

Benefits Package

Adjunct Faculty

Retirement

- Michigan Public School Employees Retirement System (MPSERS). Employee makes contributions, based on annual salary, vested in 4 years (Defined Contribution Plan) or 10 years (Pension Plus Plan). College contributes a percentage of the employee's earnings on members' behalf.
- **403(b) Plan**
Voluntary retirement investment account. Pre-taxed income contributed to account using one of the College approved vendors.

Employee Assistance Program (EAP)

EAP offers three (3) free therapy visits to help employees identify and resolve various issues/problems that may adversely affect job performance.

Bookstore Discount

Items purchased at the MCCC Bookstore include a 15% discount (except clearance clothing and textbooks).

Fitness Center

The use of the Fitness Center is at no charge, and is located in the Welch Health Education Building.

Events in Meyer Theater

Full ticket price is discounted for employees for events on campus.