ADJUNCT FACULTY SALARY SCHEDULES

The following rates shall be in effect for adjunct and clinical respiratory therapy faculty:

Category:

A. New adjunct faculty:

<table>
<thead>
<tr>
<th>Year</th>
<th>I</th>
<th>II</th>
<th>III</th>
<th>IV</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018-2019</td>
<td>$29.24</td>
<td>$35.32</td>
<td>$40.65</td>
<td>$44.70</td>
</tr>
<tr>
<td>2019-2020</td>
<td>$29.53</td>
<td>$35.67</td>
<td>$41.06</td>
<td>$45.15</td>
</tr>
</tbody>
</table>

B. Adjunct after two semesters of service:

<table>
<thead>
<tr>
<th>Year</th>
<th>I</th>
<th>II</th>
<th>III</th>
<th>IV</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018-2019</td>
<td>$31.52</td>
<td>$38.39</td>
<td>$45.07</td>
<td>$49.55</td>
</tr>
<tr>
<td>2019-2020</td>
<td>$31.83</td>
<td>$38.77</td>
<td>$45.52</td>
<td>$50.05</td>
</tr>
</tbody>
</table>

C. Adjunct after nine semesters of service:

<table>
<thead>
<tr>
<th>Year</th>
<th>I</th>
<th>II</th>
<th>III</th>
<th>IV</th>
</tr>
</thead>
<tbody>
<tr>
<td>2018-2019</td>
<td>$31.93</td>
<td>$39.51</td>
<td>$46.38</td>
<td>$51.00</td>
</tr>
<tr>
<td>2019-2020</td>
<td>$32.25</td>
<td>$39.90</td>
<td>$46.84</td>
<td>$51.51</td>
</tr>
</tbody>
</table>

I. Instructors with less than Bachelor's degree
II. Instructors with Bachelor's degree/Journeypersons
III. Instructors with Master's degree or equivalent
IV. Instructors teaching Direct College courses at area high schools

NOTE: Rates for Corporate and Community Services teaching are determined by the Vice President of Instruction

Counseling, Library, Learning Assistance Lab, Business Learning Labs:

<table>
<thead>
<tr>
<th>Year</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. New adjunct non-teaching faculty</td>
<td>$22.04</td>
<td>$22.26</td>
</tr>
<tr>
<td>B. Adjunct per hour after two semesters</td>
<td>$23.78</td>
<td>$24.01</td>
</tr>
<tr>
<td>C. Adjunct per hour after nine semesters</td>
<td>$24.50</td>
<td>$24.75</td>
</tr>
</tbody>
</table>

Adjunct Nursing Clinical and Lab Instructors with Bachelor of Science Nursing (BSN):

<table>
<thead>
<tr>
<th>Year</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. New adjunct BSN faculty</td>
<td>$37.70</td>
<td>$38.08</td>
</tr>
<tr>
<td>B. Adjunct per hour after two semesters</td>
<td>$41.76</td>
<td>$42.17</td>
</tr>
<tr>
<td>C. Adjunct per hour after nine semesters</td>
<td>$42.96</td>
<td>$43.39</td>
</tr>
<tr>
<td>D. Per monthly staff meeting</td>
<td>$45.04</td>
<td>$45.49</td>
</tr>
</tbody>
</table>

Adjunct Nursing Clinical and Lab Instructors with Master of Science Nursing (MSN):

<table>
<thead>
<tr>
<th>Year</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. New adjunct MSN faculty</td>
<td>$44.58</td>
<td>$45.02</td>
</tr>
<tr>
<td>B. Adjunct per hour after two semesters</td>
<td>$47.76</td>
<td>$48.24</td>
</tr>
<tr>
<td>C. Adjunct per hour after nine semesters</td>
<td>$53.08</td>
<td>$53.61</td>
</tr>
<tr>
<td>D. Per monthly staff meeting</td>
<td>$45.04</td>
<td>$45.49</td>
</tr>
</tbody>
</table>

Adjunct Nursing and Respiratory Preceptor Liaisons

<table>
<thead>
<tr>
<th>Year</th>
<th>2018-19</th>
<th>2019-20</th>
</tr>
</thead>
<tbody>
<tr>
<td>A. New adjunct non-teaching faculty</td>
<td>$36.42</td>
<td>$36.78</td>
</tr>
</tbody>
</table>

Changes in this schedule can be made only with the approval of the Vice President of Instruction.

(Adopted by the Board of Trustees 6-23-86, effective 9-1-86; revised 6-26-89, effective 9-1-89; revised 6-24-91, effective 9-1-91; revised 6-24-96, effective 9-1-96; revised 3-23-98, effective 9-1-98; 11-22-99; revised 6-26-00, effective 9-1-00; revised 6-24-02, effective 8-28-02; revised 5-24-04, effective 9-1-04; revised 10-25-04 retroactive to 9-1-04; revised 2-26-07, effective 8-30-07; revised 9-24-07, effective 1-1-08; 6-22-09; 6-28-10; 6-27-11; 6-25-12; 6-24-13; 6-23-14; revised 6-22-15, effective 8-24-15; revised 1-25-16; 6-27-16, effective 8/22/16; effective 8-21-17; effective 8-20-18; effective 8-17-19)