LICENSED PRACTICAL NURSE TO REGISTERED NURSE PROGRAM OPTION
CLASS SELECTION CRITERIA
Criteria effective beginning with the March 2020 application deadline

   The Licensed Practical Nurse to Registered Nurse (LPN to RN) program option provides an opportunity for MCCC PN program graduates to continue coursework toward the AAS – Nursing (RN) degree after obtaining a PN license. With an active, unencumbered license, members of the most recent graduating class will be offered a seat in the LPN to RN option during the next application cycle and prior to admitting past graduates or qualified members from the community. The option will enroll up to 24 students total. The number of seats available for past graduates and community members will vary during each admission cycle, depending on the number of recent MCCC PN graduates that decide to and are eligible to progress into the option. All remaining applicants will be numerically ranked according to a selective admission criteria to determine who will be offered the remaining seats. LPN to RN applicants must meet established minimum criteria at the time of application to be considered for the program. Completed verification forms must be submitted to the Admission's Office by the first Monday in March. If the criteria listed on the form is not completed on or before the date of submission, the application will not be considered. Applicants for the program tend to be well qualified and will be accepted until each cohort is fully enrolled.

   All accepted students will complete transition coursework during the summer semester (up to 24 students total). Upon completion, students will be separated into two cohorts for completion of the program. Up to 12 students may enroll in core coursework during the fall semester and will complete the LPN to RN option at the end of the following winter semester. The remaining 12 students may enroll in core coursework during the winter semester and complete at the end of the following fall semester (see option plan of study). Placement of students accepted under the selective criteria into each cohort will be according to according to rank order.

   1) *MINIMUM CRITERIA TO BE CONSIDERED FOR THE PROGRAM:*
   2) Current, unencumbered license as a Practical Nurse
   3) Completion of MATH 092 or MATH 150 or qualifying score on ACT or COMPASS.
   4) Completion of the following courses (or college equivalent) with a grade of "C -" or higher:

ENGL 151, Composition I	BIOL 257 (formerly BIOL 157), Anatomy & Physiology I
PSYCH 151, General Psychology	BIOL 258 (formerly BIOL 158), Anatomy & Physiology II
BIOL 151, Biological Sciences*	
ENGL 152, Composition II or HLTSC 120, Pharmacology: In order to complete the program according to the plan of study, students will need to have one of these courses completed prior to beginning the first LPN to RN course. The remaining course must be completed during the spring semester concurrently with PNRN 100, unless previously completed. Students are encouraged to seek out additional academic advising when determining which courses to take.	

   *Pre-requisite course to BIOL 257 (formerly BIOL 157).

   5) Cumulative grade point average of 2.7 or higher for ENGL 151, PSYCH 151, BIOL 257 (formerly BIOL 157), and BIOL 258 (formerly BIOL 158) or approved equivalents.   Attempt with the highest grade for each course will be used for GPA calculation.
   6) Official transcripts are required from the applicant's high school, college, or universities attended (including LPN and RN programs attended, if applicable). College transcripts must be sent directly to the MCCC Registrar's Office from the college or university in order to be considered official.
   7) MELAB (80 percentile) or IBN TOEFL (79-80) tests may be required to show proof of English language proficiency for individuals whose native language is not English.
   8) Meeting minimum requirements does not guarantee admission into the program and are subject to change. For the most current requirements, students should contact the Admissions Department or visit the program's website at http://www.monroeccc.edu/health_sciences/pn_rn_option.html.

II. *NURSING PROGRAM SELECTION CRITERIA*

Program applicants will be awarded points based upon the following criteria:

9) Cumulative grade point average for ENGL 151, PSYCH 151, BIOL 257 (formerly BIOL 157), and BIOL 258 (formerly BIOL 158) or approved equivalents. Attempt with the highest grade for each course will be used for GPA calculation.
10) Grades in Anatomy & Physiology
11) College credits completed at MCCC
12) Certifications/Licensure/Degrees
13) Monroe County residency
14) Prior alternate status for the PN to RN nursing program

These point values and criteria were developed by the MCCC nursing faculty. Applications will be accepted once per year in March. A rank ordered list of applicants by point total will be developed. Applicants for the nursing program tend to be well qualified and will be accepted until each cohort is fully enrolled. Returning students in good standing with the RN program will be considered for reenrollment/readmission first. New applicants will be accepted according to the selection criteria outlined below until a cohort is fully enrolled. Points are calculated based on the following criteria:

GRADE POINT AVERAGE (GPA)

The cumulative grade point average for ENGL 151, PSYCH 151, BIOL 257 (formerly BIOL 157), and BIOL 258 (formerly BIOL 158) or approved equivalent. The cumulative GPA is computed based on courses completed prior to the application deadline; attempt with the highest grade will be used for GPA calculation.

GPA	POINTS AWARDED
2.7 – 2.89	0
2.9 – 3.29	1
3.3 – 3.69	2
3.7 – 4.0	3

ANATOMY & PHYSIOLOGY GRADES: +/- grades will be awarded points according to the letter grade earned (e.g. A or A- = 2 points, B+, B, or B- = 1 point; C+, C, or C- = 0 points.

ANATOMY & PHYSIOLOGY I

GRADE	POINTS AWARDED
C	0
B	1
A	2

ANATOMY & PHYSIOLOGY II

GRADE	POINTS AWARDED
C	0
B	1
A	2

COLLEGE CREDITS COMPLETED AT MCCC

	POINTS AWARDED
Non-MCCC student	0
MCCC student (1-11 credits)	1
MCCC student (12 or more credits)	2

CERTIFICATIONS/LICENSURE/DEGREES: Qualifying students are eligible to receive points in only 1 category.

Associate degree from accredited school	1
Bachelor degree from accredited school	2
Licensed LPN, graduated from MCCC PN program	3

MONROE COUNTY RESIDENTS

Applicants must meet eligibility requirements for in-county tuition at time of application for "in-county" points.

Out of County Resident	0
Monroe County Resident	1

PRIOR ALTERNATE

Prior alternates for the MCCC LPN to RN track are awarded a <u>one-time</u> bonus of three (3) points.

In the event that two or more students receive the same number of points at the time of selection, the following criteria will be used:

A.	Highest GPA

B.	Lottery if more than one candidate still qualifies

IV. *GENERAL INFORMATION*

1) The class will be selected from the pool of applicants by use of the numerical process.

2) A physical examination and immunizations are required of students selected for the program at the student's expense that verify capabilities and general health status.

3) Applicants should be aware that any previous or current conviction of a crime and/or treatment for substance abuse may result in ineligibility to be licensed as a registered nurse. The determination of eligibility to take NCLEX-RN is made by the Michigan State Board of Nursing. Any questions or concerns about licensing should be directed to the State Board of Nursing at www.michigan.gov/healthlicense.

4) Students admitted to health science programs must consent to background/security checks including a criminal background check and drug screening. The student is responsible for any cost associated with the background/security/drug screening checks. Certain criminal convictions may render a student ineligible to train at clinical sites which are necessary in order to successfully complete the program. Additionally, certain criminal convictions may render an individual ineligible to take the licensing/certification exam or to be licensed/certified in the State of Michigan or other states. The college will review the results and determine, on a case-by-case basis, whether to deny admission to any individual based on the results of the background check, criminal background check, and drug screening.   Despite the passage of the Michigan Regulation and Taxation of Marijuana Act in November 2018, the possession of marijuana remains prohibited under United States Federal Law and MCCC policy (6.21). The College and Health Sciences Division prohibits employees, students, and members of the public from possessing or using marijuana (legal or medicinal) on College property or during any College activity. Health occupation students must consent to random drug screening with negative results for marijuana or any illicit substance. Failure to provide a negative drug screen will prevent participation in the program and/or result in program dismissal.

5) Nursing students are required to have professional liability and personal health insurance. The professional liability insurance is provided by the College. Personal health insurance must be obtained by the student and maintained throughout the program in order to comply with clinical agency requirements. Proof of insurance will be required prior to participating in the first day of clinical.

6) Students must maintain for the duration of the program an active American Heart Association cardiopulmonary resuscitation (CPR) certificate for professional rescuer of infant, child, and adult.

7) Registered nursing at the associate degree level involves the provision of direct care for individuals and families and is characterized by the application of verified knowledge in the skillful performance of nursing functions. Therefore, in order to be considered for admission or to continue in the program, all applicants should possess:

   a. Critical thinking and Cognitive Competencies: Sufficient critical thinking and cognitive abilities in classroom and clinical settings.

   b. Professionalism: Interpersonal skills sufficient for professional interaction with a diverse population of individuals, families, and groups.

   c. Communication: Communication sufficient for professional interactions.

   d. Mobility: Physical abilities sufficient for movement from room to room and in small spaces.

   e. Motor Skills: Gross and fine motor abilities which are sufficiently effective and safe for providing allied health care.

   f. Sensory: Auditory and visual ability sufficient for observing, monitoring, and assessing health needs.

      g.   Observation: Ability to sufficiently make observations in a health care environment, consistent with program competencies.

      h.   Tactile sense: Tactile ability sufficient for physical assessment.

Examples of tasks associated with each technical standard are available for review by visiting http://www.monroeccc.edu/health_sciences/HealthOccupationPrograms_TechnicalStandards2017.pdf. Prospective students are encouraged to review the Technical Standards for Health Occupational programs document in its entirety prior to enrolling in or applying to any health occupation course or program.

A prospective student or participant in the program with a disability can request reasonable accommodations to meet these standards. The college will provide appropriate accommodations, but is not required to substantially alter the requirements or nature of the program. Requests for accommodations should be directed to a disability service's counselor in the Learning Assistance Laboratory (C 218). To make an appointment, please call 734.384.4167.

8) Incoming students must complete the nursing portion of the program (including required non-nursing support courses) within four semesters of the start of the first LPN to RN (PNRN) course (does not include semesters without required coursework).   Failure to meet the time framework necessitates re-application to the program.

9) Nursing courses utilize Internet services and resources to supplement instruction. Students must have reliable internet access. Beginning January 2020, students enrolled in the nursing program will be required to take assessments (ie: exams, quizzes, etc) electronically using an online assessment program called ExamSoft Examplify. Students enrolled in these courses will be required to provide their own computer (laptop or tablet) that will support the assessment software. The software can be used on most modern Microsoft Windows-based computers, Mac OS X devices, and iPads. Information related to minimum system requirements can be located by visiting the following links:

  Windows: https://examsoft.force.com/emcommunity/s/article/Examplify-Minimum-System-Requirements-for-Windows

  Mac OS X: https://examsoft.force.com/emcommunity/s/article/Examplify-Minimum-System-Requirements-for-Mac-OS-X

  iPad: https://examsoft.force.com/emcommunity/s/article/Examplify-for-iPad-Minimum-System-Requirements

Students are encouraged to check with the Health Sciences Division for a complete list of minimum system requirements.

10) Nursing education offered at MCCC is provided in collaboration with multiple clinical partners located in southeast Michigan and northwest Ohio. As a part of these partnerships, MCCC students and faculty are required to meet and follow the policies and procedures of these clinical partners. Given the number of students in the program, faculty must be able to place students at any of the clinical agencies for clinical and observational experiences during the course of the program. Students need to be in good standing with all clinical agencies, both as a student and as a member of the community.   Therefore, any condition (i.e. criminal history, positive drug screening, unprofessional/unethical behavior, negative employment history) that prevents a student from being placed in any clinical agency during a semester may jeopardize the student's ability to meet the course objectives and may lead to course failure and program dismissal.

11) A student must receive a "C" or better grade in all nursing courses and a "C-" or better grade in all non-nursing courses in the program plan of study. Failure to meet this requirement may result in the inability to progress to the next semester of the program.

12) Students will be expected to maintain a flexible schedule for the nursing program. Clinical assignments vary and are subject to change. This may include any day of the week and any shift, including weekends. On days that are not scheduled for class or clinical, students may be expected to view audiovisual material, study in the skills laboratory, or participate in other on-campus activities. Usually, these activities are self-scheduled. There may be added classes on other days, but students will receive notice of these in advance.

13) In addition to the general college rules, nursing students are required to adhere to policies and procedures outlined in the Nursing Program Student Information Handbook.   A copy of the Student Information Handbook can be accessed through the College's website, www.monroeccc.edu/health_sciences, or by contacting the Health Sciences Division office (734-384-4102).

14) In conjunction with requirements outlined by the Michigan Licensing and Regulatory Agency (LARA) and the United States Department of Education, the following information/links have been made available to students interested in nursing programs at MCCC:

    a. Student Compliant Process: https://www.monroeccc.edu/student-consumer-information

    b. Career opportunities by state: https://www.bls.gov/

    c. Licensure requirements by state: The AAS-Nursing program at MCCC meets the state education requirements for a registered nursing license in the state of Michigan and Ohio. MCCC has not determined if the AAS-Nursing program at MCCC meets the state education requirements in any other state or any U.S. Territory. Students are encouraged to contact the state regulatory agency for nursing in any other state for which this information is needed. The National Council of State Boards of Nursing (NCSBN) has resources that may be helpful including:

        i. A link to every Nursing Practice Act.   (https://www.ncsbn.org/14730.htm)

        ii. Link to FAQs regarding the impact of 34 CFR 668.43 on nursing programs. (https://www.ncsbn.org/ProfessionalLicensureReq-FAQs.pdf)

        iii. Link to the webpage for every State Regulatory Agency for Nursing.

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