



**Total Employee Compensation 2021-22**

<b>GROUP</b>	<b>POSITION TITLE</b>	<b>*ANNUAL BASE SALARY</b>	<b>**TOTAL ANNUAL BENEFIT</b>	<b>TOTAL COMPENSATION</b>
ADM	Director Respiratory Therapy	\$ 108,193.00	\$ 50,757.56	\$ 158,950.56
ADM	VP Enrollment Management & Student Success	\$ 131,302.00	\$ 57,135.63	\$ 188,437.63
ADM	Director Campus Planning and Facilities	\$ 112,267.00	\$ 32,671.32	\$ 146,438.32
ADM	Dean Applied Science & Engineering Technology	\$ 121,852.00	\$ 54,527.49	\$ 176,379.49
ADM	Dean Math/Science	\$ 116,986.00	\$ 39,935.76	\$ 156,921.76
ADM	Director Financial Aid	\$ 112,267.00	\$ 32,025.12	\$ 145,792.12
ADM	Director Financial Services	\$ 107,608.00	\$ 50,596.07	\$ 158,204.07
ADM	Director Purchasing & Auxiliary Services	\$ 83,931.00	\$ 23,332.97	\$ 108,763.97
ADM	Director Workforce Development	\$ 112,679.00	\$ 51,995.73	\$ 164,674.73
ADM	Chief Information Officer	\$ 121,852.00	\$ 49,401.57	\$ 171,253.57
ADM	Dean Business	\$ 93,984.00	\$ 26,107.54	\$ 120,091.54
ADM	Dean Health Sciences and DON	\$ 121,852.00	\$ 53,954.81	\$ 175,806.81
ADM	Executive Director Foundation	\$ 89,551.00	\$ 45,039.77	\$ 134,590.77
ADM	Director Lifelong Learning	\$ 98,781.00	\$ 48,159.83	\$ 146,940.83
ADM	President	\$ 182,825.00	\$ 70,705.69	\$ 253,530.69
ADM	Director Upward Bound Program	\$ 98,781.00	\$ 48,159.83	\$ 146,940.83
ADM	Director Admissions & Guidance Services	\$ 89,551.00	\$ 45,612.45	\$ 135,163.45
ADM	Director Data Processing	\$ 112,679.00	\$ 46,869.81	\$ 159,548.81
ADM	Director Human Resources	\$ 107,608.00	\$ 45,470.15	\$ 153,078.15
ADM	Director Marketing & Communications	\$ 98,781.00	\$ 48,159.83	\$ 146,940.83
ADM	Registrar	\$ 121,852.00	\$ 54,527.49	\$ 176,379.49
ADM	VP Administration	\$ 141,816.00	\$ 60,037.58	\$ 201,853.58
ADM	Director Inst Research, Planning & Accreditation	\$ 83,931.00	\$ 43,488.61	\$ 127,419.61
ADM	VP Instruction	\$ 141,816.00	\$ 60,037.58	\$ 201,853.58
<b>ADM</b>		<b>\$ 2,712,745.00</b>	<b>\$ 1,138,710.21</b>	<b>\$ 3,855,955.21</b>
MAINT	General Maintenance Worker	\$ 41,808.00	\$ 27,191.83	\$ 68,999.83
MAINT	General Maintenance Worker	\$ 41,808.00	\$ 31,745.07	\$ 73,553.07
MAINT	General Maintenance Worker	\$ 41,808.00	\$ 26,664.41	\$ 68,472.41
MAINT	General Maintenance Worker	\$ 41,808.00	\$ 32,317.75	\$ 74,125.75
MAINT	General Maintenance Worker	\$ 41,808.00	\$ 19,069.03	\$ 60,877.03
MAINT	Power Systems Operator	\$ 50,793.60	\$ 29,671.89	\$ 50,793.60
MAINT	General Maintenance Worker	\$ 41,808.00	\$ 26,664.41	\$ 41,808.00
MAINT	General Maintenance Worker	\$ 41,808.00	\$ 26,664.41	\$ 41,808.00
MAINT	Maintenance Chief	\$ 56,472.00	\$ 36,364.97	\$ 92,836.97
MAINT	General Maintenance Worker	\$ 41,808.00	\$ 12,460.87	\$ 55,768.87
MAINT	General Maintenance Worker	\$ 41,808.00	\$ 31,745.07	\$ 41,808.00
MAINT	Maintenance Chief	\$ 56,472.00	\$ 35,792.29	\$ 92,264.29
MAINT	Power Systems Operator	\$ 50,793.60	\$ 29,144.47	\$ 79,938.07
MAINT	General Maintenance Worker	\$ 41,808.00	\$ 11,589.43	\$ 54,897.43
MAINT	Power Systems Operator	\$ 50,793.60	\$ 29,671.89	\$ 80,465.49
MAINT	General Maintenance Worker	\$ 41,808.00	\$ 31,745.07	\$ 73,553.07
MAINT	General Maintenance Worker	\$ 41,808.00	\$ 18,836.65	\$ 60,644.65
<b>MAINT</b>		<b>\$ 767,020.80</b>	<b>\$ 457,339.52</b>	<b>\$ 1,112,614.54</b>
PS	Nursing Program Coordinator	\$ 94,758.00	\$ 33,800.77	\$ 128,558.77
PS	Coordinator Financial Aid Operations	\$ 77,764.00	\$ 29,110.46	\$ 106,874.46
PS	Academic Skills Coordinator Upward Bound	\$ 43,436.38	\$ 32,312.09	\$ 75,748.47
PS	Financial Services Coordinator	\$ 90,020.00	\$ 45,741.80	\$ 135,761.80
PS	Experiential Learning Coordinator	\$ 67,342.00	\$ 26,001.57	\$ 93,343.57
PS	Communications Network & Systems Adminis	\$ 60,929.00	\$ 24,231.57	\$ 85,160.57
PS	Assistant Director Financial Svcs	\$ 74,245.00	\$ 40,815.21	\$ 115,060.21

PS	Human Resources Specialist	\$ 81,855.00	\$ 42,915.59	\$ 124,770.59
PS	Academic Skills Coordinator Upward Bound	\$ 42,111.58	\$ 19,038.03	\$ 61,149.61
PS	Network & Systems Architect	\$ 90,020.00	\$ 45,169.12	\$ 135,189.12
PS	System/Security Administrator	\$ 77,764.00	\$ 42,359.18	\$ 120,123.18
<b>PS</b>		<b>\$ 800,244.96</b>	<b>\$ 381,495.38</b>	<b>\$ 1,181,740.34</b>
SS	Cashier/Receptionist	\$46,446.40	\$ 27,944.57	\$ 74,390.97
SS	Receiving Clerk	\$46,446.40	\$ 33,597.91	\$ 80,044.31
SS	Information Systems Technician	\$41,558.40	\$ 19,000.16	\$ 60,558.56
SS	Admin Asst Foundation/Marketing	\$46,155.20	\$ 14,306.84	\$ 61,962.04
SS	Admin Asst Director Physical Plant	\$44,782.40	\$ 33,138.62	\$ 77,921.02
SS	Receivables Accountant	\$43,160.00	\$ 19,209.74	\$ 62,369.74
SS	Executive Assistant President	\$74,692.80	\$ 27,912.85	\$ 102,605.65
SS	Registrar's Office Assistant	\$36,524.80	\$ 17,378.50	\$ 53,903.30
SS	Admin Asst Workforce Development	\$48,817.60	\$ 13,959.82	\$ 64,277.42
SS	Admin Asst Humanities/Social Science	\$46,155.20	\$ 33,517.52	\$ 79,672.72
SS	Financial Aid Assistant	\$43,347.20	\$ 27,611.41	\$ 70,958.61
SS	Communications Specialist	\$43,160.00	\$ 27,037.50	\$ 70,197.50
SS	Admin Asst VP Enrollment Mgmt & Student Success	\$56,409.60	\$ 36,347.75	\$ 92,757.35
SS	Computer Systems Analyst	\$63,752.00	\$ 37,801.65	\$ 101,553.65
SS	Accounting Associate	\$40,144.00	\$ 31,285.78	\$ 71,429.78
SS	Admin Asst Business	\$38,001.60	\$ 30,694.44	\$ 68,696.04
SS	Digital Services Assistant	\$50,897.60	\$ 21,345.32	\$ 72,242.92
SS	Admin Asst Math/Science	\$48,817.60	\$ 21,003.70	\$ 69,821.30
SS	Admin Asst VP Administration	\$56,409.60	\$ 36,347.75	\$ 92,757.35
SS	Admin Asst VP Instruction	\$56,409.60	\$ 31,221.83	\$ 87,631.43
SS	Testing Center Coordinator	\$56,409.60	\$ 23,099.03	\$ 79,508.63
SS	Culinary Technician	\$48,817.60	\$ 21,439.42	\$ 70,257.02
SS	Admin Asst Health Science	\$46,155.20	\$ 20,036.42	\$ 66,191.62
SS	Financial Aid Assistant	\$43,347.20	\$ 19,261.39	\$ 62,608.59
SS	Admin Asst Events and Reservations	\$47,548.80	\$ 33,902.13	\$ 81,450.93
SS	Computer Systems Analyst	\$69,160.00	\$ 39,866.92	\$ 109,026.92
SS	Automotive Lab Technician	\$50,523.20	\$ 29,597.20	\$ 80,120.40
SS	Admin Asst Director Student Success	\$42,036.80	\$ 13,170.24	\$ 56,707.04
SS	Student Success Navigator - Math	\$33,924.80	\$ 9,413.60	\$ 44,838.40
SS	Admin Asst Director Upward Bound	\$40,726.40	\$ 11,290.91	\$ 53,517.31
SS	Perkins Tech & Makerspace Coordinator	\$47,548.80	\$ 20,421.03	\$ 67,969.83
SS	Technical Services Assistant	\$35,068.80	\$ 17,208.93	\$ 52,277.73
SS	Graphic Designer	\$53,435.20	\$ 16,316.20	\$ 71,251.40
SS	Coordinator Records and Registration	\$53,913.60	\$ 22,410.21	\$ 76,323.81
SS	Support Technician	\$56,409.60	\$ 31,221.83	\$ 87,631.43
SS	Custodial Foreman	\$56,472.00	\$ 35,792.29	\$ 92,264.29
SS	Coordinator Events/Student Activities	\$77,334.40	\$ 42,123.03	\$ 119,457.43
SS	Admin Asst Director Purchasing	\$44,782.40	\$ 32,565.94	\$ 77,348.34
SS	Student Success Navigator - Retention & Completion	\$30,929.60	\$ 8,525.11	\$ 39,454.71
SS	Payroll Accountant	\$47,590.40	\$ 20,432.55	\$ 68,022.95
SS	Senior Computing Specialist	\$71,801.60	\$ 40,023.32	\$ 111,824.92
SS	ASET Lab Maintenance Tech	\$50,897.60	\$ 14,065.46	\$ 66,463.06
SS	State Special Programs Coordinator	\$36,524.80	\$ 17,305.42	\$ 36,524.80
SS	Admin Asst Dean ASET	\$36,524.80	\$ 17,537.80	\$ 36,524.80
SS	Maintenance Foreman	\$77,334.40	\$ 36,997.11	\$ 114,331.51
SS	Coordinator Web Services/Computer Lab	\$49,296.00	\$ 20,903.36	\$ 70,199.36
<b>SS</b>		<b>\$2,276,601.60</b>	<b>\$1,155,590.52</b>	<b>\$3,407,848.91</b>
FAC	Associate Professor, Accounting	\$ 93,863.00	\$ 35,152.54	\$ 129,015.54
FAC	Assistant Professor, English	\$ 70,241.00	\$ 44,459.50	\$ 114,700.50
FAC	Associate Professor, Chemistry	\$ 93,863.00	\$ 35,669.38	\$ 129,532.38
FAC	Assistant Professor, Communications	\$ 88,795.00	\$ 45,726.14	\$ 134,521.14
FAC	Professor Journalism & Humanities	\$ 80,411.00	\$ 43,546.30	\$ 123,957.30

FAC	Associate Professor, Nursing	\$	93,863.00	\$	53,669.14	\$	147,532.14
FAC	Assistant Professor, English	\$	88,795.00	\$	35,689.34	\$	124,484.34
FAC	Associate Professor, Mechanical Engineering Tech	\$	100,251.00	\$	38,151.06	\$	138,402.06
FAC	Assistant Professor, Manufacturing Technology	\$	74,239.00	\$	41,941.58	\$	116,180.58
FAC	Professor, Biology	\$	102,659.00	\$	38,777.14	\$	141,436.14
FAC	Professor, Chemistry	\$	102,659.00	\$	55,956.10	\$	158,615.10
FAC	Professor, Nursing	\$	102,659.00	\$	55,956.10	\$	158,615.10
FAC	Coordinator, Disability Services	\$	88,795.00	\$	25,739.78	\$	116,034.78
FAC	Associate Professor, Nursing	\$	93,863.00	\$	53,669.14	\$	147,532.14
FAC	Professor, Psychology	\$	102,659.00	\$	37,439.50	\$	140,098.50
FAC	Instructor, Welding	\$	81,316.00	\$	50,406.92	\$	131,722.92
FAC	Counselor	\$	102,659.00	\$	52,888.18	\$	155,547.18
FAC	Associate Professor, Graphic Design	\$	100,251.00	\$	59,075.10	\$	159,326.10
FAC	Professor, Computer Information Systems	\$	102,659.00	\$	55,956.10	\$	158,615.10
FAC	Counselor	\$	74,239.00	\$	21,955.22	\$	97,694.22
FAC	Instructor, Welding	\$	70,841.00	\$	44,615.50	\$	115,456.50
FAC	Professor, Mechanical Design Technology	\$	102,659.00	\$	52,888.18	\$	155,547.18
FAC	Assistant Professor, History	\$	93,863.00	\$	53,669.14	\$	147,532.14
FAC	Associate Professor, Nursing	\$	93,863.00	\$	27,057.46	\$	122,420.46
FAC	Technical Services/ Reference Librarian	\$	88,941.00	\$	35,210.46	\$	88,941.00
FAC	Counselor	\$	93,863.00	\$	47,043.82	\$	140,906.82
FAC	Assistant Professor, Nursing	\$	93,863.00	\$	26,140.54	\$	121,503.54
FAC	Professor, Anthropology	\$	102,659.00	\$	55,956.10	\$	158,615.10
FAC	Instructor, Computer Information Systems	\$	64,325.00	\$	25,106.62	\$	89,431.62
FAC	Assistant Professor, Early Childhood Education	\$	88,795.00	\$	25,739.78	\$	116,034.78
FAC	Professor, Mathematics	\$	102,659.00	\$	52,888.18	\$	155,547.18
FAC	Professor, English	\$	102,659.00	\$	59,701.18	\$	162,360.18
FAC	Assistant Professor, Art	\$	81,316.00	\$	33,227.96	\$	114,543.96
FAC	Public Services/Reference Librarian	\$	72,357.00	\$	20,548.98	\$	92,905.98
FAC	Coordinator of E-Learning	\$	102,659.00	\$	59,701.18	\$	162,360.18
FAC	Director of Clinical Education, Respiratory Therapy	\$	74,239.00	\$	21,955.22	\$	97,694.22
FAC	Assistant Professor, Biology	\$	88,795.00	\$	52,351.46	\$	141,146.46
FAC	Professor, Business	\$	100,251.00	\$	37,330.26	\$	137,581.26
FAC	Professor, Sociology	\$	88,941.00	\$	45,764.10	\$	134,705.10
FAC	Associate Professor, Nursing	\$	102,659.00	\$	45,386.38	\$	148,045.38
FAC	Assistant Professor, Geosciences	\$	88,795.00	\$	40,950.26	\$	129,745.26
FAC	Assistant Professor, Nursing	\$	93,863.00	\$	27,057.46	\$	122,420.46
FAC	Professor, Mathematics	\$	102,659.00	\$	49,330.78	\$	151,989.78
FAC	Associate Professor, Political Science	\$	72,357.00	\$	29,560.98	\$	101,917.98
FAC	Professor, Physics and Astronomy	\$	102,659.00	\$	49,878.94	\$	152,537.94
FAC	Instructor, Respiratory Therapy	\$	70,841.00	\$	36,282.22	\$	107,123.22
FAC	Instructor, Culinary Skills	\$	88,795.00	\$	34,351.70	\$	123,146.70
FAC	Assistant Professor, English	\$	77,731.00	\$	53,219.90	\$	130,950.90
FAC	Professor, Mathematics	\$	102,659.00	\$	55,956.10	\$	158,615.10
FAC	Professor, Biology	\$	102,659.00	\$	37,439.50	\$	140,098.50
FAC	Assistant Professor, Electrical Engineering Technology	\$	74,166.00	\$	41,922.60	\$	116,088.60
FAC	Associate Professor, Accounting	\$	93,863.00	\$	36,490.18	\$	130,353.18
FAC	Associate Professor, Psychology	\$	102,659.00	\$	59,701.18	\$	162,360.18
FAC	Assistant Professor, Criminal Justice	\$	78,213.00	\$	42,143.34	\$	120,356.34
FAC	Assistant Professor, Early Childhood Education	\$	77,731.00	\$	22,863.14	\$	102,094.14
FAC	Professor, Business and Economics & Global Studies Coord	\$	100,251.00	\$	55,330.02	\$	155,581.02
<b>FAC</b>		\$	<b>5,078,847.00</b>	\$	<b>2,376,585.06</b>	\$	<b>7,432,221.60</b>
		\$	<b>11,635,459.36</b>	\$	<b>5,509,720.69</b>	\$	<b>16,990,380.59</b>

\* Annual base salary does not include compensation for extra contractual, overtime, stipends, etc.

\*\* Total Annual Benefit includes employer-paid insurance premiums for medical, prescription drug, dental, vision, life, long term disability; and HSA contributions, opt-out compensation and retirement benefit contributions.