

CERTIFIED NURSE AIDE

Health Sciences Division

2021-2022

The nurse aide program is designed to prepare an individual to fulfill the role of direct caregiver/nursing aide. The course emphasizes the skills and behaviors that are significant to employers of nurse aides.

This course includes classroom activities, skills practice time in the laboratory, and supervised clinical practice at a long-term care facility. Students are expected to show competency in skills before the clinical portion of the course in order to proceed and complete the course. Upon completion, students will be eligible to take the clinical and written exams required for certification as a nurse aide in the State of Michigan.

Major units include: orientation to long term care, understanding long term care and patient ethical/legal aspects of health care, fire/disaster safety, safe patient environment, communication, planning and organizing work, medical and charting terminology, activities of daily living, measuring intake and output, standard precautions, infection control, body mechanics, positioning, range of motion, lifting, transfers, ambulation, vital signs, nutrition, elimination, the reproductive system of the elderly, care of specific disorders, restorative nursing, spiritual and religious needs, and death and dying.

Being a nurse aide, as well as taking course work to become a nurse aide, requires direct care of clients and is characterized by the application of verified knowledge in the skillful performance of nurse aide duties.



Career Opportunities

Upon completion of this course, students will be eligible to take the clinical and written exams required for certification as a nurse aide in the State of Michigan. The average CNA salary in Michigan is approximately \$32,000 per year. Employment opportunities are favorable and exist in long-term care settings, acute care hospitals, in-home healthcare organizations, and community settings.

Technical Standards

The purpose of the technical standards is to inform students choosing to enter into a health occupation program of the basic minimal technical standard requirements that must be met in order to complete all coursework, objectives and student learning outcomes. The listed standards encompass what is minimally required to perform necessary tasks. This list is not exhaustive, and can be modified as the college deems necessary at any time. Students enrolled in a health occupation program at MCCC must provide care that is safe and effective. These technical standards apply to any student enrolling in any one of the health occupations programs. The student must be able to demonstrate sufficient cognitive, professional, motor (physical), sensory, and other abilities, with or without accommodation, to meet program technical standards.

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Technical standard requirements are listed below. Examples of tasks associated with each requirement and standard are available for review by visiting the Health Sciences Division section of the MCCC website. Prospective students are encouraged to review the Technical Standards for Health Occupational Programs document in its entirety prior to enrolling in or applying to any health occupation course or program.

- **Critical Thinking and Cognitive Competencies:**
Sufficient critical thinking and cognitive abilities in classroom and clinical settings.
- **Professionalism:**
Interpersonal skills sufficient for professional interaction with a diverse population of individuals, families and groups.
- **Communication:**
Communication sufficient for professional interactions.
- **Mobility:**
Physical abilities sufficient for movement from room to room and in small spaces.
- **Motor Skills:**
Gross and fine motor abilities which are sufficiently effective and safe for providing allied health care.
- **Sensory:**
Auditory and visual ability sufficient for observing, monitoring and assessing health needs.
- **Observation:**
Ability to sufficiently make observations in a health care environment consistent with program competencies.
- **Tactile sense:**
Tactile ability sufficient for physical assessment.

A prospective student or participant in the program with an approved, documented disability can request reasonable accommodations to meet these standards. The college will provide appropriate accommodations, but is not required to substantially alter the requirements or nature of the program. Requests for accommodations should be directed to a disability services counselor in the Student Success Center. To make an appointment, please call 734.384.4167.

Students must meet agency health and security requirements prior to the first clinical experience. These include:

1. Immunizations and health examinations at the student's expense to ensure that the student can meet the technical requirements of the program.
2. Nurse aide students are required to have professional liability and personal health insurance. The professional liability insurance is provided by the college. Personal health insurance must be obtained by the student and maintained throughout the clinical portion of the course in order to comply with agency requirements. Proof of insurance will be required prior to participating in any clinical activity.
3. Students admitted to health science programs must consent to background/security checks including a criminal background check and drug screening. The student is may be responsible for any cost associated with the background/security checks. Students that require additional drug testing beyond initial screening and/or a medical review may be responsible for associated costs. Certain criminal convictions may render a student ineligible to train at clinical sites which are necessary in order to successfully complete the program. Additionally, certain criminal convictions may render an individual ineligible to take the licensing/certification exam or to be licensed/certified in the State of Michigan.



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The college will review the results and determine, on a case-by-case basis, whether to deny admission to any individual based on the results of the criminal background check and drug screening.

4. Students who cannot meet the health and/or security requirements to be placed in the clinical setting will be dismissed from the course.
5. An active American Heart Association cardiopulmonary resuscitation (CPR) certificate for professional rescuer of infant, child and adult is required prior to beginning the clinical portion of the course.
6. In addition to the general college rules, CNA students are required to adhere to policies and procedures outlined in the Nurse Aide Student Information Handbook. Students are encouraged to review the handbook prior to enrolling in the course. A copy of the handbook is available in the CNA section of the MCCC website.

Required Course	Credits
CNA 100* (Certified Nurse Aide)	6

Total Course Requirements	6 credits**
Total Costs	10 billable contact hours

** Prerequisite: RDG 090 (Basic Reading Skills) and ENGL 090 (Basic Writing Skills) or qualifying scores on accepted placement tests. Corequisite: None*

*** Hours required: Class - 48; Lab - 59; Clinical - 48*



Information contained within this document is subject to change. This program sheet may not be considered as an agreement or contract.

Monroe County Community College is an equal opportunity institution and adheres to a policy that no qualified person shall be discriminated against because of race, color, religion, national origin or ancestry, age, gender, marital status, disability, genetic information, sexual orientation, gender identity/expression, height, weight or veteran's status in any program or activity for which it is responsible. If you have a disability and need special accommodations, please contact the Student Success Center (734.384.4167) at least 10 business days prior to the first class session to begin the accommodation process.

The college's Equal Opportunity Officer and Title IX and Section 504/ADA Coordinator and Compliance Officer for discrimination and sexual harassment is the Director of Human Resources,
Monroe County Community College, 1555 South Raisinville Road, Monroe, Michigan 48161, 734.384.4245.

Monroe County Community College is accredited by the Higher Learning Commission, www.hlcommission.org, 800.621.7440.

Main Campus

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