| Indicator | Description | Source | 2015 | 2016 | 2017 | 2018 | Benchmark Average or Goal (comparison group median for latest reporting year) | Comparison Group/Goal | Benchmark Comments |
|-----------------------------|--|-----------------------|------|------|------|------|---|--------------------------------------|---|
| Student Progress | | | | | | | | | |
| Fall-to-Winter Retention | Fall-to-Winter retention, minus those who graduated or transferred (2015 - 2018 cohorts) | Institutional Data | 74% | 76% | 76% | 77% | 70% | MI cc's | Maintained benchmark from previous KPI updates |
| FT Retention Rate | Fall-to-Fall retention of first-time, FT, degree/certificate-seeking students (2015 - 2018 cohorts) | IPEDS | 59% | 44% | 58% | 68% | 57% | IPEDS College Comparison Group | Fall 2017 data (latest comparison group available) |
| PT Retention Rate | Fall-to-Fall retention of first-time, PT, degree/certificate-seeking students (2015 - 2018 cohorts) | IPEDS | 49% | 50% | 42% | 40% | 35% | IPEDS College Comparison Group | Fall 2017 data (latest comparison group available) |

| Indicator | Description | Source | 2015 | 2016 | 2017 | 2018 | Benchmark Average or Goal (comparison group median for latest reporting year) | Comparison Group/Goal | Benchmark Comments |
|--|--|--|------|------|------|------|---|--------------------------------------|---|
| Developmental Math Progress | First-time students at MCCC who placed into developmental math and completed it within six years (2009 to 2012 cohorts) | Voluntary Framework of Account- ability (VFA) | 44% | 36% | 38% | 37% | 45% | VFA cc's | Maintained benchmark from previous KPI updates |
| College Math Completion by Developmental Students | First-time students at MCCC who placed into development math and completed college math within six years (2009 - 2012 cohorts) | VFA | 20% | 11% | 13% | 25% | 28% | VFA cc's | Maintained benchmark from previous KPI updates |
| Graduated within 2 years (normal time) | First-time, FT, degree/certificate- seeking students (2011 - 2014 cohorts) | IPEDS | 4% | 4% | 3% | 4% | 12% | IPEDS College Comparison Group | Fall 2017 data (latest comparison group available) |
| Graduated within 3 years (150% of normal time) | First-time, FT, degree/certificate- seeking students (2011 - 2014 cohorts) | IPEDS | 14% | 14% | 14% | 15% | 29% | IPEDS College Comparison Group | Fall 2017 data (latest comparison group available) |

TBD = Data is not yet availabe from the reporting source.

| Indicator | Description | Source | 2015 | 2016 | 2017 | 2018 | Benchmark Average or Goal (comparison group median for latest reporting year) | Comparison Group/Goal | Benchmark Comments |
|---|---|--------|-------|-------|-------|-------|---|--------------------------------------|---|
| Graduated within 4 years (200% of normal time) | First-time, FT, degree/certificate- seeking students (2011 - 2014 cohorts) | IPEDS | 18% | 19% | 23% | 30% | 24% | IPEDS College Comparison Group | Fall 2017 data (latest comparison group available) |
| Transferred within 3 years (150% of normal time) | First-time, FT, degree/certificate- seeking students (2012 - 2015 cohorts) | IPEDS | 17% | 26% | 25% | 22% | 15% | IPEDS College Comparison Group | Fall 2017 data (latest comparison group available) |
| Graduated or Transferred within 6 years | First-time, FT and PT students (2009- 2012 cohort) | VFA | 50.1% | 51.0% | 47.6% | 45.5% | 44.7% | VFA cc's | Fall 2012 6-year cohort data (most recent available) |
| Awards Earned by Credential-Seeking Students within 6 years | Associate degrees and certificates awarded anywhere within six years by Fall-entering students who earned 12 credits by the end of year two at MCCC (2009 - 2012 cohorts) | VFA | 33% | 35% | 36% | 35% | 39% | VFA cc's | 2011 cohort data |

TBD = Data is not yet availabe from the reporting source.

| Indicator | Description | Source | 2015 | 2016 | 2017 | 2018 | Benchmark Average or Goal (comparison group median for latest reporting year) | Comparison Group/Goal | Benchmark Comments |
|---|--|---------------------------------|------|------|------|------|---|---|--|
| Associate Degrees Earned | Associate degrees awarded (by year) | IPEDS | 443 | 396 | 387 | 387 | 197 | IPEDS College Comparison Group | Fall 2017 data (latest comparison group available) |
| Certificates Earned | Certificate degrees awarded (by year) | IPEDS | 70 | 59 | 68 | 68 | 40 | IPEDS College Comparison Group | Fall 2017 data (latest comparison group available) |
| Goal Achievement | Alumni whose academic goal was satisfied (Class of 2013 - 2014) | Graduate Follow-Up Survey | TBD | TBD | TBD | TBD | N/A | Institutional goal | Graduate follow- up survey no longer administered |
| Student Performand | ce | | | | | | | | |
| General Education: Goal: Communication Competency: Computer Literacy | Instructor assessment of student learning; 0- 4 scale (academic year) | Institutional Data | 3.24 | N/A | N/A | N/A | Goal TBD | Learning Assessment Committee (LAC) goal | Benchmark to be determined by computer literacy faculty |

TBD = Data is not yet availabe from the reporting source.

| Indicator | Description | Source | 2015 | 2016 | 2017 | 2018 | Benchmark Average or Goal (comparison group median for latest reporting year) | Comparison Group/Goal | Benchmark Comments |
|---|--|-----------------------|------|------|------|-------|---|---|--|
| General Education: Goal: Communication Competency: Writing | Instructor assessment of student learning; 0- 4 scale (academic year; on cycle) *Data listed in 2018 are for Winter 2019 assessment of two objectives only (new cycle per LAC) | Institutional Data | N/A | 2.98 | N/A | 3.13* | 3.00 | Learning Assessment Committee (LAC) goal | Benchmark determined by english faculty in FL2018 |
| General Education: Goal: Critical Thinking Competency: Mathematics | Instructor assessment of student learning; 0- 4 scale (academic year) | Institutional Data | N/A | 3.15 | N/A | N/A | Goal TBD | Learning Assessment Committee (LAC) goal | Benchmark to be determined by mathematics faculty |
| General Education: Goal: Critical Thinking Competency: Natural Science | Instructor assessment of student learning; 0- 4 scale (academic year) | Institutional Data | N/A | 3.33 | N/A | N/A | 3.00 | Learning Assessment Committee (LAC) goal | Benchmark determined by science faculty in FL2018 |

| Indicator | Description | Source | 2015 | 2016 | 2017 | 2018 | Benchmark Average or Goal (comparison group median for latest reporting year) | Comparison Group/Goal | Benchmark Comments |
|---|--|-----------------------|------|------|------|-------|---|--------------------------|---|
| General Education: Goal: Social & Cultural Awareness Competency: Social Systems | Instructor assessment of student learning; 0- 4 scale (academic year; on cycle) *Data listed in 2018 are for Winter 2019 assessment of two objectives only (new cycle per LAC) | Institutional Data | 3.15 | N/A | N/A | 3.32* | 3.00 | LAC goal | Benchmark determined by social systems faculty in FL2018 |
| General Education: Goal: Social & Cultural Awareness Competency: Human Experience | Instructor assessment of student learning; 0- 4 scale (academic year) | Institutional Data | 3.21 | N/A | N/A | N/A | 3.00 | LAC goal | Benchmark determined by human experience faculty in FL2018 |
| Ground Course Performance | GPA of the combined ground courses (excluding direct college and off-campus) at the student level (academic year) | Institutional Data | 2.88 | 2.90 | 2.96 | 2.90 | 2.66 | Institutional goal | Maintained benchmark from previous KPI updates |

TBD = Data is not yet availabe from the reporting source.

| Indicator | Description | Source | 2015 | 2016 | 2017 | 2018 | Benchmark Average or Goal (comparison group median for latest reporting year) | Comparison Group/Goal | Benchmark Comments |
|--------------------------------------|--|-----------------------|------|------|------|------|---|--------------------------|---|
| Direct College Course Performance | GPA of the combined direct college and off-campus courses at the student level (academic year) | Institutional Data | 3.39 | 3.31 | 3.47 | 3.44 | 2.66 | Institutional goal | New Metric Added |
| Blended Course Performance | GPA of the combined blended courses at the student level (academic year) | Institutional Data | 3.25 | 3.41 | 3.32 | 3.31 | 2.66 | Institutional goal | New Metric Added |
| Online Course Performance | GPA of the combined online courses at the student level (academic year) | Institutional Data | 2.67 | 2.78 | 2.82 | 2.79 | 2.66 | Institutional goal | Maintained benchmark from previous KPI updates |

TBD = Data is not yet availabe from the reporting source.

| Indicator | Description | Source | 2015 | 2016 | 2017 | 2018 | Benchmark Average or Goal (comparison group median for latest reporting year) | Comparison Group/Goal | Benchmark Comments |
|---|---|--------------------------------|--------|--------|--------|------|---|--|---|
| Academic Performance after Transfer: Eastern University | Transfer students' GPA compared to native Junior Eastern University students' GPA (6- year cohort, 2009-2012) | Eastern University's OIR | 3.49 | 3.48 | 3.52 | TBD | 3.41 | Ten most frequent cc's that filter into Eastern | Fall 2011 6-year cohort data (most recent available) |
| Graduation after Transfer: Eastern University | Transfer students' six- year graduation rate compared to students from other colleges (2009 - 2012 transfer cohorts) | Eastern University's OIR | 70.50% | 57.70% | 63.60% | TBD | 50.8% | Ten most frequent cc's that filter into Eastern | Fall 2011 6-year cohort data (most recent available) |

| Indicator | Description | Source | 2015 | 2016 | 2017 | 2018 | Benchmark Average or Goal Comparison (comparison group median for latest reporting year) | Benchmark Comments |
|--|--|-------------------------------------|--------|--------|--------|------|--|--|
| Perkins Core Indicators: 1P1 Techinical Skills Assessment | % of CTE concentrators who passed technical skill assessments that are aligned with industry- recognized standards, if available and appropriate, during the reporting year (that can be identified) | Institutional Data and MCCNET | 86.88% | 86.11% | 84.51% | TBD | MI CC's 91.3% (reporting to MCCNET) | 2017 data (most recent available) for all MI CC's reporting to MCCNET |
| Perkins Core Indicators: 2P1 Certificate, Credential, Degree | % of CTE concentrators who received an industry-recognized credential, a certificate, or a degree during the reporting year. | Institutional Data and MCCNET | 36.52% | 39.11% | 43.98% | TBD | MI CC's 36.0% (reporting to MCCNET) | 2017 data (most recent available) for all MI CC's reporting to MCCNET |

TBD = Data is not yet availabe from the reporting source.

| Indicator | Description | Source | 2015 | 2016 | 2017 | 2018 | Benchmark Average or Goal Comparison (comparison Group/Goal group median for latest reporting year) | |
|---|--|-------------------------------------|--------|--------|--------|------|---|--|
| Perkins Core Indicators: 3P1 Student Retention and Transfer | % of CTE concentrators who remained enrolled in their original postsecondary institution or transferred to another 2- or 4-year postsecondary institution during the reporting year and who were enrolled in postsecondary education in the fall of the previous reporting year. | Institutional Data and MCCNET | 68.19% | 70.11% | 72.13% | TBD | MI CC's 72.2% (reporting to MCCNET) | 2017 data (most recent available) for all MI CC's reporting to MCCNET |

| Indicator | Description | Source | 2015 | 2016 | 2017 | 2018 | Benchmark Average or Goal Comparison (comparison Group/Goal group median for latest reporting year) | Benchmark Comments |
|---|--|-------------------------------------|---------|--------|--------|------|---|--|
| Perkins Core Indicators: 4P1 Student Placement | | Institutional Data and MCCNET | 100.00% | 98.67% | 98.04% | TBD | MI CC's 92.9% (reporting to MCCNET) | 2017 data (most recent available) for all MI CC's reporting to MCCNET |
| Perkins Core Indicators: 5P1 NonTraditional Participation | % of CTE participants from underrepresented gender groups who participated in a program that leads to employment in nontraditional fields during the reporting year. | Institutional Data and MCCNET | 25.25% | 24.43% | 23.98% | TBD | MI CC's 25.9% (reporting to MCCNET) | 2017 data (most recent available) for all MI CC's reporting to MCCNET |

| Indicator | Description | Source | 2015 | 2016 | 2017 | 2018 | Benchmark Average or Goal (comparison group median for latest reporting year) | Comparison Group/Goal | Benchmark Comments |
|--|--|--|--------|--------|--------|-------|---|-------------------------------------|--|
| Perkins Core Indicators: 5P2 NonTraditional Completion | concentrators from underrepresented gender groups who completed a program that leads to employment in | Institutional Data and MCCNET | 30.10% | 30.15% | 22.56% | TBD | 23.8% | MI CC's (reporting to MCCNET) | 2017 data (most recent available) for all MI CC's reporting to MCCNET |
| Student Satisfaction | n & Skill Developme | nt | | | | | | | |
| Educational Experience | Current students who evaluated their entire educational experience at MCCC as good or excellent | Community College Survey of Student Engagement (CCSSE) | 87.4% | N/A | N/A | 83.4% | 86.0% | CCSSE Community Colleges | 2018/2019 CCSSE Community Colleges Comparison Data |
| Instruction | Alumni who reported the quality of instructors and instruction was good or very good (Class of 2013 - 2016) | Graduate Follow-Up Survey | TBD | TBD | TBD | TBD | N/A | Institutional goal | Graduate follow- up survey no longer administered |

| Indicator | Description | Source | 2015 | 2016 | 2017 | 2018 | Benchmark Average or Goal (comparison group median for latest reporting year) | Comparison Group/Goal | Benchmark Comments |
|---|--|--------|-------|------|------|-------|---|--------------------------------|---|
| Broad General Education | Current students who reported that their college experience contributed some to very much development in the area * this was not asked on the 2018/2019 survey | CCSSE | 96.8% | N/A | N/A | N/A* | N/A** | CCSSE Community Colleges | **This item was not included on the 2018/2019 survey |
| Computing and Information Technology | Current students who reported that their college experience contributed some to very much development in the area * this was not asked on the 2018/2019 survey | CCSSE | 89.9% | N/A | N/A | N/A* | N/A** | CCSSE Community Colleges | **This item was not included on the 2018/2019 survey |
| Learning Effectively on Your Own | Current students who reported that their college experience contributed some to very much development in the area | CCSSE | 94.6% | N/A | N/A | 92.5% | 93.2% | CCSSE Community Colleges | 2018/2019 CCSSE Community Colleges Comparison Data |

TBD = Data is not yet availabe from the reporting source.

| Indicator | Description | Source | 2015 | 2016 | 2017 | 2018 | Benchmark Average or Goal (comparison group median for latest reporting year) | Comparison Group/Goal | Benchmark Comments |
|---|---|--------|-------|------|------|-------|---|--------------------------------|---|
| Working Effectively with Others | Current students who reported that their college experience contributed some to very much development in the area | CCSSE | 95.1% | N/A | N/A | 92.2% | 93.9% | CCSSE Community Colleges | 2018/2019 CCSSE Community Colleges Comparison Data |
| Thinking Critically and Analytically | Current students who reported that their college experience contributed some to very much development in the area | CCSSE | 94.4% | N/A | N/A | 92.2% | 93.9% | CCSSE Community Colleges | 2018/2019 CCSSE Community Colleges Comparison Data |
| Speaking Clearly and Effectively | Current students who reported that their college experience contributed some to very much development in the area | CCSSE | 87.1% | N/A | N/A | 91.7% | 86.5% | CCSSE Community Colleges | 2018/2019 CCSSE Community Colleges Comparison Data |

TBD = Data is not yet availabe from the reporting source.

| Indicator | Description | Source | 2015 | 2016 | 2017 | 2018 | Benchmark Average or Goal (comparison group median for latest reporting year) | Comparison Group/Goal | Benchmark Comments |
|--------------------------------------|---|---------------------------------|-------|------|------|-------|---|--------------------------------|---|
| Writing Clearly and Effectively | Current students who reported that their college experience contributed some to very much development in the area | CCSSE | 94.2% | N/A | N/A | 86.4% | 88.9% | CCSSE Community Colleges | 2018/2019 CCSSE Community Colleges Comparison Data |
| Solving Numerical Problems | Current students who reported that their college experience contributed some to very much development in the area | CCSSE | 82.8% | N/A | N/A | 79.1% | 84.4% | CCSSE Community Colleges | 2018/2019 CCSSE Community Colleges Comparison Data |
| Problem Solving/Critical Thinking | Alumni who reported their problem solving/critical thinking instruction was good or very good (Class of 2013 - 2016) | Graduate Follow-Up Survey | TBD | TBD | TBD | TBD | N/A | Institutional goal | Graduate follow- up survey no longer administered |

TBD = Data is not yet availabe from the reporting source.

| Indicator | Description | Source | 2015 | 2016 | 2017 | 2018 | Benchmark Average or Goal (comparison group median for latest reporting year) | Comparison Group/Goal | Benchmark Comments |
|-----------------------------|---|---------------------------------|------|------|------|------|---|--------------------------|--|
| Communication | Alumni who reported their communication instruction was good or very good (Class of 2013 - 2016) | Graduate Follow-Up Survey | TBD | TBD | TBD | TBD | N/A | Institutional goal | Graduate follow- up survey no longer administered |
| Student Services | Current students' opinion of various student services; 1 = not at all satisfied and 3 = very satisfied *2018/2019 survey options changed to 0- not at all satisfied and 2= very satisfied | CCSSE | 2.2 | N/A | N/A | *1.4 | N/A | Comparison not available | Benchmark not available; metric score calculated using raw data for MCCC only |
| Community Outre | ach | | | | | | | | |
| High School Market Share | Public high school graduates in the district who enrolled the Fall semester after graduation | Student Profile Report | 22% | 21% | 23% | 21% | 22% | National cc data | 2013 data from 2014 NCCBP report |

TBD = Data is not yet availabe from the reporting source.

| Indicator | Description | Source | 2015 | 2016 | 2017 | 2018 | Benchmark Average or Goal (comparison group median for latest reporting year) | Comparison Group/Goal | Benchmark Comments |
|---|---|--|---------|---------|---------|---------|---|--------------------------------|---|
| Family's Approval of MCCC | Current students who reported that their immediate family was somewhat to extremely supportive of their decision to attend MCCC | CCSSE | 98.0% | N/A | N/A | 98.0% | 97.2% | CCSSE Community Colleges | 2018/2019 CCSSE Community Colleges Comparison Data |
| County Population | Monroe County population | American FactFinder; U.S. Census Bureau, Population Division | 148,386 | 149,227 | 149,492 | 150,439 | N/A | N/A | |
| Regional Credit Student Penetration Rate | Unduplicated headcount divided by the population of Monroe County | IPEDS & American FactFinder | 3.10% | 2.85% | 2.84% | 2.76% | 3.26% | National cc data | 2012 data from 2014 NCCBP report |
| Regional Non-Credit Student Penetration Rates | Unduplicated non- credit headcount divided by the population of Monroe County | Institutional Data & American FactFinder | 1.7% | 1.8% | 1.9% | 1.8% | 1.11% | National cc data | 2012 data from 2014 NCCBP report |

TBD = Data is not yet availabe from the reporting source.

| Indicator | Description | Source | 2015 | 2016 | 2017 | 2018 | Benchmark Average or Goal (comparison group median for latest reporting year) | Comparison Group/Goal | Benchmark Comments |
|-------------------------------------|--|--------------------------------|-------|-------|-------|--------|---|--------------------------------------|---|
| Non-Credit Enrollment | Unduplicated non- credit headcount for the academic year | Institutional Data | 2454 | 2738 | 2804 | 2757 | 2500 | Institutional goal | |
| Credit Course Enrollment | Unduplicated credit headcount for the academic year | IPEDS | 4,603 | 4,260 | 4,255 | 4,156 | 3,352 | IPEDS College Comparison Group | Fall 2017 data (latest comparison group available) |
| Community Events Prevalence | Non-MCCC events held at MCCC for the academic year (*2018 academic year data through June 2019) | MCCC Reservation Summary | 2,886 | 2,383 | 3,243 | 2,113* | N/A | Institutional goal | |
| Workforce Develop | ment | | | | | | | | |
| Acquiring Work-Related Knowledge | Current students who reported that their MCCC experience has contributed some to very much development in the area | CCSSE | 85.5% | N/A | N/A | 77.2% | 78.5% | CCSSE Community Colleges | 2018/2019 CCSSE Community Colleges Comparison Data |

TBD = Data is not yet availabe from the reporting source.

| Indicator | Description | Source | 2015 | 2016 | 2017 | 2018 | Benchmark Average or Goal (comparison group median for latest reporting year) | Comparison Group/Goal | Benchmark Comments |
|--|--|---------------------------------|------|------|------|------|---|--------------------------|--|
| Job Placement Rate: Associate Degree Holders | Alumni employed FT or PT in a field related to their education six months after graduation, excluding those who entered military service, apprenticeship, or unemployed by choice (Class of 2013 - 2016) | Graduate Follow-Up Survey | TBD | TBD | TBD | TBD | N/A | Institutional goal | Graduate follow- up survey no longer administered |
| Job Placement Rate: Certificate Holders | Alumni employed FT or PT in a field related to their education six months after graduation, excluding those who entered military service, apprenticeship, or unemployed by choice (Class of 2013 - 2016) | Graduate Follow-Up Survey | TBD | TBD | TBD | TBD | N/A | Institutional goal | Graduate follow- up survey no longer administered |

TBD = Data is not yet availabe from the reporting source.

| Indicator | Description | Source | 2015 | 2016 | 2017 | 2018 | Benchmark Average or Goal (comparison group median for latest reporting year) | Comparison Group/Goal | Benchmark Comments |
|--|---|---------------------------------|------|------|------|------|---|--------------------------|--|
| Employment and/or Continuing Education Rate: Associate Degree Holders | Alumni employed FT or PT in a field related to their education six months after graduation and/or continuing education | Graduate Follow-Up Survey | TBD | TBD | TBD | TBD | N/A | Institutional goal | Graduate follow- up survey no longer administered |
| Employment and/or Continuing Education Rate: Certificate Holders | Alumni employed FT or PT in a field related to their education six months after graduation and/or continuing education | Graduate Follow-Up Survey | TBD | TBD | TBD | TBD | N/A | Institutional goal | Graduate follow- up survey no longer administered |
| Employers' Satisfaction | Employers who were satisfied with their MCCC student's training (Class of 2013 - 2016) | Graduate Follow-Up Survey | TBD | TBD | TBD | TBD | N/A | Institutional goal | Graduate follow- up survey no longer administered |

| Description | Source | 2015 | 2016 | 2017 | 2018 | Benchmark Average or Goal (comparison group median for latest reporting year) | Comparison Group/Goal | Benchmark Comments |
|--|--|--|--|--|--|--|---|---|
| NCLEX-PN Exam | Institutional Data | 90.90% | 100.00% | 100.00% | 100.00% | 85.91% | NCSBN NCLEX Statistics | First-time testers, U.S. educated, Associate Degree (2018) |
| NCLEX-RN (ADN) Exam | Institutional Data | 94.59% | 97.20% | 91.50% | 95.50% | 85.11% | NCSBN NCLEX Statistics | First-time testers, U.S. educated, Associate Degree (2018) |
| Certified Respiratory Therapy Exam | Institutional Data | 100.00% | 100.00% | 100.00% | 100.00% | 93.70% | NBRC Annual School Summary | First-time testers, national (2018) |
| Registered Respiratory Therapy Exam | Institutional Data | 100.00% | 100.00% | 94.73% | 89.50% | 80.20% | NBRC Annual School Summary | First-time testers, national (2018) |
| | NCLEX-PN Exam NCLEX-RN (ADN) Exam Certified Respiratory Therapy Exam Registered Respiratory | NCLEX-PN Exam Institutional Data NCLEX-RN (ADN) Exam Data Certified Respiratory Therapy Exam Data Registered Respiratory Institutional Data | NCLEX-PN Exam Institutional Data 90.90% NCLEX-RN (ADN) Exam Institutional Data 94.59% Certified Respiratory Institutional Data 100.00% Registered Respiratory Institutional 100.00% | NCLEX-PN Exam Institutional Data Data 90.90% 100.00% NCLEX-RN (ADN) Exam Data Positivational Data Certified Respiratory Therapy Exam Registered Respiratory Institutional Data 100.00% 100.00% | NCLEX-PN Exam Institutional Data 90.90% 100.00% 100.00% NCLEX-RN (ADN) Exam Institutional Data 94.59% 97.20% 91.50% Certified Respiratory Therapy Exam Data 100.00% 100.00% 100.00% 94.73% | NCLEX-PN Exam Institutional Data 90.90% 100.00% 100.00% 100.00% 100.00% NCLEX-RN (ADN) Exam Data Institutional Data 94.59% 97.20% 91.50% 95.50% Certified Respiratory Therapy Exam Institutional Data 100.00% 100.00% 100.00% 100.00% 89.50% | DescriptionSource2015201620172018Average or Goal (comparison group median for latest reporting year)NCLEX-PN ExamInstitutional Data90.90%100.00%100.00%100.00%100.00%85.91%NCLEX-RN (ADN) Exam DataInstitutional Data94.59%97.20%91.50%95.50%85.11%Certified Respiratory Therapy ExamInstitutional Data100.00%100.00%100.00%100.00%93.70%Registered Respiratory Institutional100.00%100.00%94.73%89.50%80.20% | DescriptionSource2015201620172018Average or Goal (comparison group median for latest reporting year)Comparison Group/Goal group median for latest reporting yearNCLEX-PN ExamInstitutional Data90.90%100.00%100.00%100.00%85.91%NCSBN NCLEX StatisticsNCLEX-RN (ADN) Exam DataInstitutional Data94.59%97.20%91.50%95.50%85.11%NCSBN NCLEX StatisticsCertified Respiratory Therapy ExamInstitutional Data100.00%100.00%100.00%100.00%93.70%NBRC Annual School SummaryRegistered Respiratory Therapy ExamInstitutional Data100.00%100.00%94.73%89.50%80.20%NBRC Annual School |

TBD = Data is not yet availabe from the reporting source.

| Indicator | Description | Source | 2015 | 2016 | 2017 | 2018 | Benchmark Average or Goal (comparison group median for latest reporting year) | Comparison Group/Goal | Benchmark Comments |
|-----------------------------|--|---|--------------|--------------|--------------|------------|---|---|--|
| Non-traditional Students | Students who were 25 or older in the Fall; county percentage | Student Profile Data & American FactFinder | 26.1%, 72% | 24.9%, 72% | 24.4%, 73% | 24.5%, 73% | 36%, N/A | MI cc total | MCCNET 2013- 2014 Demographic Enrollment Profile |
| Developmental Math Need | First-time students at MCCC who placed into development math (2009 - 2012 cohorts) | VFA | 21% | 22% | 21% | TBD | 59% | VFA cc's | Maintained benchmark from previous KPI updates |
| PT Enrollment | PT students who enrolled in the Fall | Student Profile Report | 67.70% | 69.70% | 72.71% | 72.07% | 67.30% | MI cc's | MCCNET 2013- 2014 Demographic Enrollment Profile (most recent available) |
| Diversity | Non-Caucasian population enrolled in the Fall; non- Caucasian county percentage | Student Profile Report & American FactFinder | 7.1%; 5.4% | 8%; 5.2% | 7.5%, 4.5% | 9.2%, TBD | 11%, 3% | Medium, public, 2-year Midwest rural colleges | |
| Gender | Females enrolled in the Fall; county percentage | Student Profile Report & American FactFinder | 56.6%; 50.8% | 56.7%; 50.7% | 58.0%, 50.6% | 59.0%, TBD | 50%; N/A | Medium, public, 2-year Midwest rural colleges | |

TBD = Data is not yet availabe from the reporting source.

| Indicator | Description | Source | 2015 | 2016 | 2017 | 2018 | Benchmark Average or Goal (comparison group median for latest reporting year) | Comparison Group/Goal | Benchmark Comments |
|---------------------------------|---|---|---------|---------|---------|---------|---|--------------------------------------|---|
| FT Financial Aid Recipients | FT, first-time degree/certificate seeking undergrads who received grant aid | IPEDS | 49% | 39% | 54% | 71% | 77% | IPEDS College Comparison Group | Fall 2017 data (latest comparison group available) |
| All Financial Aid Recipients | Students who received grant aid | IPEDS | 42% | 40% | 40% | 38% | 45% | IPEDS College Comparison Group | Fall 2017 data (latest comparison group available) |
| Average Aid Amount | Average amount of grant aid by all undergraduates | IPEDS | \$3,655 | \$3,593 | \$3,483 | \$3,476 | \$4,226 | IPEDS College Comparison Group | Fall 2017 data (latest comparison group available) |
| Tuition | Tuition & required fees for FT, first-time degree/certificate-seeking undergrads (indistrict) | IPEDS | \$3,730 | \$3,880 | \$3,890 | TBD | \$3,732 | IPEDS College Comparison Group | Fall 2017 data (latest comparison group available) |
| Affordability | % of MI CC's that MCCC is more affordable than (tuition and fees) | Michigan Community College Network (MCCNET) | 59% | 56% | 52% | TBD | 70% | Institutional Goal | |

TBD = Data is not yet availabe from the reporting source.

| Indicator | Description | Source | 2015 | 2016 | 2017 | 2018 | Benchmark Average or Goal (comparison group median for latest reporting year) | Comparison Group/Goal | Benchmark Comments |
|--|--|----------------------------|--------|--------|--------|--------|---|--|--|
| Developmental Education Incidence: Mathematics | First-time, FT & PT degree/certificate-seeking students who placed into developmental mathematics (Fall 2015 to Fall 2018 cohorts) | Institutional Data, VFA | 67.10% | 54.70% | 38.51% | 40.66% | 27.20% | MI School Data (Monroe ISD graduates enrolled in MI community colleges) | % if 2016-2017 Monroe ISD graduates enrolled in MI community college remedial mathematics courses (MI School Data) |
| Developmental Education Incidence: Reading | First-time, FT & PT degree/certificate-seeking students who placed into developmental reading (Fall 2015 to Fall 2018 cohorts) | Institutional Data, VFA | 2.90% | 1.50% | 3.38% | 3.77% | 3.80% | MI School Data (Monroe ISD graduates enrolled in MI community colleges) | % if 2016-2017 Monroe ISD graduates enrolled in MI community college remedial reading courses (MI School Data) |

| Description | Source | 2015 | 2016 | 2017 | 2018 | Benchmark Average or Goal (comparison group median for latest reporting year) | Comparison Group/Goal | Benchmark Comments |
|--|--|--|--|--|---|---|--|--|
| First-time, FT & PT degree/certificate-seeking students who placed into developmental writing (Fall 2015 to Fall 2018 cohorts) | Institutional Data, VFA | 5.00% | 4.40% | 3.23% | 4.67% | 2.50% | MI School Data (Monroe ISD graduates enrolled in MI community colleges) | % if 2016-2017 Monroe ISD graduates enrolled in MI community college remedia english courses (MI School Data) |
| Number of programs wherein 50%+ credits can be completed online | Institutional Data | 10 | 10 | 12 | 12 | 10 | Institutional Goal | |
| FTE students: FTE instructors | IPEDS | 17 to 1 | 17 to 1 | 9 to 1 | 14 to 1 | 18 to 1 | IPEDS College Comparison Group | Data from previous KPI update |
| Sections taught by FT faculty | Institutional Data | 50.84% | 51.56% | 51.42% | 55.68% | 50.54% | National cc data | 2012 data from 2014 NCCBP report |
| | First-time, FT & PT degree/certificate-seeking students who placed into developmental writing (Fall 2015 to Fall 2018 cohorts) Number of programs wherein 50%+ credits can be completed online FTE students: FTE instructors | First-time, FT & PT degree/certificate- seeking students who placed into developmental writing (Fall 2015 to Fall 2018 cohorts) Number of programs wherein 50%+ credits can be completed online FTE students: FTE instructors Institutional Data Data Institutional Data Institutional Data Data Institutional Data Institutional Data | First-time, FT & PT degree/certificate- seeking students who placed into developmental writing (Fall 2015 to Fall 2018 cohorts) Number of programs wherein 50%+ credits can be completed online FTE students: FTE instructors Institutional Data 10 11 10 17 to 1 Sections taught by FT Institutional Instituti | First-time, FT & PT degree/certificate- seeking students who placed into developmental writing (Fall 2015 to Fall 2018 cohorts) Number of programs wherein 50%+ credits can be completed online FTE students: FTE instructors Institutional Data Data 10 10 10 FTE students: FTE instructors Institutional Data Data Data Data Data Data Data Da | First-time, FT & PT degree/certificate- seeking students who placed into developmental writing (Fall 2015 to Fall 2018 cohorts) Number of programs wherein 50%+ credits can be completed online FTE students: FTE instructors Institutional Data 10 10 12 17 to 1 9 to 1 Sections taught by FT Institutional 50.84% 51.56% 51.42% | First-time, FT & PT degree/certificate-seeking students who placed into developmental writing (Fall 2015 to Fall 2018 cohorts) Number of programs wherein 50%+ credits can be completed online FTE students: FTE instructors Institutional Data 10 10 12 12 12 12 Sections taught by FT Institutional 50.84% 51.56% 51.42% 55.68% | Description Source 2015 2016 2017 2018 Average or Goal (comparison group median for latest reporting year) First-time, FT & PT degree/certificate-seeking students who placed into developmental writing (Fall 2015 to Fall 2018 cohorts) Number of programs wherein 50%+ credits can be completed online FTE students: FTE instructors IPEDS 17 to 1 17 to 1 9 to 1 14 to 1 Average or Goal (comparison group median for latest reporting year) 4.67% 2.50% 2.50% 4.40% 3.23% 4.67% 2.50% 5.00% 4.40% 3.23% 4.67% 5.00% 5 | Description Source 2015 2016 2017 2018 Average or Goal (comparison group median for latest reporting year) First-time, FT & PT degree/certificate-seeking students who placed into developmental writing (Fall 2015 to Fall 2018 cohorts) Number of programs wherein 50%+ credits can be completed online Number of sow credits can be completed online Institutional Data 10 10 10 11 10 11 10 11 10 10 11 11 10 11 11 10 11 11 10 11 11 10 11 |

N/A = Data is not available from the reporting source.

TBD = Data is not yet availabe from the reporting source.

| Indicator | Description | Source | 2015 | 2016 | 2017 | 2018 | Benchmark Average or Goal (comparison group median for latest reporting year) | Comparison Group/Goal | Benchmark Comments |
|---|---|----------------|-----------|----------|----------|----------|---|--|---|
| Environmental Courses Offered | Number of environmental sustainability courses offered | Instruction | 5 | 2 | 2 | 2 | 5 | Institutional Goal | |
| Renewable Energy Certificates | Number of renewable energy certificates offered | Instruction | 2 | 2 | 2 | 2 | 2 | Institutional goal | |
| Average Energy Usage Reduction | Average yearly % reduction in energy ussage from previous year | Physical Plant | -40.0% | 26.2% | 47.4% | 37.3% | N/A | Institutional goal | No benchmark available, new metric |
| Average Energy Savings | Average yearly dollar amount saved on energy usage from previous year | Physical Plant | (\$8,163) | \$10,294 | \$22,621 | \$13,481 | N/A | Institutional goal | No benchmark available, new metric |
| Financial Sustainab | ility | | | | | | | | |
| Facilities Condition Index (FCI): 5-Year | Deferred maintenance backlog (DMB) divided by the current replacement value over the next 5 years | Physical Plant | TBD | TBD | TBD | TBD | < 5% | Association of Physical Plant Administrators Standard | *Metric may be discontinued; TBD by Physical Plant |

TBD = Data is not yet availabe from the reporting source.

| Indicator | Description | Source | 2015 | 2016 | 2017 | 2018 | Benchmark Average or Goal (comparison group median for latest reporting year) | Comparison Group/Goal | Benchmark Comments |
|-----------------------|--|-----------------|-------|-------|--------|--------|---|---------------------------------|-----------------------|
| Viability Ratio | Expendable net assets divided by long-term debt *decrease in ratio due to acquired long-term HVAC project debt | Business Office | 10.00 | 0* | 0.410* | *0.696 | > 1.25 | Higher Education Standard | |
| Primary Reserve Ratio | Expendable net assets divided by total expenses | Business Office | 0.353 | 0.130 | 0.188 | 0.301 | > 0.40 | Higher Education Standard | |