

INSURANCE

Insurance coverage for medical-surgical hospital and prescription drug insurance is provided for the employee and their dependents (spouse and dependent children as defined by the Internal Revenue Service). This includes coverage for family continuation and sponsored dependents. No employee may be covered under more than one health insurance plan on which the premium is paid by the District.

The Community College District shall provide for \$100,000 of life insurance and accidental death and dismemberment insurance for full-time administrative personnel.

Additional life insurance and dependent coverage shall be made available through payroll deductions and authorization for these payroll deductions shall be approved.

Regular full-time professional staff personnel are covered by a long-term disability insurance policy paid in full by the College. In general, compensation under this policy begins ninety (90) days after the disability occurs and continues for the duration of the disability or to age 65. Specific eligibility, compensation, and duration of this benefit are subject to the policy in effect and will comply with all applicable laws.

Dental Care. The District will provide dental care coverage for professional staff employees and their immediate families. The insurance policy will cover inspection, cleaning and repair, periodontics, and orthodontic services, subject to the deductions and limitations of the policy in effect.

Vision Care. The District will provide vision care coverage for professional staff employees and their immediate families.

Further information may be found in the Human Resources Office.