



MONROE COUNTY
COMMUNITY COLLEGE

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**LICENSED PRACTICAL NURSE TO REGISTERED NURSE PROGRAM OPTION
CLASS SELECTION CRITERIA**

Criteria effective beginning with the March 2018 application deadline

The Licensed Practical Nurse to Registered Nurse (LPN to RN) program option utilizes selective admission criteria. LPN to RN applicants must meet established minimum criteria to be considered for the program. Students who will complete required pre-program coursework by the end of the winter semester (just after the application deadline) are encouraged to submit application materials for consideration and may be offered conditional acceptance into the program pending successful completion of those courses. Completed verification forms must be submitted to the Admission’s Office by the first Monday in March. If the criteria listed on the form is not completed on or before the date of submission, the application may not be considered. Applicants for the program tend to be well qualified and will be accepted until each cohort is fully enrolled.

MINIMUM CRITERIA TO BE CONSIDERED FOR THE PROGRAM:

- Current, unencumbered license as a Practical Nurse
- Completion of MATH 092 or MATH 150 or qualifying score on ACT or COMPASS.
- Completion of the following courses (or college equivalent) with a grade of “C -” or higher:

ENGL 151, Composition I	BIOL 257 (formerly BIOL 157), Anatomy & Physiology I
PSYCH 151, General Psychology	BIOL 258 (formerly BIOL 158), Anatomy & Physiology II
BIOL 151, Biological Sciences*	
ENGL 152, Composition II or HLTSC 120, Pharmacology: In order to complete the program according to the plan of study, students will need to have one of these courses completed prior to beginning the first LPN to RN course. The remaining course must be completed during the spring semester concurrently with PNRN 100, unless previously completed. Students are encouraged to seek out additional academic advising when determining which courses to take.	

*Pre-requisite course to BIOL 257 (formerly BIOL 157).

- Cumulative grade point average of 2.7 or higher for ENGL 151, PSYCH 151, BIOL 257 (formerly BIOL 157), and BIOL 258 (formerly BIOL 158) or approved equivalents. Attempt with the highest grade for each course will be used for GPA calculation.
- Official transcripts are required from the applicant’s high school, college, or universities attended (including LPN and RN programs attended, if applicable). College transcripts must be sent directly to the MCCC Registrar’s Office from the college or university in order to be considered official.
- MELAB (80 percentile) or IBN TOEFL (79-80) tests may be required to show proof of English language proficiency for individuals whose native language is not English.
- Meeting minimum requirements does not guarantee admission into the program and are subject to change. For the most current requirements, students should contact the Admissions Department or visit the program’s website at http://www.monroecc.edu/health_sciences/pn_rn_option.html.

II. NURSING PROGRAM SELECTION CRITERIA

Program applicants will be awarded points based upon the following criteria:

- Cumulative grade point average for ENGL 151, PSYCH 151, BIOL 257 (formerly BIOL 157), and BIOL 258 (formerly BIOL 158) or approved equivalents. Attempt with the highest grade for each course will be used for GPA calculation.
- Grades in Anatomy & Physiology
- College credits completed at MCCC
- Certifications/Licensure/Degrees
- Monroe County residency
- Prior alternate status for the PN to RN nursing program

These point values and criteria were developed by the MCCC nursing faculty. Applications will be accepted once per year in March. A rank ordered list of applicants by point total will be developed. Applicants for the nursing program tend to be well qualified and will be accepted until each cohort is fully enrolled. Returning students in good standing with the program will be considered for reenrollment/readmission first. New applicants will be accepted according to the selection criteria outlined below until a cohort is fully enrolled. Points are calculated based on the following criteria:

GRADE POINT AVERAGE (GPA)

The cumulative grade point average for ENGL 151, PSYCH 151, BIOL 257 (formerly BIOL 157), and BIOL 258 (formerly BIOL 158) or approved equivalent. The cumulative GPA is computed based on courses completed prior to the application deadline; attempt with the highest grade will be used for GPA calculation.

GPA	POINTS AWARDED
2.7 – 2.89	0
2.9 – 3.29	1
3.3 – 3.69	2
3.7 – 4.0	3

ANATOMY & PHYSIOLOGY GRADES: +/- grades will be awarded points according to the letter grade earned (e.g. A or A- = 2 points, B+, B, or B- = 1 point; C+, C, or C- = 0 points).

ANATOMY & PHYSIOLOGY I

GRADE	POINTS AWARDED
C	0
B	1
A	2

ANATOMY & PHYSIOLOGY II

GRADE	POINTS AWARDED
C	0
B	1
A	2

COLLEGE CREDITS COMPLETED AT MCCC

	POINTS AWARDED
Non-MCCC student	0
MCCC student (1-11 credits)	1
MCCC student (12 or more credits)	2

CERTIFICATIONS/LICENSURE/DEGREES: Qualifying students are eligible to receive points in only 1 category.

Associate degree from accredited school	1
Bachelor degree from accredited school	2

Licensed LPN, graduated from MCCC PN program

2

MONROE COUNTY RESIDENTS

Applicants must meet eligibility requirements for in-county tuition at time of application for "in-county" points.

Out of County Resident	0
Monroe County Resident	1

PRIOR ALTERNATE

Prior alternates for the MCCC LPN to RN track are awarded a one-time bonus of three (3) points.

In the event that two or more students receive the same number of points at the time of selection, the following criteria will be used:

- A. Highest GPA
- B. Lottery if more than one candidate still qualifies

IV. GENERAL INFORMATION

- The class will be selected from the pool of applicants by use of the numerical process.
- A physical examination and immunizations are required of students selected for the program at the student's expense that verify capabilities and general health status.
- Nursing students are required to have professional liability and personal health insurance. The professional liability insurance is provided by the College. Personal health insurance must be obtained by the student and maintained throughout the program in order to comply with clinical agency requirements. Proof of insurance will be required prior to participating in the first day of clinical.
- An active American Heart Association cardiopulmonary resuscitation (CPR) certificate for professional rescuer of infant, child, and adult is required.
- Students admitted to health science programs must consent to background/security checks including a criminal background check and drug screening. The student is responsible for any cost associated with the background/security checks. Certain criminal convictions may render a student ineligible to train at clinical sites that are necessary in order to successfully complete the program. Additionally, certain criminal convictions may render an individual ineligible to take the licensing exam or to be licensed in the State of Michigan. The College will review the results of the background/security checks. It will determine, on a case-by-case basis, whether to deny admission to any individual based on the results of the background check, criminal background, and drug screening.
- Registered nursing at the associate degree level involves the provision of direct care for individuals and families and is characterized by the application of verified knowledge in the skillful performance of nursing functions. Therefore, in order to be considered for admission or to continue in the program, all applicants must be able to meet the Health Sciences technical standards.

A prospective student or participant in the program with an approved, documented disability can request reasonable accommodations to meet these standards. The college will provide appropriate accommodations, but is not required to substantially alter the requirements or nature of the program. Requests for accommodations should be directed to a disability service's counselor in the Learning Assistance Laboratory (C 218). To make an appointment, please call 734.384.4167.

The listed standards encompass what is minimally required to perform necessary tasks. The student must be able to demonstrate sufficient cognitive, professional, motor (physical), sensory, and other abilities, with or without accommodation, to meet program technical standards. Technical standard requirements are listed below. Examples of tasks associated with each requirement and standard are available for review by visiting

http://www.monroeccc.edu/health_sciences/HealthOccupationPrograms_TechnicalStandards2017.pdf:

- Critical thinking and Cognitive Competencies: Sufficient critical thinking and cognitive abilities in classroom and clinical settings.
 - Professionalism: Interpersonal skills sufficient for professional interaction with a diverse population of individuals, families, and groups.
 - Communication: Communication sufficient for professional interactions.
 - Mobility: Physical abilities sufficient for movement from room to room and in small spaces.
 - Motor Skills: Gross and fine motor abilities which are sufficiently effective and safe for providing allied health care.
 - Sensory: Auditory and visual ability sufficient for observing, monitoring, and assessing health needs.
 - Observation: Ability to sufficiently make observations in a health care environment, consistent with program competencies.
 - Tactile sense: Tactile ability sufficient for physical assessment.
- Incoming students must complete the nursing portion of the program within five semesters of the start of the first LPN to RN (PNRN) course. Failure to meet the time framework necessitates re-application to the program.
 - Nursing courses utilize Internet services and resources to supplement instruction. It is recommended that students have access to a reliable computer with Internet connection. MCCC offers open access computer laboratories, but students should also be familiar with community resources for computer access, such as public libraries, as needed. A personal computer is helpful.
 - Nursing education offered at MCCC is provided in collaboration with multiple clinical partners located in southeast Michigan and northwest Ohio. As a part of these partnerships, MCCC students and faculty are required to meet and follow the policies and procedures of these clinical partners. Given the number of students in the program, faculty must be able to place students at any of the clinical agencies for clinical and observational experiences during the course of the program. Students need to be in good standing with all clinical agencies, both as a student and as a member of the community. Therefore, any condition (i.e. criminal history, positive drug screening, unprofessional/unethical behavior, negative employment history) that prevents a student from being placed in any clinical agency during a semester may jeopardize the student's ability to meet the course objectives and may lead to course failure and program dismissal.
 - A student must receive a "C" or better grade in all nursing courses and a "C-" or better grade in all non-nursing courses in the program plan of study. Failure to meet this requirement may result in the inability to progress to the next semester of the program.
 - Students will be expected to maintain a flexible schedule for the nursing program. Clinical assignments vary and are subject to change. This may include any day of the week and any shift, including weekends. On days that are not scheduled for class or clinical, students may be expected to view audiovisual material, study in the skills laboratory, or participate in other on-campus activities. Usually, these activities are self-scheduled. There may be added classes on other days, but students will receive notice of these in advance.
 - In addition to the general college rules, nursing students are required to adhere to policies and procedures outlined in the Nursing Student Information Handbook. A copy of the Student Information Handbook can be accessed through the program's webpage, http://www.monroecc.edu/health_sciences/pn_rn_option.html, or by contacting the Health Sciences Division office (734-384-4102).
 - In conjunction with requirements outlined by the Michigan Licensing and Regulatory Agency (LARA), the following information/links have been made available to students interested in nursing programs at MCCC:
 - Student Complaint Process: <http://www.monroecc.edu/consumer/programintegrity.htm>
 - Career opportunities by state: <https://www.bls.gov/>
 - Licensure requirements by state: <https://www.ncsbn.org/contact-bon.htm>

