

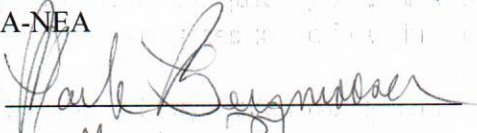
MEMORANDUM OF AGREEMENT
BETWEEN THE MONROE COUNTY COMMUNITY COLLEGE FACULTY ASSOCIATION, MCCCFA
AND
MONROE COUNTY COMMUNITY COLLEGE DISTRICT

The Monroe County Community College Faculty Association, MCCCFA and Monroe County Community College District ("District") hereby agree that the current 2019-2021 Master Agreement, which is set to expire on midnight August 22, 2021, shall be extended by one year and terminate August 22, 2022. The parties have agreed to the following items:

1. The 162-day academic calendar for 2021-2022 shall be observed (see attached).
2. For the 2021- 2022 academic year, faculty members on Steps 1-11 of the current salary schedule shall receive the next scheduled Step increase on the first payday of the 2021-2022 academic year.
3. All dates in the 2019-2021 Master Agreement shall be updated to reflect the appropriate new dates for the 2021-2022 academic year. Article XIII, Article XV and XVI (see attached)
4. All Insurance protection shall remain the same as detailed in 2019-2021 Master Agreement Article XV B., C.
5. All other 2019-2021 Master Agreement language remains the same.

MONROE COUNTY
COLLEGE FACULTY ASSOCIATION,
MEA-NEA

By:



Mark Bergmossner
Print Name

Its:

MCCCFA President
Title

Date:

1/4/2021

MONROE COUNTY COMMUNITY
COLLEGE DISTRICT

By:



Kajo A. Quarney
Print Name

Its:

President, MCCA
Title

Date:

1/4/2021

APPENDIX C

FACULTY CALENDAR

162 Days

August 23, 2021 through May 5, 2022

August 23, 2021	Monday	Work Day
August 24, 2021	Tuesday	Work Day
August 25, 2021	Wednesday	Fall Classes Start
September 6, 2021	Monday	College Closed
November 24, 2021	Wednesday	No Classes (Faculty not to Report)
November 25-26, 2021	Thursday-Friday	College Closed
December 13, 2021	Monday	Fall Classes End
December 14, 2021	Tuesday	Faculty Work Day
December 15, 2021	Wednesday	Faculty Work Day (8:30-Noon) Work Day (1:00-4:30pm)
December 16, 2021	Thursday	Work Day
December 17, 2021	Friday	Work Day
Dec. 18, 2021-Jan. 3, 2022	Saturday-Monday	No Classes (Faculty not to Report)
January 4, 2022	Tuesday	Work Day
January 5, 2022	Wednesday	Work Day
January 6, 2022	Thursday	Faculty Work Day
January 7, 2022	Friday	Winter Classes Start
January 17, 2022	Monday	College Closed
Feb. 28 – Mar. 6, 2022	Monday-Sunday	Faculty Spring Break
April 15-17, 2022	Friday-Sunday	College Closed
May 2, 2022	Monday	Winter Classes End
May 3, 2022	Tuesday	Faculty Work Day
May 4, 2022	Wednesday	Faculty Work Day (8:30-Noon) Work Day (1:00-4:30pm)
May 5, 2022	Thursday	Work Day

As to all of the above calendars -

Faculty Work Day = Typically, no mandatory meetings to be scheduled.

Note: It is the intention of the College to allow the instructional faculty as much time as possible for course preparation on the two days prior to the first day of classes of the fall semester. It is the intention of the College to allow as much time as possible during the fall and winter work days for the instructional faculty to assess student learning and outcomes for the courses they teach and assist in the assessment and evaluation of the program(s) in which they teach.

Faculty teaching summer school will receive Independence Day as a paid holiday.

LETTER OF UNDERSTANDING
BETWEEN THE MONROE COUNTY COMMUNITY COLLEGE
FACULTY ASSOCIATION, MEA-NEA
AND
MONROE COUNTY COMMUNITY COLLEGE DISTRICT

This Letter of Understanding (LOU) is entered into this _____ day of December 2020 by and between the Monroe County Community College Faculty Association, MEA-NEA ("MCCCFA") and Monroe County Community College District ("College"). In consideration of the mutual covenants hereinafter set forth, MCCCFA and the College hereby agree to enter into this Letter of Understanding regarding no tuition remission from the College for non-credit classes for Fall 2021 semester and Winter 2022 semester.

Article XV-Fringe Benefits, Section A 1. states "all faculty and their IRS dependents may be admitted to those Monroe County Community College courses for which they are eligible without payment of tuition and fees that pay for use of College-owned materials...." For Fall 2021 semester and Winter 2022 semester, both parties agree that the College will not pay for MCCCFA members and IRS dependents to participate in non-credit classes. Effective Spring/Summer 2022 semester, Article XV-Fringe Benefits, Section A 1. will be reinstated and will be in full force and effect.

The parties agree that this Agreement shall not be deemed a precedent or past practice for purposes of labor relations between the parties. The parties further agree that the resolutions reached in this Agreement are unique to the circumstances involved, and that they are in no way intended to be precedent setting with respect to future interpretations of the parties' collective bargaining agreement.

MONROE COUNTY COMMUNITY
COLLEGE FACULTY ASSOCIATION
MEA-NEA

By: 

Print Name

Its: Mark Bergmuser
Title

Date: 1/4/21

MONROE COUNTY COMMUNITY
COLLEGE DISTRICT

By: 

Print Name

Its: Xojio A. Quarney
Title

Date: 1/4/2021