

STUDENT EMPLOYEE WAGE RATE

In keeping with Michigan's Improved Workforce Opportunity Wage Act (IWOWA), Public Act 337 of 2018, as amended, all students working for the College will be paid at the student assistant rate that corresponds to Michigan's Minimum Hourly Wage Rate as follows:

| Effective Date | Minimum Hourly Wage Rate |
|---|---------------------------------|
| January 1, 2018 | \$9.25 |
| January 1, 2019 | \$9.45 |
| January 1, 2020 | \$9.65 |
| January 1, 2021 | \$9.65 |
| January 1, 2022* | \$9.87 |
| <i>*An increase in the minimum hourly wage rate as prescribed in subsection (1) does not take effect if the unemployment rate for this state, as determined by the Bureau of Labor Statistics, United States Department of Labor, is 8.5% or greater for the calendar year preceding the calendar year of the prescribed increase. An increase in the minimum hourly wage rate as prescribed in subsection (1) that does not take effect pursuant to this subsection takes effect in the first calendar year following a calendar year for which the unemployment rate for this state, as determined by the Bureau of Labor Statistics, United States Department of Labor, is less than 8.5%.</i> | |