NEGOTIATING TEAMS

The Board of Trustees of the Monroe County Community College authorizes its President to act as its agent in directing all negotiations with its employee groups. He/She may appoint such negotiating teams as in his/her judgment seem most appropriate to carry out bargaining procedures with employee groups.

The teams shall, under his/her direction, be empowered to work out mutually satisfactory agreements to be ratified by the Board and employee groups.

All negotiations by the employee groups and administrative teams shall be final subject to such ratification. No negotiations shall take place directly between the Board and employee groups.

The Board shall receive regular reports of the progress of all negotiation teams during the periods of active negotiations. The Board Attorney may be called upon as needed for his/her legal assistance. Specialized legal counsel may be sought when in the opinion of the negotiating teams it is deemed essential to the successful progress of the negotiations.