



Total Employee Compensation 2019-20

GROUP	YEARS OF SERVICE	POSITION TITLE	*ANNUAL BASE SALARY	**TOTAL ANNUAL BENEFIT	TOTAL COMPENSATION
ADM	1.5	Director Respiratory Therapy	\$ 99,374.00	\$ 46,877.98	\$ 146,251.98
ADM	6	Director Physical Plant	\$ 103,011.00	\$ 30,180.77	\$ 134,691.77
ADM	13.5	Dean Industrial Technology	\$ 121,852.00	\$ 53,097.91	\$ 174,949.91
ADM	2	Dean Math/Science	\$ 107,608.00	\$ 36,844.19	\$ 144,452.19
ADM	8	Director Financial Aid	\$ 99,374.00	\$ 28,511.04	\$ 129,385.04
ADM	25	VP Student Services	\$ 141,816.00	\$ 58,613.52	\$ 200,429.52
ADM	1.5	Director Financial Services	\$ 98,469.00	\$ 46,627.61	\$ 145,096.61
ADM	1.5	Director Purchasing	\$ 76,781.00	\$ 21,372.79	\$ 99,653.79
ADM	18.5	Director Workforce Development	\$ 103,757.00	\$ 48,087.44	\$ 151,844.44
ADM	23	Dean Business	\$ 121,852.00	\$ 53,097.91	\$ 174,949.91
ADM	28	Manager Information Systems	\$ 121,852.00	\$ 48,287.43	\$ 170,139.43
ADM	8	Dean Health Science	\$ 121,852.00	\$ 53,097.91	\$ 174,949.91
ADM	3	Director Library Svcs	\$ 86,567.00	\$ 31,032.04	\$ 117,599.04
ADM	8.5	Executive Director Foundation	\$ 80,338.00	\$ 41,620.47	\$ 121,958.47
ADM	32	Director Lifelong Learning	\$ 98,781.00	\$ 46,724.01	\$ 145,505.01
ADM	6	President	\$ 177,500.00	\$ 56,025.70	\$ 233,525.70
ADM	12	Director Upward Bound Program	\$ 98,781.00	\$ 46,692.57	\$ 145,473.57
ADM	<1	Director Admissions & Guidance Services	\$ 80,864.00	\$ 41,324.26	\$ 122,188.26
ADM	41	Director Data Processing	\$ 103,757.00	\$ 43,276.96	\$ 147,033.96
ADM	<1	Director Human Resources	\$ 98,469.00	\$ 41,461.55	\$ 139,930.55
ADM	14	Director Marketing & Communications	\$ 98,781.00	\$ 46,524.51	\$ 145,305.51
ADM	22	Registrar	\$ 121,852.00	\$ 53,097.91	\$ 174,949.91
ADM	33	VP Administration	\$ 141,816.00	\$ 58,613.52	\$ 200,429.52
ADM	16	VP Instruction	\$ 141,816.00	\$ 58,613.52	\$ 200,429.52
ADM			\$ 2,646,920.00	\$ 1,089,703.52	\$ 3,741,123.52
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MAINT	2	General Maintenance Worker	\$ 41,184.00	\$ 25,880.44	\$ 67,064.44
MAINT	21	General Maintenance Worker	\$ 41,184.00	\$ 18,317.40	\$ 59,501.40
MAINT	6	General Maintenance Worker	\$ 41,184.00	\$ 30,491.42	\$ 71,675.42
MAINT	4	General Maintenance Worker	\$ 41,184.00	\$ 25,880.44	\$ 67,064.44
MAINT	<1	General Maintenance Worker	\$ 41,184.00	\$ 30,674.72	\$ 71,858.72
MAINT	11.5	General Maintenance Worker	\$ 41,184.00	\$ 30,690.92	\$ 71,874.92
MAINT	13	General Maintenance Worker	\$ 41,184.00	\$ 18,382.90	\$ 59,566.90
MAINT	2.5	Power Systems Operator	\$ 50,044.80	\$ 13,863.12	\$ 65,407.92
MAINT	27	Maintenance Chief	\$ 55,640.00	\$ 34,484.28	\$ 90,124.28
MAINT	14	General Maintenance Worker	\$ 41,184.00	\$ 11,874.94	\$ 54,558.94
MAINT	<1	General Maintenance Worker	\$ 41,184.00	\$ 30,674.72	\$ 41,184.00
MAINT	22	Maintenance Chief	\$ 55,640.00	\$ 34,484.28	\$ 90,124.28
MAINT	5	Power Systems Operator	\$ 50,044.80	\$ 28,168.40	\$ 78,213.20
MAINT	9	Maintenance Trainee	\$ 45,427.20	\$ 26,883.61	\$ 72,310.81
MAINT	21	General Maintenance Worker	\$ 41,184.00	\$ 18,382.90	\$ 59,566.90
MAINT	19.5	Power Systems Operator	\$ 50,044.80	\$ 28,327.86	\$ 78,372.66
MAINT	37	General Maintenance Worker	\$ 41,184.00	\$ 30,690.92	\$ 71,874.92
MAINT	6	Power Systems Operator	\$ 50,044.80	\$ 28,327.86	\$ 78,372.66
MAINT	2.5	General Maintenance Worker	\$ 41,184.00	\$ 30,491.42	\$ 71,675.42
MAINT	5	General Maintenance Worker	\$ 41,184.00	\$ 25,880.44	\$ 67,064.44
MAINT			\$ 892,278.40	\$ 522,852.92	\$ 1,387,456.61
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PS	7	Nursing Program Coordinator	\$ 94,758.00	\$ 40,801.99	\$ 135,559.99
PS	4.5	Coordinator Financial Aid Operations	\$ 70,534.00	\$ 26,604.32	\$ 97,138.32
PS	6.5	Academic Skills Coordinator Up	\$ 42,171.25	\$ 31,082.14	\$ 73,253.39
PS	32	Financial Services Coordinator	\$ 90,020.00	\$ 44,094.24	\$ 134,114.24
PS	7	Academic Coordinator	\$ 46,840.84	\$ 20,063.91	\$ 66,904.75
PS	3.5	Auto Service Program Coordinator	\$ 85,948.00	\$ 30,861.11	\$ 116,809.11
PS	20.5	Assistant Director Financial Svcs	\$ 67,342.00	\$ 38,230.27	\$ 105,572.27
PS	2	Human Resources Specialist	\$ 74,245.00	\$ 39,937.19	\$ 114,182.19
PS	1.5	Academic Skills Coordinator Up	\$ 40,885.03	\$ 18,418.82	\$ 59,303.85
PS	1.5	Coord Research, Eval & Assessment	\$ 74,245.00	\$ 39,937.19	\$ 114,182.19
PS	20	Network & Systems Architect	\$ 85,734.00	\$ 43,110.02	\$ 128,844.02
PS	1.5	System/Security Administrator	\$ 70,534.00	\$ 38,912.34	\$ 109,446.34
PS			\$ 843,257.12	\$ 412,053.53	\$ 1,255,310.65
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SS	9	Admin Asst Industrial Technology	\$ 46,155.20	\$ 32,063.94	\$ 78,219.14
SS	10.5	Cashier/Receptionist	\$ 43,596.80	\$ 26,546.58	\$ 70,143.38

SS	20.5	Accounts Receivable Clerk	\$	46,446.40	\$	19,839.43	\$	66,285.83
SS	17	Receiving Clerk	\$	46,446.40	\$	32,147.45	\$	78,593.85
SS	5	Admin Asst Foundation/Marketing	\$	43,347.20	\$	13,586.77	\$	58,433.97
SS	4	Admin Asst Director Physical Plant	\$	42,036.80	\$	30,926.26	\$	72,963.06
SS	29	Admin Asst Extension Center	\$	46,541.01	\$	19,870.88	\$	66,411.89
SS	22	Executive Assistant President	\$	69,160.00	\$	26,356.06	\$	95,516.06
SS	15.5	Admin Asst Workforce Development	\$	48,817.60	\$	20,494.66	\$	69,312.26
SS	6.5	Admin Asst Humanities/Social Science	\$	43,347.20	\$	31,288.31	\$	74,635.51
SS	3.5	Financial Aide Assistant	\$	40,726.40	\$	25,057.07	\$	65,783.47
SS	<1	Communications Specialist	\$	40,144.00	\$	30,167.82	\$	70,311.82
SS	14.5	Admin Asst VP Student Services	\$	54,308.80	\$	34,320.95	\$	88,629.75
SS	1.5	Computer Systems Analyst	\$	58,281.60	\$	35,411.18	\$	93,692.78
SS	15	Admin Asst Learning Asst Lab	\$	48,817.60	\$	20,494.66	\$	69,312.26
SS	20	Computer Lab Technician	\$	54,849.60	\$	29,655.41	\$	84,505.01
SS	12	Digital Services Assistant	\$	47,860.80	\$	20,474.12	\$	68,334.92
SS	23	Admin Asst Math/Science	\$	48,817.60	\$	20,494.66	\$	69,312.26
SS	21	Admin Asst VP Administration	\$	56,409.60	\$	34,900.05	\$	91,309.65
SS	10.5	Admin Asst VP Instruction	\$	53,435.20	\$	34,074.98	\$	87,510.18
SS	20.5	Computer Lab Coordinator	\$	56,409.60	\$	22,592.03	\$	79,001.63
SS	2	Admin Asst Director of Admissions	\$	38,001.60	\$	29,811.02	\$	67,812.62
SS	23	Culinary Technician	\$	37,552.00	\$	24,905.43	\$	62,457.43
SS	7	Admin Asst Health Science	\$	43,347.20	\$	18,980.29	\$	62,327.49
SS	5.5	Cashier/Receptionist	\$	37,960.00	\$	17,425.98	\$	55,385.98
SS	14	Admin Asst Corporate/Communications Svcs	\$	48,817.60	\$	14,310.02	\$	63,127.62
SS	8.5	Admin Asst Events and Reservations	\$	44,782.40	\$	31,684.44	\$	76,466.84
SS	30.5	Computer Systems Analyst	\$	63,752.00	\$	36,922.55	\$	100,674.55
SS	2.5	Admin Asst Director Library Services	\$	39,374.40	\$	12,488.99	\$	53,363.39
SS	11.5	Science Lab Coordinator	\$	71,801.60	\$	34,176.56	\$	105,978.16
SS	28	Admin Asst Admissions	\$	48,817.60	\$	20,494.66	\$	69,312.26
SS	10.5	Admin Asst Director Upward Bound	\$	38,001.60	\$	10,546.00	\$	50,047.60
SS	6.5	ITD Tech and Perkins Specialist	\$	42,036.80	\$	18,552.74	\$	60,589.54
SS	<1	Technical Services Assistant	\$	32,240.00	\$	15,914.60	\$	48,154.60
SS	5	Graphic Designer	\$	50,481.60	\$	15,557.08	\$	67,538.68
SS	16	Coordinator Records and Registration	\$	53,913.60	\$	21,902.49	\$	75,816.09
SS	18	Support Technician	\$	56,409.60	\$	29,838.59	\$	86,248.19
SS	31	Custodial Foreman	\$	53,539.20	\$	34,103.72	\$	87,642.92
SS	33	Coordinator Events/Student Activities	\$	77,334.40	\$	40,681.09	\$	118,015.49
SS	4	Admin Asst Director Purchasing	\$	42,036.80	\$	30,926.26	\$	72,963.06
SS	<1	Payroll Accountant	\$	44,595.20	\$	19,324.76	\$	63,919.96
SS	28.5	Senior Computing Specialist	\$	66,456.00	\$	37,669.56	\$	104,125.56
SS	3	Admin Asst Business	\$	40,726.40	\$	25,753.61	\$	66,480.01
SS	5	ASET Lab Maintenance Tech	\$	47,860.80	\$	13,236.98	\$	62,597.78
SS	1	Admin Asst Registrar	\$	35,318.40	\$	24,261.38	\$	59,579.78
SS	39	Maintenance Foreman	\$	77,334.40	\$	35,976.61	\$	113,311.01
SS	6	Coordinator Web Services/Computer Lab	\$	46,259.20	\$	19,784.18	\$	66,043.38
SS			\$	2,314,705.81	\$	1,140,232.11	\$	3,338,844.32

FAC	<1	Technical Services Reference Librarian	\$	66,142.00	\$	26,451.92	\$	92,593.92
FAC	2	Associate Professor, Mathematics	\$	71,391.72	\$	21,117.25	\$	94,008.97
FAC	6.5	Associate Professor, Business	\$	92,654.50	\$	34,069.61	\$	126,724.11
FAC	1	Assistant Professor, Humanities	\$	61,864.00	\$	40,388.48	\$	102,252.48
FAC	23	Assistant Professor, Science	\$	92,882.89	\$	50,523.15	\$	143,406.04
FAC	23	Assistant Professor, Humanities	\$	87,867.67	\$	53,534.39	\$	141,402.06
FAC	<1	Professor Journalism & Humanities	\$	71,601.61	\$	43,811.26	\$	115,412.87
FAC	9	Assistant Professor, Practical Nursing	\$	92,882.89	\$	51,372.63	\$	144,255.52
FAC	21	Instructor, Humanities	\$	87,867.67	\$	34,568.75	\$	122,436.42
FAC	12	Associate Professor, ASET	\$	99,203.39	\$	37,010.00	\$	136,213.39
FAC	1	Assistant Professor, ASET	\$	66,654.39	\$	42,524.98	\$	109,179.37
FAC	8	Associate Professor, Science	\$	101,587.11	\$	37,629.77	\$	139,216.88
FAC	5	Professor, Science	\$	92,168.06	\$	51,186.78	\$	143,354.84
FAC	10	Professor, Nursing	\$	101,587.11	\$	53,635.73	\$	155,222.84
FAC	9	Disability Services Coordinator	\$	87,661.50	\$	25,347.39	\$	114,508.89
FAC	8	Assistant Professor, Nursing	\$	92,882.89	\$	51,372.63	\$	144,255.52
FAC	8	Assistant Professor, Psychology-Geography-Social Work	\$	96,687.56	\$	35,118.21	\$	131,805.77
FAC	3	Instructor, Welding ASET	\$	73,278.55	\$	44,247.26	\$	117,525.81
FAC	41.5	Counselor	\$	101,587.11	\$	50,716.49	\$	152,303.60
FAC	6	Associate Professor, Business	\$	94,352.05	\$	55,220.33	\$	149,572.38
FAC	12	Instructor, Business	\$	99,203.39	\$	53,015.96	\$	152,219.35
FAC	1	Counselor	\$	66,654.39	\$	19,885.54	\$	88,039.93
FAC	<1	Instructor, Materials & Welding Technology	\$	63,652.95	\$	36,438.81	\$	100,091.76
FAC	25	Professor, ASET	\$	101,587.11	\$	50,716.49	\$	152,303.60

FAC	8	Assistant Professor, Social Sciences	\$	88,510.84	\$	50,235.90	\$	138,746.74
FAC	38	Instructor, Humanities	\$	87,867.67	\$	34,062.71	\$	121,930.38
FAC	2	Instructor, ASET	\$	69,921.33	\$	19,805.55	\$	91,226.88
FAC	9	Assistant Professor, Nursing	\$	92,882.89	\$	26,704.95	\$	121,087.84
FAC	22	Counselor	\$	92,889.89	\$	51,374.45	\$	144,264.34
FAC	6	Assistant Professor, Practical Nursing	\$	88,510.84	\$	24,638.82	\$	114,649.66
FAC	15	Professor, Social Sciences	\$	101,587.11	\$	53,635.73	\$	155,222.84
FAC	2	Instructor, Business	\$	57,400.72	\$	24,179.19	\$	81,579.91
FAC	7.5	Assistant Professor, Early Childhood Ed	\$	87,867.67	\$	25,400.99	\$	114,768.66
FAC	25	Associate Professor, Mathematics	\$	101,587.11	\$	50,716.49	\$	152,303.60
FAC	12	Professor, Humanities	\$	101,587.11	\$	57,101.45	\$	158,688.56
FAC	3	Assistant Professor, Humanities	\$	73,278.55	\$	30,269.54	\$	103,548.09
FAC	12	Coordinator of E-Learning	\$	101,587.11	\$	57,101.45	\$	158,688.56
FAC	1.5	Instructor, Respiratory Therapy	\$	66,654.39	\$	19,885.54	\$	88,039.93
FAC	20	Assistant Professor, Science	\$	87,867.67	\$	50,068.67	\$	137,936.34
FAC	20	Professor, Business	\$	99,203.39	\$	50,096.72	\$	149,300.11
FAC	2	Associate Professor, Social Sciences	\$	79,348.61	\$	45,825.48	\$	125,174.09
FAC	14	Assistant Professor, Nursing	\$	98,855.56	\$	37,037.41	\$	135,892.97
FAC	19	Instructor, Science	\$	87,867.67	\$	24,471.59	\$	113,839.26
FAC	7	Assistant Professor, Nursing	\$	92,654.50	\$	26,645.57	\$	120,800.07
FAC	28	Assistant Professor, Mathematics	\$	101,587.11	\$	53,635.73	\$	155,222.84
FAC	1.5	Associate Professor, Social Sciences	\$	63,886.67	\$	26,589.97	\$	90,476.64
FAC	40	Professor, Science	\$	101,587.11	\$	47,931.53	\$	149,518.64
FAC	2	Instructor, Nursing	\$	63,482.95	\$	38,024.45	\$	101,507.40
FAC	32	Instructor, Culinary Skills	\$	87,867.67	\$	44,364.47	\$	132,232.14
FAC	1	Assistant Professor, Humanities	\$	69,921.33	\$	48,868.35	\$	118,789.68
FAC	13	Instructor, Mathematics	\$	101,587.11	\$	53,635.73	\$	155,222.84
FAC	6.5	Associate Professor, Science	\$	101,331.17	\$	36,325.54	\$	137,656.71
FAC	14	Associate Professor, Business	\$	92,882.89	\$	35,366.67	\$	128,249.56
FAC	13	Assistant Professor, Psychology-Geography-Social Work	\$	99,203.39	\$	56,481.68	\$	155,685.07
FAC	<1	Assistant Professor, Social Sciences	\$	69,507.72	\$	37,961.05	\$	107,468.77
FAC	1.5	Assistant Professor, Early Childhood Ed	\$	69,921.33	\$	20,734.95	\$	92,156.28
FAC	25	Assistant Professor, Business	\$	99,203.39	\$	53,015.96	\$	152,219.35
FAC	13	Public Services/Reference Librarian	\$	87,867.67	\$	34,062.71	\$	121,930.38
FAC			\$	5,031,670.65	\$	2,346,160.81	\$	7,394,331.46
			\$	11,728,831.98	\$	5,511,002.89	\$	17,117,066.55

* Annual base salary does not include compensation for extra contractual, overtime, stipends, etc.

** Total Annual Benefit includes employer-paid insurance premiums for medical, prescription drug, dental, vision, life, long term disability; and HSA contributions, opt-out compensation and retirement benefit contributions.