

Benefits Package

Part-time Support Staff

Retirement

- Michigan Public School Employees Retirement System (MPSERS). Employee makes contributions, based on annual salary, vested in 4 years (Defined Contribution Plan) or 10 years (Pension Plus Plan). College contributes a percentage of the employee's earnings on members' behalf.
- **403(b) Plan**
Voluntary retirement investment account. Pre-taxed income contributed to account using one of the College approved vendors.

Tuition Reimbursement

The employee must receive a C or better for MCCC credit classes in order to be reimbursed. The course must be approved by the supervisor as a professional development course.

Employee Assistance Program (EAP)

EAP offers three (3) free therapy visits to help employees identify and resolve various issues/problems that may adversely affect job performance.

MCCC Bookstore

Discount of 15% for items purchased in the Bookstore (except textbooks and clearance clothing).

Fitness Center

The use of the Fitness Center is at no charge, and is located in the Welch Health Education Building.

Events in Meyer Theater

Full ticket price is discounted for employees for events on campus.