premiums for medical, prescription drug, dental, vision, life, long term disability; and HSA contributions, opt-out compensation and retirement benefit contributions.