

INSURANCE

Insurance coverage for medical-surgical hospital insurance is provided. The District will pay up to full-family rate for all full-time administrators who subscribe to the plan. This includes coverage for family continuation and sponsored dependents. However, no employee may be covered under more than one health insurance plan on which the premium is paid by the District.

The Community College District shall provide for \$100,000 of life insurance and accidental death and dismemberment insurance for full-time administrative personnel.

Additional life insurance and dependent coverage shall be made available through payroll deductions and authorization for these payroll deductions shall be approved.

Regular full-time administrative personnel are covered by a long-term disability insurance policy paid in full by the College. In general, compensation under this policy begins ninety (90) days after the disability occurs and continues for the duration of the disability or to age 65. Specific eligibility, compensation, and duration of this benefit is subject to the policy in effect and will comply with all applicable laws.

Dental Care. The District will provide dental care coverage for administrative employees and their immediate families. The insurance policy will cover inspection, cleaning and repair, periodontics, and orthodontic services, subject to the deductions and limitations of the policy in effect.

Vision Care. The District will provide vision care coverage for administrative employees and their immediate families.

(Vision Insurance adopted by the Board of Trustees 6-26-89)