

Policy Type: Support Staff

Policy Title: Fringe Benefits for Temporary Full-Time Employees

Who Does This Policy Affect: All Support Staff

Purpose: The purpose of this policy is to explain benefits and how they are accrued for temporary full-time employees.

Policy Statement:

Beginning with the fifth (5th) consecutive workweek, temporary full-time employees will be eligible for paid holidays and will begin to accumulate sick days.

Beginning with the twenty-seventh (27th) consecutive workweek, temporary full-time employees will be eligible for the same holidays, vacations, insurance and tuition benefits granted to regular full-time support staff. Vacation time will be accrued from the first day worked.

Vacation time will also be accrued from the first day worked for a full-time temporary employee that is hired as a regular full-time employee either before or after the twenty-seventh workweek.