

PRESIDENT'S EVALUATION FOR \_\_\_\_\_

Checklist Rating

How used: Individual Trustees independently rate President's performance.  
 A copy of the composite evaluation is transmitted to the President and each Trustee, at least five days before the Board meeting designated for Presidential evaluation.

Frequency of Evaluation: Annually

Disposition of Forms: The President is given a copy as well as copies being retained by Trustees.

Name of President \_\_\_\_\_ Trustee Chair \_\_\_\_\_

Directions: Circle the response that best reflects your judgment on each of the following items. A comment is required for any needs improvement or unsatisfactory rating.

Excellent (Substantially Exceeds Expectations)	Good (Above Minimum Expectations)	Acceptable (Meets Expectations)	Needs Improvement (Below Expectations)	Unsatisfactory	NA (Insufficient information)

	X	X	X	X	X	X	
President:							COMMENTS:
1. Is knowledgeable and up-to-date in curriculum and instructional trends and development . . . . .	X	X	X	X	X	X	
2. Effectively promotes general, transfer, vocational and community skills education . . . . .	X	X	X	X	X	X	
3. Is aware of community needs and promotes community involvement . . . . .	X	X	X	X	X	X	
4. Maintains cordial and effective working relationships with local, state and national legislative leaders . . . . .	X	X	X	X	X	X	
5. Is effective in securing and retaining qualified personnel . . . . .	X	X	X	X	X	X	

- 6. Deals with community people, organizations, and The Foundation effectively . . . . . X X X X X X \_\_\_\_\_
  
- 7. Works effectively with staff to maintain and/or improve employee relations . . . . . X X X X X X \_\_\_\_\_

Directions: Circle the response that best reflects your judgment on each of the following items. A comment is required for any needs improvement or unsatisfactory rating.

Excellent (Substantially Exceeds Expectations)	Good (Above Minimum Expectations)	Acceptable (Meets Expectations)	Needs Improvement (Below Expectations)	Unsatisfactory	NA (Insufficient information)
X	X	X	X	X	X

President:

COMMENTS:

8. Has strategic vision for overall College development (i.e. business, finance and physical development) . . .	X	X	X	X	X	X	_____
9. Has ability to make prompt and effective decisions . . . . .	X	X	X	X	X	X	_____
10. Has ability to organize and plan effectively . . . . .	X	X	X	X	X	X	_____
11. Keeps Board fully informed about College operations . . . . .	X	X	X	X	X	X	_____
12. Implements Board policies and interprets Board policies to staff . .	X	X	X	X	X	X	_____
13. Is dedicated to his/her job . . . . .	X	X	X	X	X	X	_____
14. Creates a feeling of unity and enthusiasm among those in contact with him/her. . . . .	X	X	X	X	X	X	_____
15. Successfully set and achieved measurable and specific personal goals for the past academic year . . .	X	X	X	X	X	X	_____
16. Overall performance . . . . .	X	X	X	X	X	X	_____

Do you have any strengths and/or weaknesses you would like to note about the President over the last year? \_\_\_\_\_

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10/23/89; Revised 2-26-01, 2-28-05, 3-27-06; 10-22-12)